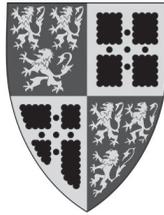


Annual Report
Town of
Old Saybrook, Connecticut

MIDDLESEX COUNTY
Second Congressional District
Twentieth Senatorial District
Thirty-Third Senatorial District
Twenty-Third Assembly District



The seal of Old Saybrook was adopted from the College Arms of Saybrook College of Yale University. The seal is heraldically described as follows:

“Quarterly I and IV azure,
three lions rampant, or: II and
III sable, engrailed cross
within a border engrailed,
both or, five roundels
sable on the cross.”

The significance of the seal and its relation to the Town of Old Saybrook is as follows:

Quarters I and IV are for Fiennes, the family of the Lord Saye and Sele; II and III are for Greville, the family of Lord Brooke. These ancient coats recall two of the seventeenth-century English Proprietors of land at the mouth of the Connecticut River.

Old Saybrook was the site of the Collegiate School of Connecticut, which was relocated to New Haven in 1716 and became Yale University.

Year Ending June 30th,

2013

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OLD SAYBROOK

“Where the Connecticut River meets Long Island Sound”

Old Saybrook dates back to 1635 when a company of English Puritans headed by Viscount Saye and Sele and Lord Brooke, and led by one John Winthrop, Jr., erected a fort to guard the river entrance...which in turn was guarded by a sandy shoal bar that called for precise piloting to enter. The residents blessed this shoal for it was a natural barrier against over-industrialization and helped to preserve the integrity of the environment with all of its natural beauty. When a deep channel was dredged and breakwaters erected, ships no longer had to off-load at Saybrook Point. Thus, the channel up river was opened for expansion of trade, commercial fishing and shipbuilding, traditional occupations that have carried on over the years.

SECTION I

TOWN OF OLD SAYBROOK — PROFILE

LOCATION:

Middlesex County

West Side of the Mouth of the Connecticut River

45 miles from Hartford

101 miles from New York

105 miles from Boston

Latitude 41° 17' N. Longitude 72° 25' W.

Town Area – 15.3 square miles

Total Town Roads – 72 miles

TOWN INCORPORATION:

July 8, 1854

FORM OF GOVERNMENT:

Town Meeting /Board of Selectmen/Board of Finance

Net Grand List of October 1, 2011 - \$2,481,699,408

Tax Rate: 14.62 Mills

Assessment Ratio: 70%

Grand Levy: October 1, 2011, \$36,321,478

Two Voting Districts

POPULATION:

U.S. Census Bureau Estimate: 10,238

School Enrollment: 1,509

PROPERTY:

Dwellings: 5,721

Condominiums (residential, commercial & docks): 677

Motor Vehicles: 12,020

REPRESENTATIVES:

State Representative

Marilyn Giuliano [R], 23rd Assembly District

State Senators

Andrea Stillman [D], 20th Senatorial District Voting District 1

Art Linares [R], 33rd Senatorial District Voting District 2

Congressman

Joe Courtney [D], 2nd Congressional District

United States Senators

Richard Blumenthal [D]

Chris Murphy [D]

OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS

(letter) denotes party affiliation and [number] denotes term expiration year

ACCOUNTING DEPARTMENT

Accounting Supervisor	Sharon Migliaccio
Bookkeeper	Lucia Parashin
Bookkeeper (P/T)	Janet Vinciguerra

ACTON PUBLIC LIBRARY

Director	Michele Van Epps
Administrative Assistant	Pamela J. Antolino
Assistant Director, Children's Librarian	Phyllis DaCorte
Cataloger	Norma Wright
Children's Library Aide	Rogina Bedell O'Brien
Custodian	Kathleen Peterson
Custodian	Wayne Wysocki
Head of Circulation	Virginia Clarke
Library Assistant	Frances Anderson
Library Assistant	Joan Chasse
Library Assistant	Ellen O'Herlihy
Library Assistant	Barbara Peterson
Library Assistant	Roxanne Quinn
Library Assistant	Fiona Saunders
Library Substitute/Sunday Aide	Donna Bookman
Library Substitute/Sunday Aide	Geralyn Kuskoski
Library Substitute/Sunday Aide	Gwen Pond
Library Substitute/Sunday Aide	Sonia Varley
Page	Joseph Breindel
Reference Librarian	Wendy Connal-Nicolaou
Technical Services	Dibirma Burnham

ACTON PUBLIC LIBRARY BOARD

Chairman	Nathan Wise	(D) [17]
Vice-Chair	Nancy Chupak	(D) [17]
Treasurer	Kathleen Kohne Smith	(D) [13]
Secretary	Janet Hodge-Burke	(R) [17]
	Betty Ann Butler	(R) [13]
	Craig Cooke	(D) [15]
	Paula J. Gibble	(R) [13]
	Gratia Lewis	(R) [15]
	Patricia O'Brien	(R) [15]
Board Recorder	Robbie Marshall	

ARCHITECTURAL REVIEW BOARD

Chairman	Theodore (Guy) Pendleton	(D) [15]
	Anthony Brodeur	(D) [15]
	Barbara D'Agostino	(U) [15]
	Susan Hitchcock Missel	(D) [14]
	Kingman Snow	(R) [13]
Alternate	I. Ben Akin	(D) [13]
	Anita Tilseth-Yust	(D) [14]

ASSESSMENT APPEALS BOARD

Chairman	Ruth FitzGerald	(R) [13]
	Cornelius B. McCrudden	(D) [13]
	Sharon Tiezzi	(R) [13]

ASSESSOR

Assessor	Norman B. Wood, CCMA II
Assistant Assessor	Rick Pine
Clerk (P/T)	Beverly Levasseur
Appraiser	Luke Parker

AUDITORS

CohnReznick, LLP

BUILDING DEPARTMENT

Building Official	Donald Lucas, P.E., R.S.
Administrative Secretary	Kathleen Marshall

CABLE TV ADVISORY COUNCIL

Board of Selectmen Representatives	Kingman Snow	(R) [13]
Board of Education Representative	Michael Terry	

CENTRAL CONNECTICUT REGION VISITORS COUNCIL

Board of Selectmen Representative	Victor Dellaripa Jr	(U) [15]
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CONNECTICUT RIVER GATEWAY COMMISSION

Madeleine Fish	(R) [14]
Belinda Ahern	(U) [14]

CONSERVATION COMMISSION

Chairman	Robert Fish	(R) [14]
Vice Chairman	Jerry Brophy	(U) [14]
	Richard J. Esty	(D) [13]
	Kim Gallagher	(U) [13]
	Emily M. Grochowski	(D) [13]
	Patrick Ingellis	(R) [13]
	Walter K. Smith	(U) [14]

ECONOMIC DEVELOPMENT COMMISSION

Executive Director	Wilma Asch (retired)	
Chairman	Elizabeth Swenson	(D) [17]
Vice Chairman	Lauren Ashe	(R) [15]
Secretary	James Keating	(D) [15]
	David Cole	(R) [18]
	John DeCristoforo	(D) [18]
	Maura Richards	(D) [14]
	Todd Roberts	(D) [14]
Alternate	Bruce Greenfield	(R) [14]
	Carol Conklin	(D) [13]

EDUCATION, BOARD OF

Chairman	Mario T. Gaboury	(R) [15]
Vice Chairman	Joanne Sullivan	(R) [13]
Secretary	Karen E. Brodeur	(D) [13]
	Eileen Baker	(D) [13]
	George Chang	(D) [15]
	Donna Dunn	(R) [13]
	Kelley Kennedy	(R) [15]
	Holly King	(R) [13]
	Vito Savino	(R) [15]

ELDERLY BENEFIT COMMITTEE

	Carol Conklin	(D)
	Joanne Faraci	(D)
	Ruth Fitzgerald	(R)
	Cornelius McCrudden	(D)
	Sharon Tiezzi	(R)

EMERGENCY MANAGEMENT

Director	Michael A. Spera
Deputy Director	Michael A. Gardner
LEPC Hazardous Materials Coordinators	Vito Savino
Radiological Emergencies	Thomas Listorti
Biological/Shelter Management	Brian Wysocki
Homeland Security Coordinator	Eugean Heiney
Public Information Officer	Brittney Blye

ESTUARY TRANSIT DISTRICT

	Roland W. Laine	(R) [16]
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ETHICS COMMISSION

Chairman	Edward Cassella	(D) [14]
	Kerry Knobelsdorff	(R) [15]
	Paula Ladd	(D) [14]
	Marion J. Lewandowski	(U) [16]
	Sylvia Schmitt	(R) [13]

FINANCE BOARD

Chairman	David LaMay	(R) [13]
	John O'Brien	(D) [15]
	Derrick Kennedy	(R) [15]
	Breckenridge Smith Lindley	(R) [13]
	Barry O'Neill	(D) [13]
	Thomas Stevenson	(R) [15]
	Brad Thorpe	(R) [13]

FIRE DEPARTMENT

Chief	J.T. Dunn
Deputy Chief	Jay Rankin
Assistant Chief	Chris Cestaro
Assistant Chief	Joseph Johnson

FIRE MARSHAL OFFICE

Fire Marshal & Open Burning Official	Donn Dobson
Deputy Fire Marshal	Richard Morris
	Christopher Taylor
	Vernon Skau
Fire Inspector	David Heiney, Jr.

HARBOR MANAGEMENT COMMISSION

Chairman	Raymond Collins, Jr.	(R) [13]
	Les Bowman	(R) [15]
	David Cole	(R) [13]
	Richard Goduti	(U) [15]
	George Wall	(D) [15]
Clerk	Geraldine Lewis	
Dock Master	Scott Mitchell	

HISTORIC DISTRICT COMMISSION

Chairman	Randi Bradbury	(U) [15]
	Mark Carruthers	(R) [14]
	Diane Aldi DePaola	(D) [16]
	Mary Kennedy	(D) [17]
	Jeff Meotti	(R) [13]
Alternate	Donald Brigham	(R) [15]
	Eugene Creighton	(R) [16]
	Richard Peters	(R) [17]

HOUSING (RENTAL) CODE BOARD OF APPEALS

	Robert Wendler	(R) [17]
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INLAND WETLANDS COMMISSION

Chairman	Paul H. Smith	(D) [13]
	Brendon McKeown	(R) [13]
	William Pollock	(R) [13]
Alternate Member	Janice Holland	(D) [13]
	Judith Preston	(U) [13]
	Charles Wehrly III	(R) [13]
Representatives:		
Planning	Janis Esty	
Zoning	Elizabeth Steffen	
Conservation Commission	Kimberly Gallagher	

JUSTICES OF THE PEACE

Tabitha Albert	Joyce L. Cappiello	Carol Conklin
Craig M. Cooke	Susan M. DeBlasiis	John DeCristoforo
Allan Fogg	Carl P. Fortuna Jr.	Donald Hunt
Mary E. Kennedy	Kathleen Foley Marshall	William Millspaugh
Barbara J. Maynard	Barry S. O'Neil	Joseph Onofrio II
Arthur K. Pope	Emilio J. Scamporino	William Lee Sparaco
Elizabeth D. Steffen	Joan Strickland	John J. Torrenti, Jr.
Shirley G. VonDassel	Jean B. Winkler	

LAND ACQUISITION COMMITTEE

Chairman	Robert Fish	Town Treasurer
	Jerry Brophy	Conservation Commission
	Robert Burke	Parks & Rec
	Elizabeth Swenson	Economic Development
	Robert Missel	Planning Commission
	Scott Giegerich	Board of Selectmen
	Charles Wehrly III	WPCA

LAND USE DEPARTMENT

Town Planner	Christine Nelson
Enforcement Officer	Christina Costa
Environmental Planner	Sandy Prisloe
Administrative Secretary	Sarah Lyons

**LOWER CONNECTICUT RIVER VALLEY
COUNCIL OF GOVERNMENTS**

Board of Selectmen Representative	Karen Marcolini	(R) [13]
Planning Representative	Cathryn Flanagan	(D) [13]

MUNICIPAL CEMETERY COMMITTEE

Dana Cosgrove	[16]
Evaughn L. Fontes	[13]
Marston Ladd	[17]
Kelly Renshaw	[15]
Nancy Sullivan	[15]
David Tiezzi	[15]

MUNICIPAL HISTORIAN

Elaine Staplins

PARKS AND RECREATION COMMISSION

Chairman	Steven A. Murphy	(R) [15]
Vice Chairman	Robert C. Burke	(D) [13]
	Thomas Boland	(R) [15]
	Susan Cummins	(R) [15]
	Susan E. Esty	(D) [15]
	James Henderson	(R) [13]
	Dennis Interlandi	(D) [13]

PARKS AND RECREATION DEPARTMENT

Director	Vicki Duffy
Assistant Director	Ray Allen
Office Manager	Judy Sherman
Facility/Program Assistant	Jonathan Paradis
P/T Secretary	Deborah Stevenson
Building Maintainer	Jim Price

PENSION & EMPLOYEE BENEFITS BOARD

Chairman	Suzanne S. Taylor	(R) [17]
	Gary Lehrman	(D) [16]
	Raymond Muratori	(R) [14]
	Stephen Sheehan	(D) [15]
	Eileen Torrenti	(R) [18]
	Carol Voigt	(R) [16]

PLANNING COMMISSION

Chairman	Janis Esty	(D) [13]
Vice Chairman	Robert Missel	(R) [15]
Secretary	Cathryn Flanagan	(D) [15]
	Robert D. Missel	(R) [11]
	Donald Ranaudo	(R) [13]
	David Shearer	(R) [15]
Alternates	Michael Urban	(U) [15]
	Kenneth Soudan	(D) [15]
	Kathleen Sugland	(D) [15]
Representatives:		
Land Acquisition	David Shearer	
Inland Wetlands	Janis Esty	
COG	Cathryn Flanagan	

POLICE COMMISSION

Chairman	Christina Burnham	(R) [13]
Vice Chairman	Richard Metsack	(D) [13]
	David Dunlap	(R) [15]
	J. Robert Finch	(R) [15]
	Ernest Sparaco	(R) [15]
	Adam Stuart	(D) [13]
	Jean B. Winkler	(R) [13]

POLICE SERVICES

Chief of Police		Michael Spera
Lieutenant		Kevin Roche
Master Sergeant		Robbert van der Horst
		Jay Rankin
Sergeants		Donald Hull
		Michael Gardner
		Charles Mercer
		Jeffrey DePerry
		Christopher DeMarco
		William Bergantino
PATROLMEN		
Philip Ciccone	Michael Small	Oscar Delima
Stephen Hackett	Joseph Mackin	Brianna Santello
Shannon Miller	Larry Smith	Thanousinh Souriyamath
Brian Ziolkovski	Michael Mulvihill (per diem)	Zeus
K-9		Kendo
Animal Control		Jennifer Hart (per diem)
		Kate Cryder (per diem)
		Patrick Hanley (per diem)
Professional Development		Marshall Segar (P/T)

CRIMINAL INVESTIGATIONS DIVISION

Detective Sergeant	Eugean Heiney
Detectives	David Perrotti

YOUTH SERVICES DIVISION

Detective
School Resource Officers

Samuel Barnes
Ryan Walsh
James Kiako
Tim McDonald

Police Explorers

Matt Morin
Alexandra Steward
Josh Stankiewicz
Nick Dubord
Steven Anuszkiewicz

EMERGENCY SERVICES DIVISION

EMS Director

Phil Coco (PT)

MARINE PATROL

Grant Westerson (per diem)
Carl Ponzillo (per diem)

EMERGENCY COMMUNICATIONS DIVISION

Public Safety Dispatchers

Robert Dahlstrom
Tina Spinelli
Michael Paradis
James Shake
William McGregor (PT per diem)
Jennifer Hart

RECORDS DIVISION

Records Specialists

Michelle Berner (PT)
Marylou Sunday (PT)
Trent Gerbers (PT)
Sonal Sharma (PT per diem)

COMMUNITY SERVICE OFFICERS

Thomas Newton (per diem)
James Schneider (per diem)
Patrick Hanley (per diem)
Kenneth Reid (per diem)
Solomon Hardy (per diem)

BUILDING MAINTENANCE

Patrick Hanley (PT)
James Schneider (PT)

PROBATE COURT

Judge Of Probate
Clerk

Terrance Lomme
Sharon Tiezzi

PUBLIC HEALTH NURSING BOARD

Chairman

Diane Aldi DePaola (D) [15]
Janet Hodge-Burke (R) [15]
Sharon Craft (D) [13]
David Frankel (U) [13]
Mary Kennedy (D) [15]
Elizabeth Owen (D) [14]
Joseph Termine (U) [14]
Janet Temple (R) [14]

Alternate

PUBLIC WORKS DEPARTMENT & TRANSFER STATION

Director	Lawrence Bonin	
Maintenance Crew	Peter Labriola	William Claffey
	Adam Laverty	Michael Pace Jr.
	Frank Constantine	Colin Linscott
	John Porter	Erin McNamara

Transfer Station	Richard Champlin	
	Joe Chojnowski (Part Time)	
	LJ Bonin (Part Time)	
	Pat Reagan (Part Time)	
	Anthony Hunter (Part Time)	
	Jonathan McCall (Part Time)	

REGIONAL BUILDING CODE OF APPEALS

Representatives	Ken Gibble	[14]
	Robert Wendler	[15]

REGIONAL MENTAL HEALTH BOARD

Representative	Marston Ladd	(D) [15]
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REGISTRAR OF VOTERS

	Carol Conklin	(D) [16]
	Jean Winkler (retired)	(R) [13]
	Joan Broadhurst	(R) [16]

SELECTMEN

First Selectman	Carl P. Fortuna Jr.	(R) [13]
Selectman	Scott Giegerich	(R) [13]
Selectman	Steven Gernhardt	(D) [13]
Finance Director	Lisa Carver	
Administrative Secretary	Georgiann Neri	
Administrative Clerk	Elaine Seaforth	

SHELLFISH COMMISSION

Chairman	Lawrence Bonin	(R) [14]
Secretary	Earl Endrich, Sr.	(R) [14]
Treasurer	Howard E. Clark	(D) [14]
	James Mitchell	(R) [13]
	Paul Labriola	(R) [13]

TAX COLLECTOR

Tax Collector	Barry E. Maynard	(R) [13]
Assistant Tax Collector	Wendy Morison	

TOWN CLERK

Town Clerk	Sarah V. Becker	(R) [14]
Assistant Town Clerk	Christina Antolino	
Assistant Town Clerk	Cindy Kane	

TOWN COUNSEL

	Michael Cronin, Jr.	
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TOWN HALL

Building Maintainer	Paul Baldi	
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TREASURER	Robert Fish	(R) [13]
TREE COMMITTEE	Barbara J. Maynard Deborah Ferrer	(R) [14] (R) [13]
TREE WARDEN	Theodore "Guy" Pendleton	[13]
WATER POLLUTION CONTROL AUTHORITY		
Chairman	Elsa Payne	(D) [13]
Vice Chairman	Ian Featherstone	(R) [13]
	John Claffey Jr	(D) [15]
	Nelson Engborg	(R) [14]
	George Gwizd	(R) [14]
	Charles A. Wehrly III	(R) [15]
	Doris Zumbroski	(U) [13]
Alternate:	Jason Becker	(U) [14]
Board Clerk	Robbie Marshall	
WATER POLLUTION CONTROL STAFF		
Site Manager	Michael Evangelisti	
Inspectors	Scott Brainard Ray Lebert Cameron Evangelisti	
Financial Manager	Gratia Lewis	
Coordinator	Robbie Marshall	
Clerk	Melissa Lewis	
YOUTH AND FAMILY SERVICES COMMISSION		
Chairman	Samuel B. Barnes, O.S.P.D. Representative	
Vice Chairman	Jennifer Welsh, At-Large Member	
Secretary	Ray Allen, Parks & Recreation Dept. Representative Juliana Jacobowski, Student Representative J.T. Giegerich, Student Representative Catherine Kane, School System Representative Diane Aldi DePaola, Public Health Nursing Board Representative Dorothy Shearer, At-Large Member Peggy Viggiano, At-Large Member	
YOUTH AND FAMILY SERVICES STAFF		
Director	Heather McNeil, LMFT, LADC	
Administrative Assistant	Linda McCall	
Clinical Consultant	Kathleen Laundy, Psy..D.	
Counselor	Salvatore Bruzzese, M.S., L.P.C., C.A.G.S.	
Counselor/Early Childhood Specialist	Melinda Tyler, M.F.T.	
Counselor/R.E.A.C.H. Coordinator	Chelsea Graham, M.S.W.	
Counselor/Wilderness Coordinator	Brenda Partyka, M.S.W.	

Program Coordinators

Wendy Mill
Julie Moskowitz
Brittany O'Neil Eckert

Social Services Coordinator/
Municipal Agent for Elderly

Susan Consoli

ZONING BOARD OF APPEALS

Chairman

Rexford H. McCall (R) [13]
Dorothy Alexander (R) [13]
Philip Broadhurst (R) [15]
Robert McIntyre (R) [13]
Adam Stillman (D) [15]

Alternates:

Carl Garbe (D) [13]
Christopher Sayles Billiau (U) [13]
Alan Spargo (D) [13]

Clerk

Kim Barrows

ZONING COMMISSION

Chairman

Robert Friedmann (R) [13]

Vice Chairman

Madeleine B. Fish (R) [15]

Geraldine M. Lewis (R) [13]

Elizabeth Steffen (D) [13]

John Talbott (D) [15]

Alternates:

Thomas Farnham Jr. (R) [13]

J. Colin Heffernan (D) [13]

Robert Richard (R) [13]

ORGANIZATIONS 2013

AMBULANCE ASSOCIATION Frank Beth P.O. Box 437 Old Saybrook, CT 06475	(860) 388-0161
AMERICAN LEGION FAULK-MARCOLINI-NEWMAN POST 113 113 Essex Road Old Saybrook, CT 06475	(860) 388-9482
BOY SCOUTS/CUB SCOUTS John Puttre 16 Cinnamon Ridge Old Saybrook, CT 06475	(860) 388-6116
Bill Hart – Scoutmaster 3 West View Circle Old Saybrook, CT 06475	(860) 388-2924
OLD SAYBROOK CHAMBER OF COMMERCE Judy Sullivan P.O. Box 625 Old Saybrook, CT 06475	(860) 388-3266
COLONIAL FIFES & DRUMS William Reid 242 Schoolhouse Road Old Saybrook, CT 06475	(860) 399-6571
DEMOCRATIC TOWN COMMITTEE C. Marston Ladd, Chairman P.O. Box 281 Old Saybrook, CT 06475	(860) 388-1624
B.P.O.E. 1784 Jerry Cox, Exalted Ruler PO Box 384 142 Seaside Avenue Westbrook, CT 06498	(860) 399-9191
ESTUARY COUNCIL OF SENIORS, INC. Paula Ferrara, Executive Director 220 Main Street Old Saybrook, CT 06475	(860) 388-1611

**EXCHANGE CLUB OF
OLD SAYBROOK/WESTBROOK**

(860) 388-2345

Andy Scott
P.O. Box 400
Old Saybrook, CT 06475

FATHER HUSSION COUNCIL OF COLUMBIETTES **(860) 388-2549**

Joan Carlson
15 Second Ave.
Old Saybrook, CT 06475

FRIENDS OF ACTON LIBRARY

Jan Crozier, Co-President **(860) 388-5155**

245 Elm Street
Old Saybrook, CT 06475

Betty O'Brien, Co-President **(860) 339-5063**

11 Coulter St. # 9
Old Saybrook, CT 06475

GIRL SCOUTS **(860) 395-0423**

Eileen Dallas
25 Howard Street
Old Saybrook, CT 06475

HEALTHY COMMUNITY HEALTHY YOUTH **(860) 395-3190**

Gretchen Bushnell, Chairman
322 Main Street
Old Saybrook, CT 06475

KNIGHTS OF COLUMBUS **(860) 388-6068**

George Zinser, Grand Knight
PO Box 216
Old Saybrook, CT 06475

MAIN STREET BUSINESS ASSOCIATION **(860) 510-0133**

John Beatty
P.O. Box 172
Old Saybrook, CT 06475

SILAM LODGE #32 MASONIC TEMPLE **(860) 388-9134**

50 Old Boston Post Road
PO Box 721
Old Saybrook, CT 06475

- NORTH COVE YACHT CLUB** (860) 388-1655
 Les Bowman
 P.O. Box 298
 Old Saybrook, CT 06475
- OLD SAYBROOK EDUCATION ASSOCIATION** (860) 395-3157
 Ellen Taylor
 Old Saybrook High School
 1111 Boston Post Road
 Old Saybrook, CT 06475
- OLD SAYBROOK GARDEN CLUB** (860) 388-1114
 June Getchius, President
 P.O. Box 113
 Old Saybrook, CT 06475
- OLD SAYBROOK HISTORICAL SOCIETY** (860) 388-2118
 Marie McFarland, President
 Hart House and Archives Bldg.
 350 Main Street
 Old Saybrook, CT 06475
- OLD SAYBROOK LAND TRUST** www.oslt.org
 Joe Nochera, President (860) 204-1125
 PO Box 109
 Old Saybrook, CT 06475
- OLD SAYBROOK LIONS CLUB** (860) 388-5878
 Kate Delaney, President (860) 924-5459
 PO Box 21
 Old Saybrook, CT 06475
- OLD SAYBROOK LITTLE LEAGUE** (860) 227-3845
 David Callelo djc@nerdstogo.com
 PO Box 418
 Old Saybrook, CT 06475
- OS HIGH SCHOOL MUSIC BOOSTERS** (860) 395-3175
 Sarah Lyons
 c/o 1111 Boston Post Road
 Old Saybrook, CT 06475

OLD SAYBROOK PTO**Goodwin School**

Kim McKeown
 15 Rock Ridge Drive
 Old Saybrook, CT 06475

mckeownaim@yahoo.com

Middle School

Melissa Mason
 28 Green Meadow Road
 Old Saybrook, CT 06475

(203) 996-0290

High School

Allie Fogg
 14 Fordham Trail
 Old Saybrook, CT 06475

(860) 662-1228

OLD SAYBROOK RACQUET CLUB

Anne DaRos
 299 Springbrook Road
 Old Saybrook, CT 06475

(860) 227-6036

OLD SAYBROOK SOCCER CLUB

Mike Carrado
 6 Hart Trail
 Old Saybrook, CT 06475

(860) 388-3541

REPUBLICAN TOWN COMMITTEE

John Torrenti, Chairman
 P.O. Box 204
 Old Saybrook, CT 06475

(860) 388-5250

REPUBLICAN WOMEN'S CLUB

Gerri Lewis
 519 Main Street
 Old Saybrook, CT 06475

(860) 388-9944

ROTARY CLUB OF OLD SAYBROOK

Gerri Lewis,
 P.O. Box 1125
 Old Saybrook, CT 06475

(860) 388-9944

SAYBROOK POWER SQUADRON

Christ VanDerstad
 204 Norwich Salem Road
 East Haddam, CT 06423

(860) 573-2050

SCORE CHAPTER 579

(860) 691-1960

Nazz Paciotti, Chairman
251 Main Street
Old Saybrook, CT 06475

VALLEY SHORE YMCA

(860) 399-9622

Chris Pallato, CEO
201 Spencer Plains
P O Box 6094
Westbrook, CT 06498

**VETERANS OF FOREIGN WARS
LADIES AUXILIARY**

(860) 399-7664

Terry Beckwith
285 Horsehill Road
Westbrook, CT 06498

SECTION II

ACTON PUBLIC LIBRARY

Mission Statement:

“...is to serve the community as an information resource center providing education, cultural, and civic programs and materials through diverse media.”

