

TOWN OF OLD SAYBROOK Office of the Board of Selectmen

302 Main Street • Old Saybrook, Connecticut 06475 Telephone (860) 395-3123 • FAX (860) 395-3125

## Town of Old Saybrook Fair Housing Policy Statement

It is the policy of the Town of Old Saybrook to promote fair housing opportunities, to encourage racial and economic integration in all its programs and housing development activities, and to affirmatively further fair housing in the Town.

Programs funded and administered by the Town of Old Saybrook must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices, including the failure to provide a reasonable accommodations which may be necessary to permit disabled persons to use and enjoy a dwelling on a equal basis as the non-disabled.

The Town of Old Saybrook or any sub-recipient of the Town of Old Saybrook will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Old Saybrook.

The First Selectman's Office is responsible for the enforcement and implementation of this policy. The First Selectman, Carl P. Fortuna Jr., may be reached at 860-395-3123 or Carl.Fortuna@oldsaybrookct.gov.

Complaints pertaining to discrimination in any program funded or administered by the Town of Old Saybrook, may be filed with the First Selectman's Office. The municipality's Grievance Procedure will be utilized in these cases.

Complaints also may be filed with the Commission on Human Rights and Opportunities, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O'Neill, Jr. Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, Telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.

A copy of this policy statement will be given annually to all Town of Old Saybrook employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town of Old Saybrook.

Carl P. Fortuna, Jr., First Selectman

Dated: Tuesday, July 26, 2022

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting Carl P. Fortuna, Jr., First Selectman, Town of Old Saybrook, 302 Main Street, Old Saybrook, CT 06475. Telephone, 860-395-3123.