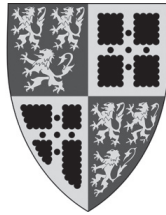


Annual Report Town of Old Saybrook, Connecticut

MIDDLESEX COUNTY
Second Congressional District
Twentieth Senatorial District
Thirty-Third Senatorial District
Twenty-Third Assembly District



The seal of Old Saybrook was adopted from the College Arms of Saybrook College of Yale University. The seal is heraldically described as follows:

“Quarterly I and IV azure,
three lions rampant, or: II and
III sable, engrailed cross
within a border engrailed,
both or, five roundels
sable on the cross.”

The significance of the seal and its relation to the Town of Old Saybrook is as follows:

Quarters I and IV are for Fiennes, the family of the Lord Saye and Sele; II and III are for Greville, the family of Lord Brooke. These ancient coats recall two of the seventeenth-century English Proprietors of land at the mouth of the Connecticut River.

Old Saybrook was the site of the Collegiate School of Connecticut, which was relocated to New Haven in 1716 and became Yale University.

Year Ending June 30th,

2022

TABLE OF CONTENTS

SECTION I

TOWN OF OLD SAYBROOK – PROFILE	5
IN MEMORIAM	6
OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS.....	7

SECTION II

ACTON PUBLIC LIBRARY	17
ACTON PUBLIC LIBRARY, THE FRIENDS OF THE	20
AMBULANCE ASSOCIATION.....	22
AQUIFER PROTECTION AGENCY	23
ARCHITECTURAL REVIEW BOARD	23
ASSESSMENT APPEALS BOARD	24
ASSESSOR.....	24
BUILDING DEPARTMENT	26
CONNECTICUT RIVER AREA HEALTH DISTRICT.....	26
CONNECTICUT RIVER GATEWAY COMMISSION	30
CONSERVATION COMMISSION	31
CYPRESS CEMETERY ASSOCIATION, INC.....	32
ECONOMIC DEVELOPMENT COMMISSION	33
EDUCATION, BOARD OF	36
EMERGENCY MANAGEMENT	48
ESTUARY COUNCIL OF SENIORS	50
ESTUARY TRANSIT DISTRICT.....	50
FINANCE DIRECTOR.....	52
FIRE DEPARTMENT	53
FIRE MARSHAL.....	56
HARBOR MANAGEMENT COMMISSION	58
HISTORIC DISTRICT COMMISSION	59
HISTORICAL SOCIETY, OLD SAYBROOK	59
INFORMATION TECHNOLOGY.....	61
INLAND WETLANDS & WATERCOURSES COMMISSION	63
KATHARINE HEPBURN CULTURAL ARTS CENTER	63
LAND USE DEPARTMENT.....	65
LOWER CT RIVER VALLEY COUNCIL OF GOVERNMENTS.....	66
PARKS AND RECREATION DEPARTMENT	70

PENSION AND EMPLOYEE BENEFITS BOARD73

PLANNING COMMISSION.....74

POLICE SERVICES, DEPARTMENT OF74

PROBATE COURT.....79

PUBLIC HEALTH NURSING BOARD80

PUBLIC WORKS.....82

REGISTRARS OF VOTERS.....84

RIVERSIDE CEMETERY ASSOCIATION, INC.....84

SELECTMEN, BOARD OF.....85

SHORELINE SOUP KITCHENS & PANTRIES88

TAX COLLECTOR89

TOWN CLERK AND REGISTRAR OF VITAL STATISTICS.....90

TOWN TREASURER.....91

TRANSFER STATION.....91

WATER POLLUTION CONTROL AUTHORITY95

YOUTH AND FAMILY SERVICES95

ZONING BOARD OF APPEALS.....101

ZONING COMMISSION102

SECTION III

EMPLOYEE WAGES AND REPRESENTATION.....105

EMPLOYEE BENEFITS.....106

SECTION IV

FINANCIAL REPORT115

OLD SAYBROOK

“Where the Connecticut River meets Long Island Sound”

Old Saybrook dates back to 1635 when a company of English Puritans headed by Viscount Saye and Sele and Lord Brooke, and led by one John Winthrop, Jr., erected a fort to guard the river entrance...which in turn was guarded by a sandy shoal bar that called for precise piloting to enter. The residents blessed this shoal for it was a natural barrier against over-industrialization and helped to preserve the integrity of the environment with all of its natural beauty. When a deep channel was dredged and breakwaters erected, ships no longer had to off-load at Saybrook Point. Thus, the channel up river was opened for expansion of trade, commercial fishing and shipbuilding, traditional occupations that have carried on over the years.

SECTION I

TOWN OF OLD SAYBROOK — PROFILE

LOCATION:

Middlesex County
 West Side of the Mouth of the Connecticut River
 45 miles from Hartford
 101 miles from New York
 105 miles from Boston
 Latitude 41° 17' N. Longitude 72° 25' W.
 Town Area – 15.3 square miles
 Total Town Roads – 72 miles

TOWN INCORPORATION:

July 8, 1854

FORM OF GOVERNMENT:

Town Meeting /Board of Selectmen/Board of Finance
 Net Grand List of October 1, 2021 – \$2,370,562,194
 Mill Rate: 20.08
 Assessment Ratio: 70%
 Grand List Date: October 1, 2021
 Grand Levy: \$47,600,888.86
 Two Voting Districts

POPULATION:

U.S. Census Bureau Estimate: 10,563
 School Enrollment: 1,090

PROPERTY:

Residential Dwellings: 5,625
 Commercial/Industrial Dwellings: 645
 Motor Vehicles: 12,977
 Business Personal Property Accounts: 1,036

REPRESENTATIVES:

State Representative
 Devin Carney [R], 23rd Assembly District
 State Senators
 Paul M. Formica [R], 20th Senatorial District Voting District 1
 Norm Needleman [D], 33rd Senatorial District Voting District 2

Congressman

Joseph Courtney [D], 2nd Congressional District

United States Senators

Richard Blumenthal [D]
 Christopher Murphy [D]

TOWN WEBSITE: www.oldsaybrookct.org

IN MEMORIAM

Dolores Alborghetti (1934-2021)

Dolores and her husband lived nearly the entire 69 years they spent together in their home in Old Saybrook. Her work as a volunteer playground assistant lead to a decades-long career in the Old Saybrook school system where she began as an aide at Main Street School and retired as the secretary to the principal at Old Saybrook High School. Her unique combination of competence and compassion was appreciated by all who worked with her.

Cynthia Yerman (1951-2021)

Cynthia worked for the Old Saybrook Public Health Nursing Service as a town nurse for nearly 14 years from August 1981 through April 1995. During that time she served as an administrator and a supervisor.

OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS

(letter) denotes party affiliation and [number] denotes term expiration year

ACCOUNTING DEPARTMENT

Assistant Finance Director	Kristy Malave
Accountant	Lucia Parashin
Employee Benefits Coordinator	Janet Vinciguerra
Revenue Bookkeeper	Melissa Lewis

ACTON PUBLIC LIBRARY

Director	Amanda Brouwer
Assistant Director, Children's Librarian	Emily Sheehan
Head of Circulation	Lisa Mendes
Administrative Assistant	Ria Knobelsdorff
Cataloger	Donna Tappin
Technical Services	Kara Knobelsdorff
Reference/Young Adult Librarian	Brian Story
Reference Librarian	Claudia Volano
Reference Librarian	Karen Giugno
Reference Librarian	Jennifer Hoff
Library Assistant II	Fiona Saunders
Library Assistant II	Cynthia Baklik
Library Assistant I	Chloe Parrington
Library Assistant I	Kathy Freese
Library Assistant I	Joan Chasse
Library Assistant I	Rebecca Everett
Library Assistant	Michele Baldi
Library Assistant	Donna Bookman
Library Assistant	Gerard Smith
Library Assistant	Laurie Saunders
Library Assistant	Casi Gignac
Library Assistant	Barbara Davis
Library Assistant	Patricia Kmiecik
Library Assistant	Susan Noack
Library Assistant	Diana Alejo
Library Page	Devery Morgan

ACTON PUBLIC LIBRARY BOARD

Chair	Nathan Wise	(D) [23]
	Alan L. Schwarz	(R) [23]
	Mary Delmonico	(R) [23]
	Susan Hitchcock Missel	(R) [25]
	MaryAnn Iadarola	(D) [25]
	Susan Mariani	(R) [25]
	Ann Derouaux Welch	(D) [27]
	W. Michael Cameron	(R) [27]
	Nancy Walsh	(D) [27]
	Amanda Merritt	
Recording Clerk		

AQUIFER PROTECTION AGENCY

Chair	J. Colin Heffernan	(D) [23]
	Chuck Savage	(R) [23]
	Laura Parker Gray	(D) [23]
Alternate	Elizabeth Steffen	(D) [23]
Alternate	Janis Esty	(R) [23]
Participating Commission Member	Paula Kay	(R) Planning
Participating Commission Member	Mark Caldarella	(R) Zoning
Participating Commission Member	Peter DeLisa	(D) Conservation
Participating Commission Member	Sandra Roberts	(R) EDC

ARCHITECTURAL REVIEW BOARD

Chair	Emily Grochowski	(D) [24]
	Kathleen Caldarella	(R) [24]
	Edward Armstrong	(R) [24]
	Donna P. Leake	(U) [22]
	Kathryn Toolan	(R) [23]
Alternate	Andre Laferriere	(U) [23]
Alternate	Tina Rupp	(D) [22]

ASSESSMENT APPEALS BOARD

Chair	Peter T. Gallagher	(R) [23]
	Joan Strickland	(D) [23]
	Matt Diamond	(R) [23]

ASSESSOR

Assessor	Norman B. Wood, CCMA II
Personal Property Appraiser	Luke Parker (private contractor)

BUILDING DEPARTMENT

Building Official	Tom Makowicki
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CENTRAL CONNECTICUT REGION VISITORS COUNCIL

Old Saybrook Representative	Dave Prendergast	(D) [24]
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CONNECTICUT RIVER AREA HEALTH DISTRICT (CRAHD)

Board of Selectmen Representative	Michael Dunne, M.D.	(R) [25]
Board of Selectmen Representative	Alan Schwarz, M.D.	(R) [23]

CONNECTICUT RIVER GATEWAY COMMISSION

	Bill Webb	(D) [24]
Alternate	Diane Stober	(R) [24]

CONSERVATION COMMISSION

Chair	Christine Picklo	(R) [22]
	Laurie Aparo	(R) [23]
	Larry Ritzhaupt	(D) [23]
	Donna P. Leake	(U) [22]
	Kelly Hartshorn	(D) [22]
	Michael Osnato	(R) [23]
	Peter DeLisa	(D) [23]

ECONOMIC DEVELOPMENT COMMISSION

Director	Jennifer Donahue	
Chair	Dave Prendergast	(D) [24]
	Sandra Roberts	(R) [24]
	Kacie Costello Hand	(D) [23]
	Norman Prevost, Jr.	(R) [23]
	Elizabeth Swenson	(D) [27]
	Judy Ganswindt	(R) [25]
	Carol Conklin	(D) [25]
Alternate	Susan Quish	(R) [22]
Alternate	Erica Cosenza	(R) [23]

EDUCATION, BOARD OF

Eileen Baker	(D) [25]
Steven Beeler	(R) [25]
Karen E. Brodeur	(D) [25]
Tara Nolin Barros	(R) [25]
Trevor Nichols	(R) [25]
Karina Julius	(R) [23]
George Chang	(D) [23]
James Henderson	(R) [23]
Alan Hyla	(R) [23]

ELDERLY BENEFIT COMMITTEE

David LaMay	(R)
Sharon G. Craft	(D)
Cornelius McCrudden	(D)
Sharon Tiezzi	(R)