During the past year, the Acton Public Library was able to serve the residents of Old Saybrook by providing many services. The Library saw 131,441 people walk through the doors this past year, taking advantage of all we have to offer. The Library’s active year included traditional library functions of providing materials for recreation as well as information and educational purposes; concerts and performances for entertainment; author talks and book talks; and lectures, films, and craft programs.

Through the budget process, funds were allocated for the Library to join the LION (Libraries Online, Inc.) consortium. After months of preparation, the Acton Public Library officially went live with LION on May 1. There are many reasons for making the move to the LION consortium, but the biggest one is the ability to provide an improved level of service to our library users. There are thirty-one libraries in LION – mostly public, with one college and one high school. The combined catalog of LION includes 850,000 unique titles, and over two and one-half million items in the local collections. There are 200,000 patrons in the LION system. Old Saybrook patrons have access to the combined catalog, and items are borrowed from member libraries to fill interlibrary loan requests quickly. Library users can access the catalog through the Internet and renew and reserve items, check the status of their accounts, and maintain their borrowing histories. They can also download an app for their smartphones or tablets to access the catalog. LION also offers audio and e-books through OverDrive. Our library users have direct access to many more resources because of the shared collections. LION also provides behind-the-scenes support for our library. Our computer maintenance is handled by LION in a very cost-efficient manner. Printing and mailing of notices is also included in the many services that LION provides, freeing staff for more direct patron interaction. We are looking forward to working with our area libraries through the LION system.

The Acton Public Library collection currently consists of 75,074 items. Circulation for the past year is 149,435 items. In addition, there were 1,504 e-books borrowed, and 72 downloadable audio books were borrowed through OverDrive. Sixty-seven individuals used this service. There were also 1,947 items borrowed from other libraries through interlibrary loan, and we lent 1,462 items to other libraries.

The reference area continues to serve the community by providing resources for a vast variety of inquiries. The addition of several online databases has enhanced the reference collection. Most of the online resources are accessible remotely, so that patrons can use them from home 24/7. There were

5,926 reference questions answered in the Library. The Acton Public Library provides computers for public use, and 20,216 people used the computers this past year. In addition, people can use wireless Internet connections throughout the building.

Acton Public Library offers space for meetings and for educational, recreational, civic, cultural, and entertaining programming. Meeting rooms are for use by the Old Saybrook community and are reserved on a first-come, first-served basis. Grady-Thomas Room has a seating capacity of seventy-five maximum for the full room and thirty-five each if the space is divided, and The Friends Conference Room, a small conference room, has a capacity of twelve to fifteen.

The Library featured monthly art exhibits and a summer sculpture show. In addition, the Library received three paintings as gifts this year. William Childress presented the town with a mural painted by his late father, Robert Childress. The mural was hung in the upstairs hallway of the Library, and the view of the lighthouse with circling seagulls looks right at home in this spot! Nathan Wise made a long-term loan of a painting entitled *Homage to Rembrandt*, which is hanging in the atrium area of the Library. Mimi Chiang gave the Library a landscape painted by her late husband, Chien Fei Chiang, which is hanging in the reading room.

Adult Services

The Wednesday Book Discussion Group met to discuss a varied list of books on the first Wednesday of each month at 10:30 a.m. This group has met for over twenty years. Another long-standing group, the Off the Shelf Book Group, which originally met at Emerson & Cook bookstore, also meets at the Library on the third Tuesday evening of the month.

Old Saybrook Historical Society's Chapman Lecture series was co-sponsored by the Library again this year. There were four speakers. The Library also hosted author talks, slide shows, readings, and films. Three concerts featured regional musicians and a variety of musical styles.

The Shoreline Works program, a collaborative program with CTWorks and Old Saybrook's Social Services department, continues to serve jobseekers. This year, the Library hosted 28 programs, with a total attendance of 450.

The 36th annual Volunteer Appreciation Breakfast was held on April 10, during National Library Week. The theme this year was "Communities Matter at Your Library," evidenced by our many volunteers, who perform hours of work. Over 100 volunteers were invited.

Another National Library Week event was Poetry Night, a reception where winners of our annual poetry contest read their poems.

Summer Reading Programs

Summertime at the Library is always busy, and, as usual, there were special reading programs for Adults, Young Adults, and Children. Readers were rewarded with drawings for such prizes as bookstore gift certificates, goodie baskets, and gift certificates for pizza. These prizes were funded by the Friends of the Acton Public Library.

Young Adult Services and Programs

Young adults are library patrons between the ages of twelve and eighteen. Acton serves young adults with a dedicated space for young adult resources that includes books, audio books, magazines, and other age-appropriate materials. A total of 5,350 items were borrowed from the Young Adult collection this past year.

The Young Adult Librarian offered a full schedule of programs for this age group, including cooking, craft, and art programs. The Teen Advisory Board helped to determine interest levels and assisted with various projects. In all, there were 30 Young Adult Programs, with an attendance of 466.

Children's Services and Programs

Acton Children's Library was as busy as ever, with 38,113 items borrowed.

Various craft and activity programs were held during the year, as well as book discussions for older students. Story times are scheduled weekly for infants through five years old. Classes from Sherwood School and kindergarten classes from Goodwin School visit the Library weekly. The Children's Librarian also visits local nursery schools and daycare facilities on a regular basis for outreach programs.

The Acton Public Library Board Recognizes Its Partner

The Acton Public Library Board of Directors deeply appreciates the work of the Friends of the Acton Public Library, a support group that assists in providing enhanced library programming for all of the Acton's patrons.

Nathan Wise, *Chairman APL Board*

Michele Van Epps, *Director*

FRIENDS OF THE ACTON PUBLIC LIBRARY

The mission of the Friends of the Acton Public Library is "to foster closer relations between the Acton Public Library and the citizens of Old Saybrook and its environs; to promote knowledge of the functions, resources, services, and needs of the Library; and to aid in the development of a program for extension and improvement of the Library services and resources."

The Friends of the Acton Public Library, a support group of over 400 members, raised over \$10,000 that provided assistance with programming and other needs, such as website maintenance; thirteen museum passes; *BookPage*, a companion to a monthly book-review publication; a public copier/scanner; tables and chairs for the program room; library book carts; rocker chairs for the young adult library; a presentation station; and a reading carpet. In addition, the Friends donated \$5,000 to the Tucker Library Fund for future expansion of the library.

The Board thanks the Essex Savings Bank for their Community Investment Program grant awarded and the Old Saybrook community for their continuous generous support.

Co-presidents	Janet Crozier & Betty O'Brien
Vice President	Patricia Flanagan
Recording Secretary	Sheila McPharlin
Corresponding Secretary	Rita Rosano
Treasurer	Nancy Baldoni
Asst. Treasurer	Mary Aery
APL Board Liaison	Kathleen Smith

Board Members, Friends of the APL: Judith Anderson, Sylvia Blamberg, Joseph Breindel, Marjorie Butler, Sharon Caulfield, Kay Chayrigues, Nancy Clark, Susan Copejans, Shirley DeGange, Barbara Downie, Nina Garrett, Nancy Greenfield, Geraldine Hallgren, Ruth Helt, Joyce Hills, JoAnne Kelly, Barbara Lindner, Maureen McWay, Margot Robbins, Valerie Smith, and Catherine Thomas

AMBULANCE ASSOCIATION

After ten years of planning, we are happy to announce that our goal to construct an addition to the present ambulance building (The Barn) has been completed. Our mission to provide a building that could house two ambulance crews during emergency situations is now a reality. This will allow our crews to respond to any situation in a more timely matter.

The Old Saybrook Ambulance Association had another busy year. The Ambulance Association responded to an annual average of 1,400 calls for assistance, including automobile accidents, medical emergencies, structure fires, and mutual aid to neighboring towns.

Advanced life support is provided to our citizens with the assistance of the Middlesex Paramedic Program and the Lifestar Helicopter Program of Hartford Hospital. This, with the continued use of the automatic defibrillators, has greatly contributed to the early treatment of heart-attack patients.

In an effort to improve our service, we are continuing a Junior Member Program that allows high-school students to participate in certain activities and learn the operation of our association. Several students are currently active in this program.

Our Ambulance Association represents the true spirit of volunteerism in Old Saybrook, and we are indebted to our working members for their unselfish sacrifice of their time and efforts. We express our thanks to them for their dedication in providing an outstanding program to the community.

We would also like to thank the Police and Fire Departments for their cooperation and assistance during the year.

Our business office is open daily from 8.30 a.m. to 1:00 p.m. The office is managed by Rosemarie Sortito. Our telephone number is 860-388-0161. Emergency calls for assistance should be routed via 911.

The Old Saybrook Ambulance Association is always looking for volunteers from the community who would like to get involved in our organization. If you are interested, please contact us through our business office.

EXECUTIVE BOARD

<i>President</i>	Frank Beth
<i>Vice President</i>	Bill Lasky
<i>Secretary</i>	Shirley Colquhoun
<i>Treasurer</i>	Larry Bright

BOARD OF DIRECTORS

William Rochette	Joseph Castro	Charles Norz
Alfred Tiezzi	Peter Demas	Frank Glowski
Martin Drobiarz	Ryan Walsh	Andy Green

WORKING MEMBERS

Brandi Bishop	Aubrey Calamaro	Julie Cestaro
Mary Kate Czepiel	Virginia Denvir	Liam Duncan
Tony Durbin	Tanina Fish	Jerry Gil
Lisa Gogan	Robert Hanley	Ashley Harkins
Robert Harris	Tom Heinsen	Gregory Heins
Dianne Jepson	Jaclyn Krawiec	Eric Messner
Steve Lesko	Chris Loader	Dale Nobile
Donna Rochette	Katie Rochette	Thomas Rochette
William Rochette	Kelsey Root	Stephanie Toolan
George Washburn	Howard Williams	Janet Wysocki
Julie Zito		

AQUIFER PROTECTION AGENCY

The Connecticut General Statutes empower the Aquifer Protection Agency (APA) to regulate land uses within designated aquifer protection areas to protect public drinking water.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The agency is grateful for having the participation of Charlie Sohl, recently deceased representative from the Zoning Commission, since its inception to establish the agency and register the facilities within the aquifer protection area.

During the 2012-2013 fiscal year, the Aquifer Protection Agency received no applications to permit nonresidential activities, not previously registered, to ensure compliance with APA regulations.

The Aquifer Protection Agency meets on the third Thursday of each month at 7:30 p.m.. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Paul H. Smith, *Chairman*

ASSESSOR

During the month of July the Fire Chief supplied the Assessor's Office with the list of firemen who have qualified for the "Firemen's Exemption."

During August, September, and October we followed up on several hundred building permits that have been pulled since October 1, 2011.

By October 1 we will have sent out Business Personal Property Declarations to all of the more than 1,100 businesses in Old Saybrook. By State Statute, personal property declarations must be returned to the Assessor's Office by November 1 in order to avoid the 25-percent penalty for non-filing.

During November and December and many times into January of the next year we review and finalize these declarations as they are returned to the Assessor's Office.

In early December, we received the 2012 Supplemental Motor Vehicle List from DMV. This list contained approximately 4,300 vehicles. When we receive this list from DMV there are approximately one-third unpriced. These unpriced vehicles take three to four days to price. This list is composed of vehicles that have been sold or traded since the prior assessment date of October 1, 2012. All of these vehicles will have been automatically pro-rated based on the date of transaction.

During mid-December we received the regular Motor Vehicle List, which contained 10,200 vehicles. As usual approximately one-third are also unpriced and these vehicles require seven to ten days to price.

The Board of Assessment Appeals held their one day of hearings on September 25 for motor vehicles at the Old Saybrook Town Hall.

The application period for the State of Connecticut program for the Elderly and Disabled Homeowner is the same every year; will begin February 1, 2014 and end May 15, 2014.

We have approximately 150 applicants for this grand list. The Town of Old Saybrook also has a local option program that is approved by First Selectman Carl Fortuna and the Board of Selectman. This year the Board of Selectman approved the amount of \$75,000.00 to be distributed among those applicants who qualify.

The state's renters program began May 15, 2013 and runs through September 15, 2013.

To date, the October 1, 2013 revaluation is on schedule and will be in effect for the 2013 Grand List.

The assessor and assessor's staff wish to thank all of the Old Saybrook taxpayers for their patience and support.

Norman B. Wood CCMA II, Assessor

Rick Pine, Assistant Assessor

BUILDING DEPARTMENT

Permit activity for the fiscal year 2012-2013 increased by 10 percent over the previous year (1134 vs. 1034 permits, while the estimated value of the work increased significantly by 39 percent (\$22.7M vs. \$16.3M). A large portion of this increase in the dollar value can be attributed to the repairs and replacement of storm-damaged structures from both Tropical Storm Irene in August of 2011 and Super Storm Sandy in October of 2012. Revenue from permit applications approached \$230,000 for the year.

Many of the residences that sustained significant damage from either or both Irene and Sandy were repaired or replaced during this fiscal year. Many properties damaged by Irene had been on hold while the owners negotiated with the insurance companies, so much of the work was conducted in this fiscal year.

It is anticipated that the new fiscal year (2013-2014) will also show robust activity levels as there are a considerable number of properties still in the process of repairs or rebuilding from Sandy. Several beach area properties are yet to be elevated but are slated to do so this year.

Although there were no new commercial structures in 2012-2013, groundbreaking and the start of construction are scheduled during the new year for Max's Place (Big Y grocery store and Kohl's) as well as Tractor Supply. The continued storm repairs combined with these noticeable commercial projects will result in a very active year for the Department.

Twenty-two demolition permits were issued (nine related to Irene and Sandy), and nineteen new homes were completed this year. As is seen here, the trend of replacing old, small summer cottages with updated residences continues. Since July of 2001, a total of 135 demolition permits were issued with only twenty attributable to either fire or storm damage.

I would like to take this opportunity to thank Kathy Marshall, Administrative Assistant, for another year of commendable service to the public. Also thanks to Mr. Tom Listorti and Mr. Jeff True, who were deputized again immediately after Super Storm Sandy and pressed into service to assist in damage evaluations in the Town.

It is a priority of this Department that the health and safety of the Town continue to be maintained for all of us to enjoy.

Don Lucas, *Building Official*

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a three-town health district providing core public health services to the towns of Clinton, Old Saybrook, and Deep River. The district is responsible for implementing programs that improve the health of its residents. The district provides a strong environmental health component, targeted public health nursing services, health education and promotion venues, disease-tracking and prevention activities and public health preparedness planning. Currently, the district employs

five full-time professional staff as well as three part-time contractual program professionals. The district is dedicated to carrying out its mission to maximize the highest quality public health services possible, given its current resource level. This report covers the period from July 1, 2012 through June 30, 2013.

Environmental Health

This fiscal year, the district elevated one of its three sanitarian positions to Chief Sanitarian and promoted from within. The Chief Sanitarian supervises the district's two full-time Licensed Sanitarians and two part-time certified inspectors to run its environmental health section. Programs include state-mandated inspections for compliance with the Connecticut Public Health Code, as well as education related to program-specific topics. Inspections are conducted in the following areas:

- Food-service establishments: restaurants, food stores, school cafeterias, nursing homes, churches, vendors
- Cosmetology establishments including nail and beauty salons and barber shops
- Child day-care centers and group day-care homes
- Public swimming pools
- Public bathing beaches
- Response to general nuisance complaints
- Housing: landlord-tenant issues related to minimum housing standards
- Private water supplies permitting, testing, and maintenance
- On-site sewage-disposal site evaluations, plan reviews, installations, alterations, and repairs

Inspection activity (not all inclusive) during the 2012-2013 fiscal year (July 1 to June 30) included the following:

- 309** Food establishment inspections
- 55** Cosmetology inspections
- 9** Day care inspections
- 15** Public pool inspections
- 148** Beach/bathing water samples taken and tested
- 19** New well permits issued
- 13** Permits issued for new septic systems
- 41** Engineer-designed septic system plans reviewed and approved
- 306** Permits issued to repair existing septic systems
- 236** Properties tested for suitability for septic systems
- 63** Complaints, including general nuisances, animals, housing, sewage, etc.
- 302** Applications reviewed for health-code compliance for proposed building activities including building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc.

In June of 2013, the board of directors for CRAHD adopted a local ordinance requiring the registration and inspection of all overnight-stay facilities within the district. Overnight stay facilities include but are not limited to hotels, motels, inns, and bed-and-establishments. The district will be seeking

compliance of these facilities in minimum sanitation standards for common areas as well as individual rooms. This new program became effective July 1, 2013 and will be carried out in the next fiscal year and annually thereafter.

Public Health Nursing

CRAHD is responsible for tuberculosis case medication management and has utilized local VNAs to conduct follow-up visits to ensure treatment compliance.

Our Public Health Nurse, under the guidance of the Director of Health, conducts active surveillance of all mandatory reportable diseases identified by the CT Department of Public Health. In addition, the Public Health Nurse conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

The Public Health Nurse works closely with all three school districts to conduct surveillance for flu-like illness, to assist in the control of illness in the school settings, and to support health-education activities.

During the course of the year, the role of the Public Health Nurse has been further defined as a key person in the planning and execution of public-health preparedness and is the district's preparedness coordinator.

Health Education and Promotion

In coordination with the VNA of Southeastern CT, CRAHD has also assisted with flu shot clinics in Old Saybrook at the three schools, the town hall, the firehouse for emergency personnel, and at the CRAHD office. The benefits of this concept have been presented to the three district towns.

The district continued to be involved in the promotion of good oral health for the uninsured and underinsured through the Old Saybrook Dental Initiative Group.

Our Public Health Nurse attended Science Day at the Goodwin Elementary School Program and the Old Saybrook Middle School Health Day to educate on the importance of good hand washing and personal hygiene using Mr. Glow Germ Kits. She also mentored two different groups of junior and senior high school groups to assist with this education to the schools. Student assistants were honors biology students interested in the medical field.

Our Director of Health and Public Health Nurse were core participants in the development of the Middlesex County Coalition on Community Wellness, an outgrowth of the county's CDC Community Transformation Grant, by collecting data for a county-wide wellness assessment, including Change Tool completion, Key Informant interviews, and further data collection toward the submission of a proposal to the CDC requesting funding for implementation of programs geared toward creating positive change in the areas of physical activity, healthy nutrition, and management of chronic disease.

Through a Preventative Health Block Grant, CRAHD created and presented an educational program to at-risk town employees and others in the prevention of skin cancer. Municipal and park and recreation staff, as well as elderly, were educated on the dangers of sun exposure, provided pamphlets and literature on prevention of sun exposure, including tanning beds. At the end of each education session, each participant received his or her own sunscreen lotion.

Public Health Preparedness

CRAHD is the lead health department in Mass Dispensing Area #39, which includes the three health district towns as well as Westbrook, Chester, Essex, and Killingworth. We continued work to improve operationalizing our mass dispensing plan and pandemic influenza plan. These plans direct how medication will be dispensed to large segments of the population in a very short time period, and public health actions needed in a mass dispensing scenario. Working in cooperation with the Department of Public Health, local Emergency Management Directors, Health Directors, and town leaders in all seven towns, we have placed an emphasis on volunteer recruitment and training and creation of more closed points of dispensing (PODs). We also worked with our colleagues in public health preparedness Region 2 to complete a regional Technical Assistance Review (TAR) and Project Public Health Ready, two assessment tools designed to identify areas to improve our capacity to prepare for and respond to public health emergencies. Our public health emergency staff and volunteers attended an Incident Command ICS 100 class to better prepare them as volunteers to work under a command structure in an emergency situation. CRAHD has been meeting with each town from MDA #39 to review the mass dispensing plan and to encourage them to include the plan in their respective all-hazards plan for their town.

Lastly, CRAHD has been working on a Quality Improvement (QI) project to improve its Health Alert Network (HAN) capacity and usefulness. Our Public Health Nurse was an active participant in a statewide work group for the revision and vetting of a new Head of Household Form that would be used in a mass-dispensing scenario. The form is developed from a medical model and is more user-friendly.

Waste Water Management Activities

The Connecticut River Area Health District continues to be an integral part of its constituent towns Water Pollution Control Agency planning and/or plan implementation. In Old Saybrook, CRAHD plays an integral part in the Water Pollution Control Authority's Waste Water Management District (WWMD) program. The Health District Staff works closely with the Water Pollution Control Authority (WPCA) to ensure implementation of its upgrade ordinance CRAHD is responsible for ensuring that all on-site conventional sewage disposal system upgrades meet the requirements of the CT Public Health Code and the Ordinance's Upgrade Standards. Approximately 120 out of 1900 on-site septic systems have been upgraded under the program.

Disease Tracking and Prevention

The Health District's Director of Health and Public Health Nurse perform active surveillance and provide control follow up for diseases and health conditions that are reportable to the local director of health by law. Follow-up was provided for illnesses that had the potential of being spread person to person or through a medium such as food or water. Outreach and education is continuously provided for diseases of importance such as Hepatitis A, B and C, elevated childhood lead levels, Lyme Disease, and other vector-borne

diseases. The district also manages the mosquito control activities in the towns that participate in control and monitors for mosquito-borne diseases.

Jim Monopoli, *Director*

CRAHD Staff

Director of Health	Jim Monopoli
Chief Sanitarian	Scott Martinson
Registered Sanitarian	Wendy Brown-Arnold
Registered Sanitarian	Sonia Marino
Registered Sanitarian	Steve Yenco
Office Manager	Chris Collier

CRAHD Board of Directors

Chairman	Richard Smith, Deep River
Director	David Shearer, M.D., Old Saybrook
Director	Michael Dunne, M.D., Old Saybrook
Treasurer	Peter Neff, Clinton
Secretary	Willie Fritz, Clinton

CONSERVATION COMMISSION

The Connecticut General Statutes establish the purpose of any Conservation Commission as "...the development, conservation, supervision and regulation of natural resources..."

The Board of Selectmen appoints seven members for a term of two years each. The board is thankful for the out-of-the-box thinking of Bruce Sherwin, who branded our outreach committee as "Sustainable Saybrook" to solicit Old Saybrook citizens' input into all the priorities for the future of the Town. This outreach committee will address not only environmental issues, but also issues of economics and social equity, as these are equally essential to the sustainability of our town. Visit www.SustainableSaybrook.org to keep abreast of efforts in progress in Old Saybrook. This year, the Commission welcomed to its membership Walt Smith, Richard Esty, and Emily Grochowski.

Open space totals more than 20 percent of the Town's land area, and the Commission keeps an index of these lands according to state law. The Commission refers to the Old Saybrook Plan of Conservation & Development to provide information to regulatory commissions as they process applications for development of land and looks to this Plan for guidance in protecting the Town's natural resources.

The Conservation Commission meets on the second Tuesday of each month at 7:00 p.m. in the Town Hall, second floor conference room. Kathleen Noyes of the Land Use Department supports us as our recording clerk. Sandy Prisløe, Environmental Planner, is available Tuesday, Wednesday, and Thursday from 9 a.m. to noon in the Land Use Department of the Town Hall to answer questions concerning conservation of land and resources in Old Saybrook.

Robert W. Fish, *Chairman*

CYPRESS CEMETERY ASSOCIATION, INC.

Cypress Cemetery at Saybrook Point is one of the oldest continuously operating cemeteries in Connecticut and the nation. The “old burial ground,” with burials dating to the early to middle 1600s, was established by Engineer Lion Gardiner when he laid out the Town at Saybrook Point for the “men of quality” who were to arrive from England during the “Great Migration.” The oldest “marked” burial site dates from 1685, although other burials no doubt occurred prior to that. It is thought that some of the very earliest graves might actually lie beneath the paved portion of College Street along the front of the cemetery property, including that of original Saybrook Point landowner Mathew Griswold, after whom Griswold Point in Old Lyme is named. Early graves were likely identified with wooden markers, which have since disintegrated or disappeared.

