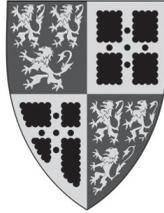


Annual Report
Town of
Old Saybrook, Connecticut

MIDDLESEX COUNTY
Second Congressional District
Twentieth Senatorial District
Thirty-Third Senatorial District
Twenty-Third Assembly District



The seal of Old Saybrook was adopted from the College Arms of Saybrook College of Yale University. The seal is heraldically described as follows:

“Quarterly I and IV azure,
three lions rampant, or: II and
III sable, engrailed cross
within a border engrailed,
both or, five roundels
sable on the cross.”

The significance of the seal and its relation to the Town of Old Saybrook is as follows:

Quarters I and IV are for Fiennes, the family of the Lord Saye and Sele; II and III are for Greville, the family of Lord Brooke. These ancient coats recall two of the seventeenth-century English Proprietors of land at the mouth of the Connecticut River.

Old Saybrook was the site of the Collegiate School of Connecticut, which was relocated to New Haven in 1716 and became Yale University.

Year Ending June 30th,

2014

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OLD SAYBROOK

“Where the Connecticut River meets Long Island Sound”

Old Saybrook dates back to 1635 when a company of English Puritans headed by Viscount Saye and Sele and Lord Brooke, and led by one John Winthrop, Jr., erected a fort to guard the river entrance . . . which in turn was guarded by a sandy shoal bar that called for precise piloting to enter. The residents blessed this shoal for it was a natural barrier against over-industrialization and helped to preserve the integrity of the environment with all of its natural beauty. When a deep channel was dredged and breakwaters erected, ships no longer had to off-load at Saybrook Point. Thus, the channel up river was opened for expansion of trade, commercial fishing and shipbuilding, traditional occupations that have carried on over the years.

SECTION I

TOWN OF OLD SAYBROOK — PROFILE

LOCATION:

Middlesex County
 West Side of the Mouth of the Connecticut River
 45 miles from Hartford
 101 miles from New York
 105 miles from Boston
 Latitude 41° 17' N. Longitude 72° 25' W.
 Town Area – 15.3 square miles
 Total Shoreline – 23 linear miles
 Total Town Roads – 72 miles

TOWN INCORPORATION:

July 8, 1854

FORM OF GOVERNMENT:

Town Meeting /Board of Selectmen/Board of Finance
 Net Grand List of October 1, 2012 – \$2,489,957,364
 Tax Rate: 15.2 Mills
 Assessment Ratio: 70%
 Grand Levy: October 1, 2012, \$37,852,209
 Two Voting Districts

POPULATION:

U.S. Census Bureau Estimate: 10,246
 School Enrollment: 1,450

PROPERTY:

Residential Dwellings: 5718
 Commercial/Industrial Dwellings: 476
 Motor Vehicles: 11,871
 Business Personal Property Accounts: 1035

REPRESENTATIVES:

State Representative

Marilyn Giuliano [R], 23rd Assembly District

State Senators

Andrea Stillman [D], 20th Senatorial District Voting District 1

Art Linares [R], 33rd Senatorial District Voting District 2

Congressman

Joe Courtney [D], 2nd Congressional District

United States Senators

Richard Blumenthal [D]

Chris Murphy [D]

TOWN WEBSITE: www.oldsaybrookct.org

OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS

(letter) denotes party affiliation and [number] denotes term expiration year

ACCOUNTING DEPARTMENT

Accounting Supervisor	Sharon Migliaccio
Bookkeeper	Lucia Parashin
Bookkeeper (P/T)	Janet Vinciguerra

ACTON PUBLIC LIBRARY

Director	Michele Van Epps
Administrative Assistant	Pamela J. Antolino
Assistant Director, Children's Librarian	Phyllis DaCorte
Cataloger	Norma Wright
Children's Library Aide	Rogina Bedell O'Brien
Custodian	Kathleen Peterson
Custodian	Wayne Wysocki
Head of Circulation	Virginia Clarke
Library Assistant	Frances Anderson
Library Assistant	Joan Chasse
Library Assistant	Ellen O'Herlihy
Library Assistant	Barbara Peterson
Library Assistant	Roxanne Quinn
Library Assistant	Fiona Saunders
Library Substitute/Sunday Aide	Donna Bookman
Library Substitute/Sunday Aide	Gerilyn Kuskoski
Library Substitute/Sunday Aide	Gwen Pond
Library Substitute/Sunday Aide	Sonia Varley
Page	Joseph Breindel
Reference Librarian	Wendy Connal-Nicolaou
Technical Services	Dibirma Burnham

ACTON PUBLIC LIBRARY BOARD

Chairman	Nathan Wise	(D) [17]
	Betty Ann Butler	(R) [19]
	Linda Demas	(R) [17]
	Paula J. Gibble	(R) [19]
	Janet Hodge-Burke	(R) [17]
	Kathleen Kohne Smith	(D) [19]
	Gratia Lewis	(R) [15]
	Patricia O'Brien	(D) [15]
	Nancy Walsh	(D) [15]
	Board Recorder	Robbie Marshall

AQUIFER PROTECTION AGENCY

Chairman	Judith Preston	(U) [15]
	Brendan McKeown	(R) [15]
	William J. Pollock	(R) [15]
Alternate	Elizabeth Steffen	(D) [15]
	Charles Wehrly III	(R) [15]
Participating Commission Member	Janis L. Esty	Planning
Participating Commission Member	Joseph Colin Heffernan	Zoning
Participating Commission Member	Walter K. Smith	Conservation
Participating Commission Member	vacant	EDC

ARCHITECTURAL REVIEW BOARD

Chairman	Theodore (Guy) Pendleton	(D) [15]
	Anthony Brodeur	(D) [15]
	Barbara D'Agostino	(U) [15]
	Susan Hitchcock Missel	(D) [14]
	Anita Tilseth-Yust	(D) [16]
Alternate	I. Ben Akin	(D) [16]
Alternate	Jennifer M. Hoben	(U) [14]

ASSESSMENT APPEALS BOARD

Chairman	Ruth FitzGerald	(R) [15]
	Cornelius B. McCrudden	(D) [15]
	Sharon Tiezzi	(R) [15]

ASSESSOR

Assessor	Norman B. Wood, CCMA II
Assistant Assessor	Rick Pine
Clerk (P/T)	Melanie Roberts
Personal Property Appraiser	Luke Parker

BUILDING DEPARTMENT

Building Official	Donald Lucas, P.E., R.S.
Administrative Secretary	Kathleen Marshall

CABLE TV ADVISORY COUNCIL

Board of Selectmen Representative	Vacant
Board of Education Representative	Michael Terry

CENTRAL CONNECTICUT REGION VISITORS COUNCIL

Board of Selectmen Representative	Victor Dellaripa Jr	(U) [15]
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CONNECTICUT RIVER AREA HEALTH DISTRICT (CRAHD)

Board of Selectmen Representative	Michael Dunne, M.D.	(R) [16]
Board of Selectmen Representative	David Shearer, M.D.	(R) [14]

CONNECTICUT RIVER GATEWAY COMMISSION

Madeleine Fish	(R) [14]
Belinda Ahern	(U) [14]

CONSERVATION COMMISSION

Chairman	Walter K. Smith	(U) [14]
Vice Chairman	Jerry Brophy	(U) [14]
	Richard J. Esty	(D) [15]
	Robert Fish	(R) [14]
	Nina Garrett	(U) [15]
	Emily M. Grochowski	(D) [15]
	Patrick Ingellis	(R) [15]

ECONOMIC DEVELOPMENT COMMISSION

Executive Director	Susan Beckman	
Chairman	Elizabeth Swenson	(D) [17]
	Lauren Ashe	(R) [15]
	David Cole	(R) [18]
	John DeCristoforo	(D) [18]
	James Keating	(D) [15]
	Maura Richards	(D) [19]
	David M. Shearer	(R) [19]
Alternate	Carol Conklin	(D) [15]
Alternate	Bruce Greenfield	(R) [14]

EDUCATION, BOARD OF

Chairman	Mario T. Gaboury	(R) [15]
	Eileen Baker	(D) [17]
	Phillip H. Broadhurst, III	(R) [17]
	Karen E. Brodeur	(D) [17]
	George Chang	(D) [15]
	Kelley Kennedy	(R) [15]
	Holly King	(R) [17]
	Vito Savino	(R) [15]
	Joanne Sullivan	(R) [17]

ELDERLY BENEFIT COMMITTEE

	Lisa Carver	(R)
	Carol Conklin	(D)
	Ruth Fitzgerald	(R)
	Cornelius McCrudden	(D)
	Sharon Tiezzi	(R)

EMERGENCY MANAGEMENT

Director	Michael A. Spera	
Deputy Director	Michael A. Gardner	

ESTUARY TRANSIT DISTRICT

Representative	Roland W. Laine	(R) [16]
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ETHICS COMMISSION

Chairman	Edward Cassella	(D) [14]
	Kerry Knobelsdorff	(R) [15]
	Paula Ladd	(D) [14]
	Marion J. Lewandowski	(U) [16]

FINANCE BOARD

Chairman	David LaMay	(R) [17]
	Gregory Gernhardt	(R) [15]
	John O'Brien	(D) [15]
	Barry O'Neil	(D) [17]
	Breckenridge Smith Lindley	(R) [17]
	Thomas Stevenson	(R) [15]
	Brad Thorpe	(R) [17]

FIRE DEPARTMENT

Chief	J.T. Dunn
Deputy Chief	Jay Rankin
First Assistant Chief	Chris Cestaro
Second Assistant Chief	Joseph Johnson

FIRE MARSHAL

Fire Marshal & Open Burning Official	Donn V. Dobson
Deputy Fire Marshals	Richard Morris Vernon Skau Christopher Taylor
Fire Inspector	David Heiney, Jr.

HARBOR MANAGEMENT COMMISSION

Chairman	Raymond Collins, Jr.	(R) [17]
	Les Bowman	(R) [15]
	David Cole	(R) [17]
	Richard Goduti	(U) [15]
	George Wall	(D) [15]
Clerk	Geraldine Lewis	
Dock Master	Scott Mitchell	

HISTORIC DISTRICT COMMISSION

Chairman	Randi Bradbury	(U) [15]
	Diane Aldi DePaola	(D) [16]
	Mary Kennedy	(D) [17]
	Jeff Meotti	(R) [18]
	Richard Peters	(R) [14]
	Donald Brigham	(R) [15]
Alternate	Eugene Creighton	(R) [16]

HOUSING (RENTAL) CODE BOARD OF APPEALS

Robert Wendler	(R) [17]
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INFORMATION TECHNOLOGY

Larry Hayden

INLAND WETLANDS & WATERCOURSES COMMISSION

Chairman	Judith Preston	(U) [15]
	Brendon McKeown	(R) [15]
	William Pollock	(R) [15]
	Elizabeth Steffen	(D) [15]
Alternate	Charles Wehrly III	(R) [15]
Alternate		
Representatives:		
Conservation Commission	Walter K. Smith	
Planning Commission	Janis Esty	
Zoning Commission	Joseph Colin Heffernan	
Economic Development Commission	vacant	

JUSTICES OF THE PEACE

Tabitha Albert	Joyce L. Cappiello	Carol Conklin
Craig M. Cooke	Susan M. DeBlasiis	John DeCristoforo
Allan Fogg	Carl P. Fortuna Jr.	Donald Hunt
Mary E. Kennedy	Kathleen Foley Marshall	Barbara J. Maynard
William Millspaugh	Barry S. O’Nell	Joseph Onofrio II
Arthur K. Pope	Emilio J. Scamporino	William Lee Sparaco
Elizabeth D. Steffen	Joan Strickland	John J. Torrenti, Jr.
Shirley G. VonDassel	Jean B. Winkler	

LAND ACQUISITION COMMITTEE

Chairman	Robert Fish	Land Trust/Conservation
	Jerry Brophy	Conservation
	Robert Burke	Parks & Rec
	Scott Giegerich	Board of Selectmen
	David Shearer	Planning Commission
	Elizabeth Swenson	Economic Development
	Charles Wehrly III	WPCA

LAND USE DEPARTMENT

Town Planner	Christine Nelson
Zoning Enforcement Officer	Christina Costa
Environmental Planner	Sandy Prisloe
Administrative Secretary	Sarah Lyons
Administrative Clerks	Stella Beaudoin
	Kathleen Noyes
	Meryl Tsagronis
	Kimberly Barrows
	Joanne Kegel

LONG ISLAND SOUND COUNCILS & ASSEMBLY

Old Saybrook Representative	Grant Westerson
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LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

Board of Selectmen Representative	Karen Marcolini	(R) [15]
Planning Representative	Kenneth Soudan	(D) [15]

LOWER CONNECTICUT RIVER VALLEY REGIONAL AGRICULTURE COUNCIL

Old Saybrook Representative	David G. Brown
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MUNICIPAL CEMETERY COMMITTEE

Dana Cosgrove	(U) [16]
Evaughn L. Fontes	(R) [19]
Marston Ladd	(D) [17]
Kelly Renshaw	(U) [15]
Nancy Sullivan	(R) [15]
David Tiezzi	(R) [15]

MUNICIPAL HISTORIAN

Elaine Staplins

OVERSIGHT COMMITTEE

Board of Selectmen Representative	Steven Gernhardt	[16]
Police Commission Representative	vacant	[16]
Police Union	David Perrotti	[16]

PARKS AND RECREATION COMMISSION

Chairman	Steven A. Murphy	(R) [15]
	Thomas Boland	(R) [15]
	Robert C. Burke	(D) [17]
	Susan Cummins	(R) [15]
	Susan E. Esty	(D) [15]
	James Henderson	(R) [17]
	Dennis Interlandi	(D) [17]

PARKS AND RECREATION DEPARTMENT

Director	Ray Allen
Assistant Director	Jonathan Paradis
Office Manager	Judy Sherman
P/T Secretary	Deborah Stevenson
Building Maintainer	Jim Price

PENSION & EMPLOYEE BENEFITS BOARD

Chairman	Suzanne S. Taylor	(R) [17]
	Gary Lehrman	(D) [16]
	Raymond Muratori	(R) [19]
	Stephen Sheehan	(D) [15]
	Eileen Torrenti	(R) [18]
Selectman	Carol Voigt	(R) [16]
	Carl P. Fortuna, Jr.	

PLANNING COMMISSION

Chairman	Janis Esty	(D) [17]
	Robert Missel	(R) [15]
	Cathryn Flanagan	(D) [15]
	David Shearer	(R) [15]
	Daniel Walden	(R) [17]
Alternates	Kenneth Soudan	(D) [15]
	Kathleen Sugland	(D) [15]
	Michael Urban	(U) [15]
Representatives:		
Land Acquisition	David Shearer	
IWWC/APA	Janis Esty	
LCRV Regional Planning	Cathryn Flanagan	

POLICE COMMISSION

Chairman	J. Robert Finch	(R) [15]
	Christina Burnham	(R) [17]
	David Dunlap	(R) [15]
	Joseph Maselli	(D) [17]
	Vito Savino	(R) [17]
	Ernest Sparaco	(R) [15]
	Adam Stuart	(D) [17]

POLICE SERVICES

Chief of Police	Michael Spera
Lieutenant/Public Information Officer	Kevin Roche
Master Sergeants	Jay Rankin
	Robbert van der Horst
Patrol Sergeants	William Bergantino
	Christopher DeMarco
	Jeffrey DePerry
	Michael Gardner
	Donald Hull
	Larry Smith
	Ryan Walsh

PATROLMEN

Andrew Brooks	Philip Ciccone	Oscar Delima
James Forte	Stephen Hackett	James Kiako
Shannon Miller	Brianna Santello	Michael Small
Eric Williams	Brian Ziolkovski	
Timothy McDonald (PT/per diem)		
Charles Mercer (PT/per diem)		
Michael Mulvihill (PT/per diem)		
Allyson Tanner (PT/per diem)		

ANIMAL CONTROL

Kate Cryder (per diem)
Patrick Hanley (per diem)
Jennifer Hart (PT/per diem)

CRIMINAL INVESTIGATIONS DIVISION

Detective Sergeant	Eugean Heiney
Detective/Youth Officer	Samuel Barnes
Detective	David Perrotti

EMERGENCY COMMUNICATIONS DIVISION

Public Safety Dispatchers	Robert Dahlstrom
	Daniel Adams
	Jennifer Hart
	Stephanie Milardo
	Tina Olszewski
	Michael Paradise
	James Shake Jr
	William McGregor (PT/per diem)
	Joshua Stankiewicz (PT/per diem)

RECORDS DIVISION

Records Specialists	Michelle Berner (PT/per diem)
	Trent Gerbers (PT/per diem)
	Sonal Sharma (PT/per diem)
	Marylou Sunday (PT/per diem)

COMMUNITY SERVICE OFFICERS

Patrick Hanley (PT/per diem)
Thomas Newton (PT/per diem)
Kenneth Reid (PT/per diem)
James Schneider (PT/per diem)

MARINE PATROL

Kenneth Reid (PT/per diem)
 Carl Ponzillo (PT/per diem)
 Grant Westerson (PT/per diem)

BUILDING MAINTENANCE

Patrick Hanley (PT/per diem)
 James Schneider (PT/per diem)

PROBATE COURT

Judge Of Probate
 Chief Clerk
 Clerks

Terrance Lomme
 Valerie Shickel
 Stella Beaudoin
 Marg Calltharp
 Jackie Craco
 Peg Schroeder
 Sharon Tiezzi
 Helene Yates

PUBLIC HEALTH NURSING BOARD

Chairman

Diane Aldi DePaola (D) [15]
 Sharon Craft (D) [16]
 Mary Kennedy (D) [15]
 Donald Mill (U) [15]
 Elizabeth Owen (D) [14]
 Joseph Termine (U) [14]
 Janet Temple (R) [16]
 Linda Demas (R) [14]

Alternate

PUBLIC WORKS DEPARTMENT & TRANSFER STATION

Director
 Maintenance Crew

Lawrence Bonin
 William Claffey
 Peter Labriola
 Erin McNamara
 John Porter
 Frank Constantine
 Adam Lavery
 Michael Pace Jr.

Transfer Station

Richard Champlin
 Joe Chojnowski (Part Time)
 Anthony Hunter (Part Time)
 Jonathan McCall (Part Time)
 Pat Reagan (Part Time)

REGIONAL BUILDING CODE OF APPEALS

Representatives

Ken Gibble [14]
 Robert Wendler [15]

REGIONAL MENTAL HEALTH BOARD

Representative

Marston Ladd (D) [15]

REGISTRAR OF VOTERS

Joan Broadhurst (R) [16]
 Carol Conklin (D) [16]

SEA LEVEL RISE/CLIMATE ADAPTATION COMMITTEE

Walter Smith	(U)	Michael Momparler	(U)
Robert Yust	(D)	William Webster, Jr.	(R)
Jerry Brophy	(U)	Douglas McCracken	(U)
Janice Holland	(D)	William Johnson, Jr.	(D)
Thomas Gezo	(U)	John Donnelly	(U)
Larry Ritzhaupt	(D)		

SELECTMEN

First Selectman		Carl P. Fortuna Jr.	(R) [15]
Selectman		Scott Giegerich	(R) [15]
Selectman		Steven Gernhardt	(D) [15]
Finance Director		Lisa Carver	
Administrative Secretary		Georgiann Neri	
Administrative Clerk		Elaine Seaforth	

SHELLFISH COMMISSION

Chairman		Lawrence Bonin	(R) [16]
Secretary		Earl Endrich, Sr.	(R) [16]
Treasurer		Howard E. Clark	(D) [16]
		Paul Labriola	(R) [15]
		James Mitchell	(R) [15]

TAX COLLECTOR

Tax Collector		Barry E. Maynard	(R) [17]
Assistant Tax Collector		Wendy Morison	

TOWN CLERK

Town Clerk		Sarah V. Becker	(R) [18]
Assistant Town Clerk		Christina Antolino	
Assistant Town Clerk		Cindy Kane	

TOWN COUNSEL

Michael Cronin, Jr.

TOWN HALL

Building Maintainer		Paul Baldi	
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TREASURER

Robert Fish (R) [15]

TREE COMMITTEE

Paul Baldi (R) [14]
 Deborah Ferrer (R) [16]
 Barbara J. Maynard (R) [14]

TREE WARDEN

Vacant

WATER POLLUTION CONTROL AUTHORITY

Chairman	Elsa Payne	(D) [16]
Vice Chairman	Ian Featherstone	(R) [16]
	Jason Becker	(U) [14]
	John Claffey Jr	(D) [15]
	George Gwizd	(R) [14]
	Robert D. Missel	(R) [16]
	Charles A. Wehrly III	(R) [15]
Alternates	Robert J. Senger	(U) [14]
	Peter L. Stump	(R) [14]
Board Clerk	Robbie Marshall	

WATER POLLUTION CONTROL STAFF

WWMD Program Manager	Stephen Mongillo
Acting Site Manager	James Vanoli
Inspectors	Scott Brainard
	Cameron Evangelisti
	Matthew Pytlik
	James Smolen
Financial Manager	Gratia Lewis
Coordinator	Robbie Marshall
Administrative Assistant	Melissa Lewis

YOUTH AND FAMILY SERVICES COMMISSION

Chairman/OSPD Rep	Samuel B. Barnes	
Board of Selectmen Rep	Jennifer Welsh	(U) [16]
	Dorothy Shearer	(R) [16]
	Peggy Viggiano	(R) [16]
Secretary/Park & Rec Rep	Ray Allen	
Public Health Nursing Rep	Janet Temple	
School System Rep	Catherine Kane	
Student Representatives	William Burton	
	Juliana Jacobowski	
	Dylan Lyons	

YOUTH AND FAMILY SERVICES STAFF

Director/Agent for Veterans	Heather McNeil, LMFT, LADC
Administrative Assistant	Linda McCall
Social Services Coordinator & Municipal Agent for Elderly	Susan Consoli
Program Coordinator	Wendy Mill
Program Coordinator	Julie Moskowitz
Clinical Supervisor, Counselor	Salvatore Bruzzese, MS, LPC, CAGS
Counselor	Chelsea Graham, MSW
Counselor/Wilderness Coordinator	Brenda Partyka, MSW
Counselor	Melinda Tyler, LMFT
Group Facilitator (Grandparents)	Linda Knightly, LPC
Group Facilitator (Asperger's Support)	Joanne Deal, PC
Clinical Consultant	Kathleen Laundry, PhD, LMFT
Marriage & Family Therapy	Tyler Massie, MFT
Marriage & Family Therapy	Jackie Boudinot, MFT

ZONING BOARD OF APPEALS

Chairman	Rexford H. McCall	(R) [17]
	Dorothy Alexander	(R) [17]
	Philip Broadhurst	(R) [15]
	Robert McIntyre	(R) [17]
	Adam Stillman	(D) [15]
Alternates:	Christopher Sayles Billiau	(U) [15]
	Alan Spargo	(D) [15]
	Carl S. Von Dassel Jr	(R) [15]
Clerk	Kim Barrows	

ZONING COMMISSION

Chairman	Robert Friedmann	(R) [17]
Vice Chairman	Madeleine B. Fish	(R) [15]
	Marc W. Delmonico	(R) [15]
	Geraldine M. Lewis	(R) [17]
	John Talbott	(D) [15]
Alternates:	Thomas Farnham Jr.	(R) [15]
	J. Colin Heffernan	(D) [15]
	Deborah Warren	(U) [15]

ORGANIZATIONS

- AMBULANCE ASSOCIATION** (860) 388-0161
 Frank Beth
 P.O. Box 437
 Old Saybrook, CT 06475
- AMERICAN LEGION** (860) 388-9482
FAULK-MARCOLINI-NEWMAN POST 113
 113 Essex Road
 Old Saybrook, CT 06475
- BOY SCOUTS/CUB SCOUTS** (860) 388-6116
 John Puttre
 16 Cinnamon Ridge
 Old Saybrook, CT 06475
- OLD SAYBROOK CHAMBER OF COMMERCE** (860) 388-3266
 Judy Sullivan
 P.O. Box 625
 Old Saybrook, CT 06475
- COLONIAL FIFES & DRUMS** (860) 399-6571
 William Reid
 242 Schoolhouse Road
 Old Saybrook, CT 06475
- DEMOCRATIC TOWN COMMITTEE** (860) 388-1624
 C. Marston Ladd, Chairman
 P.O. Box 281
 Old Saybrook, CT 06475
- B.P.O.E. 1784** (860) 399-9191
 Martin Rose, Exalted Ruler
 PO Box 384
 142 Seaside Avenue
 Westbrook, CT 06498
- ESTUARY COUNCIL OF SENIORS, INC.** (860) 388-1611
 Paul Doyle, Executive Director
 220 Main Street
 Old Saybrook, CT 06475
- ESTUARY LODGE #43 MASONIC LODGE** (203) 623-9576
 Tony Angelica
 52 Old Boston Post Road
 Old Saybrook, CT 06475

- EXCHANGE CLUB OF OLD SAYBROOK/WESTBROOK** (860) 388-2345
 Andy Scott
 P.O. Box 400
 Old Saybrook, CT 06475
- FATHER HUSSION COUNCIL OF COLUMBIETTES** (860) 388-2549
 Joan Carlson
 15 Second Ave.
 Old Saybrook, CT 06475
- FRIENDS OF ACTON LIBRARY**
 Betty O'Brien, President (860) 339-506
 11 Coulter St. # 9
 Old Saybrook, CT 06475
- GIRL SCOUTS OF CT** jduff@gsofct.org
 Jenna Duff
 340 Washington Street
 Hartford, CT 06106
- HEALTHY COMMUNITY HEALTHY YOUTH** (860) 395-3190
 Gretchen Bushnell, Chairman
 322 Main Street
 Old Saybrook, CT 06475
- KNIGHTS OF COLUMBUS** (860) 388-6068
 George Zinser, Grand Knight
 PO Box 216
 Old Saybrook, CT 06475
- MAIN STREET BUSINESS ASSOCIATION** (860) 510-0133
 John Beatty
 P.O. Box 172
 Old Saybrook, CT 06475
- NORTH COVE YACHT CLUB** (860) 388-4314
 Anne Troy, Commodore
 P.O. Box 298
 Old Saybrook, CT 06475
- OLD SAYBROOK EDUCATION FOUNDATION** (860) 395-3157
 50 Sheffield Street
 Old Saybrook, CT 06475

- OLD SAYBROOK GARDEN CLUB** (860) 388-1114
 June Getchius, President
 P.O. Box 113
 Old Saybrook, CT 06475
- OLD SAYBROOK HISTORICAL SOCIETY** (860) 395-1635
 Marie McFarlin, President
 Hart House and Archives Bldg.
 350 Main Street
 Old Saybrook, CT 06475
- OLD SAYBROOK LAND TRUST** www.oslt.org
 Joe Nochera, President (860) 204-1125
 PO Box 109
 Old Saybrook, CT 06475
- OLD SAYBROOK LIONS CLUB** (860) 924-5459
 Sharon Tracy, President
 PO Box 21
 Old Saybrook, CT 06475
- OLD SAYBROOK LITTLE LEAGUE** (860) 227-3845
 David Callelo
 PO Box 418
 Old Saybrook, CT 06475
- OS HIGH SCHOOL MUSIC BOOSTERS** (860) 395-4240
 George Chang
 c/o 1111 Boston Post Road
 Old Saybrook, CT 06475
- OLD SAYBROOK PTO**
- Goodwin School**
 Kim McKeown mckeownaim@yahoo.com
 15 Rock Ridge Drive
 Old Saybrook, CT 06475
- Middle School**
 Melissa Mason (203) 996-0290
 28 Green Meadow Road
 Old Saybrook, CT 06475
- High School**
 Heather Graves (860) 304-5272
 25 Lynde Street
 Old Saybrook, CT 06475

- OLD SAYBROOK RACQUET CLUB** (860) 227-6036
 Anne DaRos
 299 Springbrook Road
 Old Saybrook, CT 06475
- OLD SAYBROOK SOCCER CLUB** (860) 989-2398
 Tyler Potts
 1180 Boston Post Road
 Old Saybrook, CT 06475
- REPUBLICAN TOWN COMMITTEE** (860) 388-5250
 John Torrenti, Chairman
 P.O. Box 204
 Old Saybrook, CT 06475
- REPUBLICAN WOMEN'S CLUB** (860) 510-0146
 Joan Broadhurst
 23 Gates Road
 Old Saybrook, CT 06475
- ROTARY CLUB OF OLD SAYBROOK** (860) 388-9944
 Gerri Lewis
 P.O. Box 1125
 Old Saybrook, CT 06475
- SAYBROOK POWER SQUADRON** (860) 573-2050
 Christ VanDerstad
 204 Norwich Salem Road
 East Haddam, CT 06423
- SCORE CHAPTER 579** (860) 434-0325
 Bob Potter, Chairman
 PO Box 283
 Old Saybrook, CT 06475
- VALLEY SHORE YMCA** (860) 399-9622
 Chris Pallato, CEO
 201 Spencer Plains
 P O Box 6094
 Westbrook, CT 06498
- VETERANS OF FOREIGN WARS
 LADIES AUXILIARY** (860) 399-7664
 Terry Beckwith
 285 Horsehill Road
 Westbrook, CT 06498

SECTION II

ACTON PUBLIC LIBRARY

Our mission is to serve the community as an information resource center providing education, cultural, and civic programs and materials through diverse media.