EMERGENCY MANAGEMENT

Director	Michael A. Spera	[23]
Deputy Director	Michael A. Gardner	[23]

ESTUARY TRANSIT DISTRICT

Representative	Charles Norz	(R) [24]
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ETHICS COMMISSION

Chair	Edward Cassella	(D) [22]
	Marion J. Lewandowski	(U) [24]
	Paula Ladd	(D) [22]
	Kerry Knobelsdorff	(R) [23]
	Donald E. Hunt	(R) [25]

FACILITIES MANAGER

Daniel Moran

FINANCE BOARD

Chair	Paul Carver	(R) [25]
	Thomas D. Stevenson	(R) [23]
	Bruce Carlson	(D) [25]
	John O'Brien	(D) [25]
	Brad Thorpe	(R) [25]
	Rick Swan	(R) [23]
	Eric Dussault	(R) [23]

FINANCE DIRECTOR

Lee Ann Palladino, CFA

FIRE DEPARTMENT

Chief	Joseph Johnson
Deputy Chief	Steve Lesko

FIRE MARSHAL OFFICE

Fire Marshal & Open Burning Official	Peter R. Terenzi III
Deputy Fire Marshals	Richard Leighton
	Brian Manware
	Jeff Heser
	John Planas
Fire Inspector	William Heiney

HARBOR MANAGEMENT COMMISSION

Chair	Robert Murphy	(R) [23]
	Paul M. Connolly	(D) [23]
	Lou Vinciguerra	(R) [23]
	David Cole	(R) [25]
	Robert Soden	(U) [25]
Clerk	Jennifer Donahue	
Dock Master	Scott Mitchell	

HISTORIC DISTRICT COMMISSION

Chair	William A. Childress	(U) [25]
	Jan Furman	(R) [24]
	Barbara Harms	(U) [23]
	Laura Gray	(D) [22]
	Diane Aldi DePaola	(U) [26]
Alternate	Richard Peters	(R) [22]
Alternate	Paul Knierim	(U) [26]
Alternate	Alan Cantor	(D) [25]

INFORMATION TECHNOLOGY

Director	Larry Hayden
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INLAND WETLANDS COMMISSION

Chair	J. Colin Heffernan	(D) [23]
	Chuck Savage	(R) [23]
	Laura Parker Gray	(D) [23]
Alternate	Elizabeth Steffen	(D) [23]
Alternate	Janis Esty	(D) [23]
Alternate	Vacancy	[23]
Representatives		
Conservation Commission	Peter DeLisa	
Planning Commission	Paula Kay	
Zoning Commission	Mark Caldarella	
Economic Development Commission	Sandra Roberts	

JUSTICES OF THE PEACE

Jason A. Becker	Carol Conklin	Allan Fogg
Carl P. Fortuna, Jr.	Joanne Galli	Robert Hansen
Donald Hunt	Mary E. Kennedy	Barbara J. Maynard
Janet Murray	Barry S. O'Neill	Joseph Onofrio II
Steven Pernal	Matthew Pugliese	Christopher Rixon
Michael Spera	Elizabeth D. Steffen	Daniel Welch
John DeCristoforo		

LAND USE DEPARTMENT

Town Planner & Zoning Enforcement Officer	Christina Costa
Assistant Town Planner/ Inland Wetland Enforcement Officer	Lynette Wacker
Administrative Secretary	Sarah Lyons
Recording Clerks	Sarah Makowicki
	Carolina Maharbiz
	Joanne Galli

LONG ISLAND SOUND COUNCILS & ASSEMBLY

Old Saybrook Representative	Grant Westerson
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**LOWER CONNECTICUT RIVER VALLEY
COUNCIL OF GOVERNMENTS**

Regional Planning Committee	Douglas McCracken	(R) [23]
Regional Planning Committee	Michael Bender	(D) [23]

**LOWER CONNECTICUT RIVER VALLEY
REGIONAL AGRICULTURE COUNCIL**

Old Saybrook Representative	Kristy Benson
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MUNICIPAL CEMETERY COMMITTEE

Nancy Sullivan	(R) [27]
David A. Tiezzi	(R) [27]
Kelly Renshaw	(U) [27]
Marston "Marty" Ladd	(D) [23]
Dana Cosgrove	(U) [23]
Scott Carson	(R) [25]

OVERSIGHT COMMITTEE

Board of Selectmen Representative	Matthew Pugliese	[25]
Police Commission Representative	Carl S. VonDassel	
Police Union		
Substitute Fiduciary Law Enforcement Fund	Lee Ann Palladino	

PARKS AND RECREATION COMMISSION

Chair	Susan E. Esty	(D) [23]
	Kevin S. Lane	(R) [23]
	Bror Ashe	(R) [23]
	Star A. Rueckert	(R) [23]
	James Henderson	(R) [25]
	Jane Wisialowski	(D) [25]
	Nancy Shepard Gatta	(D) [25]

PARKS AND RECREATION DEPARTMENT

Director	Ray Allen
Assistant Director	Jonathan Paradis
Facility/Program Manager	vacant
Office Manager	Rick Pine
Building Maintainer	Anthony Bielawa

PENSION & EMPLOYEE BENEFITS BOARD

Chair	Darrell Pataska	(U) [26]
	Paul Tracey	(U) [26]
	David Sparrow	(R) [24]
	Loraine Cortese-Costa	(D) [25]
	Rowena Moffett	(R) [23]
	Susan Quish	(R) [27]
Selectman	Carl P. Fortuna, Jr.	
Director Emeritus	Suzanne S. Taylor	

PLANNING COMMISSION

Chair	Norman Prevost, Jr.	(R) [23]
	Paula Kay	(R) [25]
	Douglas McCracken	(U) [23]
	Kathleen Sugland	(D) [25]
	Jonathan Miles	(R) [23]
Alternate	Megan Jouflas	(D) [23]
Alternate	Dennis Tulimieri, Jr.	(U) [23]
Alternate	Michael Bender	(D) [23]

POLICE COMMISSION

Chair	Alfred Wilcox	(D) [25]
Vice Chair	Renee Shippee	(D) [25]
	Jill Notar-Francesco	(D) [25]
	Joseph Maselli	(R) [23]
	Carol Manning	(D) [23]
	Jessica Calle	(D) [25]
	Carl S. VonDassel	(R) [23]

POLICE SERVICES, EXECUTIVE

Chief of Police	Michael A. Spera
Captain	Jeffrey DePerry
Executive Assistant	Jennifer Damato

PATROL DIVISION

Master Sergeant	Christopher DeMarco
Sergeants	Ryan Walsh
	Stephen Hackett
	Philip Ciccone
	Solomon Hardy
	Mark Micowski
	Christopher Palmieri

Patrolmen	Stephanie Milardo Heather Wright Amanda Tourjee Jaime Cruz Tyler Moreau Sabine Nyenhuis James Simpson	Tyler Schulz Joshua Zarbo August DeFrance Brayan Mora Benjamin White Christopher Dwyer James Kiako (per diem) Michael Mulvihill (per diem) Allyson Tanner (per diem)
Police K-9		Chase Skye

INFORMATION TECHNOLOGY

Michael Gardner (stipend)

ANIMAL CONTROL

Andrea Gosselin (per diem)
Dawn Caffery (per diem)

CRIMINAL INVESTIGATIONS DIVISION

Detective First Class	Eric Williams
Detective	Albert Tabor

YOUTH SERVICES DIVISION

School Resource Officers	Karen Gabianelli (part-time) Scott Aresco (part-time) Lawrence Rooney (part-time)
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EMERGENCY SERVICES DIVISION

EMS Director	Phil Coco (part-time)
Marine Patrol	Grant Westerson (per diem) Matthew Walton (per diem) David LaMay (per diem) Eric Swallow (per diem)

EMERGENCY COMMUNICATIONS DIVISION

Public Safety Dispatchers	
James Shake	Jennifer Franklin
Daniel Adams	Andrea Gosselin
Charles Moriarty	Caitlin Murray
Lea Offner	Daniel Fox
Robert Barrett (per diem)	

RECORDS DIVISION

Records Specialist	Marylou Sunday (per diem)
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COMMUNITY SERVICE OFFICERS

Sgt. Thomas Newton (per diem)
Patrick Hanley (per diem)
Patrick Sirisoukh (per diem)
Dawn Caffery (per diem)

BUILDING MAINTENANCE		
	Patrick Hanley (part-time) Patrick Sirisoukh (part-time)	
PROBATE COURT		
Judge of Probate	Jeannine Lewis	
Chief Clerk	Sharon Tiezzi	
Clerks	Stella Caione Marge Calltharp Jacqueline Craco Rose Nolin Helene Yates	
PUBLIC HEALTH NURSING BOARD		
Chair	Diane Aldi DePaola	(U) [24]
	Sharon G. Craft	(D) [22]
	Mary E. Kennedy	(D) [24]
	Mary Ann Iadarola	(D) [24]
	Elizabeth Owen	(D) [23]
	Joseph Termine	(U) [23]
	Priscilla Funck	(R) [22]
Alternate	Mary Briscoe	(U) [23]
PRESERVE AD HOC — CONSERVATION MANAGEMENT COMMITTEE		
	Ray Allen	Director, Parks & Recreation
	Carl P. Fortuna, Jr.	Ex-Officio, First Selectman, Board of Selectmen
	Will Hochholzer	CT DEEP
	Alexander Sokolow	CT DEEP
	Honor Lawler	Trust for Public Land
	Alex Novaro	The Nature Conservancy
	Christine Picklo	Conservation Commission
	Elizabeth Swenson	Economic Development Commission
	Susan Esty	Parks & Recreation Commission
	Sheridan Bauman	Westbrook Land Trust
	Chris Cryder	Member-at-large
	Keith Coughlin	Member-at-large
	Kathy Connolly	Member-at-large
PUBLIC WORKS DEPARTMENT & TRANSFER STATION		
Director	Lawrence Bonin	
Crew Leader	William Claffey	
Maintenance Crew	Michael Pace, Jr. Matt Hoadley Pat Regan Todd Way Cameron Evangelisti Trevor Root Matt Nickerson	
Transfer Station	Richard Champlin William Rascoe Jim Therrien Anthony Hunter	

REGISTRAR OF VOTERS

Joan Broadhurst (R) [25]
Joan Strickland (D) [25]

SELECTMEN

First Selectman	Carl P. Fortuna, Jr.	(R) [23]
Selectman	Scott Giegerich	(R) [23]
Selectman	Matthew Pugliese	(D) [23]
Administrative Secretary	Georgiann Neri	
Administrative Assistant	Bridget Riordan	
Administrative Assistant	Rebecca Zychowski	
Administrative Assistant	Ellen O'Herlihy	
Blight Hearing Officer	Robert Rimmer	

SHELLFISH COMMISSION

Chair	Lawrence Bonin	(R) [24]
	David Colvin	(U) [24]
	James Mitchell	(R) [23]
	Andrew Pandiani	(R) [23]
	Shannon Duggan	(U) [24]

TAX COLLECTOR

Tax Collector	Carol Rzasa	[25]
Assistant Tax Collector	Andrea Brundrett	

TOWN CLERK

Town Clerk	Sarah V. Becker	[26]
Assistant Town Clerk	Meryl Moskowitz	
Assistant Town Clerk	Mary Sue Hermann	

TOWN COUNSEL

Michael Cronin, Jr.