Historically, the cemetery contains the remains of at least two Native Americans located in unmarked graves; African slaves owned by early residents; and one of America’s first almanac makers. Most of Old Saybrook’s Congregational Church’s early ministers rest in Cypress, four of whose pastorates cover a period of 170 years. In addition to thirteen Revolutionary War veterans buried in the cemetery, the final resting place of Lady Alice Fenwick, wife of Saybrook Colony’s first governor, is also located in Cypress and is a popular tourist attraction. Lady Fenwick’s grave was moved in 1870 to this location from her original “Tomb Hill” burial site located closer to the Connecticut River in the vicinity of the Pashebashauke Pavilion so as to make way for the Valley Railroad’s riverfront facilities, since abandoned.

The Annual Meeting of the Cypress Cemetery Association was held on Saturday, October 27, 2012. During the meeting, the Board continued discussions of the 400-plot expansion in the southeast corner of the cemetery property and noted the work done throughout the year to update records in preparation for computerization. The contract for the annual grounds maintenance was discussed. Association financial matters including summary of investments were discussed by Treasurer Nancy Gilbert. Director Connelly advised the members regarding anticipated investment strategies for the upcoming fiscal year. The discussion included recommendations regarding the most strategic balance of cash to equities/mutual funds for the fiscal year. A decision was made to allow double vaults in any unused plots found in the Annex section of the cemetery. Finally, the Directors discussed the impacts of Hurricane Sandy on the cemetery property. As a result of Sandy and several snow storms, the Association undertook significant tree clean-up.

As of June 30, 2013, the Cypress Cemetery Board of Directors includes James W. Cahill, President; Nancy Gilbert, Treasurer; Paul Connolly, Assistant Treasurer; Elaine Staplins, Secretary; James Mitchell; J.H. Torrance Downes; Susan Sangster; and Diana Gernhardt, who was appointed at the October 27, 2012 annual meeting. It is noted that longtime member and Assistant Treasurer Bob Duncan passed away late in 2012 after 36 years of service to the Association. His contributions were many, and he is missed by all.

Inquiries regarding burial opportunities can be sent to the Cypress Cemetery Association at P.O. Box 40, Old Saybrook, CT 06475 or made to James Cahill at (860) 304-4683. The Cypress Cemetery website can be found at www.cypresscemeteryosct.org.

James W. Cahill, *President*

ECONOMIC DEVELOPMENT COMMISSION

Development activity continued in Old Saybrook in 2013 even while the Connecticut and local economies grew at a rather slow pace.

The Economic Development Commission (EDC) has been busy. In addition to working with potential and existing businesses, a goal for the past few years has been to upgrade and replace the existing “Welcome Signs” greeting visitors as they enter Old Saybrook. The signs have been completed and are scheduled to be installed at three key entrances to Old Saybrook - Exit 68 (I-95 off ramp), Rt. 154 (near the Town Garage), and the intersection at Route 1 and Spencer Plain’s Road. We anticipate their installation during Fall 2013.

Rack cards and brochures have been developed by the EDC and are specifically designed to connect to potential businesses and to encourage their consideration of Old Saybrook as a great place to locate. The brochures have been distributed to key locations throughout the Town and the Chamber of Commerce office in order to continue our outreach to attract businesses to Old Saybrook.

Wilma Asch, Executive Director of the EDC for some thirty years, retired as of June 30. A retirement party to express our sincere thanks for Wilma’s service to the Town was held at the Kate, where Wilma had participated on the building renovation committee. We wish Wilma and her husband Barry a happy and healthy retirement.

The EDC is also grateful to Commissioner John DeCristoforo, who has stepped in as Interim Executive Director during the transition process.

Development Updates:

Exit 66/RT 1

The Colvest Group Plan on Spencer Plains Road that includes the West Marine retail store added Wayback Burgers in July. Across the street, Lyman Property Management is moving forward with Max’s Place Project, which will be adding a Big Y Super Market, as well as a Kohl’s retail store. Construction is scheduled to begin in August. The Cuckoo’s Nest, a long-established local restaurant, has new owners.

RT 1 Corridor

Food Works moved from Main Street to a larger location at the former West Marine site near Staples. Across the street in the Job Lot shopping area a Dollar Tree Store opened in July. There is also interest in the former Boat World building adjacent to Job Lot. A new restaurant, TJ’s, opened in the old Kentucky Fried Chicken site. The Donnelly’s property has several tenants that

have expanded their square footage. There is still substantial space available for new business opportunities at this complex.

RT 1 Task Force

The EDC participates in the Board of Selectmen's Route 1 Task Force, which has focused the majority of its efforts on the Route 1 segment between the intersection of CT 154 with US Route 1 and the I-95 Exit 68 North (on) ramp. This area, neglected for years, was identified by the EDC as the area of Old Saybrook most in need of an improvement plan. A vision begins with the recognition of the need for change. Unkempt buildings, poor landscaping and architecture, lack of sidewalks and bicycle lanes, and the lack of a sense of identity make this potentially vital area of Old Saybrook in need of a stimulus to foster further economic growth. The Task Force made a recommendation to the Board of Selectmen and community late in the summer of 2013.

Exit 67/RT 1

Terra Nostra Ristorante is new at the former Pat's Kountry Kitchen, a key gateway to Old Saybrook. Hunter Ambulance recently located a new facility on Route 1 East, across from the former Chrysler dealership.

The Old Saybrook Business Park and Research Parkway

While currently housing BLR Business and Legal Resources, Godiva, and several other businesses, some prime space is available at the site of the former Cramer Company. Research Parkway has additional properties and space availability. Both are excellent locations and are within close proximity to I-95.

Main Street

Smaller retail shops have opened on Main Street - The Little Gift Shop and Sweet Luna's. These great additions are helping to keep Main Street vital for local shoppers and visitors.

Along the Shoreline

Dock & Dine was repaired and opened in July, providing residents and visitors with a great place for a meal and a view of "the River meeting the Sound." After being hit hard by two major storms, the owner plans to operate through October. At that time they will close and begin a major reconstruction project to rebuild this landmark at a higher elevation. The mini-golf course that residents and summer visitors count on every summer was also badly damaged during our latest storm. The course has been updated and redesigned and celebrated a grand re-opening in September when construction was completed; it will remain open into October. Thanks to the designers, it's still great fun!

Old Saybrook Shopping Center

New shops are scheduled to open in July and August 2013, yet some opportunities for additional shops remain. Known for its ability to attract regional and nationally known retail chains, this site continues to generate interest from a wide range of businesses considering Old Saybrook as a home.

***An Interesting and Challenging Year for the
Economic Development Commission***

Overall, it has been an interesting and challenging year. There is still a substantial amount of property and space available for businesses to locate and expand in Old Saybrook. The EDC will continue working closely with our town boards and commissions with focus on our primary mission: “attracting and retaining quality businesses to our historic community.”

The Economic Development Commission encourages your inquiries and those of your family, friends, and colleagues. Contact the EDC Office (860-395-3139) to arrange an appointment to discuss your interest in locating an existing business in Old Saybrook or to assist in identifying resources to create a new business or to expand an already existing business.

Our current commissioners: Lauren Ashe, Vice Chairperson; James Keating, Secretary; Dave Cole; John DeCristoforo; Todd Roberts; Maura Richards; Carol Conklin, Alternate; and Bruce Greenfield, Alternate.

Elizabeth Swenson, Chairperson

BOARD OF EDUCATION

(In compliance with Section 10-224 Connecticut Statutes)

	Term Expires	Years of Service	Served Since
Dr. Mario Gaboury (R), <i>Chairman</i>	2015	13	Nov. 1999
Joanne Sullivan (R), <i>Vice Chairman</i>	2013	4	November 2009
Karen Brodeur (D), <i>Secretary</i>	2013	20	Appointed Oct. 1993 Elected Nov. 1993
Eileen D. Baker (D)	2013	24	November 1989
Dr. George Chang (D)	2015	6	November 2007
Donna Dunn (R)	2013	5	Appointed Sept. 2008 Elected Nov. 2009
Kelley Kennedy (R)	2015	3	Appointed Sept. 2010 Elected Nov. 2011
Holly King (R)	2013	4	November 2009
Vito Savino (R)	2015	1	November 2011

Throughout the school year the Board of Education reviews comprehensive information detailing student testing data, enrollment trends, building and maintenance assessments, secondary graduation data, and post-secondary student placements, along with special project reports and future goals. For this year’s Annual Town Report, the 2011-2016 Strategic Plan, as well as a list of 2012-2013 State and National Achievements, are included.

**OLD SAYBROOK PUBLIC SCHOOLS
STRATEGIC PLAN 2011-2016**

OUR MISSION

The mission of the Old Saybrook Public Schools is to educate and prepare students to achieve their highest aspirations, care for others and the environment, and contribute to a global society by working in partnership with families and the community and by engaging each learner in a rigorous, personalized, and meaningful educational program.

OUR BELIEFS

We believe that:

- Everyone is unique and has equal worth.
- Everyone has the capacity to learn; individuals learn in different ways and at different rates.
- Continuous learning is essential and beneficial in a changing world.
- Individuals are responsible for their choices and actions.
- Society benefits when people contribute positively to the well-being of others.
- Respect, honesty, integrity, and humility are the foundation of effective relationships.
- Hard work and perseverance are necessary for continuous improvement.
- A safe, nurturing environment maximizes an individual's ability to learn.
- The responsible allocation and use of resources is necessary to ensure long-term sustainability.
- Knowledge and recognition of diversity prepares people to contribute in an interdependent, global community.
- Families are the primary influence in the development of individuals.
- The education of all our children is a shared responsibility of the entire community.

STRATEGIC OBJECTIVES

- Each student will design and pursue the goals contained within a personalized success plan tailored to challenging academic, career, and personal aspirations.
- All of our students will reach goal on every state assessment and the percentage of students who reach the advanced level will increase annually.
- All students will demonstrate increasing proficiency in critical thinking, problem solving, applications of technology, collaboration, and communication, among other skill sets.
- All students will understand and consistently demonstrate character traits and behaviors necessary to become caring and contributing members of society.

PARAMETERS

- We will always maintain safe, secure, and supportive environments conducive to learning.
- No new program or service will be accepted unless it is consistent with the strategic plan, benefits clearly justify costs, and provisions are made for professional development and program evaluation.
- No program or service will be retained unless it continues to make an optimal contribution to the mission and its benefits continue to justify the costs.
- School-based decisions must always be consistent with the strategic plan of the district.
- We will not tolerate behavior that demeans the dignity or worth of any individual or group.
- We will not tolerate ineffective performance by any staff member.
- The Board of Education shall never exceed the funds set forth and appropriated by the town government.

STRATEGIES

1. We will develop and implement a systemic and transparent procedure to assess the effectiveness of programs in order to make informed decisions about their validity and to appropriately allocate resources.
2. We will improve internal and external communication and expand collaboration among staff, families, and the greater community.
3. We will develop and implement comprehensive services with families and community to address increasing social and emotional needs that may interfere with students' abilities to learn.
4. We will ensure that all staff effectively use assessment data and differentiate instruction to assist students to maximize or exceed goal on standardized testing.
5. We will research, develop, and implement a comprehensive character education program that reflects the values of our community.
6. We will create a system that will assist students to design, pursue, and accomplish a personalized success plan.
7. We will embed critical thinking, problem solving, applications of technology, collaboration, and communication throughout the educational process to fully engage our students in meaningful learning.

2012-2013 State and National Achievements

- Connecticut Association of Boards of Education (CABE)
- Board of Distinction Award –Level II
- Old Saybrook Middle School selected as a Spotlight School by the New England League of Middle Schools
- Connecticut Department of Environmental Protection Earth Day Energy Green Circle Award
- Connecticut Governor's Scholar's Award
- Connecticut Drama Association Award – All State
- All-State Girls Cross Country
- All-State First Team – Girls Soccer
- All-State First and Second Teams - Field Hockey

- All-State First Team – Wrestling
- All-State Scholar Athlete

Jan Perruccio, Superintendent of Schools

ENROLLMENT FIGURES

**Official Reporting Date
September 28, 2012**

KATHLEEN E. GOODWIN SCHOOL

Early Childhood Program.....	57
Kindergarten.....	83
Grade 1.....	85
Grade 2.....	89
Grade 3.....	102
<i>TOTAL</i>	<i>416</i>

OLD SAYBROOK MIDDLE SCHOOL

Grade 4	104
Grade 5.....	127
Grade 6	100
Grade 7	122
Grade 8	103
<i>TOTAL</i>	<i>556</i>

OLD SAYBROOK HIGH SCHOOL

Grade 9	135
Grade 10	128
Grade 11	137
Grade 12	137
<i>TOTAL</i>	<i>537</i>

TOTAL DISTRICT ENROLLMENT..... 1,509

2012-2013 SCHOOL CALENDAR

MONTH	NUMBER OF STUDENT DAYS	DAYS WHEN SCHOOL IS NOT IN SESSION AND/OR EARLY DISMISSAL DAYS
AUGUST	3	New Student Orientation all schools: August 24, 2012 New Staff Orientation: August 23-24, 2012 Professional Development for Staff: August 27-28, 2012 First Day of School for Students: August 29, 2012
SEPTEMBER	19	Labor Day: September 3, 2012
OCTOBER	21	Columbus Day: October 8, 2012 Professional Development for Staff: October 9, 2012
NOVEMBER	17	Professional Development for Staff: November 5 & 6, 2012 Election Day: November 6, 2012 Veterans' Day: November 12, 2012 – School in Session Thanksgiving Recess – Schools Closed: November 21, 2012 Schools Reopen: November 26, 2012
DECEMBER	15	Holiday Recess - Schools Closed: December 24, 2012 Schools Reopen: January 2, 2013
JANUARY	21	Martin Luther King Day: January 21, 2013
FEBRUARY	18	Winter Recess - Schools Closed: February 18-19, 2013 Schools Reopen: February 20, 2013
MARCH	19	Professional Development for Staff: March 28, 2013
APRIL	17	Spring Recess – Schools Closed: April 15, 2013 Schools Reopen: April 22, 2013
MAY	22	Memorial Day: May 27, 2013
JUNE	8	Last Day of School: June 12, 2013 (Early Dismissal)
TOTAL STUDENT SCHOOL DAYS: 180		

Graduation for Old Saybrook High School students was on the 180th school day – June 19, 2013. (There were seven (7) inclement-weather days during the 2012-2013 school year. Two days were made up during the school year and five days were added to the end of the academic calendar.)

**Old Saybrook High School
High School Graduating Class – June 2013**

Hannah Abreu	Sephora Givehand	Hetal Patel
Mathew Allen	Jesse Searjeant	Krishna Patel
Jonathan M. Allison	Glassbrook	Rameshwar Patel
Derek Austin Arbige	Myles S. Gould	Dana Pendleton
Alexandra Bacry	Alexandra Gowrie	Jacqueline Pereira
Gabrielle Barone	Matthew Graniero	Case I. Polen
Michael Barrett	Hannah Gray	Lauren Elizabeth Potter
Mackenzie G. Beal	Emilie G. Green	Danielle Puccino
Katherine Ann Beezer	Elisabeth Groat	Cori Reid
Elizabeth Blair	Theodore Wallace Gudis	Kelsey M. Root
Melanie Rose Brodeur	Emily Guerin	Richard Joseph Ruszala, Jr.
Bonnie Brown	Brianna Hanley	Joshua Reagh Scherber
Alexander Cabral	Allyson Hanover	Hayley Elizabeth Segar
Patrick R. Callahan	Nathan Hausman	Kelly Sheehan
Patrick Canavan	Andrew Heckler	Bryce Skeels
Shelby Lynn Casner	Claire A. Herrle	Jocelyn Sopariwala
Diana Marissa Chan	Haley M. Hesar	Michael Souza
Kelsey Christensen	Samantha Hess	Daniel Spaargaren
Zachary M. Chupak	Lily Anna Hontz	Brittany Spencer
Morgan Coletta	Troy Hull	Dylan St. Pierre
ZhongMing Madeline Comey	Pariya Ashlee Kedjumnong	Kathryn Stangel
James Nicholas Condulis	Suraj Khosla	Allen Stefanski
Krysten Corning	Scott Krawiec	Alexandra Steward
Matthew Cummins	Kelly Ledwith	Nicholas William Sumbly
Luke D'Ambrosi	Christopher Liggio	Jailan Swain
Alison L. Daley	Matthew Lyss	Rachael Tarbell
Erin M. Daley	Christopher Malin	Jordan Testa
Gregory Daley	Ariel Mannetho	Darius Texira
Cathryn Davenport	Samuel Martino	Brittany Thompson
Christine De Antonis	Sean McAvoy	Alyona Thorpe
Christian Storm DeDominicis	Brendan McElhone	James Thorpe
Nicholas Dibble	Ian McKay	Kent Wales Tiden
Sonam Dolma	Mary-Katherine Messina	Kacey Tomko
Nicholas DuBord	Kyle Marik Miller	Meghan E. Topping
Scott Dunlap	Bradley Morrison	Tracy Torres
Braden Earles	Rachel Catherine Moskowitz	Bryan Urban
Robert Joseph Endrizzi, Jr.	Mario Moura	Amelia Louisa Vinciguerra
William Featherstone	Patrick Murphy	Savannah Virgili
Shahiyd Flemming	Jared Nemeth	Amy Wengefeld
Danielle S. Foster	Erik Nguyen	Danielle Wieland
Joao Pedro Franca	Justin Norton	Curtis Willbanks
Christopher Frechette	Liam Patrick O'Donnell	Eden Wright
Crystal Nohely Garcia	Daniela Palomeque	Adam Wysocki
Melaney Grace Geiger	Andrew Pandiani	Rocky Zhang
Jack Thomas Giegerich	Kelsey Pandiani	
	Julia Paolino	

OLD SAYBOOK BOARD OF EDUCATION OFFICE
50 Sheffield Street
Old Saybrook, CT 06475
2012-2013 STAFF

2012-2013 Base Salary	Number of Years Employed in Old Saybrook Public Schools as of June 2013	
		* denotes interim position
Onofrio, J. \$32,861	Superintendent of Schools (2 months)	8 years
Sutman, H. \$129,640	*Superintendent of Schools (10 months)	9 years
Sutman, H. \$26,674	Director Curric. Instruc. Assessment (2 months)	9 years
Ryan, M. \$112,632	*Director Curric. Instruc. Assessment (10 months)	6 years
Pendleton, J. \$125,832	Director of Operations, Facilities, Finance	10 years
Alvaro, C. \$130,704	Co-Director of Student Support Services	6 years
Bai, K. \$128,254	Co-Director of Student Support Services	16 years
Briddle, P. \$47,664	Alternate Education Coordinator	4 years
Brigante, M. \$31,412	Technology Associate	5 years
LaDone, B. \$37,212	Instructional Data Specialist	10 months
Listorti, P. \$72,928	Business Assistant	17 years
Malinovsky, A. \$20,820	Technology Associate (10 months)	3 years
Morgan, M. \$51,002	Payroll/Human Resource Assistant	13 years
Porter, R. \$43,394	Management Information Co-Coordinator (60%)	28 years
Randall, K. \$73,214	Superintendent's Executive Assistant	30 years
Sternhardt, M. \$47,424	Accounts Payable Bookkeeper	14 years
Terry, M. \$88,533	Management Information Co-Coordinator	8 years
Using, C. \$51,990	School to Career Coordinator (186 days)	7 years
Warchol, L. \$50,315	Administrative Assistant	25 years
Walencewicz, N. \$49,148	Student Support Services Admin. Assistant	2 years

KATHLEEN E. GOODWIN SCHOOL
80 Old Boston Post Road
2012-2013 STAFF

2012-2013 Base Salary	Number of Years Employed in Old Saybrook Public Schools as of June 2013	
Brown, S. \$135,467	Principal	13 years
Bergeron, K. \$13,525	Library Assistant (5 hrs/day, 180 days)	2 years
Meuselbach, L. \$42,682	Secretary	20 years
Young, L. \$42,682	Secretary	21 years
CERTIFIED TEACHING STAFF:		
Collier, M. \$86,630	Pre-school Special Education	25 years
Eley, J. \$76,755	Pre-school Special Education	15 years
Eley, K. \$52,334	Pre-school Special Education	6 years
Ranaudo, D. \$54,577	Pre-school/Kindergarten	6 years
Goldstein, M. \$61,308	Kindergarten	14 years
Goodhue, C. \$70,604	Kindergarten	14 years
Kaliszewski, B. \$63,552	Kindergarten	14 years
Meade, J. \$80,376	Kindergarten	23 years
Marble-King, C. \$65,813	Kindergarten Special Education (80%)	12 years
Rosenthal, M. \$80,376	Kindergarten	28 years

Ayers, J.	\$67,600	Special Education Grade 1 (50%)	17 years
Canavan, E.	\$54,577	Grade 1	9 years
Collella, K.	\$63,552	Grade 1 Special Education	7 years
Dodds, J.	\$59,064	Grade 1	13 years
Gage, H.	\$56,820	Grade 1	10 years
Lawrie, J.	\$61,308	Grade 1	14 years
McElhone, S.	\$75,267	Grade 1	13 years
Roberts, J.	\$65,813	Grade 1 Special Education	11 years
Barnes, A.	\$50,091	Grade 2	4 years
Brodeur, J.	\$52,334	Grade 2	3 years
Durie, K.	\$47,768	Grade 2	2 years
Holecz, J.	\$58,820	Grade 2 Special Education	11 years
Polito, L.	\$86,630	Grade 2	28 years
Taylor, E.	\$86,630	Grade 2	31 years
Trudeau, K.	\$44,775	Grade 2/Title I Math (60%)	6 years
Anderson, S.	\$59,064	Grade 3 (50%)	13 years
Annino, M.	\$56,820	Grade 3	10 years
Brown, C.	\$54,577	Grade 3	9 years
Espinosa, M.	\$59,064	Grade 3 (50%)	12 years
Fudge, S.	\$52,334	Grade 3 Special Education	3 years
Lemieux, K.	\$59,064	Grade 3	10 years
Murтори, L.	\$59,064	Grade 3 (50%)	5 years
Reed, D.	\$67,600	Grade 3	12 years
Webb, R.	\$52,334	Grade 3 (50%)	1 year
Ayer, J.	\$44,775	Special Education	7 years
Cole, J.	\$80,376	General Music (50%)	15 years
Colquhoun, P.	\$63,552	World Languages	13 years
Coogan, J.	\$57,683	Speech and Language Pathologist	7 years
Costanzo, A.	\$86,630	Psychologist	27 years
Coughlin, K.	\$80,376	Title 1	25 years
Geer, L.	\$76,755	Music	21 years
Hayes, H.	\$67,600	Numeracy Interventionist	16 years
Honer, C.	\$57,683	Special Education	9 years
Kelley, C.	\$70,067	Physical Education/Health	15 years
King, D.	\$19,134	Speech and Language Pathologist	4 months
Laskowski, K.	\$52,334	Title 1	1 year
McGannon, S.	\$54,577	Library Media Specialist	7 years
Menga, S.	\$56,820	Visual Arts	9 years
Namin, P.	\$61,308	World Languages	9 years
Ramm, E.	\$65,813	Visual Arts	11 years
Tedesco, D.	\$56,820	Guidance Counselor	2 years
White, M.	\$61,308	Enrichment Technology (60%)	7 years

OLD SAYBROOK MIDDLE SCHOOL
60 Sheffield Street

2012-2013 STAFF

	2012-2013 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2013
			* denotes interim position
Rafferty, M.	\$138,704	Principal	24 years
Ryan, M.	\$23,669	Associate Principal (2 months)	6 years
Davis, B.	\$19,181	Clerical/Library Assistant (5 hrs/day, 180 days)	5 years
Doherty, T.	\$42,682	Secretary	29 years
Smith, P.	\$42,682	Secretary	7 years
Walton, M.	\$77,989	*Associate Principal (10 months)	12 years

CERTIFIED TEACHING STAFF:

Carroll, M.	\$65,813	Grade 4	20 years
Conti, H	\$56,820	Grade 4	4 years
Evans, K.	\$70,067	Grade 4	18 years
Hunnewell, L.	\$61,308	Grade 4	10 years
Kiessling, L.	\$50,091	Grade 4	5 years
Riley, M.	\$70,067	Grade 4	15 years
Brown, L.	\$65,813	Grade 5, Math/Science	18 years
Fillion, M.	\$73,133	Grade 5, Language Arts	19 years
Gallerani, C.	\$59,064	Grade 5, Math/Science	12 years
Goodale, C.	\$52,334	Grade 5	1 year
Marshall, P.	\$56,820	Grade 5, Language Arts	9 years
Watts- St.Germain	\$61,308	Grade 5, Math/Science	11 years
Yale, E.	\$67,600	Grade 5	12 years
Cinque, K.	\$45,604	Grade 6, Language Arts	1 year
Eaton, L.	\$72,534	Grade 6, Special Education	18 years
Hanratty, K.	\$56,820	Grade 6, Language Arts	6 years
Driscoll, D.	\$45,604	Grade 6, Science	3 years
Ruffeth, E.	\$45,604	Grade 6, Social Studies	2 years
Sumby, E.	\$70,067	Grade 6, Math/Science	15 years
Walton, M.	\$13,349	Grade 6, Language Arts (2 months)	12 years
Capezzone, P.	\$82,314	Grade 7, Special Education	21 years
Dow, K.	\$55,204	Grade 7, Mathematics	6 years
Harten, M.	\$61,162	Grade 7, Language Arts	4 years
Smith, P.	\$45,604	Grade 7, Language Arts	2 years
Looney, M.	\$67,600	Grade 7, Science	15 years
Wood, T.	\$63,552	Grade 7, Social Studies	17 years
Abbott, A.	\$45,604	Grade 8, Language Arts	2 years
Brockway, S.	\$80,376	Grade 8, Mathematics	19 years
Hakim, J.	\$61,308	Grade 8, World Language	14 years
Hanover, J.	\$56,820	Grade 8, Special Education	9 years
Labriola, R.	\$68,075	Grade 8, Social Studies	19 years
Plotkin, D.	\$55,204	Grade 8, Science	2 years
Snyder, J.	\$63,552	Grade 8, Language Arts	17 years
Byrne, D.	\$86,630	Physical Education	38 years
Carlone, G.	\$51,094	Technology Education (60%)	1 year
Castro, L	\$55,204	Guidance Counselor (70%)	2 years
Conti, T.	\$63,552	Music	10 years