The Acton Public Library serves the residents of Old Saybrook by providing many options for recreation as well as informational and educational needs. In addition to the traditional library functions of providing materials for recreation as well as information and educational purposes, the Library also sponsored concerts and performances for entertainment; author talks and book talks; lectures, films, and craft programs.

We celebrated our first complete year as members of the LION (Libraries Online, Inc.) consortium. There are 35 libraries in LION – mostly public – with one college and one high school. The catalog contains the full collections of the member libraries which can be searched simultaneously or by library. From the catalog, a patron can request any title, and, subject to the policies, an available item will be retrieved and sent to the patron's library via ConnectiCar (the Connecticut State Library delivery system). The combined catalog of LION includes over 850,000 unique titles, and more than 2.5 million items in the local collections. Old Saybrook patrons have access to the combined catalog and, this past year, 6,758 items were borrowed from member libraries for Old Saybrook residents' use. Library users can access the catalog through the Internet, renew and reserve items, check the status of their accounts, and maintain their borrowing history. They can also download an app for their smartphone or tablet to access the catalog. LION also offers audio and e-books through the OverDrive interface. In the fall of 2013, the option of downloading digital magazines was added through the Zinio interface. Our library users have enjoyed direct access to many more resources because of the shared collections. LION also provides behind-the-scenes support for our library. Our computer maintenance is handled by LION in a very cost-efficient manner. Printing and mailing of notices is also included in the many services that LION provides, freeing staff for more direct patron interaction.

The Acton Public Library collection currently consists of 73,413 items. Circulation for the past year was 154,527 items. In addition, there were 2,121 e-books borrowed and 409 downloadable audio books borrowed through OverDrive. A total of 168 magazines were downloaded through Zinio. In addition, 1,099 items were borrowed from other libraries through interlibrary loan, and we lent 808 items to other libraries. A new collection, Fast Flicks, offers new, high-demand DVDs for a short loan period, with a higher overdue fine if returned late. These discs cannot be reserved or renewed, so there are usually several new films available. The reference area continues to serve the community by providing resources for a vast variety of inquiries. The library subscribes to 16 online databases that enhance the reference collection. Most of the online resources are accessible remotely so patrons can use them from home 24/7. The

online reference tools available include: Consumer Reports, medical references, two language instruction programs, Value Line, Chilton Automotive repair, Law Depot (provides simple legal forms), and Universal Class, a program that offers self-paced courses in many different subject areas. There were 7,825 reference questions answered in the library. The Acton Public Library provides computers for public use, and 20,215 people used the computers this past year. In addition, people can use wireless Internet connections throughout the building. A total of 128,919 people came through the doors this past year to take advantage of all we have to offer.

Acton Public Library offers space for meetings and for educational, recreational, civic, cultural, and entertaining programming. Meeting rooms are for use by the Old Saybrook community and are reserved on a first-come-first-served basis. The Grady-Thomas Room has a seating capacity of 75 maximum for the full room and 35 each if the space is divided, while The Friends Conference Room, a small conference room, has a capacity of 12–15.

The library featured monthly art exhibits and a summer sculpture show. Two display cases housed collections of various resident items and historical displays from the Old Saybrook Historical Society.

Adult Services

The Wednesday Book Discussion Group met to discuss a varied list of books on the first Wednesday of each month at 10:30 a.m. This group has met for over 20 years. Another long-standing group, the Off the Shelf Book Group, which originally met at Emerson & Cook bookstore, also meets at the library on the third Tuesday evening of the month.

Old Saybrook Historical Society's Chapman Lecture series was co-sponsored by the Library again this year. There were four speakers. The Library also hosted author talks, slide shows, readings, and films. Three concerts featured regional musicians with a variety of musical styles. The Library held 79 programs (other than the job-search programs), attended by 686 people.

The Shoreline Works program, a collaborative program with CTWorks and Old Saybrook's Social Services Department, continues to serve job seekers. This year the library hosted 28 programs with a total attendance of 560. Once a month, a speaker tackles a job-search-related topic and provides insights and helpful hints for job seekers. A networking group, hosted by CTWorks, also meets once a month. Additionally, classes were offered to improve technology skills.

The 37th annual Volunteer Appreciation Breakfast was held on April 16 during National Library Week. The theme this year was "Lives Change @ Your Library." This theme reflects the mission of the library as we try to offer a wide variety of programs and events for our community members. Over 100 volunteers were invited, including many who have been active at the library for decades.

Another National Library Week event was Poetry Night, a reception where winners of our annual poetry contest read their poems. This year marked the 20th anniversary of the competition. The prizes (gift certificates to Harbor Books) were underwritten by the Friends of the Library.

Summer Reading Programs

Summertime at the Library is always busy and, this year, as usual, there were special reading programs for adults, young adults, and children. Readers were rewarded with drawings for gift certificates to local businesses. These prizes were funded by the Friends of the Acton Public Library.

Young Adult Services and Programs

Young adults are library patrons between the ages of 12 and 18. Acton serves young adults with a dedicated space for young adult resources that includes books, audio books, magazines, and other age-appropriate materials. The young adult librarian presented a wide variety of programs for this age group, including cooking, craft, and art programs. A Teen Advisory Board helped to determine interest levels and assisted with various projects. In all, there were 20 young adult programs with an attendance of 300.

Children's Services and Programs

Various craft and activity programs were held during the year as well as book discussions for older students. Story times are scheduled weekly for infants through 5 years old. A total of 4,815 people attended a total of 232 programs this year. Due to the winter weather, 10 of our regularly scheduled story hours were cancelled. Classes from Sherwood School and kindergarten classes from Goodwin School visit the library weekly. The children's librarian also visits local nursery schools and day care facilities on a regular basis for outreach programs.

The Acton Public Library Board of Directors deeply appreciates the work of the Friends of the Acton Public Library, a support group which assists in providing enhanced library programming for all of the Acton's patrons.

Nathan Wise, *Chairman, Acton Public Library Board*

Michele Van Epps, *Director*

FRIENDS OF ACTON PUBLIC LIBRARY

The Friends had a successful year raising funds in support of its mission: to foster closer relations between the Acton Public Library and the citizens of Old Saybrook; to promote knowledge of the functions, resources, and budget of the Library; and to perform other services deemed helpful for the Acton Public Library.

Some of the Friends' activities that helped raise funds were membership donations held in January and February, a mini book sale in March, and the annual book and bake sale in July. The Friends are also grateful to the Essex Savings Bank for sharing their wealth through the Community Investment Program.

Funded activities:

Children's Programs – Animal Defenses, Science Tellers, Creatures of Nature and Magic, Poetry Night, Halloween "Hop", movies, music programs, Christmas-time gifts, and craft programs such as bracelet making.

Young Adult Programs – cooking, Summer Reading Club, book discussions, All Natural Body Care, Jewelry Making Workshop, and Luminary Jars

Adult Programs – book author programs, films, educational speakers, Summer Reading Club, Shoreline Works, and concerts

General Programs for All Ages – museum passes (such as Mystic Aquarium, Mystic Village, Peabody Museum), helped fund the portable computer lab, television/DVD station, public-use copier, poetry contest, Web page maintenance, Book page publication, and more...

Officers:

President	Betty O'Brien
Past Co-President	Jan Crozier
Vice President	Patricia Flanagan
Corresponding Secretary	Rita Rosano
Recording Secretary	Sheila McPharlin
Treasurer	Nancy Baldoni
Assistant Treasurer	Mary Aery

AMBULANCE ASSOCIATION

The Old Saybrook Ambulance Association had another busy year. The Ambulance Association responded to an annual average of 1,500 calls for assistance including automobile accidents, medical emergencies, structure fires, and mutual aid to neighboring towns.

Advanced life support is provided to our citizens with the assistance of the Middlesex Paramedic Program and the Lifestar Helicopter Program of Hartford Hospital. This, with the continued use of the automatic defibrillators, has greatly contributed to the early treatment of heart attack patients.

In an effort to improve our service we are continuing a Junior Member Program that allows high school students to participate in certain activities and learn the operation of our association. Several students are currently active in this program.

Our Ambulance Association represents the true spirit of volunteerism in Old Saybrook and we are indebted to our working members for their unselfish sacrifice of their time and efforts. We express our thanks to them for their dedication in providing an outstanding program to the community.

We would also like to thank the Police and Fire Departments for their cooperation and assistance during the year.

Our business office is open daily from 8:30 a.m. to 12:30 p.m. The office is managed by Rosemarie Sortito. Our telephone number is 860-388-0161. Emergency calls for assistance should be routed via 911.

The Old Saybrook Ambulance Association is always looking for volunteers from the community who would like to get involved in our organization. If you are interested, please contact us through our business office.

Frank Beth, *President*

BOARD OF DIRECTORS

<i>President</i>	Frank Beth
<i>Vice President</i>	Bill Lasky
<i>Secretary</i>	Shirley Colquhoun
<i>Treasurer</i>	Larry Bright

William Rochette	Joseph Castro	Charles Norz
Alfred Tiezzi	Dr. Peter Demas	Frank Glowski
Martin Drobiarz	Ryan Walsh	Andy Green

WORKING MEMBERS

Aubrey Calamaro	Andrew Greene	Christopher Loader
Robert Dahlstrom	Robert Hanley	Fran Mattison
Christopher Denison	Robert Harris	William Rochette
Virginia Denvir	Tommy Heinszen	Donna Rochette
Liam Duncan	Dianne Jepson	Katheryne Rochette
Tony Durbin	Tasha Lathroum	Thomas Rochette
Frank Glowski	Steve Lesko	Janet Wysocki
Lisa Gogan	Steve Lesko	

AQUIFER PROTECTION AGENCY

The Connecticut General Statutes empower the Aquifer Protection Agency to regulate land uses within designated aquifer protection areas to protect public drinking water. In Old Saybrook, there is an aquifer protection area surrounding the Saybrook Well as well as a portion of aquifer protection area surrounding the Holbrook Well in Westbrook.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the agency is the same as those appointed to serve the Inland Wetlands & Watercourses Commission. This year, we extend our gratitude to Paul Smith and Kimberley Gallagher for their many years of volunteer service on the agency.

During the 2013-2014 fiscal year, the agency heard one application to permit nonresidential activities to ensure compliance with APA regulations, but the agency determined that the uses were not regulated. The agency registered an existing facility and permitted its uses to continue.

The Commission meets on the third Thursday of each month at 7:30 p.m. in the Town Hall, first-floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, Chairperson

ARCHITECTURAL REVIEW BOARD

The Town Code charges the Architectural Review Board to preserve the heritage and integrity of Old Saybrook's built environment by evaluating applications for development or redevelopment from an aesthetic perspective. The board works with owners, builders, and developers to avoid both excessive uniformity and excessive variety in each element of the design. In Old Saybrook, the board promotes harmony between each aspect of an improvement—building, site, and neighborhood.

The Board of Selectmen appoints five members and two alternates for a term of three years each. The Architectural Review Board is thankful for the many years of service volunteered by long-time member Kingmon Snow, whose jovial disposition always made for an easier time understanding the technical nuances of appropriately lighting signs, parking lots, walkways, and buildings.

During the 2013-2014 fiscal year, the board recommended approval of 28 applications for signs and five proposals for development.

The Architectural Review Board meets on the second and fourth Mondays of each month at 7:00 p.m. in Town Hall. Stella Beaudoin of the Land Use Department supports us as our administrative clerk. Susan Beckman, Economic Development Director, often attends the Architectural Review Board in her role of shepherding new and improving existing businesses. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Theodore Pendleton, *Chairman*

Anthony Brodeur, *Vice Chairman*

Susan Missel, *Secretary*

ASSESSOR

The Assessor's Office would like to thank Old Saybrook taxpayers for their cooperation, patience, and support throughout our 2013 Grand List Revaluation process. We would like to thank you for your continued cooperation as we continue to follow up on hundreds of building permits during the summer and fall months.

The process of revaluation continued from July 2013 – December 2013. Our office looked at comparable sales from July through October. We sent out notices of new assessments in November and held informal hearings in the month of December. The revaluation process is done once every five years with the purpose of bringing real estate values current with market values.

Toward the end of September 2013 Personal Property Declarations were sent to anyone operating a business in the Town of Old Saybrook. That's more than 1,100 declarations that must be returned to the Assessor's office by November 1st of each year to avoid a 25 percent penalty. If business owners have any questions on how to fill out the form they are encouraged to contact the Assessor's Office. The Assessor's Office staff works diligently analyzing and inputting this data from November through January.

In November of 2013 the DMV sent the Assessor's Office a list of all motor vehicles registered, bought, or traded between October 2, 2012 and July 31, 2013. This is called the Supplemental List and contains roughly 3,000 motor vehicles. You would have received a tax bill on a prorated basis in December of 2013.

In December of 2013 the DMV sent a list of all motor vehicle registered in the Town of Old Saybrook as of October 1, 2013. This list contained roughly 12,000 motor vehicles. We priced these vehicles according to state guidelines using the average retail value from the NADA. You would have received a tax bill on these vehicles toward the end of June in 2014 for the billing period reflecting the time-frame of October 1, 2013 through September 31, 2014.

In January we will be finishing up all the above work in addition to many other programs such as applying veterans' and elderly exemptions, applying lot splits and combines, and updating maps, all in an effort to complete and sign the Grand List of all taxable property in the Town of Old Saybrook by January 31st.

February 1st – May 15th is the application period for elderly homeowner tax relief. April 1st – October 1st is the application period for the elderly renter's tax rebate program. February 1st – October 1st is the application period for additional veteran's tax relief. These programs are based on income levels. For more information please contact the Assessor's office. There are other programs for veterans and you are strongly encouraged to contact us for this information and to spread the word to as many veterans as possible.

Norman B. Wood CCMA II, Assessor

Rick A. Pine, Assistant Assessor

BUILDING DEPARTMENT

Permit activity for the fiscal year 2013-2014 declined slightly over the previous year (1,062 vs. 1,134 permits, a 6 percent decrease). However, the estimated cost of improvements in town jumped significantly from \$22.7 million to \$37.9 million (a 67 percent increase). This large increase is due to several large commercial projects that applied for permits and initiated construction during this fiscal year, namely the Tractor Supply store, the Max's Place plaza complex (Big Y, Kohl's, etc.) and the renovations to the AT&T building on Lynde Street into the new police headquarters.

The complexity and size of these commercial projects increased the demands on this office for permit review and processing as well as for field inspections. As of June 30th, the Tractor Supply store is open while the Big Y and Kohl's stores are about 90 percent complete with pending openings. The balance of the occupancies in the complex are slated to open in the October–November time frame. Work on the new police department is underway and the facility is slated to be occupied in the spring of 2015.

Without a doubt, commercial work throughout town has dominated the consumption of the resources of this office. Demolition of the Dock & Dine storm damaged restaurant and the Saybrook Overhead Door facility on Middlesex Turnpike made way for new buildings. The old police headquarters on Main Street was also demolished. It is anticipated that the Dock & Dine will begin reconstruction in the fall of 2014 with a 2015 opening planned.

Work in residential properties continued unabated during this year. Periodic maintenance as well as improvements to existing properties account for the majority of the permits issued. However, 17 residential units were demolished while 20 certificates of occupancy were issued for new homes. As there are very few approved residential lots within the town, the trend has been to demolish an existing home and replace it with a new, code-compliant and flood-resistant house. Some of this activity can be traced to damages from Tropical Storm Irene and Super Storm Sandy. As an aside, there are still some residential properties not occupied or habitable since Sandy.

As always, the mission of the Building Department is to assure a safe and healthy living and working environment through compliance with the requirements of the State Building Code.

Don Lucas, *Building Official*

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a three-town health district providing core public health services to the towns of Clinton, Old Saybrook, and Deep River. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. Currently, the district employs five full-time professional staff as well as three part-time contractual program professionals. The district is dedicated to carrying out its mission to maximize the highest quality public health services possible given its current resource level. This report covers the period from July 1, 2013 through June 30, 2014.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our chief sanitarian, two full-time licensed sanitarians, and two part-time certified inspectors performed a variety of functions including but not limited to: inspecting in a full array of environmental disciplines, offering advice to residents and the business community, educating the public on a variety of environmental health issues, and enforcing codes and regulations. Programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances as well as education related to specific program topics.

Inspections are conducted in the following areas:

- Food service establishments: restaurants, food stores, school cafeterias, nursing homes, churches, vendors
- Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons
- Child day care centers and group day care homes
- Overnight-stay facilities such as hotels, motels, inns

- Public swimming pools
- Public bathing beaches
- Response to general nuisance complaints
- Housing: landlord-tenant issues related to minimum housing standards
- Private water supplies permitting, testing, and maintenance
- On-site sewage disposal site evaluations, plan reviews, installation inspections, alterations, and repairs

Inspection activity (not all-inclusive) during the 2013-2014 fiscal year (July 1 to June 30) included:

- 199 Food establishment inspections
- 64 Cosmetology inspections
- 5 Day care inspections
- 7 Public pool inspections
- 7 Overnight-stay facility inspections
- 203 Beach/bathing water samples taken and tested
- 22 New well permits issued
- 19 Permits issued for new septic systems
- 33 Engineer-designed septic system plans reviewed and approved
- 290 Permits issued to repair existing septic systems
- 308 Properties tested for suitability for a septic system
- 70 Complaints: including general nuisances, animals, housing, sewage, etc.
- 254 Applications reviewed for health code compliance for proposed building activities including, building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc. (commonly referred to as B100a reviews)

Number of septic system repairs by town:

Old Saybrook	232
Clinton	67
Deep River	10

In June of 2014, the board of directors for CRAHD adopted three new local ordinances requiring annual licensing of all food service establishments, public swimming pools, and body care establishments. Body care establishments include hair and nail salons, barber shops, tanning salons, etc. The food ordinance and pool ordinance reference the CT Public Health Code for compliance standards; however, the body care code has its own compliance standards because state standards are lacking. The effective date for the ordinance is July 1, 2014.

Public Health Nursing:

Our public health nurse, under the guidance of the director of health, conducts active surveillance of all mandatory reportable diseases identified by the CT Department of Public Health. She also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

The public health nurse works closely with all three school districts to conduct surveillance for flu-like illness, to assist in the control of illness in the school settings, and to support health education and promotion activities.

During the course of the year, the role of the public health nurse has been further defined as a key person in the planning and execution of public health preparedness, and she also serves the district in the capacity of public health preparedness coordinator.

CRAHD is responsible for tuberculosis case medication management and arranges follow-up visits to ensure treatment compliance.

Health Education and Promotion:

CRAHD has assisted with in-school flu clinics offered at Morgan High School in Clinton. In coordination with the VNA of Southeastern CT, CRAHD has also assisted with clinics in Old Saybrook at the three schools, the Town Hall, and the Firehouse for emergency personnel as well as at the CRAHD office. CRAHD has submitted an application to CMS Medicare to become a flu and pneumonia vaccination provider with the goal of improving availability of flu vaccination among its population.

The district continued to be involved in the promotion of improved oral health for the un/under-insured through the Old Saybrook Dental Initiative Group.

Our public health nurse attended Science Day at the Goodwin Elementary School and the Old Saybrook Middle School Health Day to educate on the importance of good hand washing and personal hygiene using Mr. Glow Germ Kits. She also mentored two different groups of junior and senior high school students to assist with this education to the schools. Student assistants were honors biology students interested in the medical field.

Our director of health and public health nurse were active participants in the working group of professionals that make up the Middlesex County Coalition on Community Wellness, an outgrowth of the county's CDC Community Transformation Grant. This year, the group transitioned from the assessment stage to the implementation stage. Even though funding for implementation was not received, the group continued to work on priority areas such as chronic disease prevention and tobacco control efforts. The group continues to work toward creating positive change in the areas of physical activity, healthy eating, and management of chronic disease. Heart disease and hypertension are areas of focus both for the coalition and locally. Our public health nurse has provided educational sessions on women's heart health to both the Estuary Group and private women's groups.

Through a Preventative Health Block Grant, CRAHD created and presented an educational program to at-risk town employees and others in the prevention of skin cancer. Municipal and park and recreation staff as well as elderly, were educated on the dangers of sun exposure and provided pamphlets and literature on prevention of sun exposure, including tanning beds. At the end of each education session, each participant received his or her own sunscreen lotion. These education sessions are available to small groups at no cost.

CRAHD Sanitarians arranged and held a morning workshop for local realtors and real estate agents covering environmental concerns they may encounter in any real estate transaction. The concerns covered included lead, asbestos, mold, radon, indoor air quality, water supplies, and septic systems. The attendance at the workshop was excellent as well as the feedback from attendees.

Public Health Preparedness:

CRAHD is the lead health department in Mass Dispensing Area #39, which includes the three health district towns as well as Westbrook, Chester, Essex, and Killingworth. We continued work to improve implementation of our mass dispensing plan and pandemic influenza plan. These plans direct how medication will be dispensed or administered to large segments of the population in a very short time period as well as public health actions needed in a mass dispensing scenario.

Working in cooperation with the Department of Public Health, local emergency management directors, health directors, and town leaders in all seven towns of our mass dispensing area, we have placed an emphasis on volunteer recruitment and training as well as creation of more closed points of dispensing (PODs). We also worked with our colleagues in public health preparedness Region 2 to complete a regional Technical Assistance Review (TAR) and Project Public Health Ready—two assessment tools designed to identify areas to improve our capacity to prepare for and respond to public health emergencies.

Our public health emergency staff and volunteers attended an Incident Command ICS 100 class to better prepare them as volunteers to work under a command structure in an emergency situation. CRAHD continues to meet with its MDA #39 partners to enhance mass dispensing planning, closed POD development, volunteer training, and to encourage each town to include the MDA #39 mass dispensing plan in their respective all hazards plan.

On April 14, 2014, CRAHD conducted a mass dispensing exercise at John Winthrop Middle School in Deep River. This was a regional exercise involving over 65 volunteer staff and over 30 volunteer receivers from nearly 30 local health departments and 10 mass dispensing areas in DEMHS Region 2. The purpose of the drill was to test stations of the drill to determine the effectiveness in use of the state vetted “Head of Household” form earmarked to be used by the public in a mass dispensing event. A full evaluation report was submitted to the CT Department of Public Health giving feedback on the use of the form in a mass dispensing event.

Lastly, CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

Waste Water Management Activities:

The Connecticut River Area Health District is an integral part of its constituent towns’ Water Pollution Control Agency planning and/or plan implementation. In Old Saybrook, CRAHD plays a vital role in the Water Pollution Control Authority’s Waste Water Management District (WWMD) program. The health district staff works closely with the Water Pollution Control Authority (WPCA) to ensure implementation of its upgrade ordinance. CRAHD is responsible for ensuring that all on-site conventional sewage disposal system upgrades that are installed meet the requirements of the CT Public Health Code and the ordinance’s upgrade standards. Approximately 300+ out of 1,900 on-site septic systems have been upgraded under the program.

In addition, the health district has been assisting the Clinton Water Pollution Control Commission in its planning for its respective waste water management plan.

Disease Tracking and Prevention:

The health district's director of health and public health nurse perform active surveillance and provide control follow-up for diseases and health conditions that are reportable to the local director of health by law. Follow-up was provided for illnesses that had the potential of being spread person to person, through a medium such as food or water, or via vectors such as mosquitoes.

Outreach and education is continuously provided for diseases of importance such as hepatitis A, B, and C, elevated childhood lead levels, Lyme Disease, and other vector borne diseases. The district monitors for mosquito borne diseases and also manages the mosquito control activities in the towns that participate in control.

Chronic disease control and prevention such as skin cancer prevention education and radon and lung cancer information is provided by the district.

Jim Monopoli, *Director of Health*

Staff Position	Fiscal Year 2013-2014
Director of Health	Jim Monopoli
Chief Sanitarian	Scott Martinson
Registered Sanitarian	Wendy Brown-Arnold
Registered Sanitarian	Steve Yenco
Office Manager	Chris Collier

Board Director

Chairman	Richard Smith, Deep River
Director	David Shearer, M.D., Old Saybrook
Director	Michael Dunne, M.D., Old Saybrook
Director, Treasurer	Peter Neff, Clinton
Director, Secretary	Willie Fritz, Clinton

CONNECTICUT RIVER GATEWAY COMMISSION

In 1973, the Connecticut Legislature recognized the Lower Connecticut River Valley as one of the state's most important natural, recreational, and scenic areas, and authorized establishment of the Connecticut River Gateway Commission. In July 1974, the commission became operational with eight eligible towns, two regional planning agencies, and the Connecticut Department of Environmental Protection participating.