TOWN HALL

Building Maintainer (part-time)	Edward Arthurs
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TREASURER

Barbara Labriola	[23]
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TREE WARDEN

Jim Kiely	[23]
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WATER POLLUTION CONTROL AUTHORITY

Chair	Jason Becker	(U) [23]
	Robert J. Senger	(D) [24]
	Ian Featherstone	(R) [22]
	Frederick Strickhart	(U) [22]
	Jay Kulowiec	(U) [23]
	Peter Stump	(R) [22]
	Kathleen Ciliano	(U) [24]
Alternates	Michael Galler	(D) [22]
	vacant	[22]

WATER POLLUTION CONTROL STAFF

WWMD Program & Site Manager	James Vanoli
Financial Manager	Gratia Lewis

YOUTH AND FAMILY SERVICES COMMISSION

Board of Selectmen Rep	David Plotkin	(U) [24]
Board of Selectmen Rep	Michael Rafferty	(U) [24]
Board of Selectmen Rep	Jeffrey Harder	(D) [24]
Vice-Chair/OSPD Rep	Michael A. Spera	
Park & Rec Rep	Jonathan Paradis	
Public Health Nursing Rep	Mary Ann Iadarola	
School System Rep	Lisa Castro	
Student Representative	Libby Stuart	

YOUTH AND FAMILY SERVICES STAFF

Director/Agent for Veterans	Heather McNeil, LMFT, LADC
Social Services Coordinator & Municipal Agent for Elderly	Susan Consoli, LPC
Social Services Assistant	Laura Dean-Frazier
Program Coordinators	Brittany Eckert
	Melissa Howley
Counselor	Salvatore Bruzzese, LPC, MS, CAGS
Counselor/Wilderness Coordinator	Brenda Partyka, LMSW
Counselor	Samantha Steinmacher, MA, LPC
Counselor	Adam Stahr, MS/MFT
Clinical Consultant	Kathleen Laundy, Ph.D., LMFT
Group Facilitator (Asperger's Parent Support)	Joanne Deal, MA, LPC
Office Administrator	Angela Gaidry

ZONING BOARD OF APPEALS

Chair	Charles Gadon	(R) [25]
	Erin Colwell	(R) [25]
	Kevin Danby	(R) [25]
	Jacqueline Prast	(R) [23]
	Alfred Wilcox	(D) [23]
Alternates	Matthew Diamond	(R) [23]
	Brenda Dyson	(R) [23]
	Vacant	[23]

ZONING COMMISSION

Chair	Robert Friedmann	(R) [25]
	Marc Delmonico	(R) [23]
	Mark Caldarella	(R) [23]
	Ann Marie Thorsen	(D) [23]
	Geraldine Lewis	(R) [25]
Alternates	John Henry	(R) [23]
	Justin Terribile	(D) [23]
	Sandi Dizenzo	(R) [23]

SECTION II

ACTON PUBLIC LIBRARY

Acton Public Library seeks to build a welcoming community with free and open access to information and experiences that engage the imagination, inspire learning, and foster the exchange of ideas. (Updated October 12, 2021).

Introduction

The Acton Public Library is a department of the Town of Old Saybrook and is advised by a board of directors. As a town department, the employees are town employees and share a common goal to support the Town of Old Saybrook and its residents. The employees are the library's greatest asset. The library is open four evenings a week until 8:00 p.m. and is open Saturdays year-round. We offer Sunday afternoon hours during much of the school year. There are currently three full-time employees: the library director, the children's librarian/assistant director, and the head of circulation.

Board of Directors

The Board of Trustees is a nine-member volunteer-appointed board made up of Old Saybrook residents. Board members serve a six-year term. In the fall of 2019, the board started the process of updating the library's strategic plan. The board had to resume its planning in September of 2021 after it stalled due to COVID from March 2020 until August 2021. The board voted to approve the Acton Public Library Strategic Plan 2021-2024 in November of 2021. The strategic plan can be found on the library's website under the "About" tab. As you may have noticed, we also revamped our mission statement to more closely reflect the work we feel is important in the present and future. The board welcomed three new members and said goodbye to Patricia Horn O'Brien, who will still serve the library by helping us find the next poet laureate.

Collection

After limited hours during the last fiscal year, the library was open for most of its regular hours, and we saw an increase in visitors and circulation. Much of our computer usage, meeting room use, and seven-day checkouts also rose significantly. We were thankful to receive a grant from the Community Foundation of Middlesex County and the Peach Pit Foundation to purchase a *Library of Things*! Some of the 'things' that we purchased with the grant funds for people to checkout were: a telescope, a metal detector (great for the beach off-season), binoculars, and a cornhole game.

Our physical book circulation went up dramatically in the last fiscal year, and our digital collection continued to be useful for patrons that felt more comfortable using the technology in the comfort of their own homes. We increased our offerings in OverDrive (now named Libby), to make sure there were more copies of new items. The app also began offering digital magazines at no additional charge to the library. Our Hoopla digital offering saw a slight increase. The Acton Public Library provides computers for public use; we also have hotspots and laptops to borrow, which were purchased to keep people connected even if they

weren't physically in the library. In addition, people can use our wireless internet connections throughout the building and into the parking lot. We boosted our signal so the Wi-Fi would reach even further outside, allowing people to enjoy the Wi-Fi on our patio as well.

Services

Self-check machines have become a regular feature at most libraries in Connecticut, and Acton is no exception. A variety of patrons regularly use the self-check station, just as they are beginning to use our outdoor pickup locker system which went online in February of 2022. We continued to offer notary services this year. The staff also spent a significant amount of time answering calls, emails, and chat questions on many topics. In addition, we began offering weekly one-on-one tech tutoring sessions and monthly tech classes, both of which have been extremely popular. Another thing we trialed this year was a seed library. Thanks to generous donations from seed companies, the library was able to provide hundreds of seed packets to local growers. We also debuted a pen pal program, which was a happy distraction from everyday news. We will offer this again in the winter months. As always, we maintain copies of tax forms and booklets available from the state and the federal government and, if they aren't on hand, we can print them from the federal and state sites for you.

Facilities

Over the past year we updated our rear door system—which completed the door project—and we updated our second boiler. Preliminary observations are showing that both of the new boilers are markedly more energy efficient and will save the library a great deal in the future.

Acton Public Library offers space for nonprofit meetings for educational, recreational, civic, cultural, and entertainment programming purposes. Meeting rooms are for use by the Old Saybrook community and are reserved on a first-come-first-served basis. The Grady Thomas Room has a seating capacity of 75 for the full room and 35 for each half if the space is divided, while the Friends Conference Room, has a capacity of 12. During the pandemic we used the meeting rooms for quarantining our materials and for storage of our furniture.

The library features monthly art exhibits. Two display cases feature rotating exhibits and collections of various items and a third display case features historical displays from the Old Saybrook Historical Society. Community members are encouraged to sign up to display their art on a monthly rotation.

Staff

In June of 2021, we welcomed a new assistant director, Emily Sheehan, and said happy retirement to Karen Giugno. Karen was such a huge help acting as interim director on multiple occasions in the past; the library is grateful for her service.

Consortium

The Acton Library is a member of the LION (Libraries Online, Inc.) consortium. There are 30 libraries in LION, which also includes Mitchell College Library. This year we welcomed two new local libraries, the North Stonington Library and the Preston Library, but said goodbye to the Middletown Library.

The catalog contains the full collections of the member libraries, which can be searched simultaneously or by individual library. From the catalog, a patron can request an available item such as a bestseller, movie or audiobook that will be retrieved and sent to the patron's library. The combined catalog of LION includes more than 2.1 million unique titles, with more than 2.3 million items in the local collections. Library users can access the catalog through the internet, renew and reserve items, check the status of their accounts, and maintain their borrowing history. LION also offers audio and e-books through the OverDrive interface, and digital magazines through the Libby app interface. Our library users enjoy direct access to many more resources because of the shared collections. LION also provides behind-the-scenes support for our library; our computer maintenance is handled by LION in a very cost-efficient manner.

Summer Reading Programs

In June of 2022 we kicked off the Summer Reading Program for all age groups—children, young adult and adult—with an ice cream and games party. Each age category could read for a certain time period and reach a goal on our 'Read Off the Beaten Path' game boards. When the Summer Reading program ends in August of 2022 the grand prize winner of the children's and teen's game will win an Xbox.

This year the adult summer reading program was a bingo card with various types of books to read in the squares. For each "bingo," the patron received a raffle ticket to put into containers to win prizes donated by local businesses. We are very appreciative of all the local businesses, the Friends of Acton Library and CFMC and the Peach Pit Foundations for supporting summer reading and lifelong learning!

Young Adult Services and Programs

Young adults are library patrons between the ages of 12 and 18. Acton serves this age group with a dedicated space for young adult resources that includes books, audio books, magazines, and other age-appropriate materials. The library has three computers dedicated to teen use only in the Teen Space. In addition, a free online database, SCOLA, a social science and language resource, is available for students. *Mindful Mondays*, a chance for a time to relax was introduced. The YALL (Youth Action Library League) Group was also formed to enable teens to have a voice in their collection and programming. Some of these volunteers helped during the Friends book sales in November. Dungeons and Dragons continued all year long! Various crafts and make-and-take projects are also offered to the teens.

Children's Services and Programs

Various programs for children are held throughout the year. Story times are scheduled weekly for babies and toddlers as well as preschool-aged children. A "Stay and Play" session is offered for parents and caregivers to mingle while babies enjoy social play with toys provided by the library. Music with Miss Martha, a monthly music program from the Community Music School, and ABC Amigos, bilingual preschool story times, are also offered monthly during the year. Both programs are made possible through the support of the Friends of the Acton Public Library.

Kindergarten classes from Goodwin School visit the library on a regular basis (during normal years). The children's librarians also conduct outreach visits to local preschools. Our children's programs were held outside this year; it was a great way to gather while maintaining safety at the same time. Our children's room was by appointment by family for most of the year for 45-minute increments.

The safety and health of the staff and patrons was our priority this year and we were so thankful that our diligent and creative staff rose to the challenge to keep the library moving forward.

Nancy Walsh, *Chair, Acton Public Library Board of Trustees*

Amanda Brouwer, *Library Director*

ACTON LIBRARY, FRIENDS OF THE

For the Friends of Acton Library, the 2021-2022 fiscal year was a transition year, moving from the constraints under which we had operated because of COVID-19 to a time that more resembled pre-COVID days. Because of the success of the membership campaign in the spring of 2021 and the outdoor book sale held in June 2021, our treasury at the beginning of the 2021-2022 fiscal year was much more robust than had been predicted. Accordingly, we were able to commit to a level of funding for library programs that approached our pre-COVID support. We also committed to continue funding museum passes, although at a more conservative level than before COVID, because of the continued unpredictability of museum openings and closures related to the pandemic.

On November 19 and 20, 2021, the weekend before Thanksgiving, the Friends held a pre-holiday book and bake sale. It was a trial run because we had not previously held a sale at that time of year and it was also our first indoor sale since July 2019. Although the proceeds of the book sale did not fully meet our expectations, the bake sale was unexpectedly well received. We plan to repeat both in November 2022.

In January 2022, then-President Sheila McPharlin announced that the Friends had been the recipients of a sizeable grant from the Karlson Family Foundation for resources, materials and programs. It was agreed by the Friends board that the money would be reserved for help in implementation of the library's strategic plan, the goal of which is to make the library a greater resource for the community in a variety of ways including: civic engagement; interconnection of various town departments and organizations; serving the business community, nonprofits, children, and non-English speakers; and providing spaces for meetings and for makers.

March 2022 was a busy month for the Friends of Acton Library. We held a mini book sale on March 25 and 26, and the results exceeded our expectations. However, the month was bittersweet because of changes on our board. Longtime president, Sheila McPharlin, announced that she was stepping down because of family health concerns and moving to Massachusetts and, Carol Jennings, our assistant treasurer, also announced her resignation from that position for

health-related reasons. Earlier in the year, Vice President Ann Derouaux Welch had stepped back from her position. Accordingly, Sheila moved that during the interim before our annual meeting in May, Emily Lebovitz Miller, our secretary, and Nancy Prescott, our membership secretary, assume the positions of co-presidents. Sheila also moved that Sally Fritsche assume the position of secretary and that Janet Adams assume the position of assistant treasurer. Her motions were ratified by the board by means of an email vote and later confirmed in person at the Annual Meeting. On March 17, a farewell event to honor Sheila for her service was held at the library. It was attended by many current and past Friends board members, by several members of the library board, by people active in the Founders Park organization in which Sheila also was very active and, notably, by town First Selectman Carl Fortuna.