DeAngelo, K.	\$44,775	Special Education	3 years
Deutsch, D.	\$86,630	Computer Literacy and Mathematics	44 years
Diaz, S.	\$77,999	Psychologist	3 years
Donohue, M.	\$72,534	Guidance	13 years
Giegerich, J.	\$67,600	SRBI Language Arts Resource	13 years
Hurdis, H.	\$56,820	Special Education	4 years
Jenkins, K.	\$65,813	Grades 4 & 6, World Language (100%)	9 years
Jutkiewicz, P.	\$65,813	Music	13 years
Kane, C.	\$70,067	SRBI Language Arts Resource	18 years
MacDonald, K.	\$48,566	SRBI Numeracy	8 years
LeMay, K.	\$40,982	Special Education	3 years
Mauri, J.	\$65,120	Physical Education	13 years
McLaughlin, E.	\$86,630	Grades 4, 5 & 6 World Language	33 years
Mokoid, A.	\$86,630	Visual Arts	29 years
O'Connor, J.	\$80,376	Speech and Language Pathologist	12 years
Pegnataro, D.	\$86,630	Library Media Specialist	25 years
Saunders, B.	\$56,820	Health and Physical Education	10 years
Slater, M.	\$80,376	Music	25 years
Taylor, J.	\$60,162	Guidance	10 years
Wallace, M.	\$45,604	World Languages	2 years
Zajac, C.	\$56,820	Special Education	10 years

OLD SAYBROOK HIGH SCHOOL
1111 Boston Post Road

	2012-2013 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2013
Barton, O.	\$145,696	Principal	4 years
Winch, T.	\$125,425	Associate Principal	21 years
Bonin, K.	\$13,951	Library Assistant (5 hrs/day, 180 days)	13 years
Dwyer, D.	\$50,315	Administrative Assistant	27 years
Flammang, M.	\$42,682	Secretary	7 years
Spencer, S.	\$42,682	Secretary	11 years
CERTIFIED TEACHING STAFF:			
Bushnel, G.	\$65,813	Language Arts	16 years
Fawcett, S.	\$52,334	Language Arts	6 years
Murphy, S.	\$86,630	Language Arts (45%)	27 years
Pesce, J.	\$50,247	Language Arts and ELL	4 years
Proctor, J.	\$82,314	Language Arts	21 years
Vautrain, E.	\$63,552	Language Arts	4 years
Dimberg, B.	\$86,630	Mathematics	9 years
Faenza, C.	\$86,630	Mathematics (50%)	19 years
Fisher, L.	\$67,600	Mathematics	1 year
O'Sullivan, K.	\$68,075	Mathematics (40%)	3 years
Payne, H.	\$40,982	Mathematics (80%)	1 year
Sousa, K.	\$76,755	Mathematics	17 years
Valetta, G.	\$54,577	Mathematics	8 years
Behan, C.	\$80,376	Science	15 years
Carlone, K.	\$61,308	Science	6 years
Fleming, K.	\$47,847	Science	2 years

Howe, M.	\$80,376	Science	26 years
Peterson, M.	\$86,630	Science	27 years
Scherber, A.	\$63,552	Science	9 years
Sutliff-Brady, K.	\$59,064	Science	2 years
Arsenault, T.	\$65,813	Social Studies	17 years
Glover, J.	\$60,162	Social Studies	11 years
Payne, M.	\$50,091	Social Studies	5 years
Roarick, M.	\$65,813	Social Studies	18 years
St. Germain, G.	\$86,630	Social Studies	17 years
Butler, M.	\$80,376	World Languages	41 years
Lavery, A.	\$43,509	World Languages	5 years
Samela, M.	\$86,630	World Languages	9 years
Zumbaum, M.	\$42,246	World Languages	4 years
Ayers, J.	\$67,600	Consumer and Family Science (50%)	17 years
Bairos, C.	\$65,120	Library Media Specialist	14 years
Bell, K.	\$61,308	Computer Literacy/Mathematics	14 years
Carlone, G.	\$51,094	Technology Education (40%)	1 year
Chapman, L.	\$63,552	Technology Education	7 years
DiSilvestro, S.	\$52,334	Special Education Transition	3 years
Donahue, B.	\$57,683	Physical Education	5 years
Frese, F.	\$51,094	Technology Education	11 years
Healy, M.	\$80,376	Guidance	16 years
Holthausen, G.	\$55,204	Psychologist	6 years
Honz, C.	\$11,231	Consumer and Family Science (60%)	6 months
Hurlburt, K.	\$65,120	Special Education	1 year
Hunter, K.	\$52,334	Literacy Interventionist	1 year
LaBrec, L.	\$13,337	Consumer and Family Science (4 months @ 60%)	5 years
Linn, T.	\$59,064	Business Education (100%)	12 years
Maccio, D.	\$80,376	Visual Arts	31 years
Milton, J.	\$50,091	Music	1 year
Mortali, A.	\$80,376	Visual Arts	29 years
Payne, T.	\$54,577	Special Education	9 years
Rice, M.	\$73,133	Health and Consumer Education	19 years
Shyloski, G.	\$47,768	Special Education	3 years
Taylor, J.	\$56,820	Music	11 years
Weber, C.	\$55,204	Guidance	6 years
Westner, L.	\$56,820	Physical Education	12 years
Woods, S.	\$80,376	Special Education	16 years
Wyles, S.	\$47,768	Psychologist	1 year

Please note: For the purpose of this report, where applicable, the years of service have been rounded off. The base salaries of the certified teaching staff vary according to educational degrees, as well as years of service, as stated in the Professional Agreement between the Old Saybrook Board of Education and the Old Saybrook Education Association for the period of September 1, 2011 through August 31, 2014. Unless noted otherwise, non-certified administrative and school support staff members are employed for twelve months a year at 40 hours per week.

**OLD SAYBROOK PUBLIC SCHOOLS
MEDICAL SERVICES**

Dr. Nicholas Condulis, School Medical Advisor

**2012-2013
Base Salary**
(35 hrs. wk./186 days)

**Number of Years Employed in
Old Saybrook Public Schools
as of June 2013**

Nursing Staff

VanDerHorst, K.	\$28,132	OS Middle School/Nurse Coordinator (50%)	8 years
D'Amato, S.	\$37,493	Old Saybrook High School	2 years
MacLeod, N.	\$36,875	St. John School (60%)	12 years
Briganti, M.	\$42,809	Kathleen Goodwin School	2 years
Potts, K.	\$20,018	Old Saybrook Middle School (50%)	2 years

Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

**OLD SAYBROOK PUBLIC SCHOOLS
MAINTENANCE AND CUSTODIAL STAFF**

**2012-2013
Base Salary**
(40 hrs. wk./12 monthss)

**Number of Years Employed in
Old Saybrook Public Schools
as of June 2013**

Kathleen Goodwin School

Stone, C.	\$52,853	Head Custodian	19 years
Farrel, K.	\$17,521	Custodian (5 months)	1 year
Shepard, A.	\$11,912	Custodian (retired)	11 years
Stopa, T.	\$47,819	Custodian	5 years

Old Saybrook Middle School

Faulkingham, M.	\$60,872	Head Custodian	19 years
Girardi, A.	\$48,298	Custodian	9 years
Levesque, L.	\$49,067	Custodian	16 years
Longley, W.	\$47,819	Custodian	6 years

Old Saybrook High School

Mitchell, D.	\$53,872	Head Custodian	17 years
Brigante, D.	\$47,819	Custodian	4 year
Diaz, J.	\$48,298	Custodian	16 years
Franklin, M.	\$48,298	Custodian	8 years

Grounds Maintenance – All Schools

Peterson, B.	\$50,835	Custodian	13 years
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District Maintenance – All Schools

Faulkingham, A.	\$63,835	Maintenance	9 years
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Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

**OLD SAYBROOK PUBLIC SCHOOLS
FOOD SERVICES STAFF**

School Food Service is a self-funded activity.

	2012-2013 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2013
Nuzzo, M.	\$78,030	Food Service Director (12 month)	4 years
Brigante, M.	\$13,995	Food Service Bookkeeper (hourly/180 days)	2 years
St. Johns School			
Brodeur, R.	\$14,890	Manager	1 year
Perkins, C.	\$10,831	Food Service Helper	10 years
Kathleen Goodwin School			
VonAhnen, J.	\$12,735	Manager	2 years
Kerper, K.	\$2,670	Food Service Helper	1 year
Plourde, M.	\$9,216	Food Service Helper	1 year
Zanelli, M	\$13,162	Assistant Manager	1 year
Old Saybrook Middle School			
Naklick, D.	\$22,847	Manager	4 years
Kanizaj, B.	\$13,534	Food Service Helper	10 years
Paquin, S.	\$17,616	Assistant Manger	7 years
Old Saybrook High School			
Monroe, K.	\$24,170	Manager	2 years
Ai, J.	\$17,717	Assistant Manager	10 years
Brown, A.	\$15,291	Food Service Helper	4 years
Salemi, J.	\$12,523	Food Service Helper	5 years
Stenz, T.	\$8,748	Food Service Helper	2 years

Please note: For the purpose of this report, where applicable, the years of service have been rounded off.

EMERGENCY MANAGEMENT

The Old Saybrook Office of Emergency Management continues to be one of the most proactive municipal Emergency Management programs in the State of Connecticut. Our emergency planning team is comprised of public safety professionals that possess a diverse knowledge base of emergency planning and crisis management experience. This office is responsible for Homeland Security and emergency/crisis planning for the Town of Old Saybrook. Its staff continues to seek out opportunities to make Old Saybrook a disaster-resistant community. These efforts benefit our residents, visitors, and business owners.

Each year the Department continues to review and update the Town's existing emergency plans in concert with local, regional, state, and federal guidelines. With the support of the Board of Selectman and the Board of Finance, the Office continues to procure equipment necessary to assist during a town-wide crisis and/or disaster as well as the opening of a municipal shelter.

This was exemplified once again during the response and recovery operations of Hurricane Sandy. The Town's Emergency Operations Plan along with the Emergency Operations Center was once again put to the test during this crisis. Pre-landfall operations included the staging of vital equipment to clear debris and provide showers, a door-to-door mandatory evacuation campaign, the establishment of a municipal shelter, and meeting with community leaders. A dedicated website with social media components was included as part of a communication medium for the public. This proved to be very successful.

The Town's Public Safety Leadership Team held regular meetings to strategize, collaborate, and coordinate efforts. Public Safety staffing plans were created and implemented while emergency equipment and other assets were inspected and, if necessary, readied. The Town was extremely prepared for the storm.

As the storm converged on Old Saybrook over 150 residents sought shelter at the municipal shelter established at the Old Saybrook Senior High School. Additionally, Apple Rehab evacuated to the shelter. This marked the first time a facility of that type was evacuated and sheltered by the Town of Old Saybrook. The operation was complex and created a "shelter within a shelter" operation. Also for the first time, the Old Saybrook Office of Emergency Management permitted pets in the shelter.

Following the storm, a damage assessment team was assembled and detailed to evaluate the state of the Town. Immediate action took place to make hazardous conditions safe, clear main roadways, assist citizens in need, search damaged homes, and transport the newly displaced to our shelter. The shelter, while still providing overnight lodging for more than 100 people, was also deemed the community's recovery center. The center offered showers, water, food, wi-fi access, television news, and bathroom facilities. In total, the recovery center provided for more than seven hundred showers, over five thousand pounds of ice, and pallets and pallets of water and meals ready to eat to those with no power and no water. This sheltering and recovery center operation lasted for eight days, marking the longest sustained operation of this magnitude in the last decade.

A debris management center was established and coordination with the public utility companies occurred around the clock. The heavy rains and winds caused significant damage to homes, businesses, and municipal infrastructure. As required, the Department applied for Federal Aid to assist homeowners, businesses, and the Town of Old Saybrook recover from this storm. This included the establishment of a local FEMA Disaster Recovery Center, where homeowners could apply for low-interest loans and/or receive counseling from FEMA officials to determine if they qualified for federal aid. As the year came to a close, Department leaders had spent much time with FEMA officials documenting damage, response expenses, and recovery costs.

The Director applied for FEMA reimbursement for all costs associated with Storm Irene response and recovery operations in 2011. This process continued in this fiscal year. Finally, the Town received over \$430,000 in reimbursement for Storm Irene. This reimbursement covered all expenses incurred for Storm Irene emergency operations and debris removal.

The Director is now in the process of applying for federal aid grants for expenses related to Hurricane Sandy. As the fiscal year came to a close he was in the process of writing grants to rebuild the Saybrook Point Miniature Golf Course that was destroyed by Hurricane Sandy. He will also be pursuing monies to assist the Town in paying for the destroyed Harvey's Beach parking lot, the wall at Town Beach, and six road ending/recreational areas in Cornfield Point. In addition to these projects, reimbursement grants will also be sought for the expenses related to Hurricane Sandy's emergency response and debris operations.

Public safety professionals, public school district staff, municipal employees and citizens worked as one united team dedicated to helping others and returning our community back to normal as soon as possible. The success of the response and recovery to Storm Sandy was not due to planning, resources, or leadership. Success was realized due to teamwork, dedication, and professionalism of the finest police, fire, EMS, Public Works, public health, youth and family, and public school district professionals.

In addition to hurricane operations, personnel from the Office of Emergency Management have responded to many emergencies this past year, assisting members of the Department of Police Services, the Old Saybrook Fire Department, and the Old Saybrook Ambulance Association. At each emergency scene, Old Saybrook Emergency Management Personnel serve as members of the unified command team tasked with mitigating an emergency/crisis. Additionally, emergency management personnel are responsible for coordinating regional, state, federal, and private resources that are vital to the mitigation and recovery effort of any emergency.

The Deputy Director of Emergency Operations continues to improve the town's Emergency Operations Center that serves as the Command and Control Center for the Office of the First Selectman and the Town's Public Safety Leadership Team during a disaster. The EOC was essential during Hurricane Operations.

Our Director has been appointed to the State of Connecticut, Department of Emergency Services and Public Protection Coordinating Advisory Board. He also continues to serve as an elected officer of the Connecticut Emergency Management Association.

The Old Saybrook Office of Emergency Management receives tremendous support from and enjoys positive working relationships with the Board of Selectman, Old Saybrook Department of Police Services, Old Saybrook Fire Department, Old Saybrook Ambulance Association, Old Saybrook Board of Education, Public Works, and the Regional Public Health Authority. We thank the members of these associations and departments for their dedication and willingness to serve the citizens and visitors of the Town of Old Saybrook.

Michael A. Spera, *Director*

ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a nonprofit regional senior center located at 220 Main Street in Old Saybrook with café sites in Clinton, Westbrook, and Old Lyme. Since 1974, the ECSI's mission has been to promote seniors' quality of life, community involvement, and independent living. Last year the ECSI provided nearly 70,000 nutritious meals including 48,000 Meals On Wheels, 700 rides to medical outpatient appointments outside the nine-town Estuary Region, 746 free preventative health screenings, and social and exercise programs too numerous to count.

Hurricane Sandy knocked power out in all of service towns of Lyme, Old Lyme, Old Saybrook, Westbrook, Clinton, Killingworth, Chester, Deep River, and Essex. Downed trees and power lines made it very difficult for ECSI to deliver our Meals On Wheels to homebound seniors but we were delivering to all our clients within three days of the storm. Emergency, shelf-stable meals had already been delivered so our homebound seniors did not go without food. This was in addition to the efforts of the emergency service departments in our service towns.

During the 2012/2013 fiscal year, ECSI provided 360 Old Saybrook seniors with 5,258 congregate meals and 6,213 Meals On Wheels (homebound meals). Thirty Old Saybrook seniors were provided 152 rides to medical appointments outside the nine-town Estuary Region through the Stan Greimann EMOTS program. In total, 1,607 Old Saybrook seniors received 23,264 services through ECSI.

In addition to our essential senior service, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers' group, volunteer, shop at the Thrift Shop, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes residents of the Estuary region fifty years of age or better.

ECSI is funded in part by contributions from the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, other grants, individual donations, and fund-raising efforts. I would like to thank the Town of Old Saybrook for your continued support of our programs.

For information and schedules of our many services and programs, please call 860-388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m.

Paula C. Ferrara, *Executive Director*

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region: Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit via the 9 Town Transit (9TT) service.

The 9TT's four deviated fixed routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. The routes include the Old Saybrook to Madison Shoreline Shuttle, the Old Saybrook to Chester Riverside Shuttle, the Old Saybrook to Middletown Mid-Shore Express, and the new Old Saybrook to New London Southeast Shuttle. These routes offer free connections to the New Haven, New London/Norwich, Middletown, and Hartford area bus services.

In addition to the deviated fixed routes, 9TT provides door-to-door service throughout all nine towns of the Estuary region and the town of Haddam through its Dial-A-Ride service. As with all of 9TT's services, the Dial-A-Ride service is open to all persons with no age or disability restrictions.

ETD's services are subsidized by federal, state, and local funding. This allows for inexpensive fares of \$1.50 for deviated fixed routes and \$3.00 for Dial-A-Ride. ETD also receives a Title III grant through the area agency on aging, which allows area senior citizens to ride any ETD services on a donation-only basis.

During the year, ETD completed its fleet-replacement program. Within a three-year period, ETD replaced all thirteen buses with new, completely redesigned buses. The exteriors feature a new paint scheme that advertises the bus service while the interiors are designed for enhanced passenger comfort. In addition, five of the buses are now hybrid electric buses, offering savings on fuel and a reduction in greenhouse gas emissions.

During the year, ETD continued to grow ridership throughout its services. ETD provided nearly 100,000 passenger trips, a 90-percent increase in over just four years ago. Though ETD has continued to grow senior ridership, 80 percent of all trips are now made by persons below 60 years of age, and over half of all trips are employment related.

The Estuary Transit District is governed by the ETD Board of Directors, which is made up of one representative from each town, each having a weighted vote based on the population of the town he or she represents. The Directors serve in a voluntary capacity to adopt policy, set budgets, and conduct long-term planning for the district. In 2008, the board hired First Transit, Inc., a professional transit management company, to provide an Executive Director to manage the day-to-day business of the ETD. Regular board meetings are held on the third Friday every other month at 9:00 a.m. at the Estuary Transit District. All meetings are open to the public.

ETD continues to maintain a strong unrestricted fund balance through aggressive financial management by staff and the board. This has enhanced ETD's cash flow position, reducing the need for borrowing.

Board of Directors

Noel Bishop	Westbrook
Joan Gay	Killingworth
Ralph Eno, <i>Vice-Chairman</i>	Lyme
John Forbis, <i>Treasurer</i>	Old Lyme
Roland Laine	Old Saybrook
Peter Bierrie	Essex
Richard Smith	Deep River
Leslie Strauss, <i>Chairman</i>	Chester
Virginia Zawoy, <i>Secretary</i>	Clinton

Administrative Staff

Joseph Comerford	<i>Executive Director</i>
Allison Meshnick	<i>Operations Manager</i>
Halyna Famiglietti	<i>Finance Manager</i>
Sue Traskos	<i>Lead Dispatcher</i>

FINANCE

In July 2012, the Town of Old Saybrook hired its first finance director. It has been an honor for me to serve in that position for the past year. I have enjoyed getting to know this wonderful community and the people who live, work and visit here.

Many people probably wonder why the Town needs a finance director if we've lived without one all this time. The laws, regulations, and accounting principles that the Town must follow have gotten increasingly more complex and time consuming over the years. The Town Accounting staff is busy with the everyday tasks of payroll and paying bills and the other financial tasks necessary to keep our town employees and services working. (And they are doing a terrific job by the way!) I make sure we are complying with all those requirements the Town needs to follow in its financial transactions and also look for ways to improve our processes and procedures, such as writing policies to ensure that how we handle the financial assets of the Town is appropriate, consistent, transparent, and efficient. In addition, I manage the Town's budget and look for ways to reduce our costs while still maintaining the services that Old Saybrook residents have come to expect.

Just a little about my background: I have a Bachelor's degree in Accounting and a Masters in Public Administration and have both a Certified Public Accountant (CPA) and Chartered Financial Analyst (CFA) designation. I also have over twenty years of experience in local, state, and federal government. My most recent position before coming here to Old Saybrook was eight years as Chief of Staff in the City of New Britain, where I also served as Acting Finance Director for a period of time.

The last fiscal year was a busy one. One of my first tasks was a review of the Town's annual budget process to look for ways to make it more "user-friendly" and accessible to the public as well as make it a better management tool for Town staff. Working with the Boards of Selectmen and Finance, we

were able to accomplish this by adding data on actual expenditures from prior years, allowing for a better comparison of costs. The Board of Selectman also had a more active process with workshops with departments on their proposed budgets. In addition, in-depth analyses on large budget items such as employees' health benefits, Workers Comp and general liability insurance, and utility costs resulted in not only more accurate budgeting but in better management and in some cases reduction of the Town's costs.

The FY 2013-2014 budget also begins what I hope becomes an annual process of budgeting funds for future needs. By putting some dollars aside each year for big-ticket items like the replacement of fire trucks and police cars, employee pensions, and catastrophic care like health and hypertension benefits for police officers, we avoid steep increases in the mill rate in years when the bills for those items come due.

Other than the budget, here are some other examples of things that were worked on by finance and accounting staff during this year:

While Police Chief Spera handled the FEMA claims for Hurricane Irene and Storm Sandy, I filed a claim for damage to the Parks and Recreation Pavilion during Storm Sandy and was able to recover over \$55,000 to help pay to rebuild this facility that so many residents and visitors enjoy. In addition, while working on the Storm Sandy claim, I discovered additional costs the Town had paid for Hurricane Irene damage that had not been submitted to the flood-insurance company, resulting in over \$14,000 in additional funds received.

Working with Treasurer Bob Fish and the Board of Finance, the Town implemented a Capital Asset Policy and an Investment Policy that will act as guidelines for how we manage and safeguard our capital assets such as buildings, vehicles, and equipment as well as our financial investments. While it might not seem very exciting, these policies can actually save the Town money in the future on debt service as bond-rating agencies give rating upgrades (and therefore lower interest rates paid on bonds) to municipalities who practice consistent, documented good management practices.

Since I've dealt with a wider variety of issues other than just finance and since the Town does not have a human resources staff, I have been helping the First Selectman and department heads with some personnel work such as job postings, union contract negotiations, and implementing new state laws on sick leave. Making sure that our hiring, payroll and other personnel processes are administered fairly and consistently has several benefits, including improved employee morale, the attraction of the most qualified candidates for job openings, and yes, even cost savings.

All in all, it was a very productive year and the next year is shaping up to be busy with more projects and improvements. Again, it is an honor and a pleasure to be here in Old Saybrook; feel free to contact me with any questions on our Town finances. I can be reached at the First Selectman's Office at (860) 395-3123.

Lisa Carver, *Finance Director*

FIRE DEPARTMENT

The Old Saybrook Fire Department is composed of a completely volunteer force of eighty members. We responded to 627 incidents for the fiscal year of July 1, 2012 through June 30, 2013.

Members of the Old Saybrook Fire Department are listed below.

Line Officers

John T. Dunn, *Chief of Department*
 Jay C. Rankin, *Deputy Chief*
 Christopher Cestaro, *Assistant Chief of Apparatus*
 Joseph Johnson, *Assistant Chief of Training*
 Andrew Greene, *Captain of Training*
 Thomas Listorti, *Captain of Apparatus*
 Jerry Gil, *Training Lieutenant*
 John Gamble, *Engine Lieutenant*
 Thomas H. Heinssen, Jr., *Engine Lieutenant*
 Ronald Selines, *Rescue Lieutenant*
 Benjamin Bagnati, *Ladder Lieutenant*
 Past Chief Clark Maxson, *Marine Officer*

Past Chiefs still serving

Ronald Baldi, *Past Chief 1973-1983*
 Wayne Wysocki, *Past Chief 1983-1985*
 David Heiney, Sr., *Past Chief 1999-2002*
 Jeff True, *Past Chief 2003-2007*
 Clark Maxson, *Past Chief 2007-2010*

Administrative Officers

Ronald Baldi, *President*
 Anthony Cronin, *Secretary*
 Edmund Yeager, *Treasurer*

Firefighters

Ben Bagnati	Eric Jorgensen	William Rochette
Calin Calabrese	David LaMay	Anthony Ruitto
Mathew Colwell	Tom Lemire	Bob Schuster
James Dion	Steven Lesko	Kevin Shay
Eric Duncan	Tom Listorti	Tim Sheehan
David Faulkner	Chris Loader	Curtis Sirico
Mark Finnegan	Don Lucas	Kevin Slisz
Michael Franklin	Eric Messner	Michael Spera
Adam Gamble	Geoff Nosal	William True
Jackie Gearity	Mike O'Neil	Robbert van der Horst
Pat Hanley	Richard Peterson	Bruce Watford
Robert Harris	Todd Pompea	Howard Williams
David Heiney, Jr	Katie Rochette	
Erik Heiney	Tom Rochette	

Probationary Firefighters

Robert Dahlstrom	Mario Lou Rolon
Thomas Heinsen, Jr.	Kyle Schlosser
Jonathan Kehew	

Junior Firefighters

Davis Boyd	Paul Listorti
Liam Duncan, <i>Secretary/Treasurer</i>	Charles Maxson, <i>Lieutenant</i>
Jennifer Gamble	Kelsey Root, <i>Captain</i>
Jocelyn Hanley	Daniel Skau
Robert Hanley	Jake Smith

Support Members

Randy Close	Max Sabrin
Jack Lattera	Bill Schneider
Richard C. Mulvihill	Rev. Craig Whitcher,
Bob Peterson	<i>Fire Dept. Chaplain</i>

A breakdown of responses for the fiscal year are shown below.