The Gateway Conservation Zone is about 30 miles long and includes those portions of its eight-member towns (Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme, and Old Saybrook, including the Borough of Fenwick) within view of the river. Since 1973, this area has been recognized as a unique area by The Nature Conservancy, the International Ramsar Convention, and the Secretary of the U.S. Department of Interior. In 1999, the River was designated as one of 14 American Heritage Rivers by President William Jefferson Clinton.

SCENIC PRESERVATION RESPONSIBILITIES

While other organizations have primarily concerned themselves with natural ecological systems in the river valley, this commission has concentrated much of its attention on the protection of key lands along the river that contribute to the valley's scenic qualities. Since its inception, the commission has worked with others to protect well over 1,000 acres of land through over \$1 million in gifts or purchase of scenic easements, development rights, and fee simple titles. The Commission is in the process of donating their last two fee-owned properties in East Haddam and Chester to conservation organizations for stewardship.

LAND USE OVERSIGHT RESPONSIBILITIES

A significant role assigned to the Gateway Commission by the 1973 legislation is establishment of common zoning standards for height, setback, lot coverage, and the like, which member towns have agreed to adopt and enforce within the Gateway Conservation Zone. At its monthly meetings, the Commission reviews and acts on zone changes, regulations changes and variance applications affecting land within the Conservation Zone referred to it by local boards and commissions. No zone change or change in regulations affecting land within the Conservation Zone can become effective without the commission's approval, a statutory responsibility that gives the commission a great deal of authority and say over land use along the river in the lower river valley. It's a responsibility that the commission takes very seriously.

As of June 30, 2014, Gateway member towns of Chester, Deep River, East Haddam, Haddam, Lyme, Old Lyme, and Old Saybrook have incorporated the 2004 standards into their zoning regulations as required by state statute. Gateway has agreed upon new standards that will allow each of the eight member towns more flexibility in administering the Gateway mission. The Commission is in the process of reviewing those changes with the eight member towns. The Commission anticipates that the new standards will be adopted by all eight towns in 2014 or early 2015.

DELEGATES

Members as of June 30, 2014, include: Margaret Wilson (Treasurer) and Martha Wallace of Chester; Nancy Fischbach (Vice Chairman) and Amy Petrone of Deep River; Harvey Thomas and Emmett Lyman of East Haddam; Claire Matthews of Essex; Susan R. Bement and Derek Turner of Haddam; J. Melvin Woody (Chairman) and Lisa Niccolai of Lyme; Peter Cable and Suzanne Thompson of Old Lyme; Madeline Fish (Secretary) and Belinda Ahern of Old Saybrook; Raul de Brigard of the former Midstate Regional Planning Agency; and David Blatt of the Connecticut DEEP (Commissioner's Representative). Fenwick Borough has been designated an ad hoc member and is represented by Borough Warden Ethel Davis.

For more information, contact River COG Senior Planner and Gateway staff J. H. Torrance Downes at (860) 581-8554 or at tdownes@rivercog.org. Contact information can also be found on the web at www.ctrivergateway.org.

J.H. Torrance Downes, *Senior Planner*

CONSERVATION COMMISSION

The Connecticut General Statutes establish the purpose of any Conservation Commission as "...the development, conservation, supervision and regulation of natural resources..."

The Board of Selectmen appoints seven members for a term of two years each. The commission is thankful for the many years of participation by Kim Gallagher and for her expert representation to the Inland Wetlands & Watercourses Commission.

During the 2013-2014 fiscal year, the Conservation Commission conducted a vernal pool inspection with the help of volunteers from the Old Saybrook High School Ecology Club. The commission presented an orientation on the importance of water quality for the Planning Commission. The commission organized and established the Sea Level Rise Climate Adaptation Committee to study and report on the impacts of sea level rise on Old Saybrook. Members conducted a site assessment of the scenic overlook at the corner of Pratt Road and Hartland Drive overlooking Long Island Sound. The commission presented a concept for a butterfly garden at Fort Saybrook Monument Park for approval by the Parks & Recreation Commission. The commission participated as a member of Sustainable Saybrook in the Old Saybrook Family Day event as well as in reviewing essays competing to win the Sustainable Saybrook annual scholarship. The Board of Selectmen included representatives of the Conservation Commission in the work of its Beaver Committee. This past year, the Conservation Commission worked with the Land Use Department to conduct an informational assessment of the Town's current management practices for town-owned conservation areas to identify concerns or issues that may arise with regard to annexation of additional vacant lands for the purposes of open space. The commission continues to take an interest in the potential to connect to any existing trails from Old Saybrook northwesterly. The commission added a secretary to its officers and elected Nina Garrett to head outreach and education efforts for the commission.

The Commission meets on the second Tuesday of each month at 7:00 p.m. in the Town Hall, second-floor conference room. Kathleen Noyes of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to answer questions concerning conservation of land and natural resources in Old Saybrook.

Walter K. Smith, *Chairman*

CYPRESS CEMETERY ASSOCIATION, INC.

Cypress Cemetery at Saybrook Point is one of the oldest, continuously operating cemeteries in Connecticut and the nation. The "old burial ground" with burials dating to the early to middle 1600s was established by Engineer Lion Gardiner when he laid out the town at Saybrook Point for the "men of quality" who were to arrive from England during the "Great Migration". The oldest

marked burial site dates from 1685, although other burials no doubt occurred prior to that. It is thought that some of the very earliest graves might actually lie beneath the paved portion of College Street along the front of the cemetery property, including that of original Saybrook Point landowner Mathew Griswold after whom Griswold Point in Old Lyme is named. Early graves were likely identified with wooden markers which have since disintegrated or disappeared.

Historically, the cemetery contains the remains of at least two Native Americans, located in unmarked graves, African slaves owned by early residents, and one of America's first almanac makers. Most of Old Saybrook's Congregational Church's early ministers rest in Cypress, four of whose pastorates cover a period of 170 years. In addition to 13 Revolutionary War veterans buried in the cemetery, the final resting place of Lady Alice Fenwick, wife of Saybrook Colony's first governor (her grave is a popular tourist attraction), is also located in Cypress. Lady Fenwick's grave was moved in 1870 to this location from her original "Tomb Hill" burial site located closer to the Connecticut River in the vicinity of the Pashebashauke Pavilion so as to make way for the Valley Railroad's riverfront facilities, since abandoned.

The annual meeting of the Cypress Cemetery Association was held on Saturday, October 26, 2013. During the meeting, the Board continued discussions of the 400-plot expansion in the southeast corner of the cemetery property and noted the work done throughout the year to update records in preparation for computerization. The annual grounds maintenance contract was discussed. A recommendation for the installation of additional in-ground vaults was made within Section 9 with the association voting to move forward with such installations. Association financial matters, including summary of investments, were discussed by Treasurer Nancy Gilbert. Director Connelly advised the members regarding anticipated investment strategies for the upcoming fiscal year. The discussion included recommendations regarding the most strategic balance of cash to equities/mutual funds. President Cahill summarized costs associated with clean-up and maintenance following Hurricane Sandy. Votes regarding board term expirations and the annual appointment of officers were made.

As of June 30, 2014, the Cypress Cemetery Board of Directors includes James W. Cahill, President; Nancy Gilbert, Treasurer; Paul Connolly, Assistant Treasurer; Elaine Staplins, Secretary; James Mitchell; J.H. Torrance Downes, Susan Sangster and Diana Gernhardt.

Inquiries can be sent to the Cypress Cemetery Association at P.O. Box 40, Old Saybrook, CT 06475 or to James Cahill at (860) 304-4683. The Cypress Cemetery Web site can be found at www.cypresscemeteryosct.org

James W. Cahill, *President*

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) promotes and supports commercial development to diversify the tax base and complement Old Saybrook's community character.

The Board of Selectmen appoints seven members to the EDC for five-year terms and two alternate members for two-year terms. We thank outgoing EDC member, Todd Roberts, for serving on the EDC and as chair. We welcomed Dr. David Shearer to the EDC this year. We also thank Lauren Ashe and James Keating for serving as vice chair and secretary/treasurer and John DeCristoforo for stepping in as the interim Economic Development Director until November when Susan Beckman was hired through a competitive selection process.

The EDC's officers for 2014-2015:

Elizabeth Swenson, *Chair*

Carol Conklin, *Vice Chair*

John DeCristoforo, *Secretary/Treasurer*

Activities 2013-2014:

The new “Welcome to Old Saybrook” signs were installed in the fall of 2013 giving a fresh look to our town gateways.

The Mariner’s Way Redevelopment Concept Plan was finalized and presented to boards, commissions, and residents by the Mariner’s Way Task Force Chair, Dr. David Shearer, and the EDC has taken a lead role in moving the plan forward.

A \$500,000 STEAP Grant was awarded to Old Saybrook to develop needed parking on Main Street as well as a park and walkways connecting Lynde and Main Streets.

Max’s Place construction moved forward with Big Y and Kohls anticipating store openings in August and September 2014.

75 Main Street (the old North Cove Outfitters building) was sold and the new owner plans to renovate the building for multiple retail tenants.

The Economic Development Web site has been updated providing links to a commercial property inventory and other resources for businesses.

Goals for 2014-2015:

Provide our local business community with the resources and support it needs to grow and succeed.

Work with businesses and property owners to fill empty commercial property.

Begin implementing the Mariner’s Way (Route 1 East) Plan to develop the corridor into an attractive destination as the gateway to Connecticut River recreation.

Support and further develop the “sense of place” that makes Old Saybrook a great place to live, work, and have a business.

The EDC wants to know what our business community needs to succeed. To discuss your business needs, concerns, and ideas, contact the Economic Development Office at (860) 395-3139.

Elizabeth Swenson, *Chairperson*

BOARD OF EDUCATION

(In compliance with Section 10-224 Connecticut Statutes)

	Term Expires	Years of Service	Served Since
Dr. Mario Gaboury (R), <i>Chairman</i>	2015	14	November 1999
Joanne Sullivan (R), <i>Vice Chairman</i>	2017	5	November 2009
Karen Brodeur (D), <i>Secretary</i>	2017	21	October 1993
Eileen D. Baker (D)	2017	25	November 1989
Dr. George Chang (D)	2015	7	November 2007
Phil Broadhurst (R)	2017	1	November 2013
Kelley Kennedy (R)	2015	4	September 2010
Holly King (R)	2017	5	November 2009
Vito Savino (R)	2015	2	November 2011

Dear Old Saybrook Residents,

Throughout the school year the Board of Education reviews comprehensive information detailing student testing data, enrollment trends, building and maintenance assessments, secondary graduation data, and post-secondary student placements, along with special project reports and future goals. In addition, the Board of Education sets policy and ensures that appropriate resources are available to support educational programming. For this year's Annual Town Report, the 2011-2016 Strategic Plan, which this year completed its third year, as well as a list of state and national achievements are included.

OLD SAYBROOK PUBLIC SCHOOLS STRATEGIC PLAN 2011-2016

OUR MISSION

The mission of the Old Saybrook Public Schools is to educate and prepare students to achieve their highest aspirations, care for others and the environment, contribute to a global society by working in partnership with families and the community, and by engaging each learner in a rigorous, personalized, and meaningful educational program.

OUR BELIEFS

We believe that:

- Everyone is unique and has equal worth.
- Everyone has the capacity to learn; individuals learn in different ways and at different rates.
- Continuous learning is essential and beneficial in a changing world.
- Individuals are responsible for their choices and actions.
- Society benefits when people contribute positively to the well-being of others.

- Respect, honesty, integrity, and humility are the foundation of effective relationships.
- Hard work and perseverance are necessary for continuous improvement.
- A safe, nurturing environment maximizes an individual's ability to learn.
- The responsible allocation and use of resources is necessary to ensure long-term sustainability.
- Knowledge and recognition of diversity prepares people to contribute in an interdependent, global community.
- Families are the primary influence in the development of individuals.
- The education of all our children is a shared responsibility of the entire community.

STRATEGIC OBJECTIVES

- Each student will design and pursue the goals contained within a personalized success plan tailored to challenging academic, career, and personal aspirations.
- All of our students will reach goal on every state assessment and the percentage of students who reach the advanced level will increase annually.
- All students will demonstrate increasing proficiency in critical thinking, problem solving, applications of technology, collaboration, and communication, among other skill sets.
- All students will understand and consistently demonstrate character traits and behaviors necessary to become caring and contributing members of society.

PARAMETERS

- We will always maintain safe, secure, and supportive environments conducive to learning.
- No new program or service will be accepted unless it is consistent with the strategic plan, benefits clearly justify costs, and provisions are made for professional development and program evaluation.
- No program or service will be retained unless it continues to make an optimal contribution to the mission and its benefits continue to justify the costs.
- School-based decisions must always be consistent with the strategic plan of the district.
- We will not tolerate behavior that demeans the dignity or worth of any individual or group.
- We will not tolerate ineffective performance by any staff member.
- The Board of Education shall never exceed the funds set forth and appropriated by the town government.

STRATEGIES

- We will develop and implement a systemic and transparent procedure to assess the effectiveness of programs in order to make informed decisions about their validity and to appropriately allocate resources.
- We will improve internal and external communication and expand collaboration among staff, families, and the greater community.
- We will develop and implement comprehensive services with families and community to address increasing social and emotional needs that may interfere with students' ability to learn.
- We will ensure that all staff effectively use assessment data and differentiate instruction to assist students to maximize or exceed goal on standardized testing.
- We will research, develop, and implement a comprehensive character education program that reflects the values of our community.
- We will create a system that will assist students to design, pursue, and accomplish a personalized success plan.
- We will embed critical thinking, problem solving, applications of technology, collaboration, and communication throughout the educational process to fully engage our students in meaningful learning.

ACCOMPLISHMENTS DURING THE 2013-2014 SCHOOL YEAR

- Completion and implementation of a hiring practices manual.
- Review and adoption of policies governing personnel, students, business operations, instruction, community relations, administration and bylaws of the Board of Education.
- Implementation of new Administration and Teacher Evaluation.
- Hiring of new administrators.
- Successful referendum for roof replacement at Old Saybrook Middle School and window replacement at Goodwin School.
- Successful referendum and project commencement for artificial turf field, tennis courts, and track at Old Saybrook High School.
- Audit of technology infrastructure completed.
- School security, supported through attainment of grant money, allowed for installation of fences, security cameras, and high-security entry doors.

State and National Achievements

- Connecticut Association of Boards of Education (CABE) Board of Distinction Award –Level II
- Old Saybrook High School NEASC self study completed
- Old Saybrook Middle School identified as “exemplary” school by Connecticut State Department of Education.
- Old Saybrook Middle School selected as a Spotlight School by the New England League of Middle Schools

- V.F.W. CT High School Teacher of the Year
- V.F.W. CT “Voice of Democracy” – OSHS Student
- Two Old Saybrook High School students named Commended Students in the 2014 National Merit Scholarship Program
- Five Old Saybrook High School students achieved Boy Scout’s Rank of Eagle Scout
- Class S State Champions – Girls Soccer
- CT Destination Imagination – OSMS Student Teams – First Place
- Two Old Saybrook Middle School students’ work selected for publication in the CT Student Writers Magazine
- Rotary Club: \$1,000 YMCA Summer Camp Grant
- YMCA: \$1,200 Summer Camp Grant
- First Church of Christ Legacy Fund: \$2,500 Summer Camp Scholarship Grant (YMCA and Parks & Recreation.
- Radiant Destiny International: \$200 YMCA Summer Camp Grant
- Pfizer Employee Volunteer Program: \$5,000 grant to Goodwin School projects
- Receipt of a private grant award from the estate of a retired teacher
- Public Utilities Regulatory Authority: \$74,084 technology grant award

Jan Perruccio, Superintendent of Schools

ENROLLMENT FIGURES

**Official Reporting Date
October 1, 2013**

KATHLEEN E. GOODWIN SCHOOL

Early Childhood Program.....	52
Kindergarten.....	75
Grade 1.....	85
Grade 2.....	91
Grade 3.....	89
<i>TOTAL</i>	<i>392</i>

OLD SAYBROOK MIDDLE SCHOOL

Grade 4	102
Grade 5.....	107
Grade 6	124
Grade 7	106
Grade 8	124
<i>TOTAL</i>	<i>563</i>

OLD SAYBROOK HIGH SCHOOL

Grade 9	99
Grade 10	131
Grade 11	132
Grade 12	133

TOTAL495

TOTAL DISTRICT ENROLLMENT..... 1,450

2013-2014 SCHOOL CALENDAR

MONTH	NUMBER OF DAYS WHEN SCHOOL IS NOT IN SESSION STUDENT DAYS AND/OR EARLY DISMISSAL DAYS
AUGUST	3 New Student Orientation all schools: August 22, 2013 New Staff Orientation: August 21-22, 2013 Professional Development for Staff: August 23, 26, 27, 2013 First Day of School for Students: August 28, 2013
SEPTEMBER	20 Labor Day: September 2, 2013
OCTOBER	22 Columbus Day: October 14, 2013
NOVEMBER	16 Professional Development for Staff: November 4 & 5, 2013 Election Day: November 5, 2013 Veterans' Day: November 11, 2013 – School in Session Thanksgiving Recess – Schools Closed: November 27-29, 2013 Schools Reopen: December 2, 2013
DECEMBER	15 Holiday Recess - Schools Closed: Dec. 23, 2013 -Jan. 1, 2014 Schools Reopen: January 2, 2014
JANUARY	21 Martin Luther King Day: January 20, 2014
FEBRUARY	15 Winter Recess – Schools Closed: February 17-21, 2014 Schools Reopen: February 24, 2014
MARCH	20 Professional Development for Staff: March 31, 2014
APRIL	17 Spring Recess – Schools Closed: April 16-18, 2014 Schools Reopen: April 21, 2014
MAY	21 Memorial Day: May 26, 2014
JUNE	1 0 Last Day of School: June 13, 2014 (Early Dismissal)

TOTAL STUDENT SCHOOL DAYS: 180

Graduation for Old Saybrook High School and the last day for all students was on the 180th school day – June 20, 2014. (There were seven (7) inclement-weather days during the 2013-2014 school year. Two days were made up during the school year and five days were added to the end of the academic calendar.)

**Old Saybrook High School
Graduating Class – June 2014**

Sarah Aimone	Delaney Elaine Hauck	John Price
Deryk Joseph Artioli	Riley Hill	Margaux Julia Purvis
Serhat Bagcivan	Clayton Hobbs	Daniel J. Puttre
Jack Taylor Bergeron	Juliana A. Jacoboski	Maverick Reed
Davis Boyd	Kimberly Joy	Daniel Rehberg
Maxwell Bravi	Nahian Khan	Nolan Patrick Reid
Kaleigh Brigante	Cameron Gelston King	Lauren Rhodes
Sabrina Brown	Nicole Elizabeth	Amy Robinson
Axel Bryhn	Kirkman	Michael Rose
Garrett K. Bush	Joseph Konishesky	Jack Rothman
Sean M. Carlin	Steven W. Lavoie	Destany Rowe
Alisa Cecunjanin	Kristy Lynn Ledwith	Kori Lynn Salvietti
Melisa Cecunjanin	Max Levine	Katie Schlosser
Keanna Chang	Rachel A. Linsley	Adam Seegert
Tenzin Choedhar	Laura MacLeod	Brittany Senack
Allison Rose Cirillo	Makaila Mahon	Priyanka Serohi
Patrick Andrew Coley	Madeline Cay	Amanda Simoni
David Colvin	Malinovsky	Zachary Siniscalco
Jack Thomas Condulis	Jonathan Maloy	Daniel Skau
Devin Alexander	Travis Manning	James Masters Smith
Consolo	Elizabeth Marshall	Jennifer L. Smith
Nathan Vincent Corrado	Charles Maxson	Samantha C. Soucy
James DeAntonis	Ryan McHugh	Jonathan Souza
Julia Marie DePalermo	Ashley Joan Moore	Kelsey McDuell
Nina Joan Dicker	Zachary Griffin Moore	Sparrow
Shannon Doyle	Malissa Morin	Peter Stanners
Austin James Draper	Mary-Kate Morrison	Jennifer Sullivan
Liam Duncan	Samuel Alexander	Samantha Sundara
Micheala Efinger	Murdy	Keegan Taylor
Madison Eucalitto	Colleen Murphy	Heidi Thomas
Emma Ward Fernandes	Daniel Murphy	Paige Trabucchi
Lesya Fillatti	Jeffrey Nagy	Nicole Valente
Micaela Finnegan	Mia Neas	Rafael Velasquez
Madison Fogg	Alexander Nucci	Cory Von Dassel
Timothy Foley	Maizie Ogren	Carly Walden
Jack Frysinger	Danielle Olsen	Casey Nicole Walden
Trevor Gale	Enrico W. Patarini	Cody Alexander Walden
Hayley Sage Ganslaw	Grant Patterson	Allen Weeks
Katelyn McColgan	Olivia Ives Patterson	Sara Jean Wengefeld
Gash-Hall	Benjamin Pavlos	Alex Williams
Effie Gianitsos	Branden Peace	Ian A. Winham
Ashley Gibbs	Saige Herbert Philbrick	Ryan Woolery
Alexis Graves	Dillon Pink	Austin Wotherspoon
Kathleen Moran Groat	Pawntip Shawn Prasith	Charlotte Wright
Raymond Hackling	Christopher W. Prast	Myeerah Zhang
Robert Hanley	Thomas Prendergast	

OLD SAYBOOK BOARD OF EDUCATION OFFICE
50 Sheffield Street
Old Saybrook, CT 06475
2013-2014 STAFF

	2013-2014 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2014
Perruccio, J.	\$163,500	Superintendent of Schools	1 year
Alvaro, Carole	\$72,388	Co-Director Student Support Services (7 mo.)	6 years
Bai, K.	\$133,357	Director of Pupil Services	17 years
Pendleton, J.	\$128,349	Director of Operations, Facilities, Finance	11 years
Sutman, H.	\$141,520	Director Curric. Instruc. Assessment	10 years
Brigante, M.	\$47,917	Technology Associate/Food Services & Student Activities Bookkeeper	6 years
Burke, P.	\$33,600	Athletic Director 6-12 (40%, 7 months)	42 years
LaDone, B	\$43,860	Instructional Data Specialist	2 years
Listorti, P.	\$74,447	Business Assistant	18 years
Malinovsky	\$22,053	Technology Associate (10 months)	4 years
Morgan, M.	\$52,521	Payroll/Human Resource Assistant	14 years
Porter, R.	\$41,661	Management Information (60%, 10 months)	29 years
Randall, K.	\$74,678	Superintendent's Executive Assistant	31 years
Sternhardt, M.	\$48,867	Accounts Payable Bookkeeper	15 years
Terry, M.	\$90,885	Management Information Co-Coordinator	9 years
Using, C.	\$58,172	School to Career Coordinator (186 days)	8 years
Warchol, L.	\$52,696	Administrative Assistant	26 years
Walencewicz, N.	\$51,636	Student Support Services Admin. Assistant	3 years
Zajac, C.	\$59,064	Special Education Professional Services Coord.	11 years

KATHLEEN E. GOODWIN SCHOOL
80 Old Boston Post Road
2013-2014 STAFF

	2013-2014 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2014
Brown, S.	\$138,217	Principal	14 years
Bergeron, K.	\$14,426	Library Assistant (5 hrs/day, 180 days)	3 years
Meuselbach, L.	\$48,544	Secretary	21 years
Varley, S.	\$39,331	Secretary	1 year
Young, L.	\$11,846	Secretary (2 months)	22 years

CERTIFIED TEACHING STAFF:

Collier, M.	\$87,130	Pre-school Special Education	26 years
Eley, J.	\$80,876	Pre-school Special Education	16 years
Eley, K.	\$54,577	Pre-school Special Education	7 years
Ranaudo, D	\$56,820	Pre-school/Kindergarten	7 years
Goldstein, M.	\$63,552	Kindergarten	15 years
Goodhue, C.	\$73,133	Kindergarten	15 years
Kaliszewski, B.	\$65,813	Kindergarten	15 years
Meade, J.	\$80,876	Kindergarten	24 years
Marble-King, C.	\$70,067	Kindergarten Special Education	13 years

Rosenthal, M.	\$80,376	Kindergarten	29 years
Ayers, J.	\$67,600	Special Education Grade 1 (50%)	18 years
Canavan, E.	\$56,820	Grade 1	10 years
Collella, K.	\$65,813	Grade 1 Special Education	8 years
Dodds, J.	\$61,308	Grade 1	14 years
Gage, H.	\$59,064	Grade 1	11 years
Johnson, J.	\$63,552	Grade 1	15 years
McElhone, S.	\$77,999	Grade 1	14 years
Roberts, J.	\$68,075	Grade 1 Special Education	12 years
Barnes, A.	\$52,334	Grade 2	5 years
Brodeur, J.	\$54,577	Grade 2	4 years
Durie, K.	\$50,247	Grade 2	3 years
Holecz, J.	\$59,064	Grade 2 Special Education	12 years
Polito, L.	\$87,130	Grade 2	29 years
Taylor, E.	\$87,130	Grade 2	32 years
Trudeau, K.	\$46,038	Grade 2/Title I Math (60%)	7 years
Anderson, S.	\$61,308	Grade 3 (50%)	14 years
Annino, M.	\$59,064	Grade 3	11 years
Brown, C.	\$56,820	Grade 3	10 years
Espinosa, M.	\$61,308	Grade 3 (50%)	13 years
Fudge, S.	\$54,577	Grade 3 Special Education	4 years
Lemieux, K.	\$61,308	Grade 3	11 years
Murtori, L.	\$61,308	Grade 3 (50%)	6 years
Webb, R.	\$54,577	Grade 3 (50%)	2 years
Ayer, J.	\$54,577	Special Education	8 years
Cole, J.	\$80,876	General Music (50%)	16 years
Colquhoun, P.	\$65,813	World Languages	14 years
Coogan, J.	\$60,162	Speech and Language Pathologist	8 years
Costanzo, A.	\$87,130	Psychologist	28 years
Dean, Lauren	\$59,064	Title 1	1 year
Geer, L.	\$80,876	Music	22 years
Hayes, H.	\$70,067	Numeracy Interventionist	17 years
Honer, C.	\$60,162	Special Education	10 years
Kelley, C.	\$72,534	Physical Education/Health	16 years
King, D.	\$65,813	Speech and Language Pathologist	2 years
McGannon, S.	\$56,820	Library Media Specialist	8 years
Meder, D	\$56,820	Title 1	1 year
Namin, P.	\$63,552	World Languages	10 years
Ramm, E.	\$68,075	Visual Arts	12 years
Tedesco, D.	\$59,064	Guidance Counselor	3 years
Pegnataro, D.	\$45,604	Enrichment Technology (60%)	1 year