At the Friends' April board meeting, it was decided that on July 14, 15 and 16, we would have our first Big Summer Book Sale since 2019. There was continued discussion on the question of increasing the number of museum passes that we would fund and Ann Derouaux Welch, who had joined the library board, offered to do some research on the question of passes to help us in reaching a decision on the matter in the coming months. Our annual meeting was a business meeting only, with no speaker because of the increase in COVID numbers at that time. Although we were unable to present a speaker to highlight our annual meeting, we ended May in a celebratory manner when several members of the Friend's board walked behind the library's float in the Memorial Day Parade.

To conclude the 2021-2022 year on a high note, the Friends accepted an invitation by the Old Saybrook Garden Club to partner in supporting a lighted story walk, to be known as Evergreen, that will be constructed on the Acton grounds and surrounded by lighted decorated trees. Evergreen will open in conjunction with the town Starlight Festival and continue through the end of the December holidays.

The Friends depend on the efforts of dedicated volunteers, from seniors to high school students, to sort and store donated books, to publicize our sales, to set up tables and move boxes of books in preparation for the sales, to act as cashiers during the sales, and to break down the sales and leave the place where the sales happened in pre-sale condition. Without their tremendous efforts we would not have the resources to underwrite museum and park passes or to supplement the funds that the town provides to the library for programs and associated supplies. We strongly urge everyone in the community who values the wide variety of resources and programs as well as the dedicated and caring staff of Acton Library, to join the Friends and help to support all that Acton does for our community. Although we're a hardworking group of Friends, we also have a lot of fun. If you love Acton, become a Friend and make new friends!

Nancy Prescott and Emily Miller, *Co-presidents*

AMBULANCE ASSOCIATION

This past year the Old Saybrook Ambulance Association responded to over 1,600 calls for assistance. The calls consisted of medical emergencies, traffic accidents, structure fires, boating incidents as well as mutual aid responses to neighboring towns.

Advanced life support is provided to the town through a program with the Middlesex Health Paramedics. When the 911 system is activated the first responders from the Old Saybrook Police Department, the Old Saybrook Ambulance Association and the Middlesex Health Paramedics respond and provide the citizens of Old Saybrook with a highly trained team of medical professionals.

The Old Saybrook Ambulance Association is a private nonprofit ambulance association with a dedicated group of volunteers staffing two Horton Ambulances. The ambulance transports patients for emergencies to the local hospital emergency rooms and trauma centers. The Ambulance Association is always looking for volunteers to join the ranks of the dedicated staff in serving the citizens of Old Saybrook.

We would like to thank the Police Department and Fire Department for their cooperation and assistance during the year. We would also like to thank the members of the community for social distancing and wearing masks which helped during these difficult times.

Joe Castro, *President*

Board of Directors

Joe Castro, *President*

Barry O’Neill, *Vice President*

Bill Lasky, *Secretary*

Martin Drobiarz, *Treasurer*

William Rochette

Kathi Fowler

Chris Cestaro

Ryan Walsh

Pam Wertheim

Pat Hanley

Andy Greene

Bianca Heinssen

Working Members

Chris Cestaro

Chris Denison

Virginia Denvir

Melanie Lee

Garrit Rehberg

Charles Dunn

Donna Dunn

Jack Dunn

Peter Lindner

Aliana Castro

Mathew Gauley

Frank Glowski

Jennie Greene

Pat Hanley

Greg Heins

Tommy Heinssen

Diane Jepson

Dave LaMay

Fran Lambert

Tony Durbin

Chris Loader

Carrie McCarthy

Nate Minegar

Megan Hockert

Nadine Morse

Chris Ramos

Donna Rochette

Katheryne Rochette

Tom Rochette

William Rochette

Debra Morrow

George Washburn

Janet Wysocki

Sheri Smith

Jason Zelaya

Tanina McMorran

Dean McMorran

Nicholas Novorio

AQUIFER PROTECTION AGENCY

The Connecticut General Statutes empower the Aquifer Protection Agency to regulate land uses within designated aquifer protection areas to protect public drinking water. In Old Saybrook, there are two aquifer protection areas, one surrounds the Saybrook Well and the other is a portion of the aquifer protection area surrounding the Holbrook Well in Westbrook.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the agency is the same as those appointed to serve the Inland Wetlands & Watercourses Commission.

During the 2022 fiscal year, the agency held seven meetings, updated the Aquifer Protection Regulations and received no applications to permit activities or registration renewal applications.

The agency meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first-floor conference room. Lynette Wacker of the Land Use Department supports the agency as administrative clerk.

Colin Heffernan, *Chair*

ARCHITECTURAL REVIEW BOARD

The Town Code charges the Architectural Review Board to preserve the heritage and integrity of Old Saybrook's built environment by evaluating applications for development or redevelopment from an aesthetic perspective. The board works with owners, builders and developers to avoid both excessive uniformity and excessive variety in each element of the design. In Old Saybrook, the board promotes harmony between each aspect of an improvement—building, site and neighborhood.

The Board of Selectmen appoints five members and two alternates for a term of three years each.

During the 2022 fiscal year, the board held 20 meetings at which it reviewed 17 proposals for new or redevelopment and 40 proposals for new signs at existing developments. The board works closely with other land use groups for ongoing coordination of land use policies.

The Architectural Review Board meets on the second and fourth Mondays of each month at 7:00 p.m. in the Town Hall, second-floor conference room. This year, the board said goodbye to longtime clerk Meryl Moskowitz and would like to thank those who have filled in over the past year. The board would like to welcome Brenda Condren-Hogan of the Land Use Department who will be supporting us going forward as our administrative clerk. Chris Costa, town planner/zoning enforcement officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Emily Grochowski, *Chair*

ASSESSMENT APPEALS BOARD

The Board of Assessment Appeals (BAA) serves as an appeal board for taxpayers who want to challenge the Town's assessment of their real estate, motor vehicles or personal property.

For the Grand List of October 2021, the board met to hear taxpayers' questions and concerns about their real estate and personal property assessments. Approximately 20 property owners requested hearings with the BAA. These hearings were held in April 2022. Appeals were held in person unless a phone conference was specifically requested.

Appeals of motor vehicle assessments require the taxpayer to appear before the BAA in the month of September. The date is published in advance in the *Harbor News*.

The board carefully reviews each appeal and notifies the property owner or motor vehicle owner of its decision.

The board gratefully acknowledges the cooperation of the assessor, Norman Wood, and his staff.

Peter Gallagher, Chair

ASSESSOR

October 1 is the effective date of our next Grand List. The Grand List is a listing of all taxable property located within the Town as of the prior October. The assessor certifies the Grand List annually by February 1. The primary duty of the assessor is to locate and value taxable property and certify what was on the Grand List as of the prior October 1.

Personal Property

The Assessor's Office is required to ask businesses to report annually on their personal property. In mid-September business personal property declarations are mailed to all businesses in Old Saybrook. This form must be filled out, signed and returned to the Assessor's Office by November 1 in order to avoid the statutory 25% assessment penalty for non-filing. Each of these declarations must be reviewed and compared to the prior year's declaration to be sure that all information is consistent and accurate.

Valuations

By the end of December, we have looked at and valued all changes in real estate accounts including new construction, demolitions, home improvements, *etc.* and made those changes to the values of the properties. This information comes to us primarily by way of building permits. For example, if a property assessment is \$100,000 on the 2021 Grand List and a \$50,000 addition is completed, the assessment or "value" on the 2022 Grand List will become \$135,000. The follow-up on some 1,500 building permits began in April and will continue through the end of October. All improvements reflected on the permits (or those found to have been done without a permit) will be added to the Grand List.

By the end of November, we receive the supplemental motor vehicle list from the DMV. This is a list of motor vehicles including trucks, trailers and motorcycles that have been registered since October 1 of the previous year. Approximately one-third of the vehicles on this list of 2,000 need to be researched in J.D. POWER schedules and priced manually.

All motor vehicles are valued, based on J.D. POWER “clean retail” value according to year, make and model. This value is then prorated based on the month the registration was initiated or transferred. The supplemental motor vehicle list is completed by early December and the related tax bills, due on January 1, have been mailed.

In early December, we receive from DMV the regular list of motor vehicles registered as of October 1. This list usually contains more than 12,000 vehicles. Approximately one-third of those have to be priced manually from the J.D. POWER price schedule using the “clean retail” value of the vehicle.

By January 15 all real estate (7,020+/-), personal property (1,040 +/-), and motor vehicle (14,900 +/-) accounts have been checked, valued and entered into the Town’s administrative system to produce a Grand List bill for June.

Appeals

By January 31 the assessor will sign the October 1 Grand List from the previous year. Property owners whose assessments have increased on the new Grand List over the previous Grand List will receive an increase notice upon the signing of the Grand List. If they disagree with the assessment of their property, they have the opportunity to file an application to appeal the assessment before the Board of Assessment Appeals (BAA), which meets in early March.

BAA applications are available on the website and at the Assessor’s Office and must be returned to the Assessor’s office by February 20. After February 20, the BAA chair will schedule hearings notifying each applicant by mail of the date and time to appear. Each applicant must appear with a recent appraisal in order for the BAA to make a decision concerning the property value.

Exemptions

Applications for the Elderly or Disabled program “Circuit Breaker” are accepted from February 1 through May 15. Applicants must be 65 years of age as of October 1 of the previous year and provide a copy of their tax return showing gross income as well as a copy of the SSA 1099.

The state’s Renter’s Rebate program application period begins April 1 and runs through October 1, while the additional Veteran’s Benefit program application period begins February 1 and runs through October 1. The state mails the Renters Rebate checks by the end of October each year.

Sales Data

Based on 113 property sales this year, the shoreline east average sales data is up 8%, the shoreline west average sales data is up 8% and the overall town average sales data is up 16%.

The assessor and assessor’s staff wish to thank all Old Saybrook taxpayers for their patience and support.

Norman B. Wood, CCMA II, Assessor

BUILDING DEPARTMENT

Building activity in Old Saybrook has continued to be strong. Even with the dramatic increase in materials costs and supply problems with multiple products, we have seen building activity continue to have steady growth. We continue to try to make the process of getting a building permit as simple as possible; it's easier to get a permit before the work is done rather than after it's completed. It should be noted that, with the number of houses being sold in Old Saybrook, the amount of unpermitted work has been an issue for sellers. If you are thinking of selling your home, it is in your best interest to make sure all of your permits are closed and match the work you have had done.

Permitting for fiscal year 2021-2022 is down slightly from last year's fiscal numbers but because of the increase in costs, revenue is higher. There were 1,445 permits taken out with a construction cost of \$29,217,520.77. Revenue from permit fees was \$305,574.98. The Building Department performed 1,978 inspections. Fourteen structures were demolished and eight single-family homes and one multi-family home were permitted. In addition to the new homes, there were 145 permits for renovation/alterations and 61 solar projects, which is almost double last year's total. Commercial construction was also very active, with multiple projects in the works. We are looking forward to another strong year in a healthy shoreline community.

Our software system, Muncicity, has continued to work well. I take photos of all my inspections with a tablet that records all the work being done. These photos have come in handy on several projects where they helped in finding buried wires. The Land Use Department is now inputting their information into the system, which has helped speed up the permitting process; I am able to see if projects are approved through zoning from my desktop computer. The Assessor's Office has also been using the system for various tasks and has been accessing the inspection photos of many projects. In addition, we are currently working to make applying for a permit through the system available online with payment by credit card.