Misc. Fires	14
Building Fires	12
Cooking Fires	36
Furnace Fires	6
Car Fires	12
Boat Fire	4
Brush Fires	3
Outside Rubbish Fires	12
Rescue	2
Medical Assists	26
Motor Vehicle Accidents with Injuries	63
Motor Vehicle vs Pedestrian Accidents	4
Motor Vehicle Accident with Extrication	7
Motor Vehicle Accidents without Injuries	33
Rescue Person in the Water/Ice	10
Search for Person on Land	1
Elevator Rescue	3
Watercraft Boat Rescue	14
Hazardous Condition	4
Gas or Liquid Spill	34
Carbon Monoxide Incident	7
Electrical or Wiring Problems in a building	13
Power Line Down/Arcing	37
Building weakened or Collapsed	1
Water Emergency in a Building	9
Smoke in a residence or Building	10
Assist Police Dept	1
Public Service	18
Trench/Below Grade/High Angle Rescue	3

Unauthorized Burning	5
Mutual Aid to cover other towns	10
Good Intent Call & False Alarm	115
Odor of Smoke	10
Malfunctioning Fire Alarm	37
Smoke Detector Sounding	25
CO Detector Sounding	21
Bomb Scare	3
Biological Hazard Confirmed or Suspected	1
Severe Weather or Natural Disaster Standby	2
Total Responses	627
Estimated damage from fire	\$1,318,550

Mutual Aid Received from other towns

Essex	9	Clinton	3
Lyme	1	Westbrook	1
Old Lyme	9	Deep River	1
Chester	1		

Mutual Aid Provided to other towns

Essex	10	Clinton	8
Lyme	1	Westbrook	1
Old Lyme	5	Deep River	2
Chester	1	East Lyme	1

Statistics of incidents unfortunately don't paint the true picture of the property and people assisted throughout the year by the Town's firefighters. Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. Some make their way into the paper or the news. Here are some that were newsworthy during the period.

October 28, 2012 Firefighters and police officers went door-to-door on foot announcing first a voluntary then a mandatory evacuation of all homes and businesses south of I-95. This was due to Hurricane Sandy.

October 28-30, 2012 From 8 a.m. Sunday through 11 a.m. Tuesday Old Saybrook Firefighters served 1,400.85 man/women hours and had 59 firefighters serve on duty during that period. Two homes were destroyed by fire at the height of the storm on Saye Street in Chalker Beach. The Fire Department was prevented from operating at the fire because of several feet of water flooding the entire area.

Kitchen feeds Public Safety and Highway Dept personnel during the storm. During the overnight hours firefighters slept on cots at the station and responded to 53 calls for assistance throughout the storm. Two citizens were rescued from their homes, one on Maple Avenue and another on Riverside Avenue. These rescues resulted in Firefighters Bruce Watford, Thomas Rochette, and Lieutenant James Dion being awarded the Gold Lifesaving Medal.

July 2, 2012 Deep River Road in Essex for a structure fire

July 13, 2012 Structure fire 1 Pheasant Hill

July 14, 2012 Water rescue of drowning victim Coulter Street

November 1, 2012 Responded to a condominium fire in East Lyme.

December 16, 2012 Hundreds of citizens attended a Candlelight Vigil in the Firehouse bays for the victims of the Sandy Hook Elementary School.

February 2, 2013 Cove Road in Lyme for a structure fire

February 8-9, 2013 Old Saybrook experienced a blizzard resulting in 25 emergency calls. Crews slept at the firehouse overnight on cots. Forty-three Old Saybrook Firefighters were on duty during the event. Firefighters accompanied the Old Saybrook Ambulance on all of their calls to assist with snow removal and to carry patients over snow banks.

February 22, 2013 Responded to a house fire at 19 Beaver Dam Trail.

March 7 2013 Castle View Drive in Chester for a Structure Fire

March 30 2013 Two pedestrians were struck by a car overnight.

May 3, 2013 Responded to I-95 for a serious motor vehicle accident of an SUV into the woods. Lifestar responded to transport the patient once they were extricated from the vehicle.

May 30, 2013 Fire Dept. responded to 50 Schoolhouse Road for an industrial machine on fire.

June 30, 2013 Fire Dept. boats from Clinton, Essex, Haddam, Westbrook, Old Saybrook, and Old Lyme searched for a man who went overboard while fishing at the mouth of the CT River.

John T. Dunn, *Chief of Department*

FIRE MARSHAL

There were a number of new construction and existing commercial inspections as required by the State Fire Code on an annual basis. These inspections include hotels, motels, mercantile, restaurants, and all apartments. New building construction/renovation plan reviews and inspections increased from the previous year. Burning permits rose by 60 percent. This office continued to oversee of all the sprinkler, fire alarm, and fire extinguishment systems within the town and also oversees and manages some of the town's energy infrastructure. There was a limited number of large-loss fires from July 1, 2012 to June 30, 2013. Some of these fires and damage were a result of Hurricane Sandy.

This all could not be done without the addition of our new administrative assistant, Kathy Noyes, who keeps everything running smoothly.

Our Fire Prevention Education Program continued to be very strong with our partnership with the Old Saybrook Fire Department (OSFD) and the

Firefighter Phil Program. This Office and the OSFD spoke to over 875 students as well as seniors and other groups over the past year regarding Fire Prevention. This office tries to provide information regarding fire prevention through the Town of Old Saybrook website as well as the media, but if there are subjects or items that you feel need attention, please contact us. I would like to thank all of the town agencies, especially the Old Saybrook Fire and Police Departments, for the cooperative effort in making this office run smoothly. I would also like to thank the Connecticut Department of Public Safety Office and the State Fire Marshal Office for all of their help and assistance throughout the year.

With the ever-growing cost of fuel, this Office would like to urge you strongly to have your fuel systems serviced and checked by a licensed professional either prior to or during the heating season. It is imperative to have your chimneys cleaned and alternative heating sources checked over prior to using them for the heating season. If you are looking to enhance or change your heating system, please contact this office (860) 395-3133 or the Building Official, Don Lucas (860) 395-3130, prior to doing so.

**MAKE SURE ALL SMOKE DETECTORS AND CARBON
MONOXIDE DETECTORS HAVE FRESH BATTERIES BEFORE
WINTER. REMEMBER TO CHANGE YOUR BATTERIES WHEN YOU
CHANGE YOUR CLOCKS!!!!**

Last but not least: If you are a town resident and are in need of a smoke detector or carbon monoxide detector, please do not hesitate to contact this Office and we will be happy to assist you in obtaining one for your home.

For more information regarding this office, please visit us on the Town's website: www.oldsaybrookct.org.

Donn V. Dobson, *Fire Marshal*

HARBOR MANAGEMENT COMMISSION

Since its formation as the successor to the Waterfront Commission, the Old Saybrook Harbor Management Commission (HMC) has worked to address issues affecting Old Saybrook's harbors and waterfronts.

The HMC's responsibilities including the Town's harbor management jurisdictions are identified in the Harbor Management Plan approved by the state and adopted by the town in 2003. These responsibilities include all matters relating to the development, improvement, expansion, and management of public and private waterfront areas. The Commission reviews and acts on plans for the construction, improvement, modification, acquisition, operation, and supervision of wharves, piers, bulkheads, breakwaters, jetties, docks, slips, basins, docking facilities, beach areas, harbor development, and other waterfront installations.

The Commission works closely with the Harbor Master in the course of carrying out its responsibilities, including activities for overseeing the allocation and use of mooring locations in North Cove and the use and condition of Town waterfront facilities, including the Town Dock, ramp, and landing

at North Cove and the Ferry Road Dock facility. The HMC has adopted policies and procedures for the use of the North Cove mooring area, the Town Dock at Sheffield Street, and the Ferry Road Dock facility. The commission maintains and publishes wait lists for the facilities it manages. The HMC provides assistance via telephone or email contact with either commission clerk Gerri Lewis, gerri_lewis@yahoo.com, or dock master Scott Mitchell, ncdockmaster@hotmail.com.

In 2009 the Commission, working jointly with the United States Army Corps of Engineers, completed a federally funded \$4.3 million maintenance dredging of the North Cove Harbor of Refuge area. Among its other ongoing work, the HMC is currently working with the State D.E.E.P. to implement a \$250,000 STEAP grant to upgrade and improve the Ferry Dock facility.

The Commission consists of elected members Raymond Collins, Chairman; Les Bowman, Secretary; George Wall; Richard Goduti; and David Cole. Scott Mitchell serves as both dock master for the Town and state harbor master appointed by the governor. Gerri Lewis provides administrative support for the commission. The HMC generally meets on the second Monday of each month at the Acton Library, with specific dates and times being posted on the Town website and with the Town Clerk.

The Old Saybrook Harbor Management Commission is dedicated to its charge to protect the environmental quality of the harbor area and to achieve a safe and balanced use of the same.

Raymond Collins, *Chairman*

HISTORIC DISTRICT COMMISSION

The Connecticut General Statutes empower the Historic District Commission to promote the educational, cultural, economic, and general welfare of the Town through the preservation and protection of buildings, places and districts of historic interest by the maintenance of such landmarks in the history of architecture and of the Town. The Commission conducts its review of such proposals for properties within the North Cove Historic District.

The Board of Selectmen appoints five members and three alternates for a term of five years each.

During the 2012-2013 fiscal year, the Commission received only one application to review for “appropriateness” — the erection, alteration, demolition, or removal of the exterior architectural features of any principal or accessory building, structure, or other work on properties within the historic district. Certain activities are exempt from the requirement for a Certificate of Appropriateness, including the color of paint, improvements that are not visible from a public place or the waters, and repairs necessary for health or safety.

The Historic District Commission meets on the third Thursday of each month at 7:30 p.m. in the Town Hall, first floor conference room. Kathleen Noyes of the Land Use Department supports us as our recording clerk. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activi-

ties, is available Monday through Friday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Randi J. Bradbury, *Chairman*

OLD SAYBROOK HISTORICAL SOCIETY

Dedicated to Preserving, Protecting, and Promoting the History of Old Saybrook. The Old Saybrook Historical Society is a not-for-profit membership organization that operates through the efforts of dedicated volunteers. Located at 350 Main Street, Old Saybrook, the society maintains the historic 1767 Gen. William Hart House, the Frank Stevenson Archives, and the heritage gardens. For further information, check the website www.saybrookhistory.org or call 860-395-1635.

Popular Programs

To raise funds to maintain historic society properties and support public programming, the Old Saybrook Historical Society in December sponsored a **Holiday Home Tour** featuring visits to seven historic residences. The tour involved over 150 volunteers and provided information and enjoyment for hundreds of participants that visited these historic treasures. Special thanks to the generous homeowners and to Donna DiBella for organizing this event.

A second major event was the **Antique Sale and Appraisal Day** in June, which featured seven expert appraisers and over thirty antique vendors and attracted hundreds of people from near and far. Many visitors found new treasures, purchased plants from our Heritage Garden, visited our Exhibit Gallery, and enjoyed the beauty of the grounds at the Gen. William Hart House. Boy Scout Troop 51 assisted with refreshments, and many society members contributed baked goods to make the day a great success. Special thanks to Karen Emack-Dolson for her dedication in arranging this first annual event.

In appreciation for our good neighbors, the Society hosted “**neighbor to neighbor**” socials for Grace Episcopal Church and for the First Church of Christ. And, for our community colleagues, we hosted a **Chamber Connection** at the Hart House, the popular early-morning coffee program sponsored by the Chamber of Commerce.

To the delight of those who love the game of croquet, we once again held very friendly matches on the lawn of the beautiful Hart House campus.

The Society continues to sponsor the Chapman Lecture series. This past year’s presentations included talks by Don Perreault on “Saybrook’s Witchcraft Trial of 1661”; Chandler Saint, author of , *Making Freedom*, the story of Venture Smith; Jon Purmont, author of *Ella Grasso—Connecticut’s Pioneering Governor*; and David Leff, author of *Hidden in Plain Sight*.

These programs are held in cooperation with the Acton Public Library, where the Society also maintains a display case that this year exhibited artifacts related to Pequot War and antique and collectible items.

We continue to serve local residents and visitors from around the country and world with tours of the Gen. William Hart House and Museum; historic

and genealogical research at the Archives Building; and responses to inquiries by phone, mail, or email.

Collaboration

The Society is one of twenty-five Connecticut nonprofit groups selected by the **Connecticut Humanities Council** to participate in STEPS, an acronym for “Standards and Excellence Program for History Organizations.” This program strengthens smaller historical societies and other institutions by providing training, mentoring, and funding opportunities. We are in the second and final year of this valuable program.

Our partnership with archaeologists and researchers from the **Mashantucket Pequot Museum and Research Center** and the **University of Connecticut** supports their efforts to locate the first Saybrook Fort and learn more about the Pequot War. This project is supported by the U.S. National Parks Service and is conducted in cooperation with several Saybrook residents. Several early artifacts that have been discovered are on display in the Hart House Exhibition Gallery.

In cooperation with Cypress Cemetery Association, we sponsored a popular tour of the Cemetery conducted by Torrance Downes, a member of their Board.

As in years past, we invited Scout Troop #51 to sell refreshments at our programs to help them raise funds. This past year we had our first Eagle Scout ceremony on the Hart House grounds.

Education

The Society welcomes Deb Pagnataro, Goodwin School Media specialist, who will be serving as liaison with the Old Saybrook public schools. She replaces Michael Rafferty, middle school principal, who retired this year.

Our Student Volunteer program accepts up to fifteen high-school students to work with us to learn and share the history of Saybrook along with interacting with the public and learning about the many functions of a volunteer organization. They are expected to accept challenges and be responsible and willing to learn.

Third grade students from **Goodwin School** toured the Hart House, as well as third-, fifth-, and sixth- grade students from **St. John’s School**. A group of students from Cold Springs, Colorado also visited.

Our new publications program was launched with the release of *Saybrook Witchcraft Trial of 1661*, by Don Perreault. We anticipate the release of additional titles this coming year.

Collections

We have received, and greatly appreciate, numerous contributions of historic material for the archives.

Gardens

Extensive damage from Storm Sandy created quite a challenge for our gardeners but their dedication and hard work brought back every bit of beauty. We must now attack the removal of some trees that will not survive another such storm. The work done by our volunteer gardeners brings great joy to the public and we are thankful for their efforts.

Goal

We hope that every person in Old Saybrook will come visit our campus and become a participant in our journey to share and learn from the rich history of our town.

Marie McFarlin, *President*

OFFICERS:

<i>President</i>	Marie McFarlin
<i>1st Vice President</i>	Edmund Mosca
<i>2nd Vice President</i>	Linda Kinsella
<i>Treasurer</i>	Robert Pedemonti
<i>Recording Secretary</i>	Judy Chace

TRUSTEES:

Irmy Hermanson	Tedd Levy
Karen Emack-Dolson	William McLaughlin
Stan Prymas	Matthew Rubin
Arlene Sakatos	Tom Stevenson

INLAND WETLANDS & WATERCOURSES COMMISSION

The Connecticut General Statutes empower the Inland Wetlands & Watercourses Commission to regulate activities occurring within inland wetlands or watercourses and to review any activity occurring in the adjacent upland that could negatively impact these natural resources. The Commission does not regulate activities within or adjacent to tidal wetlands, the Connecticut River, or Long Island Sound.

The Board of Selectmen appoints three regular members and three alternate members to serve two-year terms each. Representatives from four of the Town's land-use agencies complete the Commission's staffing. The Commission is grateful for having the participation of Charlie Sohl, recently deceased representative from the Zoning Commission, for many terms of office to protect our natural resources from construction activities.

During the 2012-2013 fiscal year, the Commission processed thirteen applications – eleven residential, two non-residential.

The Commission meets on the third Thursday of each month at 7:30 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Paul H. Smith, *Chairman*

LAND USE DEPARTMENT

The Land Use Department conducts planning of the Town's land by being proactive to municipal needs (long-range planning) by implementing physical improvements, programs, and standards recommended in the Town's plans, including the Plan of Conservation & Development, as well as being reactive to market forces (current planning) via regulation of property owner's site-specific initiatives. To do so, the Department administers the business of permitting, enforcement, inspection, and public record keeping for the Town's land-use agencies, including the Aquifer Protection Agency, Architectural Review Board, Conservation Commission, Planning Commission, Inland Wetland & Watercourses Commission, Historic District Commission, Zoning Commission, and Zoning Board of Appeals. During the 2012-2013 fiscal year, the Department expanded its assistance to the Board of Selectmen's Route 1 East Committee.

In addition to the regular workload of administering meetings and processing permits for these boards and commissions, we were busy this year with special Town-initiated projects, including launching a new on-line mapping program that provides the public with access to "GIS-like" mapping capabilities and the assessor's field card information. The Department provided extensive services in developing a plan for physical improvements, programs, or standards to protect or enhance natural, historical, and other physical aspects of the town's scenic roads – Ingham Hill Road, Schoolhouse Road, and portions of Route 154 along its coastal loop. An ad hoc committee of the Board of Selectmen benefited from the Department's technical expertise relating to a plan for Route 1 East in preparation for a tri-town corridor for Route 1. We also continued to work with the Connecticut River Estuary Regional Planning Commission to update the Natural Hazard Mitigation Plan.

The Land Use Department is open to assist the public from 8:30 a.m. until 4:30 p.m. Monday thru Thursday and from 8:30 a.m. until 12:30 p.m. on Friday. Chris Costa, Enforcement Officer maintains regular office hours daily from 9:00 a.m. until 12:00 p.m. Monday through Friday; Sandy Prisloe, Environmental Planner maintains office hours from 9:00 a.m. until 12:00 p.m. Tuesday through Thursday; both the Enforcement Officer and Environmental Planner reserve afternoon and evening hours for consultations, inspections, or public meetings. Christine Nelson, Director and Town Planner, is available Monday through Thursday by appointment. Sarah Lyons, Administrative Assistant, supports the day-to-day business function of the Department, especially the workflow of permits granted as a part of current planning for Old Saybrook. Joanne Rynecki, Land Use Clerk, conducts surveys, maintains inventories, and works on targeted analyses for long-range planning for Old Saybrook. Thanks to Susan Graham for being a part of the team of recording clerks; Melanie Roberts, Kathleen Noyes, Meryl Tsagronis, Kim Barrows, and Stella Beaudoin can be found at the regularly scheduled public meeting,

Christine Nelson, AICP, *Director*

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

River COG is a new regional organization created by the merger of the nine towns of the Connecticut River Estuary Regional Planning Agency and the eight towns of the Midstate Regional Planning Agency. The formal transition to a single organization began in May 2012 and was completed by October 31, 2012. The Council of Governments assumed the responsibilities and programs of the former agencies, and the two regional planning agencies ceased to exist. This River COG merger is the first significant change in regional boundaries within the State since regions were originally defined in the 1950s. The new COG meets monthly on the fourth Wednesday of each month at the COG office in Essex at 9 a.m. All meetings are open to the public.

The merger was accomplished through the process established by State Statute. River COG, now consisting of seventeen member towns, received incentive funds from the State Office of Policy and Management to help offset the costs of the merger. A major advantage of merging the two agencies is a statutory provision that allows regions who voluntarily consolidate to retain their new boundaries as other regions of the state are redrawn. Member towns reasoned that the towns of this region have a generally non-urbanized character that would be lost if the regions were absorbed by the surrounding urban areas of New Haven, Hartford, and New London/Groton. Middletown is a modest sized college town that serves as our urban service center.

Staff persons from the two previous agencies who chose not to retire were incorporated into the new COG. Current staff is comprised of nine professional planning staff, a financial administrator, and an office manager. Additional office space was required, and a search yielded a new headquarters at 145 Dennison Road in the Centerbrook portion of Essex, near Exit 3 off Route Nine. We are renting a stand-alone 1787 historic house with modern additions, giving us space for future growth if necessary. Bringing together a combined staff, budget, financial resources, and programs has been a great adventure. The physical adjustments are complete and the programmatic elements are being sorted out according to staff expertise.

Along with the new governing board of the COG, which consists of the chief elected officials of each of the towns, a new regional transportation planning board, the Lower Connecticut River Valley Metropolitan Planning Organization (LCRVMPO) was established. The LCRVMPO includes the members of the COG board and representatives of the Estuary Transit District, the Middletown Area Transit District, and the Middlesex Chamber of Commerce. The responsibility of the LCRVMPO is to enact and foster the planning requirements of the U.S. Department of Transportation. This is a complex process that involves public outreach, long-range planning for transportation improvements in the region, and coordination with local, regional, state, and federal agencies to promote a safest, accessible, and efficient transportation system. The LCRVMPO meets at 9 a.m. on the fourth Wednesday of the month prior to the River COG meeting.

In addition to the MPO, River COG established a new Regional Planning Commission (RPC). The RPC includes a representative and alternate from

each Municipal Planning Commission in the region. The task of the RPC is to comment on the inter-municipal impact of specific development applications. In addition, the RPC has embarked on the preparation of a new Regional Plan of Conservation and Development with the help of additional merger funding from the Office of Policy and Management (OPM). The RPC meets on the fourth Monday of each month.

Major program areas for the COG are transportation, emergency management, environmental protection, regional land use and waterways, agriculture and community resources, waste management, and shared services. In addition, the COG is working on a grant from OPM to update and standardize parcel maps in each town and create a regional digital parcel map. A second component of that grant is the collection of data to identify our economic resources, with particular emphasis on small and home-based businesses and recreational and tourism assets, in preparation for developing a regional economic strategy.

We provide local technical assistance and advice on land use and other matters. The COG enjoys its role connecting towns and the public with information that can be helpful to them. Ongoing activities from the previous agencies include the updating of natural hazard mitigation plans and operation of a household hazardous waste collection center. The COG continues to provide staff and administrative services to the Gateway Commission. We sponsor quarterly workshops with local land-use staff to share ideas and concerns about special local and regional projects, land use, and zoning. The COG also functions as fiduciary for one of the State's five Homeland Security Regions. The COG organized and hosts a regional land-trust exchange for land-trust leaders within the region. A regional Agriculture Council has been established recently to share information on agricultural activities in the seventeen towns.

Current officers for the River COG are Cathy Iino (Killingworth), serving as Chairperson, Dick Smith (Deep River) as Vice-Chairperson, Susan Bransfield (Portland) as Secretary, and Ed Meehan (Chester) as Treasurer.

We welcome visitors and inquiries about specific topics of regional concern. Please contact us if you don't know where to turn for land use, environmental, transportation, or other related issues. Call (860-581-8554) or e-mail us (info@RiverCOG.org) if you think we might be able to help you.

Linda Krause, *Executive Director*

PARKS AND RECREATION

The Parks and Recreation Department and the Recreation Center are busy providing activities and times for residents to enjoy the many facilities that are available. The Center's walking /jogging track, gym, and games room are open six days a week — seven days in the winter, while parks and most outside areas are available all year long. Park areas are open dawn to dusk.

The Parks and Recreation Department is governed by an elected board of seven commissioners and administered by a full-time director and staff. The Commission is responsible for overseeing the operation, development,

scheduling, and maintenance of town-owned parks, beaches, and recreation facilities. Also, the department provides a wide variety of year-round activities for residents from pre-school to senior citizens. Included are seasonal sports (individual and team leagues), sports camps, arts and crafts classes, adult bridge, summer day camps, playground camps, bus trips, concerts, parent/child activities, dances, multiple adult and youth gym activities, after-school activities, teen center, skating, coach's clinics, exercise programs, and multiple holiday/special events.

To better inform the community about activities and programs, the Department's website is www.oldsaybrookrec.com. Everyone is encouraged to enjoy the diverse recreational opportunities at the following facilities:

Recreation Center, located behind the Town Hall, consists of a full-size gym, walk/jog track, games room, preschool area, teen center, and department offices. Printed schedules are available seasonally at the office.

Teen Center occurs Monday-Thursday after school until 5:30 p.m. for 6th-8th graders and Friday after school until 4:00 p.m. for 5th graders. Friday nights from 7:00-9:30 p.m. are special for the 6th- 8th- grade crowd. They enjoy events such as DJ nights, Dodgeball Tournaments, Halloween Party, Wii contests, Football League, Talent Show, Movie Nights, Black & White Party, and so much more. The 9th-12th graders enjoy our facility Monday-Thursday from 5-7 p.m. and on Saturday nights from 7:30 to 10:30 p.m. The high school crowd enjoys activities like floor hockey, flag football, basketball, pool tables, big screen TV, and badminton.

Membership forms and information are available at the Parks and Recreation office.

Kavanagh Park, located on Trask Road, has four tennis courts, a basketball court, playscape, picnic tables, restroom, a youth baseball /softball field, and Splashpad. The Splashpad consists of six water elements on a concrete pad. This fun/safe facility is designed for preschool through 3rd graders. Donations from the Helen Eukers Fund and the Old Saybrook Rotary Club funded this area, which is open during the summer months for residents and their guests.

Clark Community Park on Schoolhouse Road has a lot to offer in its approximately 180 acres. Trails are maintained within the park and connect with the trail system at Great Cedars Conservation Area. This park area has two ball fields, basketball court, horse shoe pits, picnic area, restroom, and shelter next to Crystal Lake. Trail maps are available at the park and at the Parks and Recreation office for the miles of marked trails, which take the hiker deeper into the beautiful woods. An annual fishing derby is held here each spring along with the Easter Rock Hunt.

Exchange Club Park is located on the corner of Bokum Rd and Route 154. This area has received upgrades and provides a pleasant area to relax and picnic. Winter skating with lights is available, weather permitting.