OLD SAYBROOK MIDDLE SCHOOL
60 Sheffield Street
2013-2014 STAFF

	2013-2014 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2014
Ryan, M.	\$141,520	Principal	6 years
Walton, M.	\$118,654	Associate Principal	13 years
Davis, B.	\$23,137	Clerical/Library Assistant (7.75 hrs/day, 180 days)	6 years

Doherty, T.	\$44,252	Secretary	30 years
Smith, P.	\$49,449	Secretary	8 years

CERTIFIED TEACHING STAFF:

Carroll, M.	\$68,075	Grade 4	21 years
Conti, H.	\$59,064	Grade 4	5 years
Evans, K.	\$72,534	Grade 4	19 years
Hunnewell, L.	\$63,552	Grade 4	11 years
Kiessling, L.	\$52,334	Grade 4	6 years
Riley, M.	\$72,534	Grade 4	16 years
Brown, L.	\$68,075	Grade 5, Math/Science	19 years
Fillion, M.	\$76,755	Grade 5, Language Arts	20 years
Gallerani, C.	\$61,308	Grade 5, Math/Science	13 years
Marshall, P.	\$59,064	Grade 5, Language Arts	10 years
Watts-St. Germain, D.	\$63,552	Grade 5, Math/Science	11 years
Yale, E.	\$70,067	Grade 5	12 years
Driscoll, D.	\$47,847	Grade 6, Science	3 years
Eaton, L.	\$75,267	Grade 6, Special Education	19 years
Goodale, C.	\$54,577	Grade 6 Language Arts	3 years
Grass, S.	\$45,604	Grade 6 Language Arts	1 year
Laskowski, K.	\$54,577	Grade 6, Language Arts	2 years
Ruffeth, E.	\$47,847	Grade 6, Social Studies	3 years
Sumby, E.	\$72,534	Grade 6, Math/Science	16 years
Capezzone, P.	\$87,130	Grade 7, Special Education	22 years
Dow, K.	\$57,683	Grade 7, Mathematics	6 years
Harten, M.	\$62,641	Grade 7, Language Arts	4 years
Smith, P.	\$47,847	Grade 7, Language Arts	2 years
Looney, M.	\$70,067	Grade 7, Science	15 years
Wood, T.	\$65,813	Grade 7, Social Studies	17 years
Abbott, A.	\$47,847	Grade 8, Language Arts	3 years
Brockway, S.	\$80,876	Grade 8, Mathematics	20 years
Hakim, J.	\$63,552	Grade 8, World Language	15 years
Hanover, J.	\$59,064	Grade 8, Special Education	10 years
Labriola, R.	\$68,075	Grade 8, Social Studies	20 years
Plotkin, D.	\$57,683	Grade 8, Science	4 years
Snyder, J.	\$65,813	Grade 8, Language Arts	18 years
Flanagan, K.	\$40,982	Physical Education	1 year
Carlone, G.	\$53,885	Technology Education (60%)	2 years
Castro, L.	\$57,683	Guidance Counselor (70%)	3 years
Conti, T.	\$65,813	Music	11 years
DeAngelo, K.	\$46,038	Special Education	4 years
diFilippo, N.	\$57,683	Computer Literacy and Mathematics	44 years
Diaz, S.	\$82,314	Psychologist	4 years
Donohue, M.	\$75,267	Guidance	14 years
Giegerich, J.	\$70,067	SRBI Language Arts Resource	14 years
Hanratty, K.	\$59,064	SRBI Literacy	7 years
Hurdis, H.	\$59,064	Special Education	5 years
Jenkins, K.	\$68,075	Grades 4 & 6, World Language (100%)	10 years
Jutkiewicz, P.	\$68,075	Music	14 years
Kane, C.	\$72,534	SRBI Language Arts Resource	19 years
MacDonald, K.	\$49,831	SRBI Numeracy	9 years
Maynard, A.	\$59,064	Special Education	1 year

Mauri, J.	\$67,600	Physical Education	15 years
McLaughlin, E.	\$87,130	Grades 4, 5 & 6 World Language	34 years
Mokoid, A.	\$87,130	Visual Arts	30 years
O'Connor, J.	\$80,876	Speech and Language Pathologist	13 years
Pegnataro, D.	\$87,130	Library Media Specialist	26 years
Saunders, B.	\$59,064	Health and Physical Education	14 years
Slater, M.	\$80,876	Music	26 years
Taylor, J.	\$62,641	Guidance	11 years
Wallace, M.	\$47,847	World Languages	3 years

OLD SAYBROOK HIGH SCHOOL

1111 Boston Post Road

2013-2014 STAFF

	2013-2014 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2014
Riffle, S.	\$137,831	Principal	1 year
Winch, T.	\$127,971	Associate Principal	22 years
Bonin, K.	\$14,815	Library Assistant (5 hrs/day, 180 days)	14 years
Dwyer, D.	\$52,298	Administrative Assistant	28 years
Flammang, M.	\$43,952	Secretary	8 years
Spencer, S.	\$49,499	Secretary	12 years

CERTIFIED TEACHING STAFF:

Bushnel, G.	\$68,075	Language Arts	17 years
Fawcett, S.	\$54,577	Language Arts	7 years
Murphy, S.	\$87,130	Language Arts (45%)	28 years
Pesce, J.	\$52,726	Language Arts and ELL	5 years
Proctor, J.	\$87,130	Language Arts	22 years
Vautrain, E.	\$70,067	Language Arts	5 years
Dimberg, B.	\$87,130	Mathematics	10 years
Faenza, C.	\$87,130	Mathematics (50%)	20 years
Gullette, C.	\$45,604	Mathematics	1 year
O'Sullivan, K.	\$70,604	Mathematics (40%)	4 years
Payne, H.	\$42,246	Mathematics (80%)	2 years
Sousa, K.	\$80,876	Mathematics	18 years
Valetta, G.	\$56,820	Mathematics	9 years
Behan, C.	\$80,876	Science	16 years
Carlone, K.	\$63,552	Science	7 years
Fleming, K.	\$50,091	Science	3 years
Howe, M.	\$80,876	Science	27 years
Peterson, M.	\$87,130	Science	28 years
Scherber, A.	\$65,813	Science	10 years
Sutliff-Brady, K.	\$61,308	Science	3 years
Arsenault, T.	\$68,075	Social Studies	18 years
Glover, J.	\$62,641	Social Studies	12 years
Payne, M.	\$52,344	Social Studies	6 years
Roarick, M.	\$68,075	Social Studies	19 years
St. Germain, G.	\$87,130	Social Studies	18 years
Butler, M.	\$80,876	World Languages	42 years
Laverty, A.	\$52,334	World Languages	6 years

Samela, M.	\$87,130	World Languages	10 years
Zumbaum, M.	\$43,509	World Languages	5 years
Bairos, C.	\$67,600	Library Media Specialist	15 years
Bell, K.	\$63,552	Computer Literacy/Mathematics	15 years
Brickley, C.	\$80,876	Consumer and Family Science (60%)	1 year
Briddle, P.	\$63,552	Special Education Transition	1 year
Carlone, G.	\$53,885	Technology Education (40%)	2 years
Chapman, L.	\$65,813	Technology Education	8 years
Donahue, B.	\$60,162	Physical Education	6 years
Frese, F.	\$53,885	Technology Education	12 years
Healy, M.	\$80,876	Guidance	17 years
Holthausen, G.	\$57,683	Psychologist	7 years
Hunter, K.	\$57,683	Literacy Interventionist	2 years
Linn, T.	\$61,308	Business Education	14 years
Maccio, D.	\$80,876	Visual Arts	31 years
Marena, M.	\$50,091	Special Education	1 year
McCarthy, M.	\$50,247	Psychologist	2 years
Menga, S.	\$59,064	Visual Arts	10 years
Milton, J.	\$52,334	Music	2 year
Mortali, A.	\$80,876	Visual Arts	30 years
Payne, T.	\$56,820	Special Education	10 years
Rice, M.	\$76,755	Health and Consumer Education	20 years
Gerrish, K.	\$40,982	Special Education	1 year
Taylor, J.	\$59,064	Music	12 years
Weber, C.	\$57,683	Guidance	7 years
Westner, L.	\$59,064	Physical Education	13 years
Woods, S.	\$80,876	Special Education	17 years

Please note: for the purpose of this report, where applicable, the years of service have been rounded off. The base salaries of the certified teaching staff vary according to educational degrees, as well as years of service, as stated in the Professional Agreement between the Old Saybrook Board of Education and the Old Saybrook Education Association for the period of September 1, 2011 through August 31, 2014. Unless noted otherwise, non-certified administrative and school support staff members are employed for twelve months a year at 40 hours per week.

OLD SAYBROOK PUBLIC SCHOOLS MEDICAL SERVICES

Dr. Nicholas Condulis, School Medical Advisor

2013-2014 Base Salary (40 hrs. wk./12 monthss)	Number of Years Employed in Old Saybrook Public Schools as of June 2014
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Nursing Staff

VanDerHorst, K.	\$31,054	OS Middle School/Nurse Coordinator (50%)	9 years
D'Amato, S.	\$41,198	Old Saybrook High School	3 years
MacLeod, N.	\$37,839	St. John School (60%)	13 years
Briganti, M.	\$39,735	Kathleen Goodwin School	3 years
Potts, K.	\$20,240	Old Saybrook Middle School (50%)	3 years

Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

**OLD SAYBROOK PUBLIC SCHOOLS
MAINTENANCE AND CUSTODIAL STAFF**

2013-2014 Base Salary (40 hrs. wk./12 monthss)	Number of Years Employed in Old Saybrook Public Schools as of June 2014
Kathleen Goodwin School	
Stone, C. \$56,041 Head Custodian	20 years
Farrel, K. \$47,887 Custodian	2 years
Stopa, T. \$50,646 Custodian	6 years
Old Saybrook Middle School	
Faulkingham, M. \$68,048 Head Custodian	20 years
Girardi, A. \$50,195 Custodian	10 years
Levesque, L. \$49,067 Custodian	17 years
Longley, W. \$49,542 Custodian	7 years
Tasillio, G. \$48,460 Custodian	1 year
Old Saybrook High School	
Mitchell, D. \$61,868 Head Custodian	18 years
Brigante, D. \$51,664 Custodian	5 year
Diaz, J. \$51,563 Custodian	17 years
Franklin, M. \$51,072 Custodian	9 years
Grounds Maintenance - All Schools	
Peterson, B. \$54,942 Custodian	14 years
District Maintenance – All Schools	
Faulkingham, A. \$66,373 Maintenance	10 years

Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

**OLD SAYBROOK PUBLIC SCHOOLS
FOOD SERVICES STAFF**

School Food Service is a self-funded activity.

2013-2014 Base Salary	Number of Years Employed in Old Saybrook Public Schools as of June 2014
Nuzzo, M. \$79,591 Food Service Director (12 month)	5 years
Nuzzo, M. \$42,339 Catering Director	
Brigante, M \$13,995 Food Service Bookkeeper (hourly/180 days)	3 years
St. Johns School	
Plourde, M. \$14,890 Manager	3 years
Perkins, C. \$6,381 Food Service Helper	11 years
Kathleen Goodwin School	
Conway, M. \$21,969 Manager	3 years
Hayes, R. \$9,365 Food Service Helper	2 years
Karstensen, J.J. \$2,926 Food Service Helper (2 months)	

Old Saybrook Middle School

Naklick, D.	\$32,494	Manager/Caterer	5 years
Kanizaj, B.	\$13,534	Food Service Helper	11 years
Paquin, S.	\$17,616	Assistant Manger	8 years
Pezzello, D.	\$5,840	Food Service Helper	1 year

Old Saybrook High School

Kerpen, Kristi.	\$18,131	Manager	3 years
Ai, J.	\$20,895	Assistant Manager	11 years
Brown, A.	\$17,783	Food Service Helper	5 years
Stenz, T	\$9,206	Food Service Helper	3 years

Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

EMERGENCY MANAGEMENT

The Old Saybrook Office of Emergency Management continues to be one of the most proactive municipal emergency management programs in the State of Connecticut. Our emergency planning team is compromised of public safety professionals that possess a diverse knowledge base of emergency planning and crisis management experience. This office is responsible for Homeland Security and emergency/crisis planning for the Town of Old Saybrook. Its staff continues to seek out opportunities to make Old Saybrook a disaster-resistant community. These efforts benefit the residents, visitors, and business owners of our special community.

Each year the department continues to review and update the Town's existing emergency plans in concert with local, regional, state, and federal guidelines. With the support of the Board of Selectman and the Board of Finance, the office continues to procure equipment necessary to assist during a town-wide crisis and/or disaster as well as the opening of a municipal shelter.

This year the director applied for FEMA reimbursement for all costs associated with Storm Sandy response and recovery operations. As a result, the Town received reimbursement that covered all expenses incurred for Storm Sandy emergency operations and debris removal.

The Director was successful in applying for grants to rebuild the Saybrook Point Miniature Golf Course that was destroyed by Hurricane Sandy. He was also successful in pursuing monies to assist the Town in paying for the destroyed Harvey's Beach parking lot, the wall at Town Beach, and six road ending/recreational areas in Cornfield Point. At the close of the fiscal year, the Director was in the final stages of applying for reimbursement associated with these projects. The Town will most likely see these funds assigned by FEMA during the 2014-2015 fiscal year.

The Town witnessed and enjoyed many of the office's capabilities and equipment during Storms Irene and Sandy. This equipment, which includes sheltering supplies, showering supplies, pallets of water, meals ready to eat, etc. are currently housed in the temporary police department. Once the department moves into its new facility in spring of 2015, both short and long term storage solutions will be determined by the Director and the First Selectman.

Personnel from the Office of Emergency Management have responded to many emergencies this past year, assisting members of the Department of Police Services, the Old Saybrook Fire Department, and the Old Saybrook Ambulance Association. At each emergency scene, Old Saybrook Emergency Management Personnel serve as members of the unified command team tasked with mitigating an emergency /crisis. Additionally, emergency management personnel are responsible for coordinating regional, state, federal and private resources that are vital to the mitigation and recovery effort of any emergency.

The deputy director of emergency operations continues to improve the Town's Emergency Operations Center, which serves as the command-and-control center for the Office of the First Selectman and the Town's Public Safety Leadership Team during a disaster. The EOC is essential during a major emergency response.

Our Director continues to serve on the State of Connecticut Department of Emergency Services and Public Protection Coordinating Advisory Board. He also continues to serve as an elected officer of Connecticut Emergency Management Association, and to date has been the longest serving president of that state association.

The Old Saybrook Office of Emergency Management receives tremendous support from and enjoys positive working relationships with the Board of Selectman, the Old Saybrook Department of Police Services, the Old Saybrook Fire Department, the Old Saybrook Ambulance Association, the Old Saybrook Board of Education, Public Works, and the Regional Public Health Authority. We thank the members of these associations and departments for their dedication and willingness to serve the citizens and visitors of the Town of Old Saybrook.

Michael A. Spera, *Director*

ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a nonprofit, regional senior center located at 220 Main Street in Old Saybrook with café sites in Clinton, Westbrook, and Old Lyme. Since 1974, the ECSI's mission has been to promote senior's quality of life, community involvement, and independent living. Last year the ECSI provided over 72,000 nutritious meals including nearly 56,000 home-delivered Meals On Wheels, and over 16,000 congregate meals, 500 rides to medical outpatient appointments outside the nine-town Estuary Region. Also, 650 individuals received free preventative health screenings and participated in social and exercise programs too numerous to count. We are pleased to have brought back our "Choices" senior counseling position that helps seniors connect with other services available to them in the community as well as navigate the Medicare/Medicaid and Prescription Drug programs.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes residents of the Estuary region 50 years or better. All in all we had over 108,000 visits to our center in the reported timeframe for meals, activities, support, and

fun. During the reporting period, the Estuary served 6,140 home-delivered meals to residents of the Town and an additional 5,087 meals at our center. We had a total of 19,247 visits to the center from residents of Old Saybrook.

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, other grants, individual donations, and fund-raising efforts. I would like to thank the Town of Old Saybrook for its continued support of our programs.

For information and schedules for our many services and programs, please call 860-388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our Web site at www.ecsenior.org.

Paul J. Doyle, *Executive Director*

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit via the 9 Town Transit (9TT) service.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative, each having a weighted vote based on the population of the town he or she represents. Towns receiving contracted services appoint a non-voting member. The directors serve in a voluntary capacity to adopt policy, set budgets, and conduct long-term planning for the district. In 2008, the board hired First Transit, Inc., a professional transit management company, to provide an executive director to manage the day-to-day business of ETD. Regular board meetings are held on the third Friday of every other month at 9:30 a.m. at the Estuary Transit District. All meetings are open to the public.

9TT's four deviated fixed routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. The routes include the Old Saybrook to Madison Shoreline Shuttle, the Old Saybrook to Chester Riverside Shuttle, the Old Saybrook to Middletown Mid-Shore Express, and the new Old Saybrook to New London Southeast Shuttle. Free connections are offered onto the New Haven, New London/Norwich, Middletown, and Hartford area bus services.

In addition to the deviated fixed routes, 9TT provides door-to-door service throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. As with all of 9TT's services, the Dial-A-Ride service is open to all persons with no age or disability restrictions.

ETD's services are subsidized by federal, state, and local funding. This allows for inexpensive fares of \$1.50 for deviated fixed routes and \$3.00 for Dial-A-Ride. ETD also receives a Title III grant through the area agency on aging, which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare.

During the fiscal year, East Haddam began contracted demand response service with the district. Dial-A-Ride service began in East Haddam in January, and had provided 344 trips by year end. In addition, ETD began providing Dial-A-Ride service to parts of Middletown, offering improved access to medical services.

Ridership continued to grow throughout most services. Nearly 104,000 passenger trips were provided during the fiscal year, doubling the annual trips provided just five years ago. Though ETD has continued to grow senior ridership, 80 percent of all trips are made by persons below 60 years of age, and over half of all trips are employment related.

Though the expansion of services slowed this year, ETD is aggressively pursuing funding to provide new deviated fixed route service between Middletown and Madison along Route 81. Funds are also being sought to extend the Shoreline Shuttle hours as well as make service adjustments to improve the on-time performance.

ETD continued to grow its unrestricted fund balance, which is now at almost 12 percent of the annual operating budget. This has enhanced ETD's cash flow position, reducing the need for borrowing and reducing interest expense.

Board of Directors

Noel Bishop	Westbrook
Joan Gay	Killingworth
Ralph Eno, Vice-Chairman	Lyme
John Forbis, Treasurer	Old Lyme
Roland Laine	Old Saybrook
Peter Bierrie	Essex
Richard Smith	Deep River
Leslie Strauss, Chairman	Chester
Virginia Zawoy, Secretary	Clinton

Administrative Staff

Joseph Comerford	Executive Director
Allison Meshnick	Operations Manager
Halyna Famiglietti	Finance Manager

FENWICK, BOROUGH OF

The Borough of Fenwick is a municipality, just like a city or town, and is governed by a board of warden and six burgesses elected in May of every odd-numbered year. A treasurer, clerk and tax collector are also elected. In addition to elected officials, the borough also has a general manager, business manager, and zoning enforcement officer.

While the borough is a municipality, it is also a political subdivision of the Town of Old Saybrook and residents pay property taxes to both the Borough of Fenwick and Old Saybrook. Fenwick receives police, school, and volunteer fire and ambulance services from Old Saybrook. Fenwick contracts with the health district for health and sanitation services. The borough maintains all its facilities, including roads.

The Special Act of 1899 as passed by the legislature and the Borough Ordinances set forth the rules of governance. The borough controls its land use and the following commissions are appointed by the board of warden and burgesses: Planning and Zoning Commission; Zoning Board of Appeals; Harbor Management Commission with a Harbor Master appointed by the Governor; Historic District Commission and Park Commission which maintains the park land including the public golf course. All of the borough's commissions and committee members are volunteers, and all must meet qualifications as required by law.

In 1975 all borough land east of Maple Avenue was designated an Historic District and became subject to the Historic Preservation Regulations of the Connecticut General Statutes and the Borough of Fenwick. Permits are needed for structures and any changes to the exterior of existing houses. The Borough of Fenwick is on the National Registry of Historic Places.

Almost all open space in the borough is protected by conservation easements held by the Lynde Point Land Trust (LPLT). This limits the land use and protects its natural beauty. The LPLT and the borough have worked together to control invasive plants and a major marsh restoration project has increased the bird and other animal populations.

The nine hole golf course was founded in 1896 and is open for play year round as weather permits. Old Saybrook residents are able to purchase season tickets. The Old Saybrook High School Golf Team uses the Fenwick course as its home course and at least twice a year the borough donates use of the course to Old Saybrook organizational fundraisers.

Ethel Davis, *Warden*

FINANCE

The 2013-2014 fiscal year was another active and productive year for the Town's Finance and Accounting offices. In addition to the annual budget process, there was a bond issuance and a bond refunding, collective bargaining contract negotiations, changes in employee health care, and improvements in the Town's human resources and information technology, just to name a few of the things that kept everyone busy.

Setting the budget for 2014-2015 posed some unique challenges and opportunities. First, the Town's debt service (the amount we pay for funds we've borrowed for construction and other large projects) increased by 61 percent (\$1.2 million). This increase was due primarily to the \$15 million in bonds issued in November 2013 to finance the construction of a new police facility on Lynde Street (\$9.995 million) and various school projects (\$5.1 million). In addition, in October 2014, the Town will begin repaying its portion of the funds loaned from the Clean Water Fund for the Decentralized Wastewater Management Program. These increases were partially offset by savings from the refunding of \$2.4 million in 2009 bonds.

While these larger projects get a lot of attention from the public, money for other infrastructure, equipment, and operational needs must also be included in the budget. The Boards of Selectmen and Finance continue to try to put some

dollars aside each budget year for big ticket items like the replacement of fire trucks and police cars; employee pensions; and catastrophic care, like health and hypertension benefits for police officers; to smooth out the impact on the tax rate. For the 2014-2015 budget year, a reserve fund was added for Public Works as a large percentage of vehicles and equipment used for essential services like plowing are aging and in need of replacement.

Rising personnel costs also contributed to the budget increase, including wage increases as mandated by collective bargaining (union agreements) and close to a 10 percent increase in the cost of health insurance coverage for town employees. All these factors combined resulted in a 6.2 percent increase in budgeted expenditures for FY 2014-2015 over the previous year's budget, with an increase in the mill rate to 18.50.

The good news is that there are several initiatives underway that will result in cost savings for the Town and taxpayers. The Police Department began a four-year lease purchase program for ten vehicles. With the low interest rate of 1.688 percent, the department can bring its replacement program up to date at the same or even lower cost than purchasing one or two vehicles per year. This is also expected to cut vehicle maintenance costs in half as there will be more efficient use of warranties.

Another program that has resulted in increased efficiency as well as revenue to the Town has been our participation in the purchasing card (PCard) program with JP Morgan Chase. The PCard functions much like a credit card, allowing the Town to purchase goods and services without having to issue a physical check. Not only does this save time and money, it has also given us more flexibility in obtaining favorable prices and a wider choice of items and vendors by using the Internet. At the end of the calendar year, the Town is given a rebate based on the amount of dollars spent through the program. For 2013, we received \$6,590 which was deposited in our general fund.

The Town's cost of providing health insurance benefits for current employees and retirees has escalated dramatically over the past few years. Several actions taken by the Town over the past year will help reduce some of that cost. First, three of the Town's four collective bargaining agreements have been renegotiated with an emphasis on changing coverage to a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA), which is a substantial savings in premium. In addition, under the new contracts, employees will be contributing more toward health care cost. The Town has also changed providers of its health insurance for retirees at a substantial savings to both the Town and the retirees.

During the FY 2015 budget process, the "Citizens' Guide to the Budget" was introduced on the Town's Web site. The guide provides some more detailed information on the budget, including dates and times of public hearings meetings. Expansion of the guide is planned for next year's budget process.

In addition to the budget and other accounting issues, I assist the First Selectman with human resources issues. This year, an employee handbook was completed and distributed that consolidated all our employee policies such as affirmative action, drug and alcohol, and outside employment into one document. This will serve as a handy resource for our current employees and will

be particularly beneficial for new employees. The policies are available on the Town's Web site on the Selectman's Office page under Employee Information.

A new and much-needed policy regarding usage of town computers was developed by IT Manager Larry Hayden and included in the employee handbook. It provides safeguards to ensure that the town information technology resources are being used appropriately. This policy is also available on the Town Web site. Please see the Information Technology section of this annual report for more information on the Town's activities to maintain and improve our technology assets and capabilities during Larry's first year with us.

2013-2014 was a busy year with many accomplishments, but there is always more work to do in ensuring that Old Saybrook taxpayers continue to receive quality services at the lowest cost possible. As always, feel free to contact me with any questions on our town budget and finances.

Lisa Carver, *Finance Director*

FIRE DEPARTMENT

The Old Saybrook Fire Department is composed of a completely volunteer force of 80 members. We responded to 431 incidents for the fiscal year of July 1, 2013 through June 30, 2014.

Members of the Old Saybrook Fire Department are listed below.