The office administrators have continued to be instrumental in facilitating communication between other departments and the Building Department. Their positive attitudes have continued to create an atmosphere of cooperation within multiple departments.

As always, if you have any questions about an upcoming project and whether it requires a permit, or if you need guidance on how to proceed with a project, please call the office at (860) 395-3130 to get information or to make an appointment. You can also visit the town website at www.oldsaybrookct.gov and select the Building Department's webpage.

Tom Makowicki, *Building Official*

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a six-town local health district. CRAHD provides core public health services to the towns of

Clinton, Old Saybrook, Deep River, Haddam, Chester and Killingworth. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. The district is dedicated to conducting its mission to maximize the highest quality local public health services possible given its current resource level.

COVID-19

This global pandemic has been a relentless force since it arrived in the US, CT and our communities. CRAHD will maintain its resiliency and strive to do everything possible to keep our communities safe. In collaboration with the Old Saybrook Police and Emergency Management, CRAHD has provided more than 31,000 COVID-19 vaccinations.

Environmental Health

This fiscal year proved to be another busy one for the environmental health section. Our licensed sanitarians performed a variety of environmental health functions and conducted a wide variety of inspections. In addition, sanitarians offered advice to residents and the business community as well as educating the public and targeted audiences on a variety of environmental health issues, code enforcement and code guidance. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances.

Inspections, permitting/licensing activities and targeted education are conducted in the following areas:

- On-site sewage disposal: soil site evaluations; installer and engineered plan reviews; permitting for new, upgraded, altered and repaired systems; installation inspections; as-built drawing review; issuance of permits to discharge.
- Food service establishments: restaurants, caterers, food stores, school cafeterias, nursing homes, churches, vendors, temporary events and farmer's markets.
- Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons.
- Child day care centers and group day care homes.
- Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts.
- Public swimming pools, including spas and condominium pools.
- Public bathing areas including freshwater bathing and marine water beaches.
- General nuisance/other complaints: CRAHD sanitarians respond to a variety of citizens' complaints such as housing, rodent infestation, garbage and odors, septic overflows, general nuisance, well and water supply issues, and poor sanitary conditions.
- Private water supplies: permitting, location approvals, testing, lab report reviews, advice on treatment and maintenance.

- Campgrounds: inspections to ensure minimum sanitary standards are met.
- Childhood lead poisoning prevention: lead paint hazard reduction; abatement orders; education to homeowners, tenants and property owners; case follow-up of childhood elevated blood lead levels.
- Housing: landlord-tenant issues related to minimum housing standards.

Community Health

The public health nurse (PHN) works closely with all of our school districts to conduct surveillance for flu-like illness and COVID-19, to assist in control of illness in the schools, and to support health education and promotion activities while school is in session. The PHN continues to offer support and guidance to all school nurses and day care providers on the ever-changing guidance from the CSDE (Connecticut State Department of Education) and OEC (Office of Early Childhood). She also provides frequent education and guidance regarding COVID-19 and unmasking of children in schools and how to manage new COVID-19 cases to maintain school safety. The PHN attended all weekly webinars with school nurses and superintendents throughout the year to be a resource and support for them.

The PHN continues to be a resource and support to district businesses/offices and restaurants as they comply with ever-changing COVID guidance.

The PHN has maintained the CRAHD PPE supplies and provided distribution to doctors' offices and community service organizations as needed. The scarceness of this resource is not where it was two years ago.

The PHN manages the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels. She attended an updated lead webinar on August 11th.

The PHN continues to communicate with SNF and IL elderly housing frequently regarding cases, contacts and plans for testing and preventing the spread throughout that high-risk population.

The PHN continues to monitor ContaCT for COVID-19 positive cases that occur in clusters with individual reach out for those less than 18 years of age. The PHN has reviewed and investigated the small clusters at summer camps to monitor contact tracing, watching for in-camp transmissions with review of policies and procedures at camp as needed as well as monitoring and providing guidance as needed.

CRAHD has administered close to 31,000 COVID vaccines since beginning on 12/28/2020 with vaccinations continuing to date three days a week. CRAHD is vaccinating all eligible age groups. Clinics are mostly based at CRAHD's central office, with car-side service as needed for those with mobility issues. The PHN continues to make infrequent home visits for those who are homebound and require boosters.

The PHN and the DOH have been available 24/7 for questions, concerns and needs during the COVID-19 pandemic.

The PHN continues to stay up to date on the emerging infection of monkeypox and monitors CTEDDS daily for cases and contacts. The PHN is ready to assist with screening and vaccination referrals as they arise.

CRAHD is the lead health department referred to as Mass Dispensing Area #39, which includes the six health district towns as well as Westbrook and

Essex. CRAHD continues to meet with its Emergency Support Function (ESF) eight, medical and public health partners in DEMHS Region 2 and statewide to enhance regional capacity and to develop regional health care coalitions. CRAHD has reviewed and changed the structure of its PHERP. All preparedness plans have been reviewed and will continue on an ongoing basis.

CRAHD conducts local communications exercises on a quarterly basis and participates in regional and statewide drills and exercises.

CRAHD continues its efforts in volunteer management and closed points of dispensing (PODs) efforts.

CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

Our PHN, under the guidance of the DOH, conducts active surveillance of all laboratory- and physician-reported diseases identified by the CT DPH. The PHN also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

The PHN has maintained certification for community health and “living with chronic disease or pain” with refresher courses scheduled for October 12th and 19th.

Outreach and education are provided for diseases of importance such as hepatitis A, B, and C; elevated childhood lead levels; COVID-19; and Lyme disease as well as West Nile virus, Zika, and other vector-borne diseases. The district monitors for mosquito-borne diseases and also manages the mosquito control activities in the towns that participate.

Scott Martinson, MPH, MS, RS, *Director of Health*

CRAHD Staff List and Board of Directors 2021-2022

Staff

Scott Martinson, MPH, MS, RS, *Director of Health*

Steve Yenco, RS, *Chief Sanitarian*

Ryan Grenon, MPA, RS, *Registered Sanitarian*

Greg Mattus, RS, *Registered Sanitarian*

Rebecca Drew, RS, *Registered Sanitarian*

Alyssa Panone, *Sanitarian*

Sherry Carlson, RN, BSN, *Public Health Nurse*

Chris Collier, *Office Manager*

Board of Directors

Michael Dunne, MD, *Chair* Old Saybrook

Angus McDonald, *Vice-Chair* Deep River

Alan Schwarz, MD, *Director* Old Saybrook

Rita Foster, RN, MSN, *Director* Clinton

Karl Kilduff, *Director* Clinton

Robert McGarry, *Director* Haddam

Charlene Janecek, *Director* Chester

Nancy Gorski, *Director* Killingworth

CONNECTICUT RIVER GATEWAY COMMISSION

The Lower Connecticut River Valley was recognized by the Connecticut General Assembly in 1973 as one of the state's most important natural, recreational and scenic areas. In 1974, the commission was established and became operational with membership from eight towns, two regional agencies and the Connecticut Department of Environmental Protection.

The Gateway Conservation Zone is 30 miles long and includes portions of its eight member towns (Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook, including the Borough of Fenwick) within view of the river. The Nature Conservancy has designated the lower Connecticut River as one of its "Last Great Places;" the river's tidelands were recognized as an "internationally significant" habitat for waterfowl under the terms of the international Ramsar Convention; the secretary of the U.S. Department of Interior has recognized the Lower Connecticut River Valley as "one of the most important ecological landscapes" in the United States; and in 1999, the river was designated as one of 14 American Heritage Rivers by the president of the United States.

The Gateway Commission concentrates much of its attention on the protection of the valley's scenic qualities but is more and more reviewing land use applications for impacts to the ecology of the river and its tributaries. Since its inception, the commission has worked with others to acquire over 1,100 acres of land through purchase or donation of scenic easements, development rights and fee simple titles.

The commission is also empowered to adopt common zoning standards for height, setback and lot coverage, which member towns adopt and enforce within the Gateway Conservation Zone. The commission reviews and acts on zone changes, regulations changes and variance applications affecting land within the Conservation Zone referred to it by local boards and commissions. No zone changes or change in regulations affecting land within the Conservation Zone can become effective without the commission's approval.

For more information, contact Gateway Old Saybrook Representative Bill Webb at billwebbmail@gmail.com. Contact information can also be found on the web at www.ctrivergateway.org.

J.H. Torrance Downes, *Staff Member*

Members as of June 30, 2022

Tom Brelsford and Jenny Kitsen of Chester

Jerry Roberts of Deep River

Crary Brownell of East Haddam

Claire Matthews and Misha Semenov of Essex

Susan R. Bement and Mike Farina of Haddam

J. Melvin Woody and Wendy Hill of Lyme

Suzanne Thompson and Greg Futoma of Old Lyme

Bill Webb and Diane Stober of Old Saybrook

Raul Debrigard, Judy Preston and Marilyn Gleeson of RiverCOG

Katherine Perzanowski of the Connecticut DEEP
(Commissioner's Representative)

Fenwick Borough has been designated an ad hoc member and is periodically represented by Borough Warden Newton C. Brainerd.

CONSERVATION COMMISSION

The Connecticut General Statutes establish the purpose of any conservation commission as "...the development, conservation, supervision and regulation of natural resources...."

The Board of Selectmen appoints seven members for a term of two years each.

During the 2022 fiscal year, the commission held 12 regular meetings at which it planned and reported on ongoing outreach and education initiatives.

The commission continued the Town's participation in the Pollinator Pathway Project, a volunteer-led effort by conservation organizations working together to establish pollinator-friendly habitat and food sources for bees, butterflies, hummingbirds and other pollinating insects and wildlife along a series of continuous corridors throughout the northeast and beyond.

The commission continues to promote its waste reduction initiative, including its Plastics Free July promotion, through its newsletter, magazine articles, and regular postings on social media.

The commission promoted, solicited volunteers and participated in the annual *International Coastal Cleanup* event along with several other community groups in Old Saybrook.

The commission collaborated with Acton Public Library to identify new conservation-related materials for children and young adults that will be donated to the library to promote environmental stewardship.

The commission also collaborated with the Acton Public Library and co-sponsored an educational program on invasive species that included identification and eradication. The program was open to the public and very well attended.

Several members of the commission met with Old Saybrook Middle School students who were working on various science projects including pollinator gardens and effects of rainfall and water quality related to climate change.

The commission maintains an up-to-date webpage on the Town's website and a separate Facebook profile for its own audiences. The commission periodically publishes the *Conservation Circular* newsletter and submits content to the *Saybrook Events* magazine.

The commission works closely with other land use groups. Presently, Peter DeLisa represents the commission on the Inland Wetlands & Watercourses Commission and the Aquifer Protection Agency, each of which regulate development of land that may have a negative effect on the quality of water for humans or for habitat, respectively, in identified locations. Donna Leake serves on the Architectural Review Board. The chair represents the commission on the Board of Selectmen's ad hoc Preserve Committee. The commission thanks all for their dedication to these additional organizations and ongoing coordination of land use policies.

The commission conducts periodic inspection of other town-owned conservation land and easements over private land to monitor its functions and improvements (such as fish passages). The commission is represented on an ad hoc advisory committee to the Town and State DEEP under its Cooperative Management Agreement for The Preserve open space in the northwest corner of Old Saybrook. The commission continues to look for further opportunities to conserve natural resources of the land between already protected open spaces in Old Saybrook.

The Conservation Commission meets on the second Tuesday of each month at 7:00 p.m. in the Town Hall, second-floor conference room. Lynette Wacker, assistant town planner, is available mornings Monday through Friday in the Land Use Department to answer questions concerning conservation of land and natural resources in Old Saybrook. Carolina Maharbiz supports the commission as administrative clerk.