Great Cedars Conservation Area is 300-plus acres in partnership with the Conservation Commission, who provides stewardship of this property. Trail maps are available and show the connection with Clark Community Park trails. Great Cedars East provides trails on 115 acres located on Millrock Road and Merritt Lane.

Memorial Park is located on the Town Green on Main Street. The gazebo is located here and hosts the department's summer Wednesday Night Free Concert Series along with many other community events, such as the Memorial Day ceremony, craft fair, and torchlight sing. Watch for the winter skating rink to go up as soon as or if weather permits.

McMurray Field behind the Firehouse is a popular youth ball field (Little League and Park & Rec.) used throughout the year and is named for Police Office Raymond McMurray. The field also hosts the annual Easter Egg Hunt sponsored by the Parks and Recreation and the Old Saybrook Lion's Club for preschool through 3rd grade children.

Fort Saybrook Monument Park, located at Saybrook Point, offers a wealth of historical information on storyboards. There are boardwalks and views of the Connecticut River for public enjoyment. Restrooms are available. **Gardiner's Landing**, located at Saybrook Point, offers Connecticut River viewing and passive recreation. This and the Monument Park have received longtime support from the Fort Saybrook Monument Park Association.

Saybrook Point Park/Pavilion, located at the end of College Street, provides activities for the entire family. The Pavilion continues to provide a wonderful meeting space which is available for rent by Old Saybrook residents. The miniature golf course, under Town ownership for twenty-four years, continues to provide affordable fun for the entire family. This valuable financial resource for the town brings in over one hundred thousand dollars in revenue seasonally (Memorial Day through Labor Day). The golf course underwent a complete reconstruction in 2013; a grand re-opening was celebrated in September, and it will open for the season on schedule in 2014. Refreshment items are available. Picnic tables, benches, restrooms, and a fishing area continue to make this park a popular riverfront destination.

Town Beach on Plum Bank Road provides swimming and beach activities on Long Island Sound. Restrooms, concession, and lifeguards are provided Memorial Day weekend through Labor Day, weather permitting. Resident recreation passes are required for parking and are available at the Parks and Recreation office beginning the first week in May.

Harvey's Beach welcomes the public and provides access to Old Saybrook's waterfront. Located on Great Hammock Road and Long Island Sound, it provides a shower, changing rooms, restrooms, part-time refreshments, and lifeguards. Resident parking passes are accepted or a daily admission fee is required. This beach is open Memorial Day through Labor Day, weather permitting.

Founder's Memorial Park is located at the end of Coulter Street. Portions of the park are on land donated to the Town by Robert and Elisha Clarke, members of the tenth generation descendants of John Clarke, an original Saybrook Colony settler. This park provides wonderful viewing of North Cove and the Connecticut River. Founder's Memorial Park was opened in the fall of 2008. Many thanks to all the volunteers who continue to assist in keeping this area beautiful. Benches and information boards help visitors enjoy this gem.

Maple Avenue Playfield is a park area off of Maple Avenue. This one-plus acre field is used for drop-in play, tee ball, and junior soccer activity.

Ferry Crossing Ballfield is a park off of Ferry Road. This park features a engineered playing surface for soccer games. The field will be primarily used for u12 soccer players.

Most parks are available for public use outside of normal operational hours. Groups wishing to use an area need to fill out and get a facility request approved at the Parks and Recreation office. Reminder: Dogs must be on leashes and walked on the perimeter of park areas. Please pick up after your pet — fines do apply.

The Parks and Recreation Department is an agency that relies on the cooperation, generosity, and skill of many volunteers, civic organizations, other town agencies, and school facilities. Anyone interested in becoming involved in a program or activity (coach, supervisor, or instructor) is encouraged to contact the office at 860-395-3152.

Old Saybrook Parks and Recreation continues to thank the Selectmen and other town agencies plus the many private sponsors of recreational activities that make the many special events, concerts, youth parties, and activities possible.

Steven Murphy, *Chairman*

PENSION AND BENEFIT BOARD

This past year the members of the Pension and Benefit Board found themselves involved in numerous meetings and confronting some unusual and some old issues. Among these were changes in investments and strategies, a new supplemental savings plan, the issue of double-dipping, reflecting on our mission, and getting involved with new ideas in health insurance, among many others. Meetings seemed to last longer and to be more complicated, but many thanks to the seven members listed in the front of this Town report. Thanks also to our Administrative Assistant, Sharon Migliaccio; our financial consultant, Thomas Forma, and his staff; and our actuary, Steve Lemanski of Milliman, and his staff. We also welcomed our liaison with the Finance Board, the Police Department and the Fire Department, as well as more interaction with the town employees. Our meetings are open to the public and additional inquiries are welcome.

In spite of withdrawing out more money than the town and its employees contribute each year, our pension funds have increased again this year and stand at \$17,305,210, an increase of 13.6 percent. In actuarial terms the plan is 83.1 percent funded. Although employees contributed 5 percent of their annual salary and the town contributed 6.25 percent of payroll, which amounted to about \$376,400, an additional \$725,883 had to be withdrawn from the available funds. The annual cost for retiree pensions was about \$1,102,000. Fortunately our investment earnings offset much of this cost. The good news is that the 2013-14 town budget includes an increase in the annual town contribution by another one-fourth of a percent. The Pension and Benefits Board has for the past several years suggested that amount should be ten percent of payroll.

The Town continues to have a Health Care Reserve Fund of nearly a million dollars under the regulation of a state statute. Another reserve fund of

nearly \$400,000 is available due to the fund being under management by the Board as a result of a Blue Cross settlement many years ago.

The liability for our retiree health care costs is high and by federal regulation must be calculated biennially. The most recent valuation was not completed by the actuary for the auditors until the end of June and released in July at a special meeting, so these results are not included in this Report. This liability includes teachers as well as all other town employees who are offered retiree health insurance. The annual payments by the Town in premiums approximate half the actual yearly cost of the benefit provided, with the remainder increasing the town's unfunded health-care liability known as OPEB (Other Post Employment Benefits).

Along with our concerns for investments, much additional time has been spent overseeing our investment managers. This past fall we had to replace our international manager, Invesco from the Atlanta office. With the assistance from our financial consultant Thomas Forma, a subcommittee reviewed several potential companies and recommended another Invesco affiliate from Texas, which the Board accepted. By spring we began to be concerned with our investment manager, Alliance Bernstein, and felt the need to shift a portion of the funds they were managing to another company. Again we reviewed several new managers, ultimately choosing John Hancock to receive half of the Alliance Bernstein funds. Toward the end of this fiscal year things changed at Alliance Bernstein and the recommendation was to replace them with another new manager, so this search went forward and was completed in early July. Along the way we also modified our investment policy to allow for increasing our investments from 65 to 70 percent in equities, due to the low interest rates in the bond market.

Another financial responsibility of the Pension Board was the implementation of the new 457 supplemental retirement savings program. Gary Lehrman has assumed special oversight for this new fiduciary responsibility. On July 18, 2012 some \$994,510 was transferred from ING Insurance to ICMA, which represented twenty-three participants. During the year, five decided not to continue and one member retired, withdrawing \$162,000, which left some \$832,500. As of June 30, 2013 there are now twenty-nine participants with a market value of \$985,724. The program is similar to a 401k plan and is growing slowly.

Attention to several additional matters continued through the year. Several retirements required special interpretation in relation to members of the Police Department, dispatchers, and the Fire Department, as well as unusual requests for individual town employee problems. Also of concern and still undergoing study is the matter of utilizing retired police officers as School Resource Officers. Aware of the many complicated strategies to finance pensions and health care, the Board has been trying to learn more, study harder, and seek professional advice concerning many matters. Toward this end the members have attended seminars put on by the Connecticut Public Pension Forum, as well as increasing their reading of related subject matter. The Board is especially indebted to their actuary Steve Lemanski, who has been explaining new concepts to them such as how to choose various actuarial assumptions, which we did change this spring concerning the discount and mortality rates. We also

are staying abreast of the potential changes eliminating the current defined benefit plan and implementing another type of a defined contribution plan similar to the 457 plan.

Additionally, the Board is planning to focus more on the benefit side of our responsibility and is looking forward to understanding better the potential savings from implementing a Health Savings Account. In an appearance before the Charter Revision Committee, the Board realized that the only appropriate change for the Board to recommend was to change the official name of the Board to Pension and Benefit Board, dropping the descriptor of Employee, since the Board is responsible for the Fire Department volunteers' plan. These are not employees of the town for purpose of receiving a pension. Because of our concern with the many changes in pensions and benefits and the increased focus on the resulting problems, the Board has formed a study committee to see how we might better organize our current resources and administrative methods.

With respect to the Fire Department, several changes were made in the benefits available to them this year. First was a one-time Cost of Living Adjustment, since there had been no changes in the amount of this benefit for the last ten years; thus the yearly benefit multiplier will be increased from \$215 to \$270. The maximum number of years had been twenty-five and will now be increased to thirty years. The anticipated annual cost of the two benefit adjustments will increase by about \$25,000 annually to \$94,713, effective July 1, 2014.

It also came to the Board's attention that several changes needed to be specified in the Fire Department's Pension Plan along with improvements in the summary plan description so the language will reflect the actual meaning of what exists. This project will be undergoing as we go forward in 2013.

Once again, many thanks and appreciation is given to the volunteer members of the Pension and Benefits Board for their due diligence and many hours of service. Several have continued to update their pension, investment, and benefit knowledge by attending seminars of the Connecticut Public Pension and Benefits Council. The chair also attended a National Public Pension Conference, where she moderated a panel of four state treasurers who shared their state's experiences in managing the funding of pensions. In 2013 the schedule of board meetings are on the fourth Thursday of each month except for November, when it will be the third Thursday, and not in August and December of 2013. These are in the Town Hall Conference Room and as mentioned are open to the public. Minutes of each meeting are available from the town clerk within a week after each meeting and are posted on the Town website.

Suzanne S. Taylor, *Chairperson*

PLANNING COMMISSION

The Connecticut General Statutes empower the Planning Commission with keeping current the Town's Plan of Conservation & Development, which is a statement of the town's goals and policies for land use. The Commission approves private subdivisions and municipal improvements of land consistent with the Town's plans for physical improvements, outreach programs, and standards for development of land.

The electorate of Old Saybrook elects five members to serve for terms of four years each and three alternate members for terms of two years each.

During the 2012-2013 fiscal year, the Commission focused its energies on developing a plan for physical improvements, programs, or standards to protect or enhance natural, historical, and other physical aspects of the town's scenic roads – Ingham Hill Road, Schoolhouse Road, and portions of Route 154 along its coastal loop. The Commission received no applications for subdivision of land. The Commission advised the Zoning Commission regarding consistency with the Plan of Conservation & Development for thirteen Special Exception uses and seven changes in the zoning regulations or map.

The Planning Commission works closely with other boards and commissions. Presently, the Chairman represents the Commission on the Inland Wetlands & Watercourses Commission; David Shearer chairs the Board of Selectmen Route 1 East Committee; Robert Missel chairs the commission's Natural Hazard Mitigation Committee; and Cathryn Flanagan is the commission's representative to the Lower Connecticut River Valley Council of Governments. The commission thanks all for their service and dedication.

The Commission meets on the first and third Wednesdays of each month with the exception of July and August, when there is only one meeting, at 7:30 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports us as our recording clerk. Christine Nelson, Town Planner, is available Monday through Thursday by appointment in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Janis L. Esty, *Chairman*

DEPARTMENT OF POLICE SERVICES

The Old Saybrook Department of Police Services provides diverse traditional and nontraditional law enforcement services to our ever-changing community, **twenty-four hours a day, seven days a week**. For the better part of each day, our Department is the *only* municipal government agency open to serve the citizens and visitors of our community.

Old Saybrook citizens and those who choose to visit our community expect and demand prompt, professional law enforcement services. Business owners and residents alike depend on the police department to create a safe and sound atmosphere. This atmosphere, preserved by the Department of Police Services, enhances the local economy by making our community attractive to new busi-

nesses, patrons, and tourists. Parents demand that their children live in a safe community where they are befriended by the police. This includes the delivery of proactive services to students and faculty within our public and parochial schools. Our senior population requires nontraditional programs that provide them with crime prevention tips, identity protection, and prompt response to medical crises with superior equipment and well-trained personnel. We as an agency are proud to meet the challenges presented by the community each day.

The quality of life we enjoy and have become accustomed to in Old Saybrook begins with the safety and security of our community.

The Old Saybrook Department of Police Services is responsible for the operation and administration of the Town's Emergency Communications Center, which is staffed with trained, certified personnel that meet State mandates maintaining various State and National emergency communication certifications. The Emergency Communications Center is responsible for all emergency and non-emergency telephone, radio, and facsimile communications for Old Saybrook's law enforcement, fire services, emergency medical services, and emergency management agencies. In addition to these duties, the center is the only after-hours point of contact for municipal departments, including those that assist our agency in emergencies such as the Building Department and Regional Public Health Department, the Office of the Fire Marshal, the Office of the First Selectman, and the Department of Public Works. Emergency dispatchers serve as the vital link between those who need help and those that can provide help. The services that are provided by the Emergency Communication Division are unparalleled in the area and are essential to the success of Old Saybrook's first responder community.

The Emergency Communications Center continues to deliver superior emergency medical dispatching services. This mandated service provides a zero-minute response time to those who contact the emergency communications center experiencing a medical crisis. Certified dispatchers follow physician-approved standard protocols that dictate specific questions to be asked and emergency directions to be provided to the caller. This practice ensures that only the proper resources are sent to those in need and that in some cases emergency medical care can be provided prior to the arrival of the police. To maintain our high level of service, each and every 911 call for a medical emergency is reviewed, analyzed, and scored in accordance with national standards. This process, called quality assurance and quality control, is critical to the proper delivery of services. The Medical Director from Middlesex Hospital participates in oversight of this program. Last year the Department received national recognition for its service by being deemed an Accredited Center of Excellence by the National Academy of Dispatch. As part of the accreditation initiative, we continue to report monthly quality assurance calls to the National Academy and have been able to maintain our Center of Excellence Status due to dispatcher performance.

As the fiscal year was coming to a close, software designers worked closely with our IT Director and Public Safety Leadership to finalize the Computer Aided Dispatch (CAD) Program. The system was implemented successfully over the summer months.

The Department spent time this year reviewing our five-year strategic plan established in late 2009. In May of 2012, Chief Spera convened a multiple-day meeting with Lieutenant Roche and Master Sergeants van der Horst and Rankin. The purpose of these meetings was to perform a mid-plan evaluation of the Department's Operational Five-Year Strategic Plan. The Chief did not participate in the plan review and instead directed a detailed examination of the plan by the senior leaders of the Department. In summary, their review found that all 250 action items divided among the eight executive goal categories that were established in 2009 fell into one of four categories. These categories are Achieved/Completed, Achieved and Continuing, In Progress, and Not Completed. The results are as follows:

43	Achieved/Completed
123	Achieved and Continuing
45	In Progress
39	Not Completed

It was determined that many of the action items will always remain "Achieved and Continuing." This category represents an action item that was achieved and continues to be part of the Department's daily operation and culture. These results indicate that 66 percent of all action items have been completed to date and that out of the remaining 34 percent, 18 percent are being actively addressed. The Department may not satisfy 100 percent achievement of all remaining action items by October 21, 2014. This may be due to fiscal constraints, change in laws, mission, operation, and/or senior leadership. However, the accomplishments thus far (thirty months into a sixty-month plan) are well ahead of schedule.

The men and women of the Department of Police Services are proud of our role as the community's primary medical first responder. When a medical emergency occurs in Town, our Old Saybrook Police Officers are first to arrive with lifesaving knowledge, skills, and equipment. Police officers who are Emergency Medical Technicians are able to provide advanced care and administer life-saving medication all within minutes from a call for help. This service provided by a police department is unparalleled in our area.

The Department spent much time this year holding workshops on the operations for the Police Commission at public meetings. Officers presented workshops on such topics as information technology, criminal investigations, youth services, emergency communications, patrol, and professional development. The workshops highlighted successes and areas of growth for each topic category including needs to streamline operations and deliver services.

Department members also spent much time this past year volunteering to assist those in need. The second annual "Give the Cops the Bird" campaign yielded was a great success; Department members collected 850 turkeys and over 2,500 pounds of food that provided Old Saybrook families in need all the fixings for both Thanksgiving and Christmas dinners. Remaining turkeys were donated to similar charities around the State. The Department thanks Youth and Family Services, Stop and Shop, and the Connecticut Food Bank for their support with this important community service project. We are apprecia-

tive of the generosity of the citizens who make these events and others like the Holiday Toy Drive so successful. The Department is thankful for those officers willing to give their own time to participate in these community events.

Hurricane Sandy provided unique challenges to the Department during the pre-storm, active storm, and recovery phases of the emergency. This included policing stores and gas stations as residents and visitors attempted to acquire supplies before the storm and participating in a door-to-door evacuation campaign. It also included all personnel working during the active storm responding to true emergencies and then around-the-clock intensive operations providing shelter, water, ice, and showers to displaced families. The Department used much of its unique equipment in order to deliver services such as ATVs, four-wheel-drive vehicles, and a retired army vehicle. Increased patrols in severely damaged areas and areas without power were established and maintained around the clock. Each day, police officers worked closely with professionals from CL&P to establish make safe and restoration priorities. All Department personnel, despite their own personal needs as a result of the severe storm, performed exceptionally and prioritized the Department's mission and the needs of community members. The Department did not return to normal operations until all residents had power restored.

While the Department continues to meet the daily challenges that service requests create, Department administrators and the elected Police Commissioners must also focus on the future of the Department. One such future issue concerns employee longevity and replacement. Over the years the Department has enjoyed employee longevity. This is a true testament of our staff's dedication to the Old Saybrook community as well as the police administration's efforts to foster a positive working environment. However, six of the twenty-five current law-enforcement employees are currently eligible to retire. (Ten of the twenty-five officers have less than five years of service.) Soon the Town must begin to plan for the replacement of senior staff. Developing personnel assets that are required now and in the future is not only professionally responsible but necessary to meet the traditional law enforcement needs of our community.

The police facility continues to be an issue that needs to be addressed. The Department's temporary location at 6 Custom Drive met the immediate needs of the Town and Department when it was forced to relocate the police operation following the destruction of the Main Street facility in 2010. The Department and Town will always be thankful for the police officers who designed and constructed the interior of the building, saving the taxpayers hundreds of thousands of dollars. However, the need for a proper facility designed specifically for law enforcement, in accordance with current regulations and standards, is needed. This year the Board of Selectman appointed the third building committee to work on this issue. First Selectman Fortuna has worked tirelessly to secure a downtown location for the Department and at the end of the fiscal year had acquired 37 Lynde Street, which will serve as the Department's new home. The current building committee must now analyze professionally produced space needs studies and propose a facility to the town that meets the current and future needs of the Department, is safe for

employees, elevates equipment to meet today's standards, streamlines operations, and is fiscally sound.

The Department is proud of our police officers, dispatchers, and support staff for their professionalism, dedication, and superior service to the citizens and visitors of the Town of Old Saybrook.

As always, the Department of Police Services wishes to thank our fellow public safety agencies, municipal government departments, the public school district, and regional and state partners. Without their assistance and collaborative efforts, it would be difficult to deliver superior services.

Michael A. Spera, *Chief of Police*

PROBATE COURT

The last thirty months have been a very busy time for the Probate Court. As most of you know, there is now a regional court, which serves nine towns. This merger was part of a statewide effort that reduced the number of probate courts from 117 to 54. The new Saybrook District serves the towns of Chester, Clinton, Deep River, Essex, Haddam, Killingworth, Lyme, Old Saybrook, and Westbrook. The total population of these towns is over 62,000 citizens. As you can imagine, merging nine courts was not a simple matter, but with the help and cooperation of the former judges and the significant effort of the clerks we were successful in completing the task. The court is now a full-time court and is open from 8:30 a.m. to 4:30 p.m. It is located on the second floor of the Old Saybrook Town Hall, which is located at 302 Main Street.

Most people understand that we handle all aspects of decedent's estates. However, the court also handles a variety of other matters including appointing conservators and reviewing the conservator's accountings, appointing guardians of minors and adults with intellectual disabilities, trusts and trust accountings, custody matters, removal of parental rights, and adoptions.

Thanks to the efforts of the chief clerk, Valerie Shickel, and the other clerks and assistant clerks, Sharon Tiezzi, Marjorie Calltharp, Stella Beaudoin, Helene Yates, Peggy Schroeder, Gloria Amatrudo, Jackie Craco, and Heather Graves, the court has successfully completed the merger and operates smoothly.

Terrance D. Lomme, *Judge*

PUBLIC HEALTH NURSING BOARD

During the 2012/2013 fiscal year the Public Health Nursing Board (PHNB) approved the renewal of the Visiting Nurses Association of Southeastern Connecticut (VNASC) contract, providing nursing services to the residents of the Town of Old Saybrook. Mary Lenzini, B.S.N., M.A., CHCE, is the agency's president. The PHNB budget for 2013/2014 submitted to and approved by the Selectmen is \$42,653, of which \$29,558 is earmarked for the VNASC

nursing contract, \$11,895 is earmarked for primary and secondary public health services by other providers, and \$1,200 is earmarked for administrative expenses.

The VNASC has been very successful in providing nursing care to our residents at minimal cost to the Town. Alternative funding sources are utilized whenever feasible, with town funds allocated only as a last resort. During 2012/2013, the total cost to the town of VNASC nursing services was \$29,736, which was \$178 below the contractual agreement of \$29,558. The VNASC provided another \$62,704 of nursing services covered by alternate funding sources. This was a slight decrease in the care of acute and chronically ill Old Saybrook residents of \$7,709. Of the \$11,895 budgeted for nursing services offered by all providers, \$11,660 was spent.

PHNB Funding Activity	Actual Spending 2012/2013	Below / (Over) The Budget
VNASC Contractual Nursing Services	\$27,736	\$178
Administrative Expenses	\$1,344	\$(144)
Un-contracted PH/ Nursing Services	\$ 11,660	\$235
Total Spending FY 11-12	\$42,740	\$269
VNASC Services Funded from other Sources	\$62,704	NA

VNASC health care services for the residents of Old Saybrook during the fiscal year ending June 30, 2013, paid by town funds included the following:

- 333.25 Nursing service hours for flu clinics, blood pressure screening, health counseling
- 307 Flu immunization vaccines were administered; the PHNB was not required to subsidize any flu vaccines this FY.

VNASC was also able to secure alternate funding to provide the following services during fiscal year ending June 30, 2013:

- 338 Visits for nursing, physical therapy, occupational therapy, and/or speech therapy, home health aide, and/or homemaker services

The VNASC provided cholesterol screening, diabetic screening, and blood pressure checks at the Estuary Center as well as blood pressure screenings and health education programs at the Saybrooke Village. In addition, the town nurse, Tina Belmont, attended the Soup Kitchen Food Pantry each week to offer health counseling. She also provided blood pressure screenings at the Acton Library. The VNASC participated in the Estuary Health Day and worked closely with the Connecticut River Health District to provide flu clinics for residents of all ages. The Town Nurse continued a monthly diabetes support group at the Estuary and began a nurse-managed clinic at the Estuary Senior Center. This clinic is open to anyone who needs health guidance/education. She also attends Early Childhood Education Council meetings to identify at-risk families who may need town services. This year the Town Nurse continued participation in the planning and implementation of the Dental

Initiative. New services include oral cancer screenings and colorectal cancer education. Supplies for these clinics were provided through the L&M Cancer Center. A very popular foot-care clinic is being held at the Old Saybrooke Village twice per month. As indicated previously, the cost to the town for these services was \$27,736.

The relative disbursement of town funds for these various activities is summarized in the following exhibit:

Activity	2012/2013 Spending
Free Care Visits	\$0
Health/Wellness Visits	\$1,469
Clinics	\$23,328
Special Programs	\$4,939
Total Spending	\$29,736

In FY 2012/13 the PHNB continued to offer a nutrition education at the Old Saybrook Food Pantry and expanded the nutrition education programs to the elderly residents at Saybrooke Village. Kathy Cobb, MS, RD provided several hands-on nutrition education programs at both locations. Programs have been well received by those attending; the costs of the nutrition classes were \$1,160.

In FY 2012/13 the PHNB received a request from Old Saybrook Social Services for grant assistance to help needy Old Saybrook residents with their emergency medical/health needs, emergency prescription refills, health equipment, and hygiene supplies. These residents have complicated medical and health issues, very limited financial resources, and no health insurance, and it was apparent to the PHNB that without some outside financial support these individuals were at risk of hospitalization or worse. The PHNB funded a \$6,000 grant for emergency medical care and \$2,500 grant for hygiene supplies/equipment.

Since 2011, the PHNB has been working in collaboration with other local health professionals (CT River Area Health District; Social Services; VNASC; Food Pantry; Kathy Cobb, Nutrition Educator; and Community Health Center (CHC)) to alleviate the identified gap in dental services/care to residents of Old Saybrook. The aforementioned group continues to meet regularly to address these issues and to date progress has been made. The CHC has offered eleven Mobile Dental Health Clinics serving over fifty-five needy Old Saybrook residents. The PHNB allocated \$2,000 to the Dental Fund and also received a public donation to the Dental Fund of \$1,000 from the Lions Club. Efforts continue to bring the Mobile Dental Clinics into the schools.