Line Officers

John T. Dunn, Chief of Department
 Jay C. Rankin, Deputy Chief
 Christopher Cestaro, Assistant Chief of Apparatus
 Joseph Johnson, Assistant Chief of Training
 Andrew Greene, Captain of Training
 Thomas Listorti, Captain of Apparatus
 Michael O'Neil, Training Lieutenant
 Robert Dahlstrom, Training Lieutenant
 John Gamble, Engine Lieutenant
 Thomas H. Heinssen Jr, Engine Lieutenant
 Ronald Selines, Rescue Lieutenant
 Benjamin Bagnati, Ladder Lieutenant
 Past Chief Clark Maxson, Marine Officer

Past Chiefs still serving

Ronald Baldi, Past Chief 1973-1983
 Wayne Wysocki, Past Chief 1983-1985
 David Heiney, Sr., Past Chief 1999-2002
 Jeff True, Past Chief 2003-2007
 Clark Maxson, Past Chief 2007-2010

Administrative Officers

Ronald Baldi, President
 Anthony Cronin, Secretary
 Edmund Yeager, Treasurer

Firefighters

Ben Bagnati	William Heiney	William Rochette
Calin Calabrese	Thomas C. Heinszen	Mario Lou Rolon
Mathew Colwell	Eric Jorgensen	Anthony Ruitto
James Dion	David LaMay	Robert Schuster
Eric Duncan	Tom Lemire	Kyle Schlosser
David Faulkner	Steven Lesko	Kevin Shay
Mark Finnegan	Tom Listorti	Tim Sheehan
Michael Franklin	Chris Loader	Curtis Sirico
Adam Gamble	Don Lucas	Kevin Slisz
Jackie Gearity	Eric Messner	Michael Spera
Jerry Gil	Geoff Nosal	William True
Pat Hanley	Richard Peterson	Robbert van der Horst
Robert Harris	Todd Pompea	Bruce Watford
David Heiney Jr	Katie Rochette	Howard Williams
Erik Heiney	Tom Rochette	

Probationary Firefighters

Ryan Constantine	Porter Moore
Chris Denison	Oscar Shippee
Edward Devaney	Josh Painter
Christopher Distefano	Megan Penington
Steve Goodstine	Greg Pereira
Thomas Heinszen Jr	William Robbins
Jonathan Kehew	Kelsey Root
Tasha Lathroum	Sheri Smith
Edwin Loiselle	Amanda Winn
David MacNeil	

Junior Firefighters

Davis Boyd, Secretary/Treasurer	
Adam Casner	Paul Listorti
Keith Cestaro	Charles Maxson, Lieutenant
Liam Duncan	Grant Patterson
Liam Finnegan	Daniel Skau
Andrew Gamble	Jake Smith, Captain
Jocelyn Hanley	Sloan True

Support Members

Randy Close	Bob Peterson
Jack Laterra	Max Sabrin
Richard C. Mulvihill	Bill Schneider
Rev. Craig Witcher, Fire Dept. Chaplain	

A breakdown of responses for the fiscal year are shown below.

Misc. Fires	12
Building Fires	16
Cooking Fires	37
Furnace Fires	8
Car Fires	7
Brush Fires	8
Outside Rubbish Fires	14
Rescue	5
Medical Assists	15
Motor Vehicle Accidents with Injuries	44
Motor Vehicle vs. Pedestrian Accidents	6
Motor Vehicle Accident with Extrication	5
Motor Vehicle Accidents without Injuries	29
Rescue Person in the Water/Ice	6
Elevator Rescue	1
Watercraft Boat Rescue	7
Hazardous Condition	4
Gas or Liquid Spill	17
Carbon Monoxide Incident	4
Electrical or Wiring Problems in a Building	5
Power Line Down/Arcing	8
Water Emergency in a Building	11
Smoke in a Residence or Building	7
Assist Police Dept.	1
Public Service	1
Mutual Aid to Cover Other Towns	4
Good Intent Call & False Alarm	106
Odor of Smoke	2
Smoke Detector Sounding	26
CO Detector Sounding	15
Total Responses	431
Estimated damage from fire	\$249,850

Mutual Aid Received from Other Towns

Essex	3
Clinton	4
Westbrook	5
Old Lyme	1

Mutual Aid Provided to other Towns

Essex	10	Old Lyme	12
Clinton	3	Deep River	2
Lyme	2	Chester	1
Westbrook	10	East Lyme	1

Statistics of incidents unfortunately don't paint the true picture of the property and people assisted throughout the year by the Town's firefighters. Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. Some make their way into the paper. Here are some that were newsworthy during the period.

- August 9, 2013 Responded to a Structure Fire in Old Lyme on Boston Post Road.
- September 10, 2013 The Old Saybrook Fire Dept. held a very successful Recruit Drive. Twenty-one individuals attended and learned what it takes to become a member of the OSFD. Subsequently 15 new members joined in November.
- September 19, 2013 Responded to a kitchen fire on Deerfield Road.
- November 10, 2013 Responded to a fatal structure fire on Lyme Street in Old Lyme.
- December 17, 2013 Extinguished a garage fire in Fenwood.
- February 27, 2014 Responded to a structure fire on Boston Post Road in a building under construction.
- March 2, 2014 Responded by boat to a sailboat that struck the railroad bridge.
- June 4, 2013 Responded to a structure fire in East Lyme providing Rapid Intervention Team.

John T. Dunn, *Chief of Department*

FIRE MARSHAL

New construction and existing commercial building inspections are required by the State Fire Code on an annual basis. These inspections include hotels, schools, motels, mercantile, restaurants, and all apartments. New building construction/renovation plan reviews and inspections increased the past year.

Fire pits and all outdoor burning, including chimneas, require a burning permit. Burning permits rose by 75 percent. This office continues to oversee all the sprinkler, fire alarm, and fire extinguishment systems within Town buildings.

This office also oversees and manages some of the Town's energy infrastructure initiatives, which include the implementation of a new Energy Management System (EMS) at the Town Hall. This EMS was paid in part with an energy savings grant that this office applied for from CL& P.

Thankfully, the number of large loss fires from July 1, 2013 to June 30, 2014 was limited.

The work of this office could not be done without our Administrative Assistant, Kathy Noyes, who keeps everything running smoothly and efficiently, as well as our Fire Inspector, David Heiney.

Our Fire Prevention Education program continued to be very strong with our partnership with the Old Saybrook Fire Department (OSFD) and the Firefighter Phil Program. This office and the OSFD spoke to over 880 students as well as

senior citizens and other groups over the past year regarding fire prevention. This office tries to provide information regarding fire prevention through the Town of Old Saybrook's Web site as well as through the media, but if there are subjects or items that you feel need attention please contact our office. I would like to thank all of the town agencies, especially the Old Saybrook Fire and Police Departments for the cooperative effort in making this office run smoothly. I would also like to thank the Connecticut Department of Public Safety Office and the State Fire Marshal Office for all of their help and assistance throughout the year.

With the ever growing costs of fuel this office would like to strongly urge you to have your fuel systems serviced and checked by a licensed professional either prior to the heating season or during. It is imperative to have your chimneys cleaned and alternative heating sources checked over prior to using them for the heating season. If you are looking to enhance or change your heating system, please contact this office at (860) 395-3133, or the Building Official, Don Lucas, at (860) 395-3130, prior to doing so.

Make sure all smoke detectors and carbon monoxide detectors have fresh batteries before winter. Remember to change your batteries when you change your clocks.

Last but not least, if you are a town resident and are in need of a smoke detector or carbon monoxide detector, please do not hesitate to contact this office and we will be happy to assist you in obtaining a smoke detector for your home.

For more information regarding this office,
please visit us on the web @ www.oldsaybrookct.org.
Click on Fire Marshal.

Donn V. Dobson, *Fire Marshal*

HARBOR MANAGEMENT COMMISSION

Since its formation, the Old Saybrook Harbor Management Commission (HMC) has worked to address issues affecting management of all of Old Saybrook's harbors and waterfronts. The HMC's responsibilities include the Town's harbor management jurisdictions on the Connecticut River, North Cove, South Cove, near-shore Long Island Sound, and other navigable waters seaward of the mean high-water line identified in the Harbor Management Plan approved by the State and adopted by the Town in 2003.

HMC duties and responsibilities include all matters relating to the development, improvement, expansion, and management of public and private waterfront areas in Old Saybrook. The Commission works closely with the state's Harbor Master in the course of carrying out its responsibilities, including activities for overseeing the allocation and use of mooring locations in North Cove and the use and condition of town waterfront facilities, including the Town dock, ramp, and landing at North Cove and the Ferry Road dock facility. The HMC does not have an office in the Town Hall but provides assistance via telephone or e-mail contact with Commission Clerk Gerri Lewis, or Dock Master Scott Mitchell.

In 2013-2014, in addition to its continuing work managing the Harbor Management Plan for all of the Town's waterfront resources, the Commission this year completed a major project to refurbish and upgrade the Town's Ferry Road dock facility. The long-needed changes and improvements were funded by a state grant, with contributions from the Town and the Commission's Harbor Management Fund. The result was significantly improved docks, bulkheads, parking area, and critical public safety improvements at the facility.

The Commission consists of elected members Raymond Collins, Chairman; Les Bowman, Secretary; George Wall; Richard Goduti; and David Cole. Scott Mitchell serves as both Dock Master for the Town and State Harbor Master appointed by the governor. Gerri Lewis provides administrative support for the commission. The HMC generally meets at the Acton Public Library on the 2nd Monday of each month, with specific dates and times being posted on the Town's website.

The Old Saybrook Harbor Management Commission is dedicated to its charge to achieve a safe and balanced use of the harbor area and protection of environmental quality in its areas of jurisdiction.

Raymond Collins, *Chairman*

HISTORIC DISTRICT COMMISSION

The Connecticut General Statutes empower the Historic District Commission to promote the educational, cultural, economic, and general welfare of the Town through the preservation and protection of buildings, places, and districts of historic interest by the maintenance of such landmarks in the history of architecture and of the Town. The Commission conducts its review of such proposals for properties within the North Cove Historic District.

The Board of Selectmen appoints five members and three alternates for a term of five years each. This year we recognize the several terms of office for which Louise Tietjen participated as a member of the Commission and give thanks for her lifetime of caring volunteerism.

During the 2013-2014 fiscal year, the Commission issued only one certificate of appropriateness for the erection, alteration, demolition, or removal of the exterior architectural features of any principal or accessory building, structure, or other work on properties visible from a public place or the waters.

The Commission continued its efforts to build awareness of the North Cove Historic District with the design and installation of markers at each of the two entry points. The Commission studied and prepared a planting plan for the road-side and hillside of the Clothesline Marine facility.

In December 2013, the Department of Interior's National Park Service and the State of Connecticut's State Historic Preservation Office designated the Historic District Commission as a Certified Local Government capable of conducting nonregulatory historic preservation activities throughout town. Soon after designation, the Commission applied for and was awarded a grant to hire an architectural historian to conduct an updated inventory of historic structures in Old Saybrook. Similar historic studies have recently been done in nearby towns

and are important for preserving a town's historic resources, especially since historic inventories in Old Saybrook were last done in 1966 and 1980.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first-floor conference room. Joanne Kegel of the Land Use Department supports us as our administrative clerk. Christine Nelson, Town Planner, who directs our programs and physical improvements, is available Monday through Thursday by appointment. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Randi J. Bradbury, *Chairman*

OLD SAYBROOK HISTORICAL SOCIETY

*Dedicated to Preserving, Protecting and Promoting
the History of Old Saybrook*

Care and Use of Historic Assets

Since the Old Saybrook Historical Society was established in 1958, and with the generous support of members and many friends, we have been responsible stewards of the valuable historic assets entrusted to us. The General William Hart House is an extraordinary, pre-Revolutionary War structure that was lived in until 1972 and is now used to tell the stories of our town, state, and nation.

During the past year, visitors to the Hart House and the Frank Stevenson Archives have included several hundred students, researchers, and tourists from 44 Connecticut communities, 16 states, and five countries.

The Exhibit Gallery, at the back of the Hart House, was used to display artifacts uncovered by archaeologists from the Mashantucket Pequot Museum and Research Center and the University of Connecticut who are entering the final stages of the Saybrook Fort archaeology project.

Noted authorities from the museum and art world have visited to examine Hart House collections, including William Tully's chest, a treasured 1710-1730 chest made by a Saybrook craftsman, which was loaned for exhibit at the Florence Griswold Museum, Old Lyme.

Support for Historical Society

We have received, and greatly appreciate, valuable financial contributions and numerous contributions of historic material for the archives and the Hart House, including the extensive Ingham Family Collection and genealogy and the Anne Sweet Collection of documents and research on Saybrook history and Native American history.

We also received a new portrait of General Hart, painted and generously presented by local artist Marek Sarba; and the descendants of Captain George Ingraham contributed a cherry sideboard built for the sailing ship "Colorado," which often berthed in the 1870s at North Cove.

Gardens

The work done by our volunteer gardeners brings great joy to the public and we are thankful for their efforts. Marianne Pfeiffer, has retired from her award-winning wildflower garden and will be greatly missed. Edna Haagensen returned this year to create “Sally’s Garden,” a children’s storybook garden. Eric Mitchell, an OS High School junior, has designed and built a lovely pergola in the Hart House Garden for his Eagle Scout project.

Community Programs

Growing in size and popularity, the second annual Antique Sale and Appraisal Day featured over 50 antique vendors and nine expert appraisers and attracted hundreds of people from near and far. Special thanks to Karen Emack-Dolson for her skill and dedication in arranging this second annual event.

The society continues to sponsor the Chapman Lecture Series, held in cooperation with the Acton Public Library. This past year’s presentations included talks by Connecticut authors Eric Lehman, Ray Benedici, Elizabeth Normen and special guest Elisabeth Petry, and Jerry Roberts.

In cooperation with Cypress Cemetery Association, we sponsored a tour of Cypress Cemetery led by Torrance Downes that attracted over 100 participants.

In April we joined with Essex Bicentennial Committee to commemorate the British raid on Essex, 1814. This exciting “Light up the Night” event at Saybrook Point was attended by some 150 children and adults.

We worked with Brenda Milkofsy, curator at the 1678 Bushnell Farm, to co-sponsor a popular, hands-on colonial life program “Follow the Fibers to Bushnell Farm.”

Education

We are especially pleased with students who have worked in our volunteer program to learn and share the history of Saybrook while interacting with the public and learning about the many functions of a volunteer organization.

Old Saybrook High School seniors, Kristi Ledwith and Keanna Chang, served as volunteers with us for four years and for their senior project successfully hosted a benefit tea at the Hart House.

We honored five seniors who, for four years, have helped with all of our major events. In addition to Kristi Ledwith and Keanna Chang, this “Fabulous Five” included Jamie DeAntonis, Alexander Nucci, and Hayley Ganslaw. They represent a great example of young people taking on responsible tasks and making valuable contributions for the benefit of others. We will miss them very much.

Local Government

After having worked with the Historic District Commission to have Saybrook designated as a “certified local government,” we continued these cooperative efforts to obtain a \$30,000 grant to hire an architectural historian to conduct a survey of historic structures in Old Saybrook, not done since 1980. This project is currently underway and is expected to be completed before summer 2015.

Awards

The Old Saybrook Chamber of Commerce commended the Historical Society for its contribution to the economic vitality and quality of life in the Town and

selected it as the 2013 Non-Profit of the Year. In making the announcement, the chamber said the Historical Society has developed a reputation for organizational excellence and has had a major impact on the lives of individuals in the past year.

In addition, later in the year, Youth and Family Services selected Historical Society President Marie McFarlin as this year's recipient of the "Asset Builder Award." Marie was recognized for "making significant contributions to our community and demonstrating characteristics for support and encouragement for young people."

Goal

We hope that every person in Old Saybrook will come visit our campus and become a participant in our journey to share and learn from the rich history of our Town.

OFFICERS:

President	Marie McFarlin
1st Vice-President	Edmund Mosca
2nd Vice-President	Linda Kinsella
Treasurer	Robert Pedemonti
Recording Secretary	Judy Chace

TRUSTEES:

Torrance Downes
 Tedd Levy
 Carol Manning
 William McLaughlin
 Stan Prymas
 Matthew Rubin
 Arlene Sakatos
 Tom Stevenson

INFORMATION TECHNOLOGY

Town administration created and first staffed the Information Technology (IT) Department within Town Hall at the beginning of FY 2013-2014. Prior to this year, IT services were being provided by a combination of external contractual services and on-loan support from other Town departments.

Organizationally, the IT Department supports administrative departments located primarily within the Town Hall complex, including Parks and Recreation and Youth and Family Services. Not within scope of the IT Department are the Police and Fire Departments or the Board of Education and school system.

During this initial year, much time was dedicated to reducing a backlog of requests that had built up over previous years, such as updating the Town's zoning and building permit database applications; repairing telephone equipment; and upgrading software for virus protection, data backup, and some key department applications. In addition to clearing the backlog, 362 additional new user requests for support were logged and resolved.

Town Web Site: The Town Web site has undergone some subtle yet significant changes to make it more user friendly. Additional features such as “How Do I?” and “Help Me Find?” assist Web site visitors to get directly to needed information. New FAQ (Frequently Asked Questions) are being added based upon questions received from the public. Flexibility has been added to the overall design so that individual departments can customize their sections to improve the visitor experience.

Operational Availability: Key administrative applications such as the Town’s financial accounting system and the tax assessment and collection database applications experienced 100 percent availability during Town Hall business hours during the fiscal year as software maintenance activities were performed outside normal business hours. Town Hall connectivity to the Internet was interrupted twice during the year with total outage time of less than two hours (99.9 percent availability).

AntiVirus and Security: Multi-tier antivirus capabilities kept Town Hall computers largely virus and malware free, resulting in only 23 individual instances of computer viruses being cleaned from end user systems over the entire year. One notable event was that early in the year one department was hit by the CryptoLocker virus which impacted that entire department’s online data, resulting in over 69,000 files being damaged. Within a few hours all of the data had been restored from available backup with minimal impact to the department’s operations.

Throughout the year, the IT Department has been working on the development of operations procedures manuals and user instruction sheets. Procedures manuals document ongoing support and administrative procedures to enhance technology supportability. When appropriate, instruction sheets are created from user support activities to facilitate support of recurring requests/questions.

An important addition this year to the Employee Handbook was the inclusion of the “Use of Information Technology and Internet Policy” as approved by the Board of Selectmen in April 2014. This policy defines acceptable practices for utilizing the Town’s computers and network, sets standards for computer passwords and establishes guidance in the use of electronic mail and social media for town business.

As the year closes, two key active projects continuing into the new year are the development of a formal business continuity plan and possible modernization of the phone system. A cloud-based business continuity plan could ensure Town Hall’s administrative functions remain operational in the event of any significant natural or technical event. Modernization of the Town Hall telephone system could similarly ensure that town government administrative offices can remain available by phone.

Larry Hayden, IT Manager

INLAND WETLANDS & WATERCOURSES COMMISSION

The Connecticut General Statutes empower the Inland Wetlands & Watercourses Commission to regulate activities occurring within inland wetlands

or watercourses and to review any activity occurring in the adjacent upland that could negatively affect these natural resources. The commission does not regulate activities within or adjacent to tidal wetlands, the Connecticut River, or Long Island Sound.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the agency is the same as those appointed to serve the Inland Wetlands & Watercourses Commission. This year, we extend our gratefulness to Paul Smith and Kimberley Gallagher for their many years of volunteer service on the agency.

During the 2013-2014 fiscal year, the Commission approved 14 permits for activity of which 12 were residential in nature and two were commercial.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first-floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, *Chairman*

LAND USE DEPARTMENT

The Land Use Department conducts planning for the Town's land by being proactive to municipal needs (long-range planning) via implementation of municipal improvements, programs, and standards recommended in the Town's plans, including the Plan of Conservation & Development—as well as being reactive to market forces (current planning) via regulation of property owner's site-specific initiatives. To do so, the Department administers the business of permitting, enforcement, inspection, and public record-keeping for the Town's land use agencies, including Aquifer Protection Agency, Architectural Review Board, Conservation Commission, Planning Commission, Historic District Commission, Inland Wetland & Watercourses Commission, Zoning Board of Appeals, and Zoning Commission. During the 2013-2014 fiscal year, the Department assisted the Planning Commission's ad hoc Natural Hazard Mitigation Committee, the Board of Selectmen's ad hoc Route 1 Task Force, the Board of Selectmen's ad hoc Beaver Committee, and the Conservation Commission's ad hoc Sea Level Rise Climate Adaptation Committee. In total, the Department provided staffing for 106 public meetings of these agencies this fiscal year.

In support of the regulatory work of these agencies this year, the Department streamlined the process and overall cost to the Town for mandatory mailings of personal notice of pending regulatory changes or variances to adjacent property owners. We also made a study of the cost of administering the floodplain program to update the fees collected and set up an off-budget account to directly offset the cost of services to issue those permits against revenue received.

In addition to special town-initiated projects of the land use agencies, the department took the lead in several in-house efforts: leading internal discussions of management issues related to natural conservation areas related to the potential annexation of an additional 1,000 acres of forest; an internal stocktaking of the implementation of each section of the Town's Plan of Conservation & Development as well as other pending Town plans related to land use; continued maintenance and upgrades to the Town's geographic information system (GIS) in collaboration with other departments, such as the Assessor, to put a variety of spatial data online; and administrative assistance in coordinating RiverCOG's Tri-Town Route 1 Corridor Study—we are thankful to the following for volunteering on the Study Advisory Committee: Francesca Vinciguerra, high school student; Kathy Connolly, bicycle and street tree advocate; and Kevin Kennedy, commercial real estate agent.

Chris Costa, Enforcement Officer, maintains office hours daily from 9:00 a.m. until 12:00 p.m. Monday through Friday. Sandy Prisloe, Environmental Planner, maintains office hours from 9:00 a.m. until 12:00 p.m. Tuesday through Thursday. Both the Enforcement Officer and Environmental Planner reserve afternoon and evening hours for consultations, inspections, or public meetings. Christine Nelson, Town Planner, is available Monday thru Thursday by appointment. Sarah Lyons, Administrative Assistant, supports the day-to-day functions of the department as well as assisting with our case work. Many thanks to Joanne (Rynecki) Gadon for the past six years on the Land Use team, most recently as our Project Clerk, the workhorse behind all our inventories and for all our studies. Also, many thanks to our intern, Will Smith, who volunteered valuable legwork and mapping skills for the beginning of a tenant-based inventory of commercial units.

The Land Use Department is open to assist the public from 8:30 a.m. until 4:30 p.m. Monday through Thursday and from 8:30 a.m. until 12:30 p.m. on Friday. Our clerks, Kathy Noyes, Meryl Tsagronis, Kim Barrows, Joanne Kegel, and Stella Beaudoin can be found at the public meetings of these agencies each month; thanks again to Melanie Roberts for joining us for a short spell this year.

Christine Nelson, AICP, *Director*

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG is the first re-designated and merged region in the evolving reorganization of Connecticut's nine Regional Planning Organizations. RiverCOG is governed by the 17 chief elected officials of its member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG program focuses on weaving together the goals and programs of the member municipalities within collective guidance provided by the RiverCOG board under the authority of the State Plan of Conservation and Development and Connecticut Statutes. These efforts are supported by RiverCOG staff with extensive knowledge in federal, state, regional, and local land use and

transportation planning; environmental stewardship; economic growth; housing; agriculture; human services; waste management; energy; mapping; and demographics. The following is a quick synopsis of the RiverCOG work program over the last year. Additional details are available at our Web site: www.rivercog.org.

RiverCOG provides coordinated local and regional involvement for effective planning practices and land use strategies by assisting member municipalities, as requested, with updates to their Plans of Conservation and Development, regulations, site plan reviews, and other land use matters. Under state statute, RiverCOG, through its Regional Planning Commission (RPC), reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions that touch or cross town lines. The RPC is also working on the outline and outreach methods for the RiverCOG Plan of Conservation and Development. The RPC includes a representative and alternate from each municipal planning commission in the region. The RPC meets monthly on the fourth Monday of each month.

RiverCOG also provides inclusive and cohesive transportation planning through its partner organization, the River Metropolitan Planning Organization (RiverMPO). This year, RiverMPO received its official re-designation from the governor, making it one of the first MPOs in the United States to formally re-designate and merge two MPO organizations. The responsibility of RiverMPO is to enact and foster the planning requirements of the U.S. Department of Transportation, a complex process of public outreach and long-range planning for transportation improvements in the region.

RiverCOG works with municipal economic development commissions and coordinators, the Middlesex Chamber of Commerce and other local chambers of commerce, the Connecticut Center for Economic Analysis, as well as state and local business groups, to promote strategic and sustainable regional economic growth.

RiverCOG worked over the past year in several key areas in environmental analysis. A strategic planning document in progress is “The Lower CT River and Coastal Region Land Trust Exchange Natural Resource Based Strategic Conservation Plan, A GIS Overlay Analysis”. Over the last year, RiverCOG has been working to collect and catalogue regional datasets: CAMA data, census and other statistical information. RiverCOG has partnered with the University of Connecticut Data Center to gather regional census data and assemble analysis of regional trends and collective statistics.

Household hazardous waste (HHW) collections and recycling programs for the lower nine communities of RiverCOG cooperatively are held at Dump Road in Essex with satellite collections available to the 17 towns in other locations. A total of 2,336 vehicles representing 2,796 households brought in 55,920 pounds of hazardous waste. RiverCOG staff also work with the Connecticut Resources Recovery Authority and CTDEEP to organize recycling and paper shredding events. These programs divert household hazardous waste, including paint, pesticides, and other flammable or corrosive materials from the general waste stream as well as fostering current best practices in recycling.

In the area of emergency management, RiverCOG continues as administrator of state and federal Homeland Security funds for the 30 towns of DEMHS Region 2. As Fiduciary Agent, RiverCOG is responsible for oversight of all Region 2

Homeland Security Grant Program Funds. Over the last year, RiverCOG successfully completed 10 separate Natural Hazard Mitigation Plans (NHMPs) throughout the region: one collaborative plan, which covers the northern eight towns of the region; and nine individual plans, one for each of the southern towns.

RiverCOG hosts various regional initiatives and commissions through meeting space or staff support including: the Gateway Commission, the Shoreline Basic Needs Task Force, the Coast Guard Auxiliary, the Regional Agricultural Commission, and other groups as space and time permits. RiverCOG has begun to supplement existing shared service programs by evaluating other opportunities for shared cost savings and services between two or more member towns in the areas of online permitting, animal control, pavement management software, cooperative purchasing, energy, and other programs. The RiverCOG board continued an annual “dues” schedule at the same rate as last year while programs and opportunities continue to expand for the new organization. RiverCOG staff is attentive to grant opportunities that will benefit the region.

Current officers for River COG are Cathy Iino (Killingworth), serving as chairperson, Dick Smith (Deep River) as vice-chairperson, Susan Bransfield (Portland) as secretary, and Ed Meehan (Chester) as treasurer. RiverCOG welcomes Paula Fernald as the new financial administrator for RiverCOG. Paula takes over for Dorothy Papp, who is repurposing her time in a new part-time career. Dorothy’s positive and insightful financial skills were a valuable contribution to RiverCOG through a complicated merger process.

The executive director position is currently vacant due to the unexpected passing of RiverCOG Executive Director, Linda Krause. Linda is greatly missed and her legacy to promote the friendly collaboration between our member towns and the value of our region will continue on through the enthusiastic work of the agency, its staff, and the region’s board and committees.

Jean Davies, deputy director is working as interim director until the position of executive director is filled. As always, we welcome visitors and inquiries about specific topics of regional concern. RiverCOG and RiverMPO meet monthly on the fourth Wednesday of each month at 9:00 a.m. Please contact us at 860-581-8554 or e-mail us info@rivercog.org if you think we might be able to help you.

Jean Davies, *Interim Director*

PARKS AND RECREATION

The Parks and Recreation Department and the Recreation Center are busy providing activities and times for residents to enjoy the many facilities that are available. The Center’s walking/jogging track, gym, and games room are open six days a week—seven days in the winter—while parks and most outside areas are available all year long. Park areas are open dawn to dusk.