Christine Picklo, *Chair*

CYPRESS CEMETERY ASSOCIATION, INC.

Cypress Cemetery at Saybrook Point is one of the oldest, continuously operating cemeteries in Connecticut and the nation. The “old burial ground” with burials dating to the early to middle 1600s was established by engineer Lion Gardiner when he laid out the town at Saybrook Point for the “men of quality” who were to arrive from England during the “Great Migration.” The oldest marked burial site dates from 1685, although other burials no doubt occurred prior to that. It is thought that some of the very earliest graves might actually lie beneath the paved portion of College Street along the front of the cemetery property, including that of original Saybrook Point landowner, Mathew Griswold, after whom Griswold Point in Old Lyme is named. Early graves were likely identified with wooden markers which have since disintegrated or disappeared.

Historically, the cemetery contains the remains of at least two Native Americans, located in unmarked graves, black slaves owned by early residents, and one of America’s first almanac makers. Most of Old Saybrook’s Congregational Church’s early ministers rest in Cypress, four of whose pastorates cover a period of 170 years. In addition to 13 Revolutionary War veterans buried in the cemetery, the final resting place of Lady Alice Fenwick, wife of Saybrook Colony’s first governor, is also located in Cypress.

In 2018, the old burial ground portion of Cypress Cemetery was named to the National Register of Historic Places based upon varied representations of “funereal art” present in the cemetery—tombstone carving. Cypress has a notable representation of numerous tombstones carved by prominent colonial tombstone makers, a significant enough number to warrant special recognition through the National Register of Historic Places. Exhibit signs have been placed along College Street describing the history of the “old burial ground” and the history of Yale University that began as the Saybrook Collegiate School at the site.

The annual meeting of the Cypress Cemetery Association was held on Saturday, October 16, 2021. During the annual meeting, the board discussed

ongoing upkeep of the cemetery, the status of association funds and investments, and other various issues concerning plot sales, plot management and gravestone management. Association financial matters, including summary of investments, were discussed by Treasurer Nancy Gilbert. Director and Assistant Treasurer Connolly advised the members regarding anticipated investment strategies for the upcoming fiscal year and reported on the ramifications of the recent market downturn on association investments. The discussion again included recommendations regarding the most strategic balance of cash to equities/mutual funds. Votes regarding board term expirations and the annual appointment of officers were made.

Inquiries can be sent to the Cypress Cemetery Association at P.O. Box 40, Old Saybrook, CT 06475 or to James Cahill at (860) 304-4683. The Cypress Cemetery website can be found at www.cypresscemeteryosct.org.

James W. Cahill, *President*

Board of Directors

James W. Cahill, *President*

Nancy Gilbert, *Treasurer*

Paul Connolly, *Assistant Treasurer*

Elaine Staplins, *Secretary*

James Mitchell

J.H. Torrance Downes

Susan Sangster

Adriann Lloyd Downes

Tina Antolino

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) was established in 1971 to promote, improve and develop the economic conditions and resources of the Town of Old Saybrook. The EDC consists of nine commissioners appointed by the first selectman.

It has been a challenging couple of years for businesses, but we are seeing hopeful signs that things are rebounding with an increase in trade name filings and renewed business development in town. The commission continues to monitor the economic impacts of the pandemic on the local business community and work with community partners to support local businesses.

2021-2022 Year in Review

Marketing

The EDC continued its relationship with Scierka Lang Marketing Solutions to further marketing efforts for a fifth year. The EDC ran two digital advertising campaigns during the year and made significant efforts to build a digital library that can be used to create videos and still images of Old Saybrook and its events for multiple future promotions. Specifically, the EDC contracted with Cinemotion to film fall and winter events in Old Saybrook to capture video to use in future advertising.

Welcome Back to Old Saybrook: This video continued to be used in the beginning of FY21 to promote a “reopening” of Old Saybrook after the pandemic. It will be used in its entirety and broken into short segments for future social and digital marketing.

Boating in Old Saybrook: This campaign was targeted to those who might be interested in boating in Old Saybrook. It included a video, digital ads and a landing page. It was scheduled to immediately follow the CT Boat Show in Essex in May and continued into June. It aimed to capture the attention of boaters along the shoreline of Long Island Sound up to Newport, Rhode Island who were over the age of 35 with an income over \$100,000 and had conducted internet searches for boats, boating related information or boating publications.

Facebook, Social Media & Electronic Newsletters

Other marketing channels include Facebook and Instagram. The audience continues to grow through all channels. Facebook followers increased to 827 during the year. Posts are made throughout the year and some are boosted using marketing funds to further their reach.

Several social media advertising campaigns were produced including one for the Chili Fest and Restaurant Week as well as a video promotion for mini golf.

For much of the year the electronic newsletters *OS Activities & Events* and *OS Business/@SaybrookBiz* continued to reach multiple audiences.

Events

Gingerbread Decorating Competition

The second annual Gingerbread Decorating Competition was held at Pursuit of Pastry where local celebrity pastry chefs were asked to judge the submissions in several categories. Prizes were awarded to all winners in the form of ribbons and Saybucks gift cards.

Saybrook Starlight Festival

This event included a day of events beginning with the Frosty 5K and then featuring a stocking walk sponsored by the Chamber of Commerce, numerous events on the Town Green supported by the EDC, Youth & Family Services, Parks & Recreation and other community organizations and culminating with the lighting up of the green and the Hero Tree at the Kate. Some American Rescue Plan Act (ARPA) funding was used to help market and support the event which was held to:

- help residents rebuild a sense of community during the recovery from the pandemic;
- provide a multi-cultural and inclusive event where all community members could share their holiday and seasonal traditions and experience the holiday and seasonal traditions of their neighbors;
- create a festive light display on the Town Green to draw visitors throughout the season;
- attract visitors to Old Saybrook to continue the economic recovery of retail, restaurant, tourism, travel, the arts and hospitality businesses during December.

The event was a success and will be held again in 2022.

New Businesses

Even as the economy has struggled post-pandemic, new businesses were created, expanded or relocated to Old Saybrook. Between July 1, 2021 and June 30, 2022, 83 new businesses registered Trade Name Certificates to operate in Old Saybrook – a 73% increase over the previous year.

Mariner's Way Redevelopment

Efforts continue to identify potential developers, stay in contact with property owners to understand their plans, and make incremental progress toward redeveloping the corridor.

Economic Development Director

After nearly a decade of service where she significantly built up the infrastructure of the Town of Old Saybrook's Economic Development Department, Susie Beckman moved on to a new opportunity in the marketing field at the end of February. Susie was instrumental in the development of the Mariner's Way concept and the brownfield study of that area. She also was integral in the support of local businesses during the COVID-19 pandemic, working diligently to keep business owners informed of programs and services as well as helping restaurants pivot to outdoor dining. As the pandemic waned, she helped launch the first annual Starlight Festival to bring a sense of celebration back to the holidays in town. Susie also expanded the EDC's marketing and promotion efforts, branching out into digital advertising, social media, website improvements and electronic newsletters. She will be missed but we wish her continued success in her new position.

At the end of May, the EDC welcomed a new director, Jennifer Donahue.

Commission Projects

Commissioners reviewed exit and wayfinding signage with an eye toward replacement or addition of signage. A new sign for exit 67 was agreed upon and will be ordered in the new fiscal year.

A small subcommittee of the commission began preparations for the 2022 Biz Awards, identifying potential award recipients and presenting them before the board. A ceremony will be planned for the fall of the next fiscal year.

The Commissioners 2021-2022

The Board of Selectmen appoints seven volunteer members to the EDC for five-year terms and two alternate volunteer members for two-year terms. The EDC works with a part-time staff member.

Thank you to David Cole who left the commission this year with 40 years of service and leadership to the EDC!

And, a warm welcome to our new commissioners this year, Susan Quish and Erica Cosenza.

Keep in Touch

The EDC wants to know what our business community needs to succeed. To discuss your business needs, concerns, and ideas, contact Jennifer Donahue, Director of Economic Development & Communications, at (860) 395-3139 or jennifer.donahue@oldsaybrookct.gov.

Check out Old Saybrook’s Economic Development Facebook Page!
Use “@saybrookbiz” to find us.

David Prendergast, *Chair*
Jennifer Donahue, *Director of Economic Development & Communications*

EDUCATION, BOARD OF

(In compliance with Section 10-224 Connecticut Statutes)

	Term Expires	Years of Service	Served Since
Tara Barros (R), <i>Chair</i>	2025	4	November 2017
Alan Hyla (R), <i>Vice Chair</i>	2023	6	May 2016
Karen Brodeur (D), <i>Secretary</i>	2025	28	October 1993
Eileen D. Baker (D)	2025	32	November 1989
Dr. George Chang (D)	2023	14	November 2007
James Henderson (R)	2023	6	November 2015
Karina Julius (R)	2023	3	September 2018
Trevor Nichols (R)	2025	0	November 2021
Steven Beeler (R)	2025	0	November 2021

**OLD SAYBROOK PUBLIC SCHOOLS
STRATEGIC PLAN 2021-2026**

OUR MISSION

The mission of the Old Saybrook Public Schools is to educate and prepare students to achieve their highest aspirations, care for others and the environment, and contribute to a global society by working in partnership with families and the community, and by engaging each learner in a rigorous, personalized, and meaningful educational program.

2021-2026 STRATEGIC PLAN GOALS

Equity: All students will be challenged and respected and represented throughout the district so that they will be prepared to achieve their highest aspirations in a global society.

High-Quality Instruction: All students will collaborate with educators, their families, and the community to develop learning and life goals, create personalized pathways, and definite opportunities for application of skills and knowledge aligned to the Vision of a Learner.

Safe and Supportive Environment: All students will engage in challenging and culturally rich school experiences that support their socio-emotional development and sense of belonging.

ACCOMPLISHMENTS DURING THE 2021-2022 SCHOOL YEAR

- The Board of Education was named a Board of Distinction by the Connecticut Association of Boards of Education for the 12th year in a row.
- The Board of Education received the Bonnie B. Carney Award of Excellence for Educational Communications for communication to the community related to the COVID-19 pandemic.

- The Board of Education received the Bonnie B. Carney Award of Excellence for Educational Communications for communication to the community related to the district's Summer Enrichment Program.
- The district successfully completed the second of a possible three-year Early Childhood Program expansion.
- The district completed the first year of a new strategic plan and launched a public-facing website related to updating the community on progress being made toward the plan's goals.
- The district launched a new 21st century skills website that details the various authentic life-learning skills being taught in our schools and the rubrics by which those skills are evaluated.
- The district created its first English Language Newsletter aimed at highlighting the students in our schools who do not speak English as their first language.
- The district conducted extensive research and held a forum related to school start times. As a result of that work, the high school's start time was pushed back by thirty minutes.
- Schools were open all year in spite of the pandemic, and all classes were taught by qualified teachers.

Old Saybrook High School

- Old Saybrook High School offered nine Advanced Placement Courses across English, Mathematics, Social Studies, Science, and World Languages. The classes are open to students in grades 10, 11 and 12, and 75 students (27% of those eligible) participated in at least one of the advanced placement offerings.
- Advanced Placement Scores for 2022 are as follows:
 - 80% scoring 3 or higher
 - 54% scoring 4 or higher
 - 23% scoring a 5 across all courses
- Old Saybrook High School offered eight University of Connecticut Early College Experience (ECE) Courses.
- 100% of students taking ECE courses in 2021-22 qualified for University of Connecticut college credit.
- 23 Old Saybrook High School students earned the Connecticut Seal of Biliteracy.
- Old Saybrook High School Boys' Soccer were Shoreline Co-Champions and Class S State Champions.
- Old Saybrook High School Girls' Indoor Track Shoreline Champions.
- Old Saybrook High School Boys' Baseball Shoreline Champions.
- Old Saybrook High School Girls' Lacrosse Shoreline Champions.
- Old Saybrook High School had multiple Scholar, All-State and Shoreline Conference Athletes.
- Graduating Seniors from the class of 2022 received more than \$200,000 in scholarships from the Old Saybrook Community.