Our second mission is to enable the development and expansion of nursing resources by providing financial assistance for continuing education and scholarship programs at no additional cost to the town. Our objective is to provide private funding for these programs without impacting the overall financial integrity of our existing endowment. We currently manage three

private endowments – the “Flanagan Fund,” “Nightingale Fund,” and “Morris Fund.” The following table summarizes the current financial condition of these funds:

ENDOWMENT	FUNDS AVAILABLE
Flanagan Fund	\$99,839
Nightingale Fund	\$49,190
Morris Fund	\$16,221
Total Endowment	\$169,343

To supplement the Nightingale Scholarship Fund, the PHNB sponsored its annual appeal in March 2013 to the residents and businesses of the Old Saybrook area. The appeal was very successful, raising \$8,005. These funds combined with the interest generated from our endowments allowed us to offer five 2013/14 scholarships totaling \$11,000. The scholarships were awarded to Christine DeAntonis, Emilie Green, Kelsey Pandiani, Dana Pendleton, and Kelsey Root, all graduates of Old Saybrook High School. The recipients entered a nursing program or other related health programs this fall. The PHNB also paid \$11,000 in scholarship funds to the 2012/2013 Nightingale Scholarship recipients Alyssa Giegerich, Joseph Tiden, Tenzin Wangchuk, and Alexia Zagouras, who just completed their first academic year in their respective nursing/medical programs.

In FY 2012-2013 the PHNB awarded the second Adult Flanagan Nursing Scholarship to Jessica Davis; she received \$5,000 to help complete her Masters Degree in Pediatric Nursing at Yale University. Jessica is an Old Saybrook High School Graduate.

PHNB members are Sharon Craft, Diane Aldi DePaola, David Frankel, Janet Hodge Burke, Mary Kennedy, Elizabeth Owen, Janet Temple, and Joseph Termine. PHNB meetings are regularly scheduled at 7:00 p.m. on the second Thursday of each month of the year with the exception of July and August. Meetings are held in the Old Saybrook Town Hall.

Diane Aldi DePaola, *Chairman*

PUBLIC WORKS

The Public Works Department is responsible for the maintenance of seventy-two miles of roadways. Maintenance includes snow plowing, sidewalk repair, pruning and taking down trees, sweeping sand (from winter), cleaning over 750 catch basins located throughout the town, and cutting grass at town-owned buildings, town islands, and along roadsides. The maintenance of town parks and beaches is under the direction of the Public Works Department through the Parks and Recreation Department.

The Public Works Department is staffed with the Director of Public Works and a crew of six full-time employees, two twelve-week part-time employees for summer, and two full-time park maintainers.

The Public Works Department, in a continuing effort to be more efficient in the field and the office, collected locations of all catch basins and outfalls and prepared a GPS (Global Positioning System) inventory. The Public Works crew completed the following projects:

- Construction of a new soccer field on Ferry Road/HOPE Partnership
- Reconstruction, new drainage and pavement of Sheffield Street
- Installation of sidewalk with a new bus shelter located by Saybrook Bowl
- Site work and foundation for the new Public Works Garage Building; the entire watertight shell frame was completed in June
- Acton Public Library interior painting
- Installation of new tile floor in the Youth & Family Service building
- Installation of new electronic information sign at the corner of Elm Street and Mill Rock Road

Again, Public Works offered residential leaf pickup. Residents are asked to bag their leaves into the biodegradable paper bags and place them at curbside.

Super Storm Sandy ravaged Old Saybrook and the shoreline on October 29. Reminiscent of Hurricane Irene, the high winds and storm surges caused downed trees and limbs, sand-buried roads, and much debris to be cleaned up. Again, the Public Works crew worked long days to clear and open the roadways. The New Year brought with it the February 7 blizzard that dropped more than two feet of snow. The Public Works crew worked around the clock to clear the roads.

Larry Bonin, *Public Works Director*

REGISTRARS OF VOTERS

Weather and elections have made history in the State the last few years with a late October snowstorm in 2011 and Storm Sandy in 2012. Both events affected many registrars' offices across the State, including ours, during the exceptionally busy presidential election, which saw 7,459 voters come out at the two schools (79-percent turnout) and registering an average of ten new voters per day for the several weeks prior to the election. As a result of these weather events near critical elections, the State-mandated registrars' offices have an Emergency Election Plan approved by the Town and State. This was written during the winter months by our office and approved by the Board of Selectmen and State in March 2013. The Emergency Election Plan covers weather emergencies, changing polling locations quickly, acts of violence or bomb scares, and other unplanned evacuations for the poll workers and general public.

In addition to the Presidential Election, there have been two referendums, the first in March for the purchase of the new Police Department –Lynde Street property, and in May for the Annual Budget Referendum. Town residents are encouraged to come out and vote or become registered voters. Property owners, if not full-time residents, can also vote in monetary referendums.

During 2013, technology updates within registrars' offices across the state were a priority with the Secretary of State's office. Election Day Registration (EDR) was implemented, allowing eligible people to register to vote on election day and simultaneously cast a ballot. EDR will apply to general elections each November with individuals meeting special criteria. Potential voters will be cross checked in a real-time environment with the towns they previously lived in. Brand new voters meeting special I.D. criteria may be processed under EDR.

Annually, the Registrars' office completes an address canvass to keep the voter list current, holds a voter registration session at Old Saybrook High School with students turning eighteen, and visits local nursing homes with absentee ballots. If you are permanently disabled, you may arrange to have an election official bring you a voter registration card to fill out or make changes at any time. The Registrars' office would like to remind citizens that if you are registered as an Unaffiliated voter, you are not eligible to vote in primaries. However, party changes can be made well in advance of primaries by contacting our office. The office at any time, can assist you with processing name changes, address changes, party changes, and where you vote.

A major change in the Registrars' office occurred in May 2013 — the retirement of Jean Winkler, with more than thirty years of dedicated service to the town and election process. Mrs. Winkler appointed her Deputy, Joan Broadhurst, as her successor. We all wish Jean good health and happiness in her retirement.

As always, we shall continue to maintain our goals of high standards for the election process and to serve the citizens of Old Saybrook with good humor and impartiality.

Joan C. Broadhurst, *Republican Registrar*

Carol A. Conklin, *Democratic Registrar*

RIVERSIDE CEMETERY ASSOCIATION, INC.

The Old Saybrook Riverside Cemetery, located on Sheffield Street, was incorporated on October 26, 1926, and was established to provide burial space for the residents of Old Saybrook.

A board of directors, consisting of six members along with the President, Superintendent and Secretary/Treasurer, oversees the operation of and establishes the regulations of the cemetery.

The Association's fiscal year is from October 1 through September 30. An annual meeting is held during the month of October following the close of the previous fiscal year. Individuals who have purchased burial rights in the cemetery are considered members of the Association and have the opportunity to attend the annual meeting.

At the annual meeting a review of the work done during the year is presented by the President. The Superintendent reviews the number of graves sold, maintenance improvements, and repair work that has been done. The

Treasurer reviews the finances, providing detailed information regarding the income, expenses, and investment of funds.

The Association is in the process of finalizing the cemetery's computer set-up of plot and grave information. This should be completed by December 2013.

The cemetery has approximately three hundred plots. Plots vary in size to accommodate full burials and cremation burials as well as double-depth burials. A plot contains twelve, fifteen, eighteen, or twenty-four gravesites, depending on the area located.

Improvement is ongoing. Replacement of the north and east fences is under consideration. Development of the southeast area is in future planning.

Recognizing a cemetery is, in reality, a memorial of loved ones, Old Saybrook Riverside Cemetery Association continues the important responsibility of maintaining gravesites in pristine condition and limiting areas available for spring and winter decorations.

The Officers and the Board of Directors make every attempt to accommodate the needs of the public when a burial space is purchased in Riverside Cemetery. Each individual purchasing a grave is provided information with copies of the Rules and Regulations, the By-Laws, and a Certificate of Burial Reservation to the gravesite. The rules and regulations of the Cemetery, established by the Board of Directors, assure the maintenance and appearance of the Cemetery is always in excellent condition and remains attractive.

The Association's Board of Directors conduct services as required. Requests are received for genealogy purposes, location of gravesites, and lists of relatives interred.

The Officers are John J. Torrenti, President; Patrick E. Burke, Superintendent; and Gloria C. Fogg, Secretary/Treasurer. Directors are Philip Appell, Norma Dyson, Barbara Maynard, William Peace, Thomas Stevenson, and Margaret Viggiano.

John Torrenti, *President*

BOARD OF SELECTMEN

The Board of Selectman consists of Carl P. Fortuna, Jr., First Selectman; Scott Giegerich, Selectman; and Steven Gernhardt, Selectman. It has been an honor to serve the residents of Old Saybrook for the past two years. Allow this to be our report on the happenings of the last year.

Of course, the big news this past year was Mother Nature. Storm Sandy did tremendous damage to Saybrook Point and Town-owned road endings in Cornfield Point. With the assistance of Chief of Police Michael A. Spera, who also serves as the Town's Emergency Management Director, the Town has been successful in having several projects accepted by FEMA. That means the Town may receive up to 75 percent reimbursement of eligible costs when doing repairs. The Mini-Golf course and associated fencing looking out over Long Island Sound, as well as the Cornfield Point road endings, will be eligible. The

Town will certainly pay its share, but the fiscal damage could have been far worse. A year after the storm, we are still recovering. The Town and Saybrook Point in particular, will look better than ever when all the work is complete.

On the heels of Sandy came the Blizzard of 2013. Overall, the Town did very well under trying conditions. Schools were closed for three days, which was better than most in the State, and Main Street was also up and running quickly so our local merchants could get back to work.

We are hard at work on the design of a new police station on Lynde Street. The Town has chosen Downes Construction, a firm highly experienced with the construction of public facilities. We look forward to getting the Police Department back in the center of Town. With the acquisition of the land for the new public safety facility, the town now owns approximately five acres in this section of Town and will look to make enhancements to make it a desirable destination for pedestrian traffic. We look forward to sharing our vision for a new public space downtown.

The Board has been extremely active in pursuing economic development. We have let it be known that Old Saybrook is open for business and that the First Selectman's Office will be a help, not a hindrance, to responsible developers.

- We continue to work on many areas of economic development by reaching out to business owners and developers. The Board formed a Route 1 East committee that has created a vision for the commercial/industrial corridor. On the west end of Town, 2014 should bring lots of activity with the development (finally) of the property owned by Max's Place, LLC. A second grocery store, as well as other department store retail, will reinvigorate this area and generate new tax revenue.
- The Town's Ferry Road dock has been upgraded with no taxpayer dollars. The dock has been upgraded and reinforced using State grant monies and Harbor Management funds from user fees. This Town asset, long in need of work, should need no more than routine maintenance for a long time to come.
- The Town has joined up with a quasi-state agency to assist private property owners to make energy upgrades. The CPACE program allows for low-cost private funding to be granted to owners who need to invest in the infrastructure of their private property.
- We have also joined a free discount drug program that is available to every Town resident. As of the date of this report, Town residents have saved nearly \$20,000.00 on prescription drugs using the Town-sponsored card. Cards are available on line or in Town Hall.
- Soon, you will see construction on Sheffield Street at the senior housing complex. The Town applied for and received a \$400,000 grant to assist with structural and energy upgrades. Refurbishing these units should help us keep this important segment of our community in safe and affordable housing.

- The Board of Selectmen is seeking to implement a “local bid ordinance.” Local businesses have approached me with this idea, and I have been receptive. Should this pass at Town Meeting, it will have the effect of allowing a local vendor to match the low bid and be awarded the job. Many Connecticut communities already have this type of program that helps keep local tax dollars in our community.

The Town’s Finance Director, Lisa Carver, has completed her first year. With her assistance, the Town is progressing towards transparency and fiscal accountability not seen before in Old Saybrook. Lisa has been a tremendous help to the Boards of Finance and Selectmen and has been instrumental in helping your government become more efficient. We have instituted multiple policy statements with the Board of Finance and Board of Selectmen. Why is that important? The Town is audited every year as per State statute. These policies are important to demonstrate the Town’s commitment to long-term financial stability. The mere fact that the Town now has a Finance Director gave great comfort to our auditors and should bode well when the Town seeks to borrow funds in the future.

Over the last year, the Town went through its once-every-ten-years Charter Revision. Some changes were made to our Town Charter, which will be voted on in the November elections. The Charter Revision Commission, once again chaired by Attorney William Childress, met at least once a month for the last fifteen months and put in long hours making our Town government better. I wish to thank them for their hard work and thoughtful discussion.

All this is done with an eye towards improving the way Old Saybrook delivers services. We continue to focus on initiatives that will increase community pride, spirit, and participation. We will continue to address the Town’s issues in a businesslike fashion.

So much of our Town benefits from volunteerism, from beautifying Main Street to helping out those less fortunate. We always need volunteers in government on our boards and commissions. So when you see an opportunity to make a difference, please lend your efforts. Government provides many services but needs a large and vibrant group of volunteers. Thank you to all of you who make this Town so great.

Carl P. Fortuna, Jr., *First Selectman*

Scott Giegerich, *Selectman*

Steven Gernhardt, *Selectman*

TAX COLLECTOR

Grand List Year October 1, 2011 – Mill Rate 14.62

Collection: July 1, 2012 to June 30, 2013

Current Year	Tax Collectable (Beginning Coll.)	Uncollected Balance (as of June 30, 2013)
Real Estate – 6,702 Bills	\$34,004,282	\$182,426
Personal Property – 1,013 Bills	793,898	21,702
Motor Vehicle – 12,057 Bills	1,361,260	27,160
Motor Vehicle Supplemental – 1,898	162,0399	10,772
Total Number of Bills 21,670	\$36,321,478	\$242,060

Back Tax Collection: Budgeted \$75,000.00 / Collected \$161,940

Interest & Lien Fees: Budgeted \$100,000.00 / Collected \$147,198

Collection Rate: 99% of Grand List / Collected 99.3%

(Figures stated above subject to review and adjustment by town auditors.)

In compliance with and to meet the requirement of Connecticut State Statute; Chapter 204, Sec. 12-167 Reports of Tax Collectors – the Final Posted Rate Book for Grand List October 1, 2011, fiscal year July 1, 2012 through June 30, 2013 is on file with the Town Clerk's Office, Town Hall, 302 Main Street, Old Saybrook, CT for inspection by any interested party.

Our commitment to professional development continues and when possible we take advantage of educational seminars and opportunities offered by the Middlesex County Tax Collectors Association and the Connecticut Tax Collectors Association. We are constantly networking and seeking solutions for improved office operations and daily function within the Tax Office – ultimately getting monies collected to the Treasurer for investment as soon as possible.

Thank you to Wendy H. Morison, Assistant Tax Collector, and to Judy Linscott (seasonal, as needed help) in keeping the Tax Office on track and running smoothly. It is teamwork that gets the job done.

Barry E. Maynard, CCMC, Tax Collector

TOWN CLERK and REGISTRAR OF VITAL STATISTICS

Land Records recorded	3,151
Survey & Subdivision Maps recorded	30
Marriage Certificates recorded	149
Birth Certificates recorded	60
Death Certificates recorded	164
Dogs/Kennels registered	832/6
Town Clerk Fees deposited to General Fund	\$127,488
Conveyance Taxes deposited to General Fund	\$201,393

Monies disbursed by Town Clerk

Sports Licenses	\$4,593
Marriage Surcharge	\$2,432
Preservation Fees to State of Connecticut	\$6,252
PA09-229 to State of Connecticut	\$112,532

We are working on having the 1950 aerial maps preserved; half have been completed and are now hanging alongside the 1927 aerials. These are vital records, especially in locating documents that were constructed in those years.

We have the pleasure of housing in our office a bronze bust of Katharine Hepburn, which was beautifully crafted by Kara Knobelsdorff, an Old Saybrook artisan, and so generously donated to the Town by Nila F. Plocha. We are fortunate to have in our community those with appreciation of the arts and those so talented to create such wonderful pieces to pass on to future residents.

The Town Clerk's office is open daily from 8:30 a.m. to 4:30 p.m., or you can call us at 860-395-3135, or email to sbecker@town.old-saybrook.ct.us and we will respond to whatever you require. Don't forget to visit our website www.oldsaybrookct.org.

Please do not hesitate to contact my staff, Tina or Cindy, or me if you need assistance of any kind.

Sarah V. Becker, CCMC, *Town Clerk and Registrar of Vital Statistics*

TRANSFER STATION

The Transfer Station is located at 499 Middlesex Turnpike. Old Saybrook residential-generated trash is accepted at this facility and must be separated for disposal. There are bins for newspaper, cardboard, junk mail, books, office paper, pizza boxes, cereal boxes, magazines, telephone books, metal and glass food containers, plastic containers, and bottles. We continue to ask the residents for help in our recycling efforts to help reduce our tonnage. The savings for the taxpayer will be measurable and the benefit to the environment will be priceless.

The Town does not provide municipal trash pick-up. Residents interested in trash pick-up need to hire a private trash hauler.

The hours of operation are 9:00 a.m. to 1:00 p.m., Monday, CLOSED Tuesday, CLOSED Wednesday, 9:00 a.m. to 6:00 p.m. Thursday, 9:00 a.m. to 1:00 p.m. Friday, and 9:00 a.m. to 5:00 p.m. Saturday. The Transfer Station is closed on Sunday.

New fifty-yard dumpsters are in place as well as separating bins for concrete, brick, asphalt, and dirt. By separating these items, delivery is now made to a local recycler and as a result eliminates a disposal fee. Electronics are also accepted at the Transfer Station.

Residents who hire building contractors or landscape-type contractors who will be using the Transfer Station to drop off building demolition or brush and yard waste need to obtain a Transfer Station Permit. The permit must be filled out prior to using the Transfer Station. The permit requests homeowner

and contractor information to include type of work, description of waste, start/finish date, and signature. The homeowner will be contacted for contractor verification. Information provided on the permit must be accurate, and any falsification will impose an immediate penalty as notification of first offense served. The permit is free and available on our website, <http://www.oldsaybrookct.org>.

Fees for the brush /bulky waste material are imposed as authorized under the provisions of Section 22a-220 of the General Statutes of Connecticut – Old Saybrook Transfer Stations Fees. A copy of the fee schedule is available in the Selectmen’s Office and the Transfer Station.

The Transfer Station carted approximately these amounts of material:

2,347	Tons of Household Garbage (CRRA Transfer Station, Essex)
141	Tons of Newspaper (CRRA Transfer Station, Essex)
135	Tons of Bottles and Cans (CRRA Transfer Station, Essex)
282	Tons of Junk mail, cereal and pizza boxes, magazines, office paper, and phone books (CRRA Transfer Station, Essex)
1,383	Tons of Bulky Waste (Calamari, Essex)
133	Tons of Scrap Metal (to Calamari Recycling in Essex)
8	Tons of Scrap Metal (to Sattler’s Recycling in Essex)
4.7	Tons of Electronics

Again, recycling is one of the easiest and most cost-effective methods to save energy and reduce landfill waste while improving our environment.

Larry Bonin, *Director of Public Works*

TREASURER

Our financial goals are to meet the service and infrastructure needs of the citizens of the Town of Old Saybrook while increasing town equity, limiting long-term debt, avoiding mill rate spikes associated with project bonding, and keeping tax rates as low as possible.

The Town of Old Saybrook remains in excellent financial health, continuing to meet its financial goals and holding the mill rate to a low level. For the 12/13 year, General Fund revenues exceeded budgeted expenditures by approximately \$530,000. (See details in the final section of this Town Report.) This will result in an unappropriated fund balance of over 8 percent of the new General Fund budget.

The net worth of the Town of Old Saybrook has increased substantially over the last ten years, with the last audited value at over \$76.9 million. Total bonded debt stands at \$17.4 million, compared to an allowable debt by state standards of over \$240 million for a town of our size. The Town established a new mill rate for the 13/14 fiscal year of 15.2, still one of the lowest in the State of Connecticut.

The Town of Old Saybrook maintains a municipal rating of Aa2 by Moody’s Investors Services, with our financial condition and fund balance supporting that rating. That is only two steps away from the highest AAA

rating. In today's marketplace, that rating is important for maintaining a low cost of debt. Going forward, it will be crucial to continue our conservative policies, maintain our assets, and build our fund balances in order to maintain or improve that rating.

Robert W. Fish, *Town Treasurer*

WATER POLLUTION CONTROL AUTHORITY

As of the end of the 2012-2013 fiscal year, the WPCA has installed over 200 septic systems with the December 2013 deadline for Phase I approaching. In order to track the properties through the Wastewater Management District (WWMD) Program, the WPCA purchased database software from AppGeo. This is the company that provides the Geographical Information Software (GIS) to the Town, and they will link the WWMD Database to the GIS (accessible from the Town website). Residents and other interested parties will be able to view the information and status of a property directly from that property link on the GIS map. The WPCA also implemented a WWMD map overlay in the GIS that, when turned on, highlights the neighborhoods in the WWMD so there is no need to access another website or map. Users can determine immediately if a property is located within the WWMD.

The installer-design approach instituted the year before has reduced the cost of going out to bid on the upgrade contracts. This process along with more competitive bidding and other cost saving practices has brought the first phase of the project sufficiently under budget so that the WPCA was able to move a neighborhood from Phase II into Phase I. Therefore, the intent is to begin the program entry of Fenwood under Phase I before the end of 2013.

The financial software (Quality Data Service used by the Town Tax Collector) has been installed and tested on the WPCA computers and is ready to calculate, track, and print the benefit assessments. The benefit assessment program was scheduled to begin this year; however, the WPCA has decided to review the various costs and allocations associated with the Clean Water Fund program.

The WPCA began the hiring process for additional field crew to begin the site investigations for the Phase I addition and Phase II site investigations.

The draft Delegation of Authority for the permitting of Advanced Treatment Systems (ATS) went under review by WPCA consultants, members, and staff at the end of the fiscal year. When an agreement is reached on the document, the WPCA will begin evaluating the ATS products and vendors in earnest in order to determine the best systems for the ATS properties in the WWMD.

The Emergency Program was scrutinized and will continue to provide relief for homeowners whose systems fail ahead of the WWMD schedule.

The WPCA welcomed new alternate, Attorney Jason Becker, to the Board this year. He has rolled up his sleeves and is a great resource and asset to the Board.

Finally, in order to network and keep abreast of developments in the wastewater field, the WPCA Board and staff continue their training with and participation in organizations such as the URI Onsite Training Facility, NOWRA (New England Onsite Wastewater Association), CAWPCA (CT Association of WPCAs), DPH CAC (Code Advisory Council), and CEHA (CT Environmental Health Association).

It has been another busy year, and the WPCA looks forward to continuing to work with residents in the WWMD to upgrade their systems as well as the rest of the Town to improve and maintain the water quality in Old Saybrook.

As always, the WPCA staff encourages residents to stop into our office in Town Hall, call 860-395-2876, or attend our bi-monthly meetings on the second and fourth Mondays in Town Hall. Or for further information please refer to our website at www.oswpca.org.

Elsa Payne, *Chairman*

YOUTH AND FAMILY SERVICES COMMISSION

Like our community, Youth and Family Services (YFS) has grown and changed over time. When reviewing our statistics for this year, it is easy to see that the need for counseling services and social services support has grown, and in some areas, more than doubled. How and where YFS offers services is inherently flexible to accommodate the competing demands experienced by our student body and adult population. Responding to feedback from several “Community Needs” surveys, groups/services have been developed and offered for support around parenting, relationship building, anger management/conflict resolution, and substance-abuse prevention and education. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services, and continues to work to increase access to services. Working collaboratively with the Old Saybrook Public Schools enables earlier detection and intervention for behavioral health issues with students, and YFS is able to offer support to the entire family system, whether through parenting resources or by offering scholarship opportunities for student/youth to become involved in our “Positive Youth Development” programming.

An area of continuing development is the Intern Training Program. YFS currently has six master’s-level interns across disciplines of Clinical Mental Health Counseling, Social Work, and Marriage and Family Therapy. The interns offer additional support for our Positive Youth Development Coordinators, thereby allowing us to offer extended programs that are able to accommodate more students. YFS has agreed to provide training and supervision for students this past year from CCSU, UCONN, St. Joseph’s, SCSU, and Capella. Their involvement allows YFS to provide more comprehensive coverage for in-school collaboration and allows the agency to offer more varied services to individuals and families. The intern program adds a benefit to YFS at no cost to the taxpayer.

Volunteerism and community involvement continues to increase steadily as we invite and encourage people from varying sectors of the community to become involved in our programs in different ways, perhaps as an instructor for OSMS After-School Clubs, or a student who wants to mentor younger students, or business partners who help sponsor and “man the tables” at some of our many community functions, such as the Hidden Treasures Community Variety Show and Family Day. We would like to thank all who have contributed to our efforts over the past year.

The focus of our youth programming has been the intentional building of “Assets” — qualities and characteristics that have been determined through research to support positive growth and development of youth. It has been evidenced that youth with a higher percentage of developed Assets are also less likely to be involved in high-risk behaviors. Some of these Assets are “Community Values Youth,” “Positive Peer Influences,” “Social Competence,” and “Adult Role Models.” The language and philosophy of the Healthy Community Healthy Youth initiative, centered on the 40 Asset Developmental Model, is woven through everything YFS is involved in. We continue to seek opportunities within the community to develop meaningful roles for our youth, interning in businesses or serving on town boards and commissions. To learn more about the 40 Asset Model, visit www.searchinstitute.org.

In March, YFS and Healthy Community Healthy Youth hosted a “Community Leaders Youth Summit” with a goal of mobilizing sectors of the community towards common goals to meet the needs of our youth and move towards greater community partnerships. From this summit came four ongoing work groups. They identified and have facilitated such goals as a community calendar (that is accessible through the Chamber of Commerce website), enhanced internship and work opportunities, community networking (look for the “Block Party 2014!” to come in May), and a volunteer database that can be utilized by different youth organizations.

Youth and Family Services has been a part of the Old Saybrook community fabric for thirty-seven years. Looking back over Annual Reports from years ago, it is easy to see the tremendous change and growth of not only the agency but also of the many relationships in the community that continue to be an integral part of how YFS is able to do the work that is so vital to the residents of our town. Counseling services for individuals and families/couples and the need for increased Social Services interventions are reflective of the societal pressures being felt not only in our community but across the nation. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services, and continues to work to increase access to all services. Working collaboratively with other town departments, organizations, and schools, Youth and Family Services has strengthened many of the community partnerships that have long been the foundation for programs and initiatives designed to promote relationship building and positive role-modeling for youth.