The Parks and Recreation Department is governed by an elected board of seven commissioners and administered by a full-time director and staff. The Commission is responsible for overseeing the operation, development, scheduling and maintenance of town-owned parks, beaches, and recreation facilities. Also, the Department provides a wide variety of year-round activities for residents from

preschool age to senior citizens. Included are seasonal sports (individual and team leagues), sports camps, arts and crafts classes, adult bridge, summer day camps, playground camps, bus trips, concerts, parent/child activities, dances, multiple adult and youth gym activities, after-school activities, teen center, skating, coach's clinics, exercise programs, and multiple holiday/special events.

To better inform the community about activities and programs, the Department's Web site is oldsaybrookrec.com. Everyone is encouraged to enjoy the diverse recreational opportunities at the following facilities:

Recreation Center. Located behind the Town Hall, the full-size gym, walk/jog track, games room, preschool area, teen center, and department offices are located here. Printed schedules are available seasonally at the office.

Teen Center. This program occurs Monday–Thursday after school until 5:30 p.m. for 6th–8th graders and Friday after school until 4:00 p.m. for 5th graders. Friday nights from 7:00 p.m.–9:30 p.m. are special for the 6th–8th grade crowd. They enjoy events such as DJ nights, dodgeball tournaments, Halloween party, Wii contests, Football League, Talent Show, movie nights, Black & White Party, and so much more. The 9th–12th graders enjoy our facility Monday–Thursday from 5:00 p.m.–7:00 p.m. and on Saturday nights from 7:30 p.m. to 10:30 p.m. The high school crowd enjoys floor hockey, flag football, basketball, pool tables, big-screen TV, and badminton, etc. Membership forms and information are available at the Parks and Recreation office.

Kavanagh Park. Located on Trask Road, this park has four tennis courts, a basketball court, a playscape, picnic tables, restrooms, a youth baseball/softball field, and a Splashpad. The Splashpad consists of six water elements on a concrete pad. This fun, safe facility is designed for preschool thru 3rd graders. Donations from the Helen Eukers Fund and the Old Saybrook Rotary Club funded this area, which is open during the summer months for residents and their guests.

Clark Community Park. Located on Schoolhouse Road, this park has a lot to offer in its approximately 180 acres. Trails are maintained within the park and connect with the trail system at Great Cedars Conservation Area. This park area has two ball fields, a basketball court, horseshoe pits, a picnic area, restrooms, and a shelter next to Crystal Lake. Trail maps are available at the park and at the Parks and Recreation office for the miles of marked trails which take the hiker deeper into the beautiful woods. An annual Fishing Derby is held here each spring along with the Easter Rock Hunt.

Exchange Club Park. Located on the corner of Bokum Rd and Route 154, this area has received upgrades and provides a pleasant area to relax and picnic. Winter skating with lights is available weather permitting.

Great Cedars Conservation Area. This 300+ acres is managed in partnership with the Conservation Commission, which provides stewardship of this property. Trail maps are available and show the connection with Clark Community Park trails.

Great Cedars East. Located on Millrock Rd and Merritt Lane, this area provides trails on 115 acres.

Memorial Park. Located on the Town green on Main Street, the gazebo is located here and hosts the Department's summer Wednesday Night Free Concert Series along with many other community events. (Memorial Day ceremony, craft

fair, and torch light sing). Watch for the winter skating rink to go up if/when weather permits.

McMurray Field. Located behind the firehouse, this is a popular youth ball field (Little League and Park & Rec) used throughout the year, and is named for Police Officer Raymond McMurray. The field also hosts the annual Easter Egg Hunt sponsored by Parks and Recreation and the Old Saybrook Lion's Club for preschool through 3rd grade children.

Fort Saybrook Monument Park. Located at Saybrook Point, this area offers a wealth of historical information on storyboards. There are boardwalks and views of the Connecticut River for public enjoyment. Restrooms are available. **Gardiner's Landing**, located at Saybrook Point offers Connecticut River viewing and passive recreation. This and the Monument Park have received long-time support from the Fort Saybrook Monument Park Association.

Saybrook Point Park/Pavilion. Located at the end of College Street, this area provides activities for the entire family. The pavilion continues to provide a wonderful meeting space while also being available for rent by Old Saybrook residents. The miniature golf course under town ownership for 25 years continues to provide affordable fun for the entire family. This valuable financial resource for the Town brings in over one hundred thousand dollars in revenue seasonally (Memorial Day through Labor Day). Refreshment items are available. Picnic tables, benches, restrooms, and a fishing area continue to make this park a popular riverfront destination.

Town Beach. Located on Plum Bank Road, this beach provides swimming and beach activities on Long Island Sound. Restrooms, concessions, and lifeguards are provided Memorial Day weekend through Labor Day, weather permitting. Resident recreation passes are required for parking and are available at the Parks and Recreation office beginning the first week in May.

Harvey's Beach. This beach welcomes the public and provides access to Old Saybrook's waterfront. Located on Great Hammock Road and Long Island Sound, it provides a shower, changing rooms, restrooms, part-time refreshments, and lifeguards. Resident parking passes are accepted or a daily admission fee is required. This beach is open Memorial Day through Labor Day, weather permitting.

Founder's Memorial Park. Located at the end of Coulter Street, portions of the park are on land donated to the Town by Robert and Elisha Clarke, members of the tenth generation descendants of John Clarke, an original Saybrook Colony Settler. This park provides wonderful viewing of North Cove and the Connecticut River. Founder's Memorial Park was opened in the fall of 2008. Many thanks to all the volunteers who continue to assist in keeping this area beautiful. Benches and information boards help visitors enjoy this gem.

Maple Avenue Playfield. Off of Maple Avenue. this one-plus-acre field is used for drop-in play, tee ball, and junior soccer activity.

Ferry Crossing Ballfield. Off of Ferry Road, this park features an engineered playing surface for soccer games. The field will be primarily used for u12 soccer players.

Most parks are available for public use outside of normal operational hours. Groups wishing to use an area need to fill out and get a facility request approved at the Parks and Recreation office. Reminder: dogs must be on leashes and walked

on the perimeter of park areas. Please pick up after your pet—fines do apply for violations.

The Parks and Recreation Department is an agency that relies on the cooperation, generosity, and skill of many volunteers, civic organizations, other town agencies, and school facilities. Anyone interested in becoming involved in a program or activity (coach, supervisor, or instructor) is encouraged to contact the office at 860-395-3152.

Old Saybrook Parks and Recreation continues to thank the Selectmen, other town agencies, plus the many private sponsors of recreational activities that make the many special events, concerts, youth parties, and activities possible.

Steven Murphy, *Commission Chairperson*

Ray Allen, *Director*

PENSION AND BENEFITS BOARD

This past year the Pension and Benefit Board is pleased to report that we have made substantial gains in funding the pension plan and the health care trust. The total amount of funds available to fund the pension plan is almost 20 million dollars (\$19,783,064, a 16.82% rate of return net of fees) and the health care funding approximates one million dollars (\$1,067,493 with a 13.24% rate of return net of fees). Both the town employees plan obligations and those for the volunteer fire department pension are combined and as of the last valuation, July 1, 2013, the plan was 83.5% funded. The annual required contribution calculated by the actuary has been followed for the fire department but not for the town portion for quite some time. The current administration is working to slowly increase town funding over several years. Town employees currently pay 5% of their pay into the pension plan. While higher amounts are desirable, any increase must be approved under collective bargaining.

While the Health Care Fund has increased, it is not fully funded as we are short about 7 million dollars according to the last valuation, which is required every other year. Funding of health care has been of increasing concern especially with new Federal mandates and escalating costs. Three factors that will reduce these future costs include: (1) the fact that new hires are no longer eligible for retiree health insurance (2) the Town has migrated employee contracts to a less expensive high deductible plan, and (3) a change in carrier for retirees insured under a Medicare supplemental plan

New federal regulations released in the spring by the Government Accounting Standard Board are requiring adoption of a clearer policy concerning the status of pension plan funding and will focus renewed attention on deficits. This matter is under study and will be clarified early next year.

Our new 457 personal funding plan run by ICMA has been performing well and new members have been joining as they understand the importance of pre-funding retirement with tax free dollars. Board member Gary Lehrman has taken on the special responsibility of overseeing how the plan is performing and serving our members. Their annual report showed an annual performance of a 7.17% annualized rate of return net of fees.

In late spring the Old Saybrook Fire Department Revised Pension Plan was officially adopted by the Board of Selectmen and became effective July 1, 2014. This was the first time since the inception of the plan that the formal document was carefully rewritten and several improvements made. The new benefit was adjusted to increase credit of \$215 per year of service to \$270, while the maximum number of years allowable went from 25 to 30. Disability benefits were also improved to align more similarly to those of town employee pension benefits. It is estimated that the all-volunteer fire department saves the Town upwards of 8 to 10 million dollars a year if there were to be a paid force in lieu of our dedicated volunteers.

The Board also continued to focus on special retirements and limited reemployment of retirees as well as other retirement benefit calculations. Aware of the many complicated strategies to finance pensions and health care the board has been trying to learn more, study harder, and seek professional advice concerning many related matters. Toward that end the members have attended seminars put on by the Connecticut Public Pension Forum as well as increasing their reading of related subject matter. During the summer of 2013 Ray Muratori and the chair, Suzanne Taylor, attended the National Public Funds Summit and Conference to learn more about how other pension plans function.

The Board is especially indebted to its Milliman actuary, Steve Lemanski, who has been explaining new concepts to them, such as how to choose various actuarial assumptions, and for his assistance with the revamped Fire Department pension plan.

Additionally, in these complex financial times, the Board has been helped greatly by the Merrill Lynch counsel of Tom Forma and Kevin Nichols as we explore new ideas in investing and seek to understand the complexities of finance.

Finally, the Board appreciates the liaison services of the Town's Accounting Supervisor, Sharon Migliaccio, whose daily duties help with the administrative aspects of servicing the plan members.

So far our commitment to improve our focus on how to be better organized to manage our resources has not been as successful as we would like and so we continue to explore new options. Nonetheless many thanks and appreciation is given to the volunteer members of the Pension and Benefits Board for their due diligence and many hours of service. Their names are listed in the forward of the report.

Our meetings are open to the public and additional inquiries are welcome.

Suzanne S. Taylor, *Chairperson*

PLANNING COMMISSION

The Connecticut General Statutes empower the Planning Commission with keeping current the Town's Plan of Conservation & Development, which is a statement of the Town's goals and policies for land use. The Commission approves private subdivisions and municipal improvements of land consistent with the Town's plans for physical improvements, outreach programs, and standards for development of land.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each. This year, we would like to thank Don Ranaudo for his many years of patience as relates to town land use policy and for his practical experience in guiding municipal improvement of the Town's infrastructure.

During the 2013-2014 fiscal year, the Commission wrapped up three years' of simultaneous efforts to create new town plans—the Natural Hazard Mitigation Plan, the Scenic Roads section of the Town Plan, and the Mariner's Way plan for Route 1 East.

The Commission approved two applications for the subdivision of land. It approved a self-initiated update to its Regulations for Public Improvements regarding pavement cuts for utilities, establishment of fire tanks, permitting of driveways, and establishing inspection fees for construction of public improvements. The Commission also responded to requests for a report about 12 proposals' consistency with town plans—five Special Exception uses, six changes in the Zoning Regulations or Map, and one Municipal Improvement.

The Commission works closely with other boards and commissions. Presently, the Chairman represents the commission on the Inland Wetlands & Watercourses Commission. David Shearer, who chaired the BOS' Route 1 East Committee, now serves as a member of the Economic Development Commission, and was good enough to represent the Town with others on the Study Advisory Group for the RiverCOG Tri-town Route 1 Corridor Study. Robert Missel chaired the Commission's Natural Hazard Mitigation Committee. Kenneth Soudan is the Commission's representative to the Connecticut River Estuary Regional Planning Commission. Daniel Walden is a liaison to the River MPO bicycle/pedestrian group. The Commission thanks all for their service and dedication.

The Commission meets on the first and third Wednesdays of each month with the exception of July and August, when there is only one meeting, at 7:00 p.m. in the Town Hall first-floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Christine Nelson, Town Planner, is available Monday through Thursday by appointment in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Janis L. Esty, *Chairman*

DEPARTMENT OF POLICE SERVICES

The Old Saybrook Department of Police Services provides diverse traditional and nontraditional law enforcement services to our ever-changing community, twenty-four hours a day, seven days a week. For the better part of each day, our department is the only municipal government agency open to serve the citizens and visitors of our community.

Old Saybrook citizens and those who choose to visit our community expect and demand prompt, professional law enforcement services. Business owners and residents alike depend on the police department to create a safe and sound atmosphere. This atmosphere, preserved by the Department of Police Services,

enhances the local economy by making our community attractive to new businesses, patrons, and tourists. Parents demand that their children live in a safe community where they are befriended by the police. This includes the delivery of proactive services to students and faculty within our public and parochial schools. Our senior population requires nontraditional programs that provide them with crime prevention tips, identity protection, and prompt response to a medical crisis with superior equipment and well-trained personnel. As an agency we are proud to meet the challenges presented by the community each day.

The quality of life we enjoy and have become accustomed to in Old Saybrook begins with the safety and security of our community.

The Old Saybrook Department of Police Services is responsible for the operation and administration of the Town's Emergency Communications Center. The center is staffed with trained, certified personnel that meet state mandates by maintaining various state and national emergency communication certifications. The Emergency Communications Center is responsible for all emergency and nonemergency telephone, radio, and facsimile communications for Old Saybrook's law enforcement, fire services, emergency medical services, and emergency management agencies. In addition to these duties, the center is the only after-hours point of contact for municipal departments, including those that assist our agency in emergencies, such as the Building Department and Regional Public Health Department, the Office of the Fire Marshal, the Office of the First Selectman, and the Department of Public Works. Emergency dispatchers serve as the vital link between those who need help and those that can provide help. The services that are provided by the Emergency Communication Division are unparalleled in the area and are essential to the success of Old Saybrook's first responder community.

The Emergency Communications Center continues to deliver superior emergency medical dispatching services. This mandated service provides a zero-minute response time to those who contact the emergency communications center experiencing a medical crisis. Certified dispatchers follow physician-approved standard protocols that dictate specific questions to be asked and emergency directions to be provided to the caller. This practice ensures that only the proper resources are sent to those in need and that in some cases emergency medical care can be provided prior to the arrival of the police. To maintain our high level of service, each and every 911 call for a medical emergency is reviewed, analyzed, and scored in accordance with national standards. This process, called quality assurance and quality control, is paramount to the proper delivery of services. The medical director from Middlesex Hospital participates in oversight of this program. The department maintains its designation as an Accredited Center of Excellence by the National Academy of Dispatch. As part of the accreditation initiative, we continue to report monthly quality assurance calls to the national academy and have been able to maintain our Center of Excellence Status due to dispatcher performance. We are now using the same type of system to assist callers who are seeking law enforcement or fire department services. Dispatchers are currently maintaining accreditation-level performance in all three dispatching disciplines—law enforcement, fire, and emergency medical services.

The new Computer Aided Dispatch (CAD) Program was implemented this year. Implementation has had its challenges, but overall the new system is assisting dispatchers and field providers by automatically providing helpful information to aid in a safer, more informative response; the streamlining of public safety resources; and seamless integration with caller interviewing software.

The men and women of the Department of Police Services are proud of their role as the community's Primary Medical First Responder. When a medical emergency occurs in Town, our Old Saybrook police officers are first to arrive with lifesaving knowledge, skills, and equipment. Police officers who are Emergency Medical Technicians are able to provide advanced care and administer lifesaving medication, all within minutes from a call for help. This service provided by a police department is unparalleled in our area.

Department members spent much time this past year volunteering to assist those in need. The third annual "Give the Cops the Bird" campaign yielded much success. Department members collected 972 turkeys and over 3,500 pounds of food, which provided Old Saybrook families in need with all the fixings for both a Thanksgiving and Christmas dinner. Remaining turkeys were donated to similar charities around the state. The department thanks Youth and Family Services Stop and Shop, and the Connecticut Food Bank for their support with this important community service project. We are appreciative of the generosity of the citizens who make these events and others, like the Holiday Toy Drive, so successful. The department is thankful for those officers willing to give their own time to participate in these community events.

The police facility renovation and construction project is well underway. Department members have enjoyed working with the professionals from Jacunski Humes Architects LLC to design a contemporary police facility that meets the needs of the community and department while maintaining a fiscal mindset. Two significant pieces of infrastructure identified in the two independent space needs studies were eliminated from the project by the police building committee due to cost constraints: an indoor firearms range and an exterior storage building. The department is hopeful to acquire land to create an outdoor firearms range to meet its professional development needs in the future. In order to meet current storage needs of the Police Department and the Office of Emergency Management, the Chief of Police and the First Selectman are discussing other potential solutions. The Department will likely rent storage space until the storage building can be constructed. The new police facility, located on Lynde Street, is scheduled to open in spring of 2015. The department will plan a community-wide event to celebrate the opening of its new facility.

The Department is proud of its police officers, dispatchers, and support staff for their professionalism, dedication, and superior service to the citizens and visitors of the Town of Old Saybrook.

As always, the Department of Police Services wishes to thank its fellow public safety agencies, municipal government departments, the public school district, and regional and state partners. Without their assistance and collaborative efforts, it would be difficult to deliver superior services.

Michael A. Spera, *Chief of Police*

PROBATE COURT

It is hard to believe that it has been almost four years since the merger of the previous nine probate courts into the Saybrook District Probate Court. This Court serves the nine towns of Chester, Clinton, Deep River, Essex, Haddam, Killingworth, Lyme, Old Saybrook, and Westbrook. The total population served by the Court is over 62,000 citizens.

In July of 2013, Probate Court Administration instituted an extensive set of new rules. The purpose of these new rules is to give the courts more consistency and to make the court process more user friendly. The new rules also modernize and streamline some of the procedures. In addition to new rules, we also have new forms. Most of the forms are online and can be completed on your computer.

One aspect of the court operation that most people are not familiar with, is the number of children's matters we handle. The court determines visitation, custody, and guardianship of minors whose parents are not properly caring for their children.

Thanks to the efforts of the chief clerk Valerie Shickel, and the clerks and assistant clerks, Sharon Tiezzi, Marjorie Calltharp, Stella Beaudoin, Helene Yates, Peggy Schroeder, and Jackie Craco the court continues to handle a large number of matters efficiently and to operate smoothly.

Terrance D. Lomme, *Judge*

PUBLIC HEALTH NURSING BOARD

During the 2013/2014 fiscal year the PHNB approved the renewal of the Visiting Nurses Association of Southeastern Connecticut (VNASC) contract providing nursing services to the residents of the Town of Old Saybrook. Mary Lenzini, B.S.N., M.A., CHCE is the agency's president. The PHNB budget for 2014/2015 submitted to and approved by the selectmen is \$42,653 of which \$29,409 is earmarked for the VNASC nursing contract, \$12,044 is earmarked for primary and secondary public health services by other providers, and \$1,200 for administrative expenses.

The VNASC has been very successful in providing nursing care to our residents at minimal cost to the Town. Alternative funding sources were utilized whenever feasible, with town funds allocated only as a last resort. During 2013/2014, the total cost to the Town of VNASC nursing services was \$29,558, which was equal to the contractual agreement of \$29,558. The VNASC provided another \$39,150 of nursing services, covered by alternate funding sources. Of the \$11,895 budgeted for nursing services offered by all providers \$10,422 was spent.

PHNB Funding Activity	Actual Spending 2013/2014	Below / (Over) The Budget
VNASC Contractual Nursing Services	\$29,558	\$0
Administrative Expenses	\$1,166	\$34
Un-contracted PH/ Nursing Services	\$ 10,422	\$1,473
Total Spending FY 11-12	\$41,176	\$1,507
VNASC Services Funded from other Sources	\$39,150	NA

VNASC health care services for the residents of Old Saybrook during the fiscal year ending June 30, 2014 paid by town funds included:

23.5 Nursing service hours spent in outreach home health visits.

65.5 Nursing hours spent in community outreach and health education and advocacy.

58 People were served at the Cholesterol Screening Clinic at the Estuary.

60 People were served in the BP/Diabetic Screening Clinic at the Estuary.

28 People were served at the Diabetic Support Group at the Estuary.

39 People were served at the BP Screening Clinic at Saybrooke Village.

24 People were served at the Foot Care Clinic at Saybrooke Village.

12 People were served at the Caregiver Support Group at the Estuary.

231 People were served at the BP Screening Clinic at Acton Library.

8 People were served at the Nurse Managed Clinic at the Estuary.

186 People were served Nurse Outreach Clinic at the Food Pantry.

561 People were served at the Nurse Health Counseling Clinic at the Estuary.

The VNASC provided cholesterol screening, diabetic screening, and blood pressure checks at the Estuary Center as well as blood pressure screenings and health education programs at the Saybrooke Village. In addition, the Town Nurse, Tina Belmont, attended the Soup Kitchen Food Pantry each week to offer health counseling. She also provided blood pressure screenings at the Acton Library. The VNASC participated in the Estuary Health Day and worked closely with the Connecticut River Health District to provide flu clinics for residents of all ages. The Town Nurse continued a monthly diabetes support group at the Estuary and began a nurse-managed clinic at the Estuary Senior Center. This clinic is open to anyone who needs health guidance/education. She also attends Early Childhood Education Council meetings to identify at-risk families who may need town services. This year the Town Nurse continued participation in the planning and implementation of the Dental Initiative. New services include oral cancer screenings and colorectal cancer education. Supplies for these clinics were provided through the Lawrence & Memorial Cancer Center. A very popular foot-care clinic is being held at the Old Saybrooke Village twice per month. As indicated previously, the cost to the Town for these services was \$29,558.

In FY 2013/14 the PHNB continued to offer nutrition education at the Old Saybrook Food Pantry and expanded the nutrition education programs to the elderly residents at Saybrooke Village. Kathy Cobb, MS, RD, provided several hands-on nutrition education programs at both locations. She also added nutrition education programs for school-age Old Saybrook residents whose families use the food pantry to supplement their food/nutritional needs. The programs have been well received by those attending; the costs of the nutrition classes were \$1,922.

In FY 2013/14 the PHNB received a request from Old Saybrook Social Services for grant assistance to help needy Old Saybrook residents with their emergency medical/health needs, emergency prescription refills, health equipment, and hygiene supplies. These residents have complicated medical and health issues, very limited financial resources, and no health insurance, and it was apparent to the PHNB that without some outside financial support these individuals were at risk of hospitalization or worse. The PHNB funded a \$6,000 grant for emergency medical care and \$2,500 grant for hygiene supplies/equipment.

Since 2011, the PHNB has been working in collaboration with other local health professionals (CT River Area Health District; Social Services; VNASC; Food Pantry; Kathy Cobb, nutrition educator; and Community Health Center) to alleviate the identified gap in dental services/care to residents of Old Saybrook. The aforementioned group continues to meet regularly to address these issues and progress has been made. The PHNB allocated \$850 to the Dental Fund, and also received a public donation to the Dental Fund of \$500 from the Lions Club of Old Saybrook. Efforts continue to bring the Mobile Dental Clinics into the schools.

Our second mission is to enable the development and expansion of nursing resources by providing financial assistance for continuing education and scholarship programs at no additional cost to the Town. Our objective is to provide private funding for these programs without impacting the overall financial integrity of our existing endowment. We currently manage three private endowments—The “Flanagan Fund”, “Nightingale Fund”, and the “Morris Fund”. The following table summarizes the current financial condition of these funds:

Endowment	Funds Available
Flanagan Fund	\$97,603
Nightingale Fund	\$50,013
Morris Fund	\$16,221
Total Endowment	\$163,837

To supplement the Nightingale Scholarship Fund, the PHNB sponsored its annual appeal in March 2014 to the residents and businesses of the Old Saybrook area. The appeal was very successful raising \$6,240. These funds combined with the interest generated from our endowments allowed us to offer three 2014/15 scholarships totaling \$10,000. The scholarships were awarded to: Keanna Chang, Micheala Efinger, and Nicole Valente, all graduates of Old Saybrook High School. The recipients will enter a nursing program or other related health programs this fall. The PHNB also paid \$11,000 in scholarship funds to the 2013/2014 Nightingale Scholarship recipients, Christine DeAntonis, Emile Green, Kelsey Pandiani, Dana Pendleton, and Kelsey Root who just completed their first

academic year in their respective nursing/medical programs.

PHNB members are: Sharon Craft, Linda Demas, Diane Aldi DePaola, Mary Kennedy, Don Mill, Elizabeth Owen, Janet Temple, and Joseph Termine. PHNB meetings are regularly scheduled at 7:00 p.m. on the second Thursday of each month with the exception of the months of July and August. Meetings are held in the Old Saybrook Town Hall.

Diane Aldi DePaola, *Chairman*

PUBLIC WORKS

The Public Works Department is responsible for the maintenance of 72 miles of roadways. Maintenance includes snowplowing, sidewalk repair, pruning and taking down of trees, sweeping of sand (from winter), cleaning of over 750 catch basins located throughout the Town, and cutting of grass at town-owned buildings, town islands, and along roadsides. The maintenance of town parks and beaches is under the direction of the Public Works Department through the Parks and Recreation Department.

The Public Works Department is staffed with the Director of Public Works, a crew of six full-time employees, two 12-week part time employees for summer-time and two full-time park maintainers.

The following projects were completed:

- Maynard Road reconstruction to include new asphalt, sidewalks, catch basin tops and curbing.
- Reconstruction of a portion of Connolly Drive from the Valley Railroad tracks to Lakewood Circle.
- Chip sealed Day Drive, Fawn Trail, Lakewood Circle, Blueberry Lane, Muffin Place, Gregory Place, and Sharon Lane.
- Installation of a new sidewalk on a portion of Pennywise Lane.
- Poured a new concrete floor in the new Public Works Garage building.

This past winter gave us a steady stream of snowfall and icy precipitation with 15 winter storm events.

The Public Works crew continued to be proactive in the conflict with the beavers on Merritt Lane on the Mill Pond, Great Cedars East, and Town Park.

Again, Public Works offered residential leaf pickup. Residents are asked to bag their leaves into the biodegradable paper bags and place them at curbside.

Larry Bonin, *Public Works Director*

REGISTRARS OF VOTERS

During the time period of July 1, 2013, until June 30, 2014, we registered 242 new voters. A referendum was held in October to vote on capital projects in Town including refurbishing the police department, new windows for Goodwin School, tennis court and track repairs, and a new turf field at the high school. It

was a busy referendum, drawing out many new families to the voting process. November 2013 was our municipal election, including our Board of Selectmen and local boards and commissions, the next one being in 2015. In May 2014 we held our annual Town Budget Referendum at the high school. Heading into the new municipal year in July, there will be a referendum to vote on the purchase of The Preserve—a large land mass to be designated as passive recreation.