Old Saybrook Middle School

- Old Saybrook Middle School was recognized as a New England League of Middle Schools Spotlight School.
- Classrooms in Old Saybrook Middle School feature standards-based instruction and integrated 21st-century skills.
- Teachers at Old Saybrook Middle School promote social-emotional learning.
- Professional development at Old Saybrook Middle School focused on standards-based instructional practices, student ownership, formative assessment, and well-being.
- Old Saybrook Middle School was awarded the Connecticut Association of Schools Positive School Climate Status.
- Old Saybrook Middle School continues progress in designing instructional environments to support 21st-century skills, problem-based learning, and student ownership of learning.
- Old Saybrook Middle School focused on reinforcing positive behavior and use of restorative practices to build empathy and interpersonal skills.

Kathleen E. Goodwin School

- Goodwin School aligns all building and teacher goals to the District Strategic Plan, which focuses on equity, high-level instruction, and a supportive environment.
- Goodwin classes range from early childhood (ages 3, 4)–Grade 4.
- Students in K–4 participate in daily world language.
- Students attend daily specials classes (Physical Education, Music, Art, Library Media, Computers).
- A very active PTA partners on unique academic and social activities for students, staff, and families. (Welcome Back Social, Celebration of Reading, Ice Cream Social, STEM Day, Cultural Arts Presentations, Wellness Day, Music and Art Night, Grade 4 Celebration).
- An integration block is woven into specific content areas, which offers enhancements and increased rigor to the curriculum.
- Bridges Math is the numeracy program.
- Reading and numeracy interventionists support student growth.
- Two English language learner coordinators are on staff to assist with Old Saybrook’s changing demographics.
- Goodwin School runs the following student clubs: Technology Club, Cricut Club (posters, signs, arts and crafts), Art Club, and Music Club.
- After- and before-school programs provided by Parks and Recreation and YMCA Westbrook are hosted at Goodwin School.
- Goodwin families are supported by a school counselor, school psychologist, and school social worker.
- Students who qualify receive support from speech and language services, occupational therapy, and physical therapy.

Jan Perruccio, Superintendent of Schools

ENROLLMENT FIGURES

Official Reporting Date

October 1, 2021

KATHLEEN E. GOODWIN SCHOOL

Early Childhood Program.....	89
Kindergarten.....	53
Grade 1.....	46
Grade 2.....	60
Grade 3.....	79
Grade 4.....	65
TOTAL	392

OLD SAYBROOK MIDDLE SCHOOL

Grade 5.....	81
Grade 6	73
Grade 7	99
Grade 8	83
TOTAL	336

OLD SAYBROOK HIGH SCHOOL

Grade 9	84
Grade 10	81
Grade 11	90
Grade 12	107
TOTAL	362

TOTAL DISTRICT ENROLLMENT..... 1,090

2021-2022 SCHOOL CALENDAR

Month	Number of Student Days	Days When School Is Not in Session and/or Early Dismissal Days
AUGUST	1	Professional Development Days: August 27, 30 First Day of School for Students: August 31
SEPTEMBER	21	Labor Day: September 6
OCTOBER	20	Early Dismissal/PD Half Day: October 1 Columbus Day: October 12
NOVEMBER	17	Professional Development Days: November 1-2 Thanksgiving Break: November 24-26
DECEMBER	17	Early Dismissal/PD Half Day: December 3 Holiday Break: December 23-January 2
JANUARY	20	Early Dismissal/PD Half Day: January 7 Martin Luther King Day: January 17
FEBRUARY	17	Early Dismissal/PD Half Day: February 4 Winter Recess: February 21-23
MARCH	20	Professional Development Days: March 10-11
APRIL	15	Good Friday: April 15 Spring Break: April 18-22
MAY	20	Half PD Day: May 6 Memorial Day: May 30
JUNE	12	Last Day of School: June 16

TOTAL STUDENT SCHOOL DAYS: 180

Graduation for Old Saybrook High School and the last day for all students was on the 180th school day – June 16, 2022.

**Old Saybrook High School
Graduating Class – June 2022**

Adams, Grace	Sacred Heart University
Aramendi, Lorea	University of New Hampshire- Main Campus
Baldi, Gabriel	Employment
Baldi, Samuel	Middlesex Community College
Balinskas, Amanda	Eastern Connecticut State University
Barker, Sophia E.	Suffolk University
Bjorkman, Hanna	Stevens Institute of Technology
Bracho, Camilo M.	Middlesex Community College
Brodeur, Anna	University of Connecticut
Brown, Carson	The University of Tampa
Brown, Maxwell	Western New England University

Butler, Jake J.	Eastern Connecticut State University
Cadley, Emeri	Suffolk University
Calle Peralta, Junior A.	Middlesex Community College
Capuano, Katherine	Georgetown University
Chacon, Kayla	University of New Hampshire- Main Campus
Choedhar, Tsering Dolkar	Boston College
Cody, Lily	Ithaca College
Cook, Emersen	Undecided
Cooke, Mackenna Tricia	Wheaton College
Cordova, Edgar	Employment
Coty, Alexandra Sage	Bryant University
Danner, Patrick Richard	Full Sail University
Dicker, Ava	University of Massachusetts-Amherst
DiPalma, Mitchell	Central Connecticut State University
Dizenzo, Nicholas	Porter and Chester Institute - Worcester
Dutra, Raphael F.	Porter and Chester - New London Campus
Dwire, Julia	Employment
Feratovic, Beldina	Employment
Feratovic, Besir	Employment
Franciszkievicz, Lia	Roger Williams University
Freeburg, Lilah	Roger Williams University
Fuda, Victor	Quinnipiac University
Gatta, Jack	Quinnipiac University
Glowski, Natalie	EMT Program
Gometz, Greta	Middlesex Community College
Gormley, Sophia Grace	Palm Beach Atlantic University
Grace, Noah	University of Miami
Hagelston, Ella	University of New Hampshire- Main Campus
Harris, Devin	Porter and Chester- New London Campus
Heinke, Chelsea Sabol	Michigan State University
Hester, Noah R.	Roger Williams University
Irwin, Justin	18-21 Program
Jacques, Logan	Employment
Jansky, Sage Ann	Three Rivers Community College
Johnson, Cassie	Middlesex Community College
Johnson, Matthew	University of Connecticut
Johnson, Robert	Middlesex Community College
Korpak, Ashlyn	Quinnipiac University
Kozey, Hannah	Middlesex Community College
LaMotte, Isabella	University of Connecticut
Lawson, Riley J.	The University of Alabama
Lee, Hannah	University of Connecticut
Linder, Joshua	University of Rhode Island

Lion-Gardiner, Henri	University of New Hampshire- Main Campus
Liu, Christina	University of Connecticut
Malinconico, Marco Joesph	Lincoln Technical Institute-East Windsor
Marin Sormiento, Jhon	Employment
Maselli, Joseph	University of New Hampshire- Main Campus
McCormack, Gregor M.	Southern Connecticut State University
Medbury, Logan	Employment
Mitchell, Ariana M.	Three Rivers Community College
Morant, Michael	Dean College
Morin, Andrew	Employment
Morin, Coco	Salve Regina University
Murphy, Aiden	Porter and Chester- New London Campus
Murphy, Megan	University of Massachusetts-Amherst
Nichols, Zachary	18-22 Program
Nobile, Reed	The University of Tampa
Nosal, Avery	University of New Hampshire- Main Campus
Nygard, Molly	Sacred Heart University
Pernal, Jillian	Southern Connecticut State University
Peters, Nicholas	US Air Force
Pineda, Jonathan Alexander	US Army
Repscher, Rylyn	18-22 Program
Reynolds, Lily	Loyola University Chicago
Ringer, Caroline E.	Springfield College
Rivera, Daniel Alfonso	Employment
Roberts, McKenna Naomi	University of Denver
Root, Kasey Ryan	Employment
Rothman, Nicholas	Endicott College
Scalzo, Nicholas	Roger Williams University
Sigersmith, Lilly	Emerson College
Sirico, Kristopher	Middlesex Community College
Slisz, Ryan	Middlesex Community College
Smelser, Claire A.	Miami University, Oxford
Souriyamath, Andrew	Sacred Heart University
Spaargaren, Nicholas	Middlesex Community College
Stober, Kyle	Manhattan College
Stuart, Libby K.	Purdue University-Main Campus
Sylpha, Gene	University of Connecticut
Tran, Man Dai H.	University of Connecticut
Tsering, Lhamo	University of Connecticut
Velardi, McAlister	Endicott College
Wainio, Gavin M.	Middlesex Community College
Wakelee, Samantha	United States Coast Guard Academy
Wiley, Caitlin	University of Connecticut

OLD SAYBOOK BOARD OF EDUCATION OFFICE
50 Sheffield Street, Old Saybrook, CT 06475
2021-2022 STAFF

	2021-2022 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2022
Anderson, S.	\$90,000	Math Coach and Coordinator	22 years
Bai, K.	\$164,347	Director of Pupil and Professional Services	25 years
Berner, M.	\$59,300	Administrative Assistant	2 years
Brinkley, S.	\$66,858	Administrative Assistant 5 mnths (OSHS 7 mnths)	20 years
Buxton, T.	\$73,258	Computer Information Systems Manager	7 years
Chong, J.	\$68,950	Educational Data & Innovations Manager	3 years
Eldredge, M.	\$32,080	Payroll/Human Resource Assistant	0 years
Cole, K.	\$82,481	OT	3 years
Ferrance, S.	\$23,352	COTA	3 years
Fox, A.	\$90,810	BCBA	0 years
Gardner, M.	\$63,691	Chief Technology Officer (part-time)	7 years
Gerbers, T.	\$73,931	Superintendent's Executive Assistant	8 years
Gerbers, T.	\$9,000	Public Relations Director	3 years
Goss, A.	\$164,347	Director Curric. Instruc. Assess.	7 years
LaPlant, J.	\$77,569	Social Worker	2 years
Listorti, P.	\$89,214	Business Assistant	26 years
Malinovsky, A.	\$55,419	IT Client Support Manager	12 years
Meyers, L.	\$69,892	Social Worker	3 years
O'Connor, L.	\$128,247	SEL Coordinator	0 years
Pendleton, J.	\$152,773	Director of Operations, Facilities, Finance	18 years
Perruccio, J.	\$206,714	Superintendent of Schools	9 years
Saunders, B.	\$85,225	Athletic Director	6 years
So, E.	\$21,365	Payroll/Human Resource Assistant	5 years
Sternhardt, M.	\$58,617	Accounts Payable Bookkeeper	22 years
Using, C.	\$63,163	School to Career Coordinator	16 years
Zajac, C.	\$79,660	Special Education Professional Services Coord.	19 years

KATHLEEN E. GOODWIN SCHOOL
80 Old Boston Post Road, 2021-2022 STAFF

	2021-2022 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2022
Day, S.	\$53,848	Secretary	7 years
Stack, L.	\$55,438	Secretary	7 years
Sutman, H.	\$160,512	Principal	18 years
Thomson, S.	\$18,207	Library Assistant (5 hrs/day, 180 days)	2 years
Walton, M.	\$72,916	Associate Principal (½ KGS, ½ OSMS)	20 years

CERTIFIED TEACHING STAFF

Annino, M.	\$79,660	Grade 3	19 years
Ayer, J.	\$72,900	Special Education	16 years
Ayers, J.	\$95,518	Remedial Reading / Consumer and Family Science	26 years
Barnes, A.	\$74,833	Kindergarten	13 years
Bernhardson, S.	\$61,346	Visual Arts	4 years
Brodeur, J.	\$72,900	Grade 3	12 years