The staff of YFS have demonstrated their commitment to providing quality, compassionate care for the residents of Old Saybrook by the level of their involvement, receiving additional training, the development and facilitation of many programs targeted to meet specific needs in the community, and

more. We continue to focus also on Positive Youth Development Programming, the burgeoning Youth Asset Teams at both OSMS and OSHS, and the REACH team at OSHS. These are proof that our youth have a desire to be the change they want to see in the world!

Program/Service Listing

Counseling Services

- Served 105 cases at YFS
- Served numerous students at the schools: at Goodwin in socialization groups; at the Middle School and High School in groups and individually
- Provided 1,576 individual and family counseling sessions.

Positive Youth Development

Through these programs young people learn new life skills, take leadership roles, and build self-esteem:

- *Youth Summer Stock Theatre Programs* – Theater engaged over eighty youth: thirty-four 7th – 9th-grade students and thirteen 5th- and 6th-grade students performed productions of *Beauty and the Beast*, assisted by an additional thirty-four students from 10th grade through college age who were graduates of past summer stock productions. The upperclassmen volunteered as director's assistant, choreographer assistants, lighting and sound crew, stage managers, and creative crew.
- *Summer Community Services Programs* –We provided an opportunity for forty-four 7th- 12th graders to serve their community while completing service learning in either of two major areas: Hunger Awareness and Environmental Stewardship of our geographic area. Each project worked collaboratively with local organizations such as Shoreline Soup Kitchen, OS Land Trust, Regional Recycling, and others.
- *Wilderness Challenge Program* – During the summer of 2012 eight students transitioning from 7th to 8th grade successfully completed our intensive challenge program and participated in follow-up activities throughout the year. An additional eleven 7th-grade students began pre-Wilderness team-building and leadership training during May and June 2013 in preparation for meeting their own Wilderness Challenge.
- *High School REACH Team* (Responsible Educated Adolescents Can Help): a youth-driven initiative – twenty-three members of the High School REACH Team planned and carried out activities and service projects at the school and in the community this year. Group members also benefitted from leadership training to help them in their mission of promoting substance-free activities for their peers and awareness of prevention efforts in the community. Activities included a Sticker Shock Campaign (working with local businesses to raise awareness of adults about purchasing alcohol for underage youth and about social hosting liability); Movie Night; Walk Like MADD fundraising events; Middle School Wellness Day; Easter Egg and Rock Hunt; Primp for Prom; and REACH Rejoice. They also volunteered at the Saybrook Stroll and ran a bake sale to help fund their activities.

- *Youth Asset Team* – Thirty-two students served on the Youth Asset Team at the High School, receiving training in asset development and assisting with a multitude of programs including Youth Summer Stock, Community Variety Show, Family Day, serving as mentors for Freshman Retreat; Community Leaders' Youth Summit; Winter and Summer Strolls; Chili Fest, Student Wellness Classes at the Middle School, Family Bowling and other community events
- *Middle School After-School Clubs* – Between eight and eleven clubs were included in each of four sessions offered this year. A total of 431 registrations over the course of the school year were a testament to the success of this opportunity for students in the critical after-school hours.
- *Teen Trips* –Teens entering grades 7 to 12 participated in trips coordinated by Youth and Family Services in partnership with the Parks and Recreation Department during the summer of 2012. Excursions were diverse, including horseback riding and to Lake Compounce, Ocean Beach Park, Brownstone Exploration and Discovery, Providence Place Mall, and IMAX Theatre.
- *Grade-Appropriate Summer Fun Groups* met weekly at YFS.
- *Lunch Bunch Groups* met weekly at Goodwin School.
- *Navigators, Tween Tribe, and Boys Group and Girls Group* met weekly at the middle school.

Family Programming

Opportunities were developed to provide topical information and affordable, social events for families.

- *Family Matters Series* provided speakers and panel discussions on topical youth issues of interest to parents, teachers, and other community members.
- *Family Events* included Free Family Bowling, Free Winter Movie and Dinner Night, Lego Build, and Family Day.
- *Ladies Nights* provided a special learning experience and fun night out for girls entering puberty and their female caregivers. Thirteen girls and their caregivers participated in this year's programming facilitated by a guest RN/Educator.
- *Toddler Tunes* – Over the course of 5 sessions 81 children and 66 parents participated in the fun, interactive music and movement program with their peers.
- *Movies on the Beach*, a collaboration with the OS Department of Police Services, included games and other activities prior to the free family-friendly films.

Support Groups and Therapeutic Groups at the Agency

- *Grandparents Raising Grandchildren* met twice/month.
- *Dialectical Behavior Therapy Groups* met weekly.

Community Collaboration

Youth and Family Services works closely with the schools, police, agencies, businesses, and organizations to assess community needs, develop strategies, and implement effective programs.

- Healthy Communities/Healthy Youth
- After School Clubs at Middle School and High School
- Early Childhood Council
- Local Drug and Alcohol Prevention Council
- Community Conversations
- Freshman Retreat
- Movies on the Beach
- Community Treasures Variety Show
- Family Day
- Historical Society Junior Docent Program
- Student Wellness Programs at the Middle School and High School

Social Services

Our Social Services Coordinator continues to assist many Old Saybrook residents in a variety of ways, including emergency food, prescriptions and medical care, help with transportation, energy assistance, budget counseling, help applying for state and/or federal programs, employment workshops and networking, children's clothing and footwear, etc. Illustrated by the numbers shown below of this year and the previous year, residents can see that the demand for social services has increased considerably.

To meet the continued increase in need we have been running Social Service Help Day once a month with CT Food Bank to supplement food needs on the fourth Thursday of the month when food stamps have typically run out as well as coordinating a Feed the Children distribution to over 200 families. We are also holding dental clinics, hosting the DSS mobile bus and End Hunger SNAP outreach. In addition to the numbers that follow we are regularly seeing up to 100 families at these events. We also hosted a job fair this year to supplement our nearly weekly job workshops bringing in CT Works to help over 100 residents find or train for employment.

This year we provided and coordinated the following to meet basic needs and emergency requests:

- Received 4580 requests for assistance/ up from 3640 from the previous year
- Provided financial aid for 253 Old Saybrook household emergencies, up from 215 the previous year.
- Provided emergency food for 660 individuals up from 471 the prior year.
- Processed Energy Assistance applications for 209 households up from 161 households last year
- Provided emergency fuel deliveries to 81 households up from 73 last year
- Coordinated Holiday Giving Program for 337 children up from 272 children last year
- Coordinated Warm the Children assistance for 186 children up from 154 last year

Municipal Agent for the Elderly

Our Municipal Agent for the Elderly is an officially appointed Town representative responsible for providing the elderly and their families with information and assistance on programs, services, and benefits. Senior citizens continue to face numerous challenges, especially as changes occur in their physical health, the economy, etc. Requests from the elderly have increased this year: 867 requests for assistance came in from elderly residents who are struggling, most on only social security incomes.

Issues of particular concern this year included the following:

- Heat and utility expenses
- Unavailability of senior housing
- Medical-related issues
- Food and basic home-care needs

Detective Samuel B. Barnes, *YFS Commission Chair*
Heather McNeil LMFT, LADC, *Director OSYFS*

ZONING BOARD OF APPEALS

The Connecticut General Statutes expressly empower the Zoning Board of Appeals as the local judicial board that acts upon requests for variances from the Zoning Regulations or the Flood Plain Management Ordinance, as well as appeals of decisions of the Zoning Enforcement Officer in upholding those standards.

The electorate of Old Saybrook elects five members to serve for terms of four years each and three alternate members for terms of two years each.

During the 2012-2013 fiscal year, the Board processed fifty-one applications for variances of residential district regulations and no appeals of decisions by the Zoning Enforcement Officer. In making its decisions regarding variances, the Board considers whether the circumstances of the property are unique such that they result in an exceptional difficulty or unusual hardship in meeting the standards that are otherwise uniform for all other properties in the same zoning district. The Board welcomes the comments of neighbors during the public hearing portion of any application and considers all information in judging the appropriateness of any variance.

The Zoning Board of Appeals meets the second Wednesday of each month at 7:30 p.m. in the Town Hall, first floor conference room. Kim Barrows of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Rexford H. McCall, *Chairman*

ZONING COMMISSION

The Connecticut General Statutes empower the Zoning Commission to regulate land uses and enforce its regulations for the protection of the public health, safety, and welfare. The Commission works exclusively with the Architectural Review Board for recommendations as to the aesthetics of any application for development according to the regulations and town-wide design standards. The Commission regards the testimony of residents and business owners who participate in its public hearings as an important element for consideration in its decision-making process – please continue to attend and share your relevant local knowledge and experience.

The electorate of Old Saybrook elects five members to serve for terms of four years each and three alternate members for terms of two years each. We are grateful for the years of steady presence of Charlie Sohl, representative from the Zoning Commission to the Inland Wetlands & Watercourses Commission and the Aquifer Protection Agency and are saddened by his passing.

During the 2012-2013 fiscal year, the commission reviewed four applications for Site Plan approval, thirteen applications for development by Special Exception, and seven Petitions to Amend the Zoning Regulations. The Zoning Enforcement Officer processed 199 applications for administrative approval of Certificates of Zoning Compliance, an additional 47 for signs alone, and 24 Flood Hazard Permits.

Significant changes to the sign regulations now permit additional opportunities for commercial promotions, while the regulations still prohibit some sign types. The intent is to allow our local businesses more signs while not aesthetically diminishing the character of the Town's commercial corridors. Under the direction of the Zoning Commission, the Zoning Enforcement Officer may remove signage that is not permitted and encroaches Town or State rights-of-way, creating sight line hazards or clutter of parking lots and roadways.

The Zoning Commission meets on the first and third Mondays of each month at 7:00 p.m. in the Town Hall, first floor conference room. All meetings are open to the public. Melanie Roberts of the Land Use Department supports us as our Recording Clerk. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Robert C. Friedmann, *Chairman*

SECTION III

EMPLOYEE WAGES AND REPRESENTATION

General Government employees are represented by two separate units of the American Federation of State, County & Municipal Employees Union (AFSCME):

Local 818, Council #4, Supervisory Unit, with a three-year contract through June 30, 2014.

Local 1303-278, Council #4, Non-Supervisory Unit, with a four-year contract through June 30, 2014.

General Government employees not represented by a union or bargaining unit include the Finance Director, Library Director, Town Planner, certain contractual positions of the WPCA, and those who work less than 20 hours per month on a regular basis. Elected officials' salaries are established by the Board of Finance.

There are two exclusive bargaining units for full time employees of the Department of Police Services. Twenty-three certified police officers are represented by the Connecticut Organization for Public Safety (C.O.P.S.) Their current contract expired June 30, 2013. Six certified Public Safety Dispatchers are represented by the United Public Service Employees Union. Their current contract expired June 30, 2015. The salary and benefit structure for the remaining per diem/part time civilian employees of the Department is established by the Police Chief and approved by the Police Commission through budget approval. The Chief of Police maintains a non-expiring contract with the Town of Old Saybrook Board of Police Commissioners which details salary and benefit information.

The Board of Education is represented by five separate unions or bargaining units:

- 1) Old Saybrook Administrator's Organization, with a contract through June 30, 2013.
- 2) Old Saybrook Education Association, with a contract through August 31, 2014.
- 3) Old Saybrook Educational Secretaries' Union, AFSCME Local 1303-224, Council #4 with a contract through June 30, 2013.
- 4) Old Saybrook Custodial Union, AFSCME Local 1303-020, Council #4, with a contract through June 30, 2015.
- 5) Old Saybrook Paraprofessional Municipal Employees, Independent CILU Local #53 with a contract through June 30, 2015.

The salaries of the Superintendent and Director of Operations, Facilities and Finance are determined by the Board of Education.

EMPLOYEE BENEFITS

The Board of Education and General Government provide medical and life insurance benefits to qualified employees.

The town provides pension benefits to qualified employees and in fiscal year 2012–2013 contributed 6.25% of an employee's base wage to the Pension Fund. Of their salaries Board of Education employees (excluding teachers) contributed 5%, General Government employees contributed 5% and Police Department employees contributed 5%.

2012-2013 SALARIES FOR GENERAL GOVERNMENT EMPLOYEES**Accounting**

Migliaccio, Sharon	66,434.30	40
Parashin, Lucia	52,117.87	40
Vinciguerra, Janet	21,685.25	12

Acton Library

Adams, Anne	12,625.40	20
Anderson, Fran	18,535.16	25
Antolino, Pam	22,920.99	20
Bedell, Rogina	10,803.55	20
Bohlke, Lynn	7,879.83	30
Bookman, Donna	4,316.69	P/T
Breindel, Joseph	16,953.41	12
Burnham, Dibirma	19,885.36	25
Chasse, Joan	18,355.45	30
Clark, Virginia	33,966.05	34
Connal-Nicolaou, Wendy	34,410.74	25
DaCorte, Phyllis	56,329.78	35
Davis, Barbara	855.41	P/T
Gallagher, Caitlin	1,670.87	P/T
Kuskoski, GERALYN	3,975.98	P/T
O'Herlihy, Ellen	17,162.57	30
Peterson, Barbara	8,411.55	14
Peterson, Kathleen	13,142.18	15
Pond, Gwen	4,866.27	P/T
Quade-Petrasek	1,041.97	P/T
Quinn, Roxanna	8,974.00	20
Saunders, Fiona	13,664.82	20
Van Epps, Michele	69,611.70	37.5
Varley, Sonia	5,484.54	P/T

Assessor

Wood, Norman	87,065.10	40
Pine, Rick	50,895.28	35
LeVasseur, Beverly	22,110.00	P/T
Parker, Luke	34,560.00	P/T
Evans, Jason	15,260.00	P/T
Roberts, Melanie	3,695.00	P/T
Stevenson, Patricia	12,320.00	P/T

Building

Lucas, Donald	80,278.05	40
Marshall, Kathleen	48,343.05	35
Deleeuw, David	490.40	P/T

Economic Development

Asch, Wilma	24,230.92	20
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Fire Department

Delvin, Maura	4,227.91	P/T
Kelly, Kathy	4,622.62	P/T

Fire Marshal

Dobson, Donn	70,990.42	40
Kathy Noyes	16,960.08	P/T
Heiney, David	3,740.00	P/T

Harbor Management

Mitchell, Scott	8,240.04	P/T
Hockert, Ruth	10,476.00	P/T

Land Use

Nelson,Christine	86,924.00	40
Costa, Christine	65,837.17	40
Lyons, Sarah	39,606.34	32
Prisloe, Michael	38,500.98	29
Rynecki, Joanne	4,982.31	P/T
Moskowitz, Meryl	3,419.43	P/T
Barrows, Kim	4,692.13	P/T
Beaudine, Stella	4,211.72	P/T

Parks and Recreation

Duffy, Vicki	73,373.28	40
Allen, Ray	58,469.35	40
Sherman, Judith	48,344.64	35
Paradis, Jonathan	28,941.15	30
Stevenson, Deborah	15,427.87	P/T

Police

Adams, Daniel	7,028.00	P/T
Ayotte, Neal	2,107.10	P/T
Barnes, Samuel	88,440.81	40 + OT
Bergantino, William	91,472.79	40 + OT
Berner, Michelle	23,842.86	P/T
Brooks, Andrew	10,949.28	P/T
Ciccone, Philip	77,299.81	40 + OT
Coco, Philip	12,150.07	P/T
Cryder, Katherine	7,742.00	P/T
Dahlstrom, Robert	65,413.74	40 + OT
Delima, Oscar	73,694.09	40 + OT
Dell, Dayton	2,389.98	P/T
DeMarco, Christopher	90,816.54	40 + OT
DePerry, Jeffery	114,782.31	40 + OT
Gardner, Michael	87,904.75	40 + OT
Gerbers, Trent	28,508.41	P/T
Grauer, Robert	3,958.85	P/T
Gunning, Thomas	2,416.82	P/T
Hackett, Stephen	69,039.97	40 + OT
Hardy, Soloman	5,438.03	P/T
Hart, Jennifer	54,289.68	40 + OT
Heiney III, Eugene	144,186.84	40 + OT
Hull, Donald	88,652.22	40 + OT
Kiako, James	73,649.09	40 + OT
Mackin, Joseph	16,667.82	40 + OT
McDonald, Timothy	14,567.98	P/T

McGregor, William	14,296.06	P/T
Mehrtens, Michael	50,948.18	40 + OT
Mercer, Charles	93,004.18	40 + OT
Milardo, Stephanie	8,782.03	P/T
Miller, Shannon	77,974.10	40 + OT
Mulvihill, Michael	8,280.26	P/T
Newton, Thomas	6,055.68	P/T
Paradis, Michael	53,630.46	40 + OT
Perrotti, David	90,250.79	40 + OT
Ponzillo, Carl	5,671.80	P/T
Rankin, Jay	111,649.65	40 + OT
Reid, Kenneth	566.90	P/T
Roche, Kevin	99,418.17	40 + OT
Santello, Briana	66,648.79	40 + OT
Schneider, James	19,393.18	P/T
Shake, James	59,273.05	40 + OT
Sharma, Sonal	7,434.52	P/T
Small, Michael	82,079.71	40 + OT
Smith, Larry	86,322.64	40 + OT
Souriyamath, Thanousinh	78,749.24	40 + OT
Spera, Michael	190,947.86	40
Spinelli, Tina	63,067.56	40 + OT
Stankiewicz, Joshua	2,098.36	P/T
Sunday, Mary	16,614.63	P/T
Van der horst, Robbert	105,083.01	40 + OT
Walsh, Ryan	87,378.41	40 + OT
Westerson, Grant	4,222.77	P/T
Williams, Eric	22,811.00	40
Ziolkovski, Brian	96,995.59	40 + OT
Public Works		
Bonin, Larry	92,514.41	40 + OT
Claffey, William	66,854.56	40 + OT
Constantine, Frank	70,835.82	40 + OT
Farbotka, Nicholas	5,479.25	P/T
Labriola, Peter	71,236.10	40 + OT
Laverty, Adam	51,178.11	40 + OT
Linscott, Colin	40,000.63	40 + OT
McNamara, Erin	50,752.87	40 + OT
Pace, Michael, JR	53,313.44	40 + OT
Pantages, Michael	2,107.00	P/T
Porter, John	68,277.27	40 + OT
Registrar of Voters		
Conklin, Carol	8,360.08	Elected
Winkler, Jean	6,728.90	Elected
Broadhurst, Joan	5,802.43	P/T
Selectmen		
Fortuna, Jr., Carl	74,934.68	Elected
Gernhardt, Steven	6,783.00	Elected

Giegerich, Scott	6,783.00	Elected
Carver, Lisa	68,029.76	35
Neri, Georgianne	50,559.60	35
Seaforth, Elaine	35,599.20	35
Social Services		
Consoli, Susan	47,851.46	35
Tax Collector		
Maynard, Barry	59,369.88	Elected
Morison, Wendy	51,082.68	35
Linscott, Judith	2,194.50	P/T
Town Clerk		
Becker, Sarah	62,943.30	Elected
Antolino, Christina	45,365.40	35
Kane, Cynthia	34,358.31	30
Town Building Maintenance		
Baldi, Paul	47,734.43	40
Bonin, Kathy	3,172.50	P/T
Hanley, Patrick	26,554.42	25
Price, James	27,081.36	25
Wysocki, Wayne	63,762.07	40 + OT
Transfer Station		
Bonin, Jr., Larry	35,464.59	26
Champlin, Richard	63,904.43	40 + OT
Chojnowski, Joe	9,681.15	P/T
Hunter, Anthony	22,987.00	26
McCall, Jonathan	8,571.50	P/T
Regan, Patrick	42,878.49	26
Tooker, William	2,492.75	P/T
Treasurer		
Fish, Robert	51,988.00	Elected
Water Pollution Control Authority		
Evangelisti, Eugene	72,857.80	40
Evangelisti, Cameron	63,404.30	40
Lewis, Gratia	41,973.36	35
Lewis, Melissa	10,733.67	P/T
Marshall, Robbie	46,071.16	35
Youth and Family Services		
McNeil, Heather	74,010.14	40
Bruzzese, Sal	3,607.74	P/T
Graham, Chelsea	53,723.76	25
McCall, Linda	48,589.58	37.5
Mill, Wendy	34,122.36	28
Moskowitz, Julie	16,131.10	10
O'Neil, Brittney	8,771.26	P/T
Tyler, Melinda	52,702.09	35

SECTION IV

FINANCIAL REPORT FOR FISCAL YEAR 2012-2013

General Fund Statements of Revenues and Expenditures, Actual versus Budget, for the Town of Old Saybrook for the year ended June 30, 2013, are presented here for informational purposes only. They do not intend to represent full financial disclosure.

The complete general purpose financial statements and related notes, as required by governmental auditing standards, are being prepared by CohnReznick LLP as a part of their financial audit of the Town. The complete audit report will be available for public review in the office of the Old Saybrook Town Clerk.

GENERAL FUND REVENUES – BUDGET AND ACTUAL

For the Year Ended June 30, 2013

	Budget	Actual	Variance
PROPERTY TAXES			
Property Taxes, Current Year	35,842,093	35,983,756	141,663
Property Taxes, Previous Years	75,000	164,316	89,316
Interest and Lien Fees	100,000	149,630	49,630
Telecommunication Taxes	55,000	64,820	9,820
TOTAL PROPERTY TAXES	36,072,093	36,362,522	290,429
INTERGOVERNMENTAL			
State Board of Education ECS	652,677	638,302	(14,375)
School Bond Reimbursements	0	0	—
Town Aid Road	125,625	123,611	(2,014)
Grant in Lieu of Taxes	59,275	57,095	(2,180)
Elderly Tax Relief	67,000	65,750	(1,250)
Municipal Revenue Sharing	77,661	108,978	31,317
Mashantucket Pequot Fund	5,132	15,879	10,747
Manufacturers Equipment Grant	9,580	0	(9,580)
Local Capital Improvement Program	65,257	67,295	2,038
Miscellaneous State Grants	12,500	12,416	(84)
TOTAL INTERGOVERNMENTAL	1,074,707	1,089,326	14,619

GENERAL FUND EXPENDITURES, BUDGET AND ACTUAL

For the Year Ended June 30, 2013

	Budget	Actual	Variance
Selectmen	262,829	283,171	(20,342)
Accounting	159,471	160,446	(975)
Tax Collector	138,022	133,696	4,326
Computer Network	53,390	44,841	8,549
Treasurer	56,359	55,321	1,038
Town Clerk	188,146	178,182	9,964
Vital Statistics	1,350	636	714
Architectural Review	2,870	2,801	69
Assessor	156,511	154,939	1,572
Tree Warden	10,000	6,000	4,000
Probate Court	0	0	—
KHCAC	34,000	51,971	(17,971)
Town Hall	364,384	348,648	15,736
Registrars	57,838	59,787	(1,949)
Building Department	129,514	139,490	(9,976)
Land Use Department	253,031	249,948	3,083
Zoning Commission	27,380	37,939	(10,559)
Zoning Board of Appeals	13,076	19,001	(5,925)
Board of Finance	53,925	55,107	(1,182)
Assessment Appeals	3,300	3,375	(75)
Planning Commission	16,400	14,566	1,834
Pension Benefits Board	25,320	31,085	(5,765)
Conservation Commission	3,100	892	2,208
Economic Development	26,637	26,860	(223)
Ethics Commission	1,050	17	1,033
Fire Department	267,734	269,122	(1,388)
Fire Marshal	93,720	106,526	(12,806)
Police Department	2,769,628	2,768,599	1,029
Inland Wetlands	13,247	6,896	6,351
Emergency Management	105,298	116,641	(11,343)
Health District	147,972	150,753	(2,781)
Social Services	66,398	65,071	1,327
Public Health Nursing	42,653	45,304	(2,651)
Water Pollution Control	134,556	99,900	34,656
Transfer Station	581,835	589,187	(7,352)
Youth & Family Services	179,626	185,097	(5,471)
Acton Public Library	642,273	608,371	33,902
Public Works	899,699	897,018	2,681
Marine Patrol	51,650	53,482	(1,832)
Harbor Management	22,961	29,948	(6,987)
Park & Rec Department	365,841	364,622	1,219
P&R, Sayb Pt Golf	56,790	38,297	18,493
P&R, Sayb Pt Pavilion	10,300	10,524	(224)

P&R, Fort Saybrook	5,650	4,679	971
P&R, Open Space	12,900	7,151	5,749
No. Cove Historic Dist.	3,543	892	2,651
Contingency	20,000	11,876	8,124
Labor & Personnel	45,000	43,148	1,852
Engineering	35,000	46,978	(11,978)
Insurance	686,689	698,584	(11,895)
Legal	30,000	40,725	(10,725)
Political Subdivisions	155,920	153,736	2,184
Rubbish	15,000	13,934	1,066
Traffic & Street Lights	148,500	131,087	17,413
Water System	437,900	478,726	(40,826)
Animal Control Subsidy	10,000	10,000	—
Capital Outlay Appropriations	393,000	393,000	—
Capital Expenditures	433,284	290,030	143,254
Catastrophic Illness	30,000	36,415	(6,415)
Retiree Health Insurance	392,393	267,959	124,434
Retirement Payout	10,000	0	10,000
Employee Benefits	1,850,528	1,922,585	(72,057)
Total General Gov't Operations	13,205,391	13,015,582	189,809
Board of Education Operations	22,462,000	22,433,084	28,916
Debt Service	2,449,919	2,449,919	—
TOTAL BUDGETED EXPS	38,117,310	37,898,585	218,725
SPECIAL EDUCATION EXCESS		424,855	