Technology updates within registrars' offices statewide continue to be a priority with the Secretary of State's office. During January of 2014, we were trained on the new Online Voter Registration System, which launched in February. Voters have the ability to register online as new voters or make changes, and our office is notified electronically to process the information and send confirmation and follow-up information to the voter.

Annually, the Registrar's office completes an address canvass to keep the voter list current, holds a voter registration session at Old Saybrook High School with students turning 18, and visits local nursing homes with absentee ballots. We continue to be educated with yearly training conferences and county meetings. In May of 2013, a record number of seniors at Old Saybrook High School registered to vote, 30!! – some registering online with a laptop provided by our office.

Please note, if you are permanently disabled, you may arrange to have an election official bring you a voter registration card to fill out or make changes at any time. The Registrar's office would like to remind citizens that we have two voting districts covering different areas of town, which designates which school you vote at for elections and primaries. All voters vote at the high school for town referendums to consolidate the population and cost.

Our office, at any time, can assist you with processing name changes, address changes, party changes, and where you vote. As always, we shall continue to maintain our goals of high standards for the election process, and to serve the citizens of Old Saybrook with good humor and impartiality!

Joan C. Broadhurst, *Republican Registrar*

Carol A. Conklin, *Democratic Registrar*

OLD SAYBROOK RIVERSIDE CEMETERY ASSOCIATION, INC.

The Old Saybrook Riverside Cemetery located at 59 Sheffield Street and incorporated on October 26, 1926, was established to provide burial space for the residents of Old Saybrook. A board of directors consisting of six members along with the president, superintendent, and secretary/treasurer oversees the operation and establishes the regulations of the cemetery.

The Association's fiscal year is from October 1 through September 30. An annual meeting is held during the month of October following the close of the previous fiscal year. Individuals who have purchased burial rights to the cemetery are considered members of the association and have the opportunity to attend the annual meeting.

At the annual meeting a review of the work done during the year is presented by the president. The superintendent reviews the number of graves sold, maintenance improvements, and repair work which has been done. The treasurer reviews

the finances, providing detailed information regarding the income, expenses, and investment of funds.

The Association is finalizing the cemetery's computer set-up of plot and grave information. The cemetery has approximately 300+ plots. Plots vary in size to accommodate full burials, cremation burials, as well as double-depth burials. A plot contains 12, 15, 18, or 24 gravesites, depending on the located area.

Continued improvement is ongoing. Replacement of the north and east fences will be completed this fall. Funds for this project were approved at the June 30, 2014 Special Town Meeting. Trees have been trimmed. Development of the south-east area is in future planning.

Recognizing a cemetery is, in reality, a memorial of loved ones, Old Saybrook Riverside Cemetery Association continues the importance of maintaining gravesites in pristine condition, limiting areas available for spring and winter decorations.

The officers and the board of directors make every attempt to accommodate the needs of the public when a burial space is purchased in Riverside Cemetery. Each individual purchasing a grave is provided information with copies of the rules and regulations, the bylaws, and a certificate of burial reservation to the gravesite. The rules and regulations of the cemetery, established by the board of directors, assure the maintenance and appearance of the cemetery is always in excellent condition and remains attractive.

The Association's Board of Directors conduct services as required. Requests are received for genealogy purposes, location of gravesites, and lists of relatives interred.

The officers are, John J. Torrenti, president; Patrick E. Burke, superintendent; Gloria C. Fogg, secretary-treasurer. Directors are, Philip Appell, Norma Dyson, Barbara Maynard, William Peace, Thomas Stevenson, and Margaret Viggiano.

John J. Torrenti, *President*

BOARD OF SELECTMEN

The Board of Selectman consists of First Selectman Carl P. Fortuna, Jr., and Scott Giegerich and Steven Gernhardt, Selectmen. It has been an honor to serve the residents of Old Saybrook for the past three years. Allow this to be our report on the year that has passed.

Saybrook Point has been largely rebuilt after the devastation of Storm Sandy. The projects that comprise Saybrook Point—the Pavilion, Pavilion seating area, fencing along the seawall and, of course, mini-golf—have all been completed. Since reopening, mini-golf has been extraordinarily busy, generating exceptional revenue for the Town. Thanks to all who participated in the reconstruction in this vital area of town. We are hopeful that Dock N Dine will also reopen for 2015, something that residents and visitors have long awaited. The Town has now concluded its rebuild of the Cornfield Point seawalls after the damage from Storm Sandy. All this work could not have been done without prudent financial planning by placing monies in a capital non-recurring account, which the Town commenced in the 2010-2011 fiscal year. This fund has served the town well and will continue to do so as we address the Town's capital needs.

The Town's new police station on Lynde Street is coming along on schedule and on budget. Downes Construction, a firm highly experienced with the construction of public safety facilities, has managed this project well. We look forward to having the Police Department back in the center of town. As reported last year, with the acquisition of the land for the new public safety facility, the Town now owns approximately five acres in this section of town. For this reason, we applied for and received a \$500,000 Small Town Economic Assistant Grant which will be spent redeveloping a portion of this property from Main Street (where the old Police Department stood) all the way to the rear portion of the new police station. This piece will comprise over three acres of land and will be productive economically and recreationally in 2015.

We have been active in seeking grants to help with development and redevelopment in town. An example of a completed project that benefited from grant writing involves the low-income senior housing on Sheffield Street. In early 2012, the Town applied for a Community Development Block Grant to be applied toward renovations of this critical housing need in Old Saybrook. We received \$400,000 and now this project stands at completion. A significant portion of our most important population is now in housing that is upgraded and should not need much work other than routine maintenance for many years to come.

Projects on the drawing board in 2015 that will be grant assisted are the above-mentioned downtown park and parking lot, improvements to North Main Street, and possibly some redevelopment of Route 1 East. The North Main Street improvements will dovetail with the State Department of Transportation construction of 199 new parking spaces, a project which we have been involved with since its inception. Keeping our train station vibrant is one of the keys to a successful economic future for our Town. We have also been notified that the Town's marine patrol boat will be eligible for a purchase grant. Grants for necessary projects are a good thing, though they frequently have associated costs to the Town. Design and engineering fees are typically not covered; or a grant could require a match. When we place a grant award before Town Meeting, we feel it is in the best interests of Old Saybrook. Grants are frequently sought to aid with infrastructure and aesthetics, two important components that lead to economic development. The Board works hard to improve town services by leveraging diverse revenue sources, including state or federal grants, in order to keep Old Saybrook affordable and beautiful.

With our new Economic Development Director, Susan Beckman, we have had an open door for new business development, as well as business retention. Strategies to market our Town are being developed and will be implemented. We want smart growth that can assist with growing the tax base. While there has been lots of activity on the west end of town with the construction of a new grocery and department store, the east side of Town has lots going on also. Tractor Supply opened early in 2014 and Yale New Haven Hospital will soon expand its operations into our Town. The Board has worked hard on gaining new business in the face of a tough economy and there has been good success in the last year.

We have tackled the Town's infrastructure issues that lingered for years: from financing the replacement of the windows at the Goodwin School and the roof at the Old Saybrook Middle School to ensuring that Old Saybrook High School's

athletic infrastructure is second to none. The Town has been exploring a new police station for nearly ten years and this administration has delivered. All of this has been done in a historically low-interest-rate environment that none of us may see again in our lifetime. The Town was able to borrow at favorable rates due to what Moody's rating agency described as solid financial management as well as a stated commitment to increasing our reserves, which we have done. Old Saybrook is on solid financial footing.

The Water Pollution Control Authority has made significant progress on our septic upgrade program. The hiring of a professional manager, Stephen Mongillo, has brought fresh thinking and a clear direction to this previously troubled program. The Town has no choice but to meet its obligations that it agreed to in a court settlement from the late 1990s and we are doing just that. In scope and complexity, this program is daunting, but practical and innovative solutions are available. The turnaround success of this program has been refreshing, and we thank Steve and his team, and the entire WPCA board, for their hard work.

We have been successful at instituting a culture change in town hall. The Town now has its first employee handbook which makes policy and consistency a hallmark of this administration. While union contracts frequently govern many employee issues, the handbook is a roadmap for existing and new employees. Part of the culture change involves asking our employees to contribute more toward the benefits they receive. We are proud to say that our employees answered the call and Old Saybrook should see financial benefit this year and in coming years. With the transformation of the health care market, public sector employees cannot be granted benefits that no longer reflect the realities of the world in which we live.

And last, but not least, after more than 15 years of uncertainty, the Town has committed to buying the open space known as the Preserve. The Board of Selectmen has been working on this acquisition since early 2012. The time was right to go to referendum and, on Tuesday, July 8, 2014, the purchase of this property passed overwhelmingly. The Town will now look to finance this acquisition in December, 2014. Scott, Steve, and I are proud to have been the board that brought closure to this issue (as we have done with a multitude of lingering issues over the past year). For generations to come, Old Saybrook will have this open space both as a recreational playground and an environmental treasure. When this Town Report is picked up and read by a citizen 15 or 20 years from now, we have no doubt that he or she will be thankful for the action taken on the Preserve this year. All of us who took part in this process, either by voting or by virtue of sitting on a board or commission that reviewed this purchase, can forever proudly say: "It happened on my watch."

So much of our Town benefits from volunteerism, from beautifying Main Street to helping out those less fortunate. We always need volunteers in government on our boards and commissions, so when you see an opportunity to make a difference, please lend your efforts. Government provides many services but needs a large and vibrant group of volunteers. Thank you to all of you who make this Town great.

Carl P. Fortuna, Jr., *First Selectman*

Scott Giegerich, *Selectman*

Steven Gernhardt, *Selectman*

TAX COLLECTOR

Grand List Year October 1, 2012 – Mill Rate 15.2

Collection: July 1, 2013 to June 30, 2014

Current Year	Tax Collectable (Beginning Coll.)	Uncollected Balance (as of June 30, 2014)
Real Estate – 6,704 Bills	\$ 35,430,878	\$ 290,772
Personal Property – 1,035 Bills	888,422	15,617
Motor Vehicle – 11,871 Bills	1,347,369	31,571
Motor Vehicle Supplemental – 2,046	185,540	10,881
Total Number of Bills 21,656	\$37,852,209	\$ 348,841

Back Tax Collection: Budgeted \$100,000.00 / Collected \$210,638.

Interest & Lien Fees: Budgeted \$100,000.00 / Collected \$140,143.

Collection Rate: 99% of current Grand List / Collected 99.1%

(Figures stated above subject to review and adjustment by town auditors.)

In compliance with and to meet the requirement of Connecticut State Statute; Chapter 204, Sec. 12-167 Reports of Tax Collectors – the Final Posted Rate Book for Grand List October 1, 2012, fiscal year July 1, 2013 through June 30, 2014 is on file with the Town Clerk's Office, Town Hall, 302 Main Street, Old Saybrook, CT for inspection by any interested party.

Our commitment to professional development continues and, when possible, we take advantage of educational seminars and opportunities offered by the Middlesex County Tax Collectors Association and the Connecticut Tax Collectors Association. We are constantly networking and seeking solutions for improved office operations and daily function within the tax office—ultimately getting monies collected to the treasurer for investment as soon as possible.

Thank you to Wendy H. Morison, Assistant Tax Collector, and to Judy Linscott (seasonal, as-needed help) in keeping the tax office on track and running smoothly. It is teamwork which gets the job done.

Barry E. Maynard, CCMC, Tax Collector

TOWN CLERK AND REGISTRAR OF VITAL STATISTICS

Land Records recorded	\$ 2,863
Survey & Subdivision Maps recorded	28
Marriage Certificates recorded	144
Birth Certificates recorded	47
Death Certificates recorded	194
Dogs/Kennels registered	673/5
Town Clerk Fees deposited to General Fund	117,152
Conveyance Taxes deposited to General Fund	227,657

Monies disbursed by Town Clerk

Sports Licenses	\$ 3,204
Marriage Surcharge	2,280
Preservation/State of Connecticut	35,630
PA09-229 to State of Connecticut	76,680

We are still working on preserving historic records: Town Reports 1852 through 1911; 1869-1881 Electors list; and Burial Permits. We have also begun restoring Grand Lists from 1929 to 1932. This information is considered permanent record.

As more and more of you are going to the Town Web site for information we are attempting to make it more user friendly. Tina Antolino, my assistant, has been working with Larry Hayden (our IT professional) to upgrade our portion of the site for your easy accessibility to answer those questions pertaining to this office. Please take time to look at the Town Web site www.oldsaybrookct.org and feel free to offer suggestions you think would enable the public to acquire the information they are seeking. We consider your input important to make our Town government the best it can be.

The Town Clerk's Office is open daily from 8:30 a.m. to 4:30 p.m. You can speak to me or my assistants, Tina Antolino and Cindy Kane, if you call 860-395-3135. My e-mail address is: sbecker@town.old-saybrook.ct.us. Please do not hesitate to contact the office if you need assistance of any kind.

Sarah V. Becker, CCMC, *Town Clerk and Registrar of Vital Statistics*

TOWN TREASURER

Our financial goals are to meet the service and infrastructure needs of the citizens of the Town of Old Saybrook while increasing town equity, limiting long-term debt, avoiding mill rate spikes associated with project bonding, and keeping tax rates as low as possible.

The Town of Old Saybrook remains in excellent financial health. For the 13/14 year, General Fund revenues exceeded expenditures by approximately \$213,000 (see details in the final section of this Town Report).

The net worth of Old Saybrook has increased substantially over the last ten years, with the last audited value at over \$76.6 million. Total bonded debt stands at \$31.5 million, compared to an allowable debt by state standards of over \$250 million for a town of our size. The Town established a new mill rate for the 14/15 fiscal year of 18.5, and although this was driven higher by a revaluation that reduced the Town's Grand List, it is still one of the lowest in the State of Connecticut.

On October 31st, eight investment firms competed for our \$15.676 million General Obligation Bond sale. The proceeds will be used to finance the construction of a new public safety facility on Lynde Street and various school projects, including the long-needed roof for the middle school and windows for the Goodwin School. The successful bidder purchased the bonds at a very favorable true interest cost of 3.23 percent.

The Town maintains a municipal rating of Aa2 by Moody's Investors Services, with our "conservative financial management practices" and "structurally balanced operations" supporting that rating. That is only two steps away from the highest Aaa rating. In today's marketplace, that rating is important for maintaining a low cost of debt. Going forward, it will be important to continue our conservative policies, maintain our assets, and build our fund balances in order to maintain or improve that rating.

Robert W. Fish, *Town Treasurer*

TRANSFER STATION

The Transfer Station is located at 499 Middlesex Turnpike. Old Saybrook residential-generated trash is accepted at this facility and must be separated for disposal. There are bins for newspaper, cardboard, junk mail, books, office paper, pizza boxes, cereal boxes, magazines, telephone books, metal and glass food containers, plastic containers, and bottles. We continue to ask the residents for help in our recycling efforts to help reduce our tonnage. The savings for the taxpayer will be measurable and the benefit to the environment will be priceless.

The Town does not provide municipal trash pick-up. Residents interested in trash pick-up need to hire a private trash hauler.

The hours of operation are 9:00 a.m. to 1:00 p.m., Monday; CLOSED Tuesday; CLOSED Wednesday; 9:00 a.m. to 6:00 p.m., Thursday; 9:00 a.m. to 1:00 p.m., Friday; and 9:00 a.m. to 5:00 p.m., Saturday. The Transfer Station is closed on Sunday. Hours may be adjusted due to holidays.

New 50-yard dumpsters are in place as well as separating bins for concrete, brick, asphalt, and dirt. By separating these items, delivery is now made to a local recycler and eliminates a disposal fee. Electronics are also accepted at the Transfer Station.

Residents who hire building contractors or landscape-type contractors that will be using the Transfer Station to drop off building demolition or brush and yard waste will need to obtain a *Transfer Station Permit*. The permit must be filled out prior to using the Transfer Station. The permit requests homeowner and contractor information to include type of work, description of waste, start/finish date, and signature. The homeowner will be contacted for contractor verification. Information provided on the permit must be accurate and any falsification will impose an immediate penalty as notification of first offense served. The permit is free and available on our Web site www.oldsaybrookct.org.

Fees for the brush/bulky waste material will be imposed as authorized under the provisions of Section 22a-220 of the General Statutes of Connecticut – Old Saybrook Transfer Stations Fees. A copy of the fee schedule is available in the Selectmen's Office and the Transfer Station.

In FY 2014, the Transfer Station carted approximately:

2,269	Tons of Household Garbage (CRRA Transfer Station, Essex)
160	Tons of Newspaper (CRRA Transfer Station, Essex)
158	Tons of Bottles and Cans (CRRA Transfer Station, Essex)
275	Tons of Junk mail, cereal and pizza boxes, magazines, office paper, and phone books (CRRA Transfer Station, Essex)
1,353	Tons of Bulky Waste (Calamari, Essex)
135	Tons of Scrap Metal (to Calamari Recycling in Essex)
7	Tons of Scrap Metal (to Sattler's Recycling in Essex)
76	Tons of Electronics

Again, recycling is one of the easiest and most cost-effective methods to save energy and reduce landfill waste while improving our environment.

Larry Bonin, *Public Work Director*

WATER POLLUTION CONTROL AUTHORITY

As of the end of the 2013-2014 fiscal year, approximately one quarter of the 1800+ septic systems in the Wastewater Management District are upgrade compliant. [Septic systems that meet the standards required by the Public Health Code and 2009 WWMD Ordinance Upgrade Standards.] The WPCA, along with our local regulatory agency, the CT River Area Health District, has been ensuring that systems are either upgrade compliant or become upgrade compliant as they enter the WWMD program via WPCA installation and Clean Water monies or self-funding.

The WPCA has been working toward the closeout of the first phase of the program which was extended to October 31, 2014 in order to accommodate another neighborhood. Concurrently, the Clean Water Fund Application for Phase II has been prepared and submitted to the CT DEEP, requesting \$15 million in grants and loans. Phase II site investigations were preapproved by the CT DEEP, so that the program can continue while the funding application is in process. This launched a new round of program entry activity for neighborhoods in the second phase. Program development and planning for Phase II began with the anticipation that less conventional septic systems and more mechanical, community, or alternative approaches will be required.

This fiscal year saw Benefit Assessments levied by the WPCA for the first 217 properties completed in Phase I. Bills were mailed in April with the first payment due in May and the second due in November 2014.

The WPCA has also been involved with other agencies, departments, and organizations regarding: coastal resiliency, sea level rise, and tidal influence concerns and how they impact Old Saybrook.

In December 2013, the WPCA hired a new WWMD program manager to assist in charting the direction of the WWMD program to meet the state's objectives. Stephen Mongillo comes to us with tenure as chairman of the Greater New Haven WPCA; a master's degree in biology; financial, technical, and capital project management skills; and experience working with state and local agencies, residents, and environmental groups.

Our new multi-skilled administrative assistant, Melissa Lewis, provides support for financial management, program entry and tracking, statistical analysis, the pump out program, and database maintenance.

The WPCA thanks, Nelson Engborg, who retired from the Board this year, for 18 years of dedicated service. Mr. Engborg's knowledge and expertise will be greatly missed. The Board also thanks Doris Zumbroski for her service on the WPCA and invaluable help throughout the 2009 referendum process.

The WPCA welcomed three new members: Peter Stump, Robert Missel, and Robert Senger, who bring a broad range of experience and technical skills.

Finally, we continue our involvement with the URI Onsite Training Facility, NOWRA (New England Onsite Wastewater Association), CAWPCA (CT Association of WPCAs), DPH CAC (Code Advisory Committee), the Atlantic States Rural Water & Wastewater Association as well as engineering firms and vendors to advance our knowledge of wastewater treatment technology and solutions.

Every year brings new challenges and accomplishments. The WPCA looks forward to continuing its progress on the WWMD program implementation and achieving its mission to improve and maintain the water quality in Old Saybrook.

We encourage residents to stop into our office in Town Hall, call 395-2876, or attend our bi-monthly meetings on the 2nd and 4th Mondays in Town Hall. Or, visit our Web site at www.oswpca.org.

Elsa Payne, *Chairman*

YOUTH AND FAMILY SERVICES COMMISSION

Youth and Family Services is a community resource that will be celebrating 40 years of service to the Town in 2015. The community and town government continues to see the value in consistent prevention education, positive youth development, and clinical counseling support for residents and family members. There are programs and services available to provide education and support for every developmental phase. Here are some examples:

- OS Early Childhood Council provides preschool readiness programming and assessments,
- Socialization groups for K-3rd grade
- After-school clubs provide creative and physical outlets in supervised settings for grades 4-8
- High school transitional program at Camp Hazen
- Parenting resources in English and Spanish
- Grandparents Raising Grandchildren group

Youth and Family Services has grown and changed over time, accommodating changes in the community and its needs. When reviewing our statistics for this year, it is easy to see that the need for counseling services and social services support has grown and, in some areas, more than doubled. How and where YFS offers services is inherently flexible to accommodate the competing demands experienced by our student body and adult population. Responding to feedback from several “Community Needs” surveys, groups/services have been developed and offered for support around parenting, relationship building, anger management/conflict resolution, and substance abuse prevention and education. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services as well as continuing to work to increase access to services and connect families with other therapeutic resources. Working collaboratively with the Old Saybrook Public Schools enables earlier detection and intervention for behavioral health issues with students. YFS is able to offer support to the entire family system, whether through parenting resources or by offering scholarship opportunities for students/youth to become involved in our “Positive Youth Development” programming.

An area of continuing development is the Intern Training Program. YFS has master’s degree–level interns across disciplines of clinical mental health counseling, social work, and marriage and family therapy. The interns offer additional support for our Positive Youth Development coordinators, thereby allowing us to offer extended programs that are able to accommodate more students. YFS

has agreed to provide training and supervision for students this past year from CCSU, UCONN, St. Josephs, SCSU, and Cappella. Their involvement allows YFS to provide more comprehensive coverage for in-school collaboration, and allows the agency to offer more varied services to individuals and families. The intern program adds a benefit to YFS at no cost to the taxpayer, and our connection to these schools offers our staff some additional training experiences at no cost.

Volunteerism and community involvement continues to increase steadily as we invite and encourage people from varying sectors of the community to become involved in our programs. From instructors for OSMS after-school clubs, to students who want to mentor younger students, or business partners who help sponsor and “man the tables” at some of our many community functions, i.e., The Hidden Treasures Community Variety Show and Family Day, we would like to thank all who have contributed to our efforts over the past years.

The focus of our youth programming has been the intentional building of “assets”, qualities and characteristics that have been determined through research to support positive growth and development of youth. It has been evidenced that youth with a higher percentage of developed “assets” are also less likely to be involved in high-risk behaviors. Some of these “assets” are: community values youth, positive peer influences, social competence, and adult role models. The language and philosophy of the Healthy Community Healthy Youth initiative, centered on the 40 Asset Developmental Model, is woven through everything YFS is involved in. We continue to seek opportunities within the community to develop meaningful roles for our youth, such as interning in businesses or serving on town boards and commissions. To learn more about the 40 Asset Model, visit www.searchinstitute.org. We have implemented the Youth Action Council with students to provide opportunities for skill development in areas of leadership, community service, and mentoring relationships.

In the fall of 2014, there will be several developmental asset initiatives happening concurrently. Our intention is to work toward a common language to assess need in the community and an organized, intentional response to those needs. There will be more information forthcoming about the “Asset Building Challenges—the building blocks of our community.”

Youth and Family Services has been a part of the Old Saybrook Community fabric for almost 40 years. Looking back over annual reports from years ago, it is easy to see the tremendous change and growth of not only the agency, but of the many relationships in the community that continue to be an integral part of how YFS is able to do the work that is so vital to the residents of our Town. Counseling services for individuals and families/couples as well as the need for increased social services interventions are reflective of the societal pressures being felt not only in our community, but across the nation. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services, and continues to work to increase access to all services. Working collaboratively with other town departments, organizations, and schools, Youth and Family Services has strengthened many of the community partnerships that have long been the foundation for programs and initiatives designed to promote relationship building and positive role-modeling for youth.

The staff of YFS have demonstrated their commitment to providing quality, compassionate care for the residents of Old Saybrook by the level of their involve-

ment, by receiving additional training, by developing and facilitating many programs targeted to meet specific needs in the community, and more. We continue to focus on Positive Youth Development Programming and the development of the Youth Action Council “Assets in Action” to provide opportunities for leadership, community service, and mentoring relationships.

Program/Service Listing

- Counseling Services
- Served 122 cases at the agency.
- Served numerous students at the schools: 25 at Goodwin (in socialization groups); 57 at the middle school and high school in groups, and 24 individually.
- Provided 2,050 individual and family counseling sessions.

Positive Youth Development

Through these programs young people learn new life skills, take leadership roles and build self-esteem:

- *Youth Summer Stock Theatre Programs* – Engaged 73 youth: forty-four 7th – 9th grade students and fourteen 5th and 6th grade students performed productions of *Fame* and *Honk*, respectively, assisted by an additional 15 students from 10th grade through college age who were graduates of past Summer Stock productions. The upperclassmen volunteered as director’s assistant, choreographer assistants, lighting and sound crew, stage managers, and creative crew.
- *Summer Community Services Programs* – Provided an opportunity for thirty-six 7th–12th graders to serve their community while completing service learning in either of two major areas: hunger awareness or environmental stewardship (of our geographic area). Each project worked collaboratively with local organizations such as Shoreline Soup Kitchen, OS Land Trust, Regional Recycling, and others.
- *Wilderness Challenge Program* – During the summer of 2013 eleven students transitioning from 7th to 8th grade successfully completed our intensive challenge program and participated in follow-up activities throughout the year. An additional ten 7th grade students began pre-Wilderness team-building and leadership training during May and June 2014 in preparation for meeting their own Wilderness Challenge.
- *High School REACH Team* (Responsible Educated Adolescents Can Help) – A youth-driven initiative, 26 members of the high school REACH Team planned and carried out activities and service projects at the school and in the community this year. Group members also benefited from leadership training to help them in their mission of promoting substance-free activities for their peers and awareness of prevention efforts in the community. Activities included a Sticker Shock Campaign (working with local businesses to raise the awareness of adults about purchasing alcohol for underage youth and about social hosting liability); Family Fun Night; Family Pasta and Bingo Night; fundraising events; Middle School Wellness Day; Easter Egg and Rock Hunt; and Primp for Prom. They also volunteered at the Saybrook Stroll and Family Day.

- *Youth Asset Team* – Twenty-six students served on the Youth Asset Team at the high school, receiving training in asset development and assisting with a multitude of programs including Youth Summer Stock, Community Variety Show, Family Day, Community Leaders’ Youth Summit, Winter and Summer Strolls, Chili Fest, student wellness classes at the middle school, and other community events as well as serving as mentors for Freshman Retreat – whew!
- *Middle School After-school Clubs* – Four sessions offering a choice of 8–10 clubs each session were offered this year. Four hundred forty-one registrations over the course of the school year were a testament to the success of this opportunity for students in the critical after-school hours.
- *Teen Trips* – Fifty-six teens (grades 7 to 12) participated in trips coordinated by Youth and Family Services in partnership with the Parks and Recreation Department during the summer of 2013. Excursions were diverse, including horseback riding, Lake Compounce, Brownstone Exploration and Discovery, Providence Place Mall and IMAX theatre, tubing, and laser tag. Youth and Family Services also coordinated trips to the Statue of Liberty and the Museum of Tolerance, with 93 participants registered for the two trips.
- *Grade-appropriate Summer Fun Groups* met weekly at the agency.
- *Lunch Bunch Groups* met weekly at Goodwin School.
- *Tween Tribe, Boys Group, and Girls Group* met weekly at the middle school. *Adventure Therapy Group* met after school for middle-school-aged students as did the *Magic Club Group* for high-school-aged students.
- *Youth Art Booth* featured 17 young artists between the ages of 7 and 19 at the annual Arts and Crafts Festival, July 2013. The artists were able to discuss their work with patrons and professional artists while staffing the booth.

Family Programming

Opportunities were developed to provide topical information and affordable, social events for families.

- *Family Matters Series* provided speakers and panel discussions on topical issues of interest to parents, teachers, youth, and other community members.
- *Family Events* included Family Bingo Night, Family Day, and Community Variety Show.
- *Ladies Night* provided a special learning experience and fun night out for girls entering puberty and their female caregivers. Twelve girls and their caregivers participated in this year’s programming facilitated by a guest RN/Educator.
- *Toddler Tunes* had, over the course of two extended sessions, 38 children and 33 parents participating in this fun, interactive music and movement program with their peers.
- *Movies on the Beach*, a collaboration with the OS Department of Police Services, included games and other activities prior to the free, family friendly films.

Support Groups and Therapeutic Groups at the Agency

- *Grandparents Raising Grandchildren* met monthly.
- *Dialectical Behavior Therapy Groups* met weekly.
- *Asperger's Parents/Grandparents Support Group* met monthly.

Community Collaboration

Youth and Family Services works closely with the schools, police, agencies, businesses, and organizations to assess community needs, develop strategies, and implement effective programs.

- Healthy Communities—Healthy Youth
- After-school clubs at middle school
- Early Childhood Council
- Girl to Girl High School Empowerment Program
- Local Drug and Alcohol Prevention Council
- Community Conversations and Community Leaders' Youth Summits
- Freshman Retreat
- Movies on the Beach
- Community Treasures Variety Show
- Family Day
- Historical Society Junior Docent Program
- Student wellness programs at the middle school and high school

Social Services

Social Services assists many Old Saybrook residents in a variety of ways, including emergency food; prescriptions and medical care; dental care; help with transportation; energy assistance; budget counseling; help applying for federal, state, and local programs; employment workshops and networking; children's clothing, footwear, and back-to-school needs; etc.

To meet the continued increase in need we have been running Social Service Help Day once a month with CT Food Bank to help provide for emergency food requests, which have risen this past year. Almost 19 percent of our school-aged children qualify for food assistance and over 770 residents are using the local food pantry and need additional help. We encouraged backyard gardening and provided healthy eating on food stamp budgets. We are also holding dental clinics, hosting the DSS mobile bus and End Hunger SNAP outreach and have helped with over 200 SNAP applications for food assistance at these events. In addition to the numbers that follow we are regularly seeing up to 100 families at these events monthly.

We also hosted weekly job workshops bringing in CT Works in partnership with Acton Library to help over 100 unemployed residents find or train for new employment. New this year was the implementation of the Affordable Care Act and we helped process, through a grant from Access Health, over 700 applications for health care insurance. The majority of these were for state HUSKY insurance which 25 percent, or one in every four of our children that you see heading off for school in your neighborhood, are currently on.

This year we provided and coordinated the following to meet basic needs and emergency requests:

- Received 5,024 requests for assistance—up from 4,580 the previous year and 3,640 the year before

- Provided financial aid for 357 Old Saybrook households—up from 253 the previous year and 215 the year before that
- Provided emergency food for 880 individuals—up from 660 the previous year and 471 the year before that
- Processed Energy Assistance applications for 210 households—up from 209 and 161 the two years prior
- Provided emergency oil deliveries to 107 households—up from 81 the previous year and 73 the year before that
- Coordinated Holiday Giving Program for 306 children—down from 337 the previous year but up from 272 the year before that
- Coordinated Warm the Children assistance for 153 children—down from 186 the previous year and 154 the year before that

Municipal Agent for the Elderly

Our Municipal Agent for the Elderly is an officially appointed town representative responsible for providing the elderly and their families with information and assistance on programs, services, and benefits. Senior citizens continue to face numerous challenges, especially as changes occur in their physical health, the economy, etc. Requests from the elderly have increased this year from elderly residents who are struggling on only Social Security incomes. Food needs have risen this year with more requests for SNAP food assistance applications and 25.6 percent of our seniors qualifying for this assistance. Seniors also are in need of emergency fuel assistance with over 35 percent qualifying for state low-income energy assistance programs. Disabled individuals also on Social Security incomes raise this percentage to account for over half of all our energy assistance applications.

Issues of particular concern this year included:

- Heat and utility expenses
- Food needs
- Unavailability of enough affordable senior housing
- Health costs and issues

Detective Samuel B. Barnes, *YFS Commission Chair*

Heather McNeil LMFT, LADC, *Director OSYFS*

ZONING BOARD OF APPEALS

The Connecticut General Statutes expressly empower the Zoning Board of Appeals as the local judicial board that acts upon requests for variances from the Zoning Regulations or the Flood Plain Management Ordinance as well as appeals of decisions of the Zoning Enforcement Officer in upholding those standards.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each.

During the 2013-2014 fiscal year, the Board considered 50 petitions for variance of the zoning regulations; 45 were approved, two were withdrawn, and three were denied. There were no appeals of the Floodplain Management section of the Town Code or of the zoning enforcement officer's rulings this year. In making its decisions regarding variances, the Board considers whether the circumstances

of the property are unique such that they result in an exceptional difficulty or unusual hardship in meeting the standards that are otherwise uniform for all other properties in the same zoning district. The Board welcomes the comments of neighbors during the public hearing portion of any application and considers all information in judging the appropriateness of any variance.

The Zoning Board of Appeals meets the second Wednesday of each month at 7:30 p.m. in the Town Hall first-floor conference room. Kim Barrows of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Rexford H. McCall, *Chairman*

ZONING COMMISSION

The Connecticut General Statutes empower the Zoning Commission to regulate land uses and enforce its regulations for the protection of the public health, safety, and welfare. The commission works exclusively with the Architectural Review Board for recommendations as to the aesthetics of any application for development according to the regulations and town-wide design standards. The commission regards the testimony of residents and business owners who participate in its public hearings as an important element for consideration in its decision-making process—please continue to attend and share your relevant local knowledge and experience.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each. Thanks to Colin Heffernan, who represented the Town with others on the Study Advisory Group for the RiverCOG Tri-town Route 1 Corridor Study.

During the 2013-2014 fiscal year, the Zoning Commission amended the Zoning Map to establish an Incentive Housing (Multifamily) overlay zone within the transit-oriented pedestrian node of the Town Center; adopted the results of a comprehensive review of zoning regulations to modernize terms, eliminate inconsistency and clarify intent; and denied a petition to modify the conditions for determining the minimum density of incentive housing developments. The Commission approved six applications for development by Special Exception. The Zoning Enforcement Officer processed 183 applications for administrative approval of Certificates of Zoning Compliance; one was denied.

The Zoning Commission meets on the first and third Mondays of each month at 7:00 p.m. in the Town Hall first-floor conference room. All meetings are open to the public. Joanne Kegel of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Robert C. Friedmann, *Chairman*

SECTION III

EMPLOYEE WAGES AND REPRESENTATION

General Government employees are represented by two separate units of the American Federation of State, County & Municipal Employees Union (AFSCME):

Local 818, Council #4, Supervisory Unit, with a three-year contract through June 30, 2014.

Local 1303-278, Council #4, Non-Supervisory Unit, with a four-year contract through June 30, 2014.

General Government employees not represented by a union or bargaining unit include the Finance Director, Library Director, Town Planner, IT Manager, certain contractual positions of the WPCA, and those who work less than 20 hours per month on a regular basis. The salaries for these employees as well as the salaries for elected officials are established through the budget process.

There are two exclusive bargaining units for full time employees of the Department of Police Services. Twenty-three certified police officers are represented by the Connecticut Organization for Public Safety (C.O.P.S.) Their contract expires June 30, 2016. Seven certified Public Safety Dispatchers are represented by the United Public Service Employees Union. Their current contract expires June 30, 2015. The salary and benefit structure for the remaining per diem/part time civilian employees of the Department and the position of Police Lieutenant is established by the Police Chief and approved by the Police Commission through budget approval. The Chief of Police maintains a non-expiring contract with the Town of Old Saybrook Board of Police Commissioners which details salary and benefit information.

The Board of Education is represented by five separate unions or bargaining units:

- 1) Old Saybrook Administrator's Organization, with a contract through June 30, 2016.
- 2) Old Saybrook Education Association, with a contract through August 31, 2017.
- 3) Old Saybrook Educational Secretaries' Union, AFSCME Local 1303-224, Council #4 with a contract through June 20, 2016.
- 4) Old Saybrook Custodial Union, AFSCME Local 1303-020, Council #4, with a contract through June 30, 2015.
- 5) Old Saybrook Paraprofessional Municipal Employees, Independent CILU Local #53 with a contract through June 30, 2015.

The salaries of the Superintendent and Director of Operations, Facilities and Finance are determined by the Board of Education.

EMPLOYEE BENEFITS

The Board of Education and General Government provide medical and life insurance benefits to qualified employees.

The Town provides pension benefits to qualified employees and in fiscal year 2013–2014 contributed 6.5% of an employee's base wage to the Pension Fund. Board

of Education employees (excluding teachers), General Government employees, and Police Department employees contributed 5% of their salaries to the Pension Fund.

2013-2014 SALARIES FOR GENERAL GOVERNMENT EMPLOYEES

Note: Base Pay represents salary for full time employees and total pay for part time employees. Additional Compensation represents overtime, work for other departments, payments from grants not included in the Town's salary budget, or payments in lieu of health insurance.

* Indicates part time employees

	Base Pay	Additional Compensation	Total
Accounting			
Migliaccio, Sharon	65,250	2,448	67,698
Parashin, Lucia	52,707	579	53,286
*Vinciguerra, Janet	22,537		
Acton Library			
*Anderson, Fran	18,975		
*Antolino, Pam	23,554		
*Bedell O'Brien, Rogina	15,723		
*Bookman, Donna	6,967		
*Breindel, Joseph	12,665		
*Burnham, Dibirma	21,146		
*Chasse, Joan	20,527		
Clark, Virginia	35,781	805	36,586
*Connal-Nicolaou, Wendy	31,031		
DaCorte, Phyllis	57,112	1,181	58,293
*Davis, Barbara	2,694		
*Girnius, Maribel	3,192		
*Kuskoski, GERALYN	5,667		
*O'Herlihy, Ellen	19,470		
*Peterson, Barbara	9,053		
*Peterson, Kathleen	14,034		
*Pond, Gwen	7,111		
*Quinn, Roxanna	17,185		
*Saunders, Fiona	15,591		
Van Epps, Michele	70,992	431	71,353
*Varley, Sonia	2,552		
*Wright, Norma	29,030		
Assessor			
Wood, Norman	70,585	12,144	82,729
Pine, Rick	46,119	10,493	56,612
*LeVasseur, Beverly	1,420		
*Parker, Luke	22,000		
*Roberts, Melanie	7,837		
*Stevenson, Patricia	1,410		

Building

Lucas, Donald	78,518	14,584	93,102
Marshall, Kathleen	49,413	977	50,390

Economic Development

*Asch, Wilma	4,196		
*Beckman, Susan	13,904		

Fire Department

*Delvin, Maura	4,420		
*Kelly, Kathy	5,254		

Fire Marshal

Dobson, Donn	70,718	5,810	76,528
*Heiney, David	5,810		
*Noyes, Kathy	14,473		

Harbor Management

*Lewis, Gerri	11,736		
*Mitchell, Scott	8,240		

Information Technology

*Hayden, Larry	39,513		
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Land Use

Nelson, Christine	88,947	129	89,076
Costa, Christine	66,587	1,498	68,085
Lyons, Sarah	46,465	3,191	49,656
*Prisloe, Michael	40,452		
*Gadon, Joanne	6,615		
*Moskowitz, Meryl	2,038		
*Barrows, Kim	2,675		
*Beaudine, Stella	1,763		

Parks and Recreation

Allen, Ray	55,848	14,020	69,868
Duffy, Vicki	51,420		
Sherman, Judith	43,480	3,191	46,671
Paradis, Jonathan	29,734	5,612	35,346
*Stevenson, Deborah	15,333		

Public Works

Bonin, Larry	80,725	8,006	88,731
Claffey, William	59,218	4,174	63,392
Constantine, Frank	59,218	7,526	66,744
Labriola, Peter	62,795	6,676	69,471
Laverty, Adam	49,691	4,247	53,938
*Linscott, Colin	1,008		
McNamara, Erin	47,237	3,328	50,565
*Mortali, Miles	2,128		
*Montessi, Jr., Edward	3,255		
Pace, Michael, JR	49,691	3,671	53,362
Porter, John	62,795	5,683	68,478

Registrar of Voters

*Broadhurst, Joan, <i>Elected</i>	8,569		
*Conklin, Carol, <i>Elected</i>	8,517		

Selectmen

Fortuna, Jr., Carl, <i>Elected</i>	76,798		
*Gernhardt, Steven, <i>Elected</i>	6,953		
*Giegerich, Scott, <i>Elected</i>	6,953		
Carver, Lisa	75,000	2,886	77,886
Neri, Georgianne	51,815		
Seaforth, Elaine	36,491		

Social Services

Consoli, Susan	47,666	8,821	56,487
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Tax Collector

Maynard, Barry, <i>Elected</i>	60,823		
Morison, Wendy	46,119	3,311	49,430
*Linscott, Judith	1,922		

Town Clerk

Becker, Sarah, <i>Elected</i>	64,441		
Antolino, Christina	46,119	1,513	47,632
*Kane, Cynthia	35,312		

Town Buildings — Maintenance

Baldi, Paul	46,925	744	47,669
*Bonin, Kathy	2,955		
*Hanley, Patrick	32,075		
*Price, James	27,875		
*Schneider, James	20,757		
Wysocki, Wayne	59,218	4,481	63,699

Transfer Station

*Bonin, Jr., Larry	24,724		
Champlin, Richard	59,176	1,358	60,534
*Chojnowski, Joe	9,701		
*Hunter, Anthony	24,186		
*McCall, Jonathan	9,387		
*Regan, Patrick	43,848		

Treasurer

Fish, Robert, <i>Elected</i>	53,247		
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Water Pollution Control Authority

Evangelisti, Cameron	66,990		
Evangelisti, Eugene	51,156		
Lewis, Gratia	51,629		
*Lewis, Melissa	26,275		
Marshall, Robbie	49,177	1,560	50,737
*Mongillo, Stephen	41,258		

Youth and Family Services

McNeil, Heather	74,363		
*Bruzzese, Sal	7,352		
*Christenson, Kelsey	3,485		
*Deal, Joanne	1,680		
Graham, Chelsea	44,741	6,223	50,964
*Massie, Tyler	3,800		
McCall, Linda	49,413	615	50,028
*Mill, Wendy	36,601		
*Moskowitz, Julie	12,552		
*Russo-Boudinot, Jackie	1,600		
Tyler, Melinda	52,198	2,359	54,557

On the next page is a list of Police Department Personnel and the compensation they received for services provided during the fiscal year. All full time certified police officers and dispatchers earn an annual salary. This is listed as “base salary”. Also listed in the “base salary” category are the educational, longevity, professional development, K-9 feeding/grooming, and vacation cash out payments earned by an employee.

In addition to their regular schedules, officers are required to work above and beyond their forty (40) hour work week and therefore, earn additional compensation. This additional compensation includes the back filling of vacation and sick days; maintaining minimum manpower on all shifts; staffing community events; responding to critical incidents that require more personnel resources than the on duty patrol shift offers and working on investigations that take longer than the normal eight (8) hour work day. Salary and the majority of “additional compensation” come from the Department’s Operating Budget (tax dollars). Some monies included in “additional compensation” are funded by State and Federal Grants such as DUI Checkpoints and Click It or Ticket initiatives.

The final category is compensation received from private duty jobs. “Private duty” is when a contractor hires a police officer to police a private social or business event for security reasons or a construction company hires a police officer to direct traffic at a construction site. When officers work these events, they do so on their time off, and thus earn additional compensation. The compensation earned comes directly from the individual or company that chose to hire the police officer (non tax dollars). In addition to invoicing the private person/company for the police officer’s compensation and FICA, the Town also assesses a fee for the police vehicle that is used as well as for administrative processing. These funds are managed through an off budget account overseen by the Town Treasurer.

Old Saybrook Department of Police Services Total Pay F.Y. 13-14**Certified Police Officers and Full Time Dispatchers** (* Indicates Dispatcher)

Employee	Base Salary	Addtl. Compensation	Private Duty	F.Y. 13-14 Salary Total
Adams, Daniel*	44,678	7,354	-	52,033
Ayotte, Neal	9,404	1,398	-	10,802
Barnes, Sam	67,676	7,815	3,057	78,549
Bergantino, William	76,101	11,854	1,352	89,307
Brooks, Andrew	49,793	5,017	828	55,638
Cicccone, Philip	61,207	8,042	4,017	73,266
Dahlstrom, Robert*	49,843	10,172	-	60,015
DeLima, Oscar	57,188	12,547	9,401	79,136
DeMarco, Christopher	76,301	6,689	9,183	92,173
DePerry, Jeffrey	76,101	21,424	17,504	115,029
Forte, James	44,671	1,906	207	46,784
Gardner, Michael	76,551	6,663	-	83,214
Hackett, Stephen	60,782	9,932	1,522	72,236
Hart, Jennifer*	46,196	6,257	-	52,452
Heiney, Eugene	76,872	35,454	16,230	128,556
Hull, Donald	62,012	4,876	570	67,459
Kiako, James	65,509	6,361	1,429	73,299
Milardo, Stephanie*	28,354	17,498	-	45,852
Miller, Shannon	78,316	10,940	2,231	91,487
Olszewski, Tina*	49,629	3,906	-	53,535
Paradise, Michael*	48,351	11,479	-	59,830
Perrotti, David	66,876	5,544	12,451	84,871
Rankin, Jay	80,438	11,743	18,091	110,272
Roche, Kevin	88,791	2,088	6,567	97,446
Santello, Brianna	56,104	7,604	1,483	65,192
Shake, James*	49,605	4,708	-	54,314
Small, Michael	59,849	11,667	13,918	85,435
Smith, Larry	66,491	6,690	25,413	98,595
Souriyamath, Thanousinh	7,466	346	367	8,179
Spera, Michael	161,974	1,827	-	163,800
Van der Horst, Robbert	80,938	11,426	5,225	97,589
Walsh, Ryan	69,099	18,017	10,361	97,477
Williams, Eric	52,050	14,030	2,404	68,484
Ziolkovski, Brian	78,605	11,377	2,826	92,807
Total	2,123,822	314,653	166,640	2,605,114

Please see previous page for police compensation explanation.

Part Time Personnel

(Clerical, CSO, Emergency Communications and Per Diem Officers)

Employee	Regular Pay	Private Duty	F.Y. 13-14 Total
Ayotte, Neal	8,288	-	8,288
Berner, Michele	19,130	-	19,130
Coco, Phil	19,000	-	19,000
Cryder, Katherine	4,076		4,076
DuBord, Nick	9,382	-	9,382
Gerbers, Trent	25,996		25,996
Hardy, Solomon	1,146		1,146
McDonald, Timothy	43,116	162	43,278
McGregor, William	17,122	-	17,122
Mercer, Charles	18,353	19,261	37,614
Mulvihill, Mike	16,674	-	16,674
Newton, Thomas	5,377		5,377
Reid, Kenneth	131		131
Sharma, Sonal	2,783	2,965	5,748
Stankiewicz, Joshua	20,058	-	20,058
Sunday, Mary Lou	13,219		13,219
Tanner, Allyson	49,179	365	49,543
Total	273,031	22,753	295,783

SECTION IV

FINANCIAL REPORT FOR FISCAL YEAR 2013-2014

General Fund Statements of Revenues and Expenditures, Actual versus Budget, for the Town of Old Saybrook for the year ended June 30, 2014, are presented here for informational purposes only. They do not intend to represent full financial disclosure.

The complete general purpose financial statements and related notes, as required by governmental auditing standards, are being prepared by CohnReznick LLP as a part of their annual financial audit of the Town. The complete audit report will be available for public review in the office of the Old Saybrook Town Clerk.

GENERAL FUND REVENUES - BUDGET AND ACTUAL

For the Year Ended June 30, 2014

	Budget	Actual	Variance
PROPERTY TAXES			
Property Taxes, Current Year	37,390,157	37,460,472	70,315
Property Taxes, Previous Years	100,000	213,472	113,472
Interest and Lien Fees	100,000	140,609	40,609
Telecommunication Taxes	60,000	59,167	(833)
TOTAL PROPERTY TAXES	37,650,157	37,873,720	223,563
INTERGOVERNMENTAL			
State Board of Education ECS	709,858	709,390	(468)
Town Aid Road	247,223	247,536	313
Grant in Lieu of Taxes	0	55,471	55,471
Elderly Tax Relief	65,750	70,452	4,702
Municipal Revenue Sharing	0	103,586	103,586
Mashantucket Pequot Fund	0	15,545	15,545
Local Capital Improvement Program	83,170	67,503	(15,667)
Miscellaneous State Grants	14,295	22,385	8,090
TOTAL INTERGOVERNMENTAL	1,120,296	1,291,868	171,572
LOCAL INCOME			
Assessor	1,000	205	(795)
Board of Selectmen	500	2,445	1,945
Building Department	200,000	257,978	57,978
Investment Income	60,000	72,113	12,113
Planning Commission	0	612	612
Inland Wetlands Commission	1,600	1,012	(588)
Town Clerk	330,000	346,165	16,165
Land Use Department	30,000	21,515	(8,485)
Zoning Board of Appeals	10,000	10,000	-
Police Department	12,000	9,115	(2,885)

Transfer Station	100,000	106,917	6,917
Acton Public Library	5,000	5,449	449
Parks and Recreation	180,000	135,638	(44,362)
Miscellaneous Income	60,000	50,783	(9,217)
TOTAL LOCAL INCOME	990,100	1,019,947	29,847
FUND BALANCE APPROPRIATION	73,429		
TOTAL GENERAL FUND REVENUE	39,833,982	40,185,535	351,553
SPECIAL EDUCATION EXCESS		360,025	

GENERAL FUND EXPENDITURES, BUDGET AND ACTUAL

For the Year Ended June 30, 2014

	Budget	Actual	Variance
Selectmen	269,054	271,171	(2,117)
Accounting	164,841	165,222	(381)
Tax Collector	140,717	139,778	939
Computer Network	60,190	61,049	(859)
Treasurer	57,721	56,713	1,008
Town Clerk	188,393	188,649	(256)
Vital Statistics	1,350	957	393
Architectural Review	3,101	2,400	701
Assessor	172,930	168,770	4,160
Tree Warden	10,000	8,900	1,100
KHCAC	41,000	61,459	(20,459)
Town Hall	366,605	380,419	(13,814)
Registrars	59,800	40,148	19,652
Building Department	140,916	155,262	(14,346)
Land Use Department	274,172	263,693	10,479
Zoning Commission	25,916	48,365	(22,449)
Zoning Board of Appeals	8,358	12,034	(3,676)
Board of Finance	53,900	49,584	4,316
Assessment Appeals	6,350	5,000	1,350
Planning Commission	14,887	13,237	1,650
Pension Benefits Board	30,570	50,998	(20,428)
Conservation Commission	2,987	2,468	519
Economic Development	27,048	26,336	712
Ethics Commission	950	0	950
Fire Department	272,659	272,636	23
Fire Marshal	99,998	116,349	(16,351)
Police Department	2,941,570	3,038,736	(97,166)
Inland Wetlands	9,418	8,439	979
Emergency Management	195,750	191,618	4,132
Health District	151,000	153,678	(2,678)

Social Services	76,214	77,367	(1,153)
Public Health Nursing	42,653	39,275	3,378
Water Pollution Control	257,020	240,755	16,265
Transfer Station	582,868	529,604	53,264
Youth & Family Services	190,200	193,189	(2,989)
Acton Public Library	659,421	690,214	(30,793)
Public Works	926,554	875,960	50,594
Marine Patrol	55,250	52,485	2,765
Harbor Management	22,171	27,645	(5,474)
Park & Rec Department	379,607	378,241	1,366
P&R, Sayb Pt Golf	57,740	44,282	13,458
P&R, Sayb Pt Pavilion	12,225	12,932	(707)
P&R, Fort Saybrook	5,750	5,881	(131)
P&R, Open Space	11,500	11,662	(162)
No. Cove Historic Dist.	3,330	3,752	(422)
Contingency	20,000	82,367	(62,367)
Labor & Personnel	60,000	50,947	9,053
Engineering	43,000	48,268	(5,268)
Insurance	728,000	756,305	(28,305)
Legal	30,000	55,870	(25,870)
Political Subdivisions	146,176	141,636	4,540
Rubbish	15,000	17,910	(2,910)
Traffic & Street Lights	140,000	135,083	4,917
Water System	479,496	483,990	(4,494)
Animal Control Subsidy	20,000	20,000	—
Capital Outlay Appropriations	687,600	687,600	—
Capital Expenditures	488,988	491,248	(2,260)
Garage Electrical	56,829	64,196	(7,367)
Retiree Health Insurance	270,000	225,749	44,251
Employee Benefits	2,004,254	2,094,815	(90,561)
Total General Gov't Operations	14,263,997	14,493,296	(229,299)
Board of Education Operations	23,397,935	23,350,008	47,927
Debt Service	2,172,050	2,129,325	42,725
TOTAL BUDGETED EXPS	39,833,982	39,972,629	(138,647)
SPECIAL ED EXCESS		360,025	