Canavan, E.	\$75,432	Grade 2	18 years
Collier, M.	\$94,339	Preschool Special Education	33 years
Coogan, J.	\$80,305	Speech and Language Pathologist	15 years
Curtiss, M.	\$75,432	Grade 1	0 years
D'Amico, C.	\$47,038	World Language	1 year
DeAngelo, K.	\$72,900	Grade 4	12 years
Delany, S.	\$88,847	Early Childhood Program	1 year
Deltenre, P.	\$75,432	Bilingual	1 year
Doak, C.	\$75,432	Library Media Specialist	18 years
Dodds, J.	\$83,964	Grade 1	22 years
Franklin, V.	\$52,361	Special Education	0 years
Eley, J.	\$87,750	Preschool Special Education	24 years
Fudge, S.	\$77,569	Grade 4 Special Education	12 years
Gage, H.	\$79,660	Grade 1	19 years
Goodhue, C.	\$95,518	Kindergarten	22 years
Hanratty, K.	\$85,225	Grade 4	15 years
Healey, M.	\$52,361	Early Childhood Special Education	0 years
Holecz, J.	\$79,660	Grade 3	21 years
Honer, C.	\$80,305	Grade 1	18 years
Iannini, L.	\$79,660	Remedial Reading Teacher	9 years
Johnson, J.	\$88,847	Grade 2	23 years
Jutkiewicz, P.	\$95,518	Music	21 years
Kekacs, D.	\$79,660	Early Childhood Special Education	0 years
Kelley, C.	\$95,518	Physical Education	24 years
Kiessling, L.	\$70,368	Grade 4	14 years
King, D.	\$95,518	Speech and Language Pathologist	9 years
Lemieux, K.	\$83,964	Grade 3	19 years
Marble-King, C.	\$95,518	Kindergarten/Grade 1 Spec Ed	22 years
McElhone, S.	\$95,518	Grade 2	22 years
McLaughlin, K.	\$47,038	Early Childhood Program	1 year
Muratori, L.	\$83,964	Grade 3	14 years
Pajor, B.	\$88,847	Grade 2	23 years
Ranaudo, D.	\$75,432	Kindergarten	15 years
Roberts, J.	\$88,847	Grade 2 Special Education	20 years
Sumby, E.	\$95,518	Math Interventionist	24 years
Taylor, J.	\$75,432	Grade 4	0 years
Tedesco, D.	\$75,432	Guidance Counselor	11 years
Trudeau, K.	\$72,900	Grade 2	15 years
Vazquez-McCoy	\$88,847	Bilingual	4 years
Webb, R.	\$72,900	Elementary Information Technology	10 years
Zimmermann, J.	\$70,368	Early Childhood Program	1 year

OLD SAYBROOK MIDDLE SCHOOL
60 Sheffield Street, 2021-2022 STAFF

	2021-2022 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2022
Bauchman, K.	\$165,347	Principal	4 years
Cromeenes, B.	\$51,226	Secretary	6 years
Davis, B.	\$29,701	Clerical/Library Media (7.75 hrs/day, 180 days)	13 years
Healey, C.	\$53,174	Secretary	2 years
Walton, M.	\$72,916	Associate Principal (½ OSMS, ½ KGS)	20 years

CERTIFIED TEACHING STAFF

Boucher, E.	\$54,607	Library Media Specialist	0 years
Carroll, M.	\$88,847	Grade 8 Language Arts	29 years
Caruthers, L.	\$65,839	Music	7 years
Castro, L.	\$77,569	Guidance Counselor	11 years
Chapman, S.	\$61,346	Visual Arts	2 years
Conti, H.	\$85,225	Grade 5	13 years
Conti, T.	\$95,518	Music	19 years
Deeble, J.	\$88,847	Mathematics	2 years
Di Filippo, N.	\$77,569	Computer Literacy	7 years
Diaz, S.	\$95,518	Psychologist	12 years
Evans, K.	\$95,518	Grade 5	27 years
Fillion, M.	\$88,847	Grade 5	28 years
Gallerani, C.	\$83,964	Grade 6 Mathematics	21 years
Giegerich, J.	\$95,518	SRBI- Literacy	22 years
Goodale, C.	\$72,900	Grade 6 Language Arts	10 years
Gray, M.	\$54,607	World Languages	1 year
Hanover, J.	\$85,225	Special Education	18 years
Hespeler, J.	\$69,892	Physical Education	8 years
Hurdis, H.	\$79,600	Special Education	13 years
Davis, E.	\$56,853	Physical Education	2 years
Jenkins, K.	\$88,847	World Languages	20 years
Kane, C.	\$94,339	Special Education	27 years
Kiefer, P.	\$88,847	Special Education	12 years
Labriola, R.	\$88,847	Grade 8 Social Studies	28 years
Larson, L.	\$80,305	Social Worker	0 years
MacDonald, K.	\$83,964	SRBI-Numeracy	16 years
Malvezzi, B.	\$88,847	Music	0 years
Marenna, M.	\$72,363	Special Education	9 years
Marshall, P.	\$79,660	Grade 5/6 Language Arts	18 years
Maynard, A.	\$88,847	Special Education	4 years
Newton, H.	\$49,569	Visual Arts	6 years
O'Connor, J.	\$88,847	Speech and Language Pathologist	21 years
Pesce, J.	\$72,363	Grade 7 Language Arts	13 years
Pianka, S.	\$61,346	Grade 7 Science	0 years
Plotkin, D.	\$77,569	Grade 8 Science	11 years
Riley, M.	\$95,518	Grade 6 Science	24 years
Sagnella, N.	\$56,853	Technology	2 years
Shea, M.	\$85,225	Health PE	1 year
Smith, P.	\$65,839	Grade 7 Language Arts	11 years
Snyder, J.	\$88,847	Grade 8 Language Arts	26 years
Spedding, K.	\$56,853	Grade 6	0 years
St. Germain, D.	\$88,847	Grade 5	20 years
Stanley, K.	\$77,569	Grade 7 Mathematics	15 years
Taylor, J.	\$85,225	Guidance	19 years
Tooker, H.	\$88,847	Consumer and Family Science	4 years
Vazquez, Z.	\$88,847	World Languages	0 years
Wood, T.	\$88,847	Grade 7 Social Studies	27 years
Yacovou, N.	\$74,833	Special Education	4 years
Yale, E.	\$95,518	Grade 5	21 years

OLD SAYBROOK HIGH SCHOOL
1111 Boston Post Road, 2021-2022 STAFF

	2021–2022 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2022
Anastasio, J.	\$148,613	Associate Principal	8 years
Bonin, K.	\$41,836	Secretary	22 years
Duddy, M.	\$12,440	Secretary	0 years
Riffle, S.	\$176,632	Principal	9 years
Vanderveen, K.	\$61,165	Administrative Assistant	6 years

CERTIFIED TEACHING STAFF

Arsenault, T.	\$88,847	Social Studies	26 years
Bairos, C.	\$95,518	Library Media Specialist	23 years
Barnes, M.	\$95,518	Mathematics	2 years
Bell, K.	\$95,518	Computer Literacy & Business Education	23 years
Carlone, G.	\$95,518	Technology Education	9 years
Carlone, K.	\$88,847	Science	15 years
Claffey, A.	\$70,368	World Languages	14 years
Colella, K.	\$88,847	Special Education Transition	16 years
Collier, M.	\$95,518	Special Education	34 years
Donahue, B.	\$80,305	Physical Education	14 years
Donnelly, K.	\$67,409	Language Arts	6 years
Durie, K.	\$69,892	Special Education	12 years
Eley, J.	\$88,847	Special Education	24 years
Evans, M.	\$49,569	English	1 year
Fawcett, S.	\$74,833	Cooperative Work Education & English	15 years
Flaherty, K.	\$52,101	Special Education	9 years
Flegar, M.	\$79,660	Language Arts	3 years
Glover, J.	\$85,255	Social Studies	20 years
Gostkiewicz, M.	\$88,847	Mathematics	0 years
Green, T.	\$63,592	Physics	1 year
Healy, M.	\$88,847	Guidance	25 years
Holthausen, G.	\$77,569	Psychologist	15 years
Hunter, K.	\$77,569	Literacy Interventionist	9 years
Johnston, C.	\$88,847	Special Education	4 years
Linn, T.	\$83,964	Business Education	25 years
Lopez, E.	\$83,964	Mathematics	0 years
Martin, M.	\$47,038	Health PE	1 year
McCarthy, M.	\$69,892	Psychologist	9 years
Menga, S.	\$79,660	Visual Arts	20 years
Milton, J.	\$74,833	Music	10 years
Munoz, S.	\$65,839	World Language	4 years
Payne, M.	\$70,368	Social Studies	14 years
Roarick, M.	\$88,847	Social Studies	26 years
Rowe, C.	\$77,569	Guidance	15 years
Santopietro, K.	\$49,569	Special Education	6 years
Santoro, L.	\$48,303	Consumer and Family Science	4 years
Scherber, A.	\$88,847	Science	18 years
Shearin, J.	\$64,927	Science	8 years
Sousa, K.	\$88,847	Mathematics	26 years

Taylor, J.	\$85,225	Music	20 years
Torre, K.	\$65,839	Social Studies	4 years
Vautrain, E.	\$95,518	Language Art	13 years
Westner, L.	\$79,660	Physical Education	21 years
Woods, S.	\$88,847	Special Education	25 years
Zimberlin, M.	\$64,927	Science	6 years
Zukowski, E.	\$68,103	Technology Education	9 years
Zumbaum, M.	\$72,363	World Language	13 years

Please note: for the purpose of this report, where applicable, the years of service have been rounded off. The base salaries of the certified teaching staff vary according to educational degrees as well as years of service as stated in the Professional Agreement between the Old Saybrook Board of Education and the Old Saybrook Education Association for the period July 1, 2020 through June 30, 2023. Unless noted otherwise, non-certified administrative and school support staff members are employed for twelve months a year at 40 hours per week.

OLD SAYBROOK PUBLIC SCHOOLS MEDICAL SERVICES

Dr. Nicholas Condulis, School Medical Advisor

2021–2022 Base Salary (35 hrs. wk/10 months)		Number of Years Employed in Old Saybrook Public Schools as of June 2022	
Nursing Staff			
Jacobsen, S.	\$19,978	Kathleen Goodwin School/OS High School	2 years
Heinke, S.	\$49,797	Kathleen Goodwin School	2 years
MacLeod, N.	\$42,345	St. John School	21 years
Potts, K.	\$16,014	St. John School	10 years
Milone, C.	\$51,054	OS High School	3 years
VanDerHorst, K.	\$73,758	OS Middle School & Nurse Coordinator	17 years
Ziegler, T.	\$26,020	OS Middle School	2 years

OLD SAYBROOK PUBLIC SCHOOLS MAINTENANCE AND CUSTODIAL STAFF

2021-2022 Base Salary (40 hrs. wk./12 months)		Number of Years Employed in Old Saybrook Public Schools as of June 2022	
Kathleen Goodwin School			
Farrell, K.	\$58,990	Custodian	10 years
Stone, C.	\$65,100	Head Custodian	29 years
Stopa, T.	\$59,280	Custodian	14 years
Tsering, D.	\$21,220	Custodian (part-time 50%)	18 years
Old Saybrook Middle School			
Brigante, D.	\$60,210	Custodian	13 years
Faulkingham, M.	\$74,929	Head Custodian & District Custodial Coordinator	28 years
Faucher, J.	\$55,380	Custodian	1 year
Girardi, A.	\$59,410	Custodian	18 years
Oporto, A.	\$22,160	Custodian (part-time 50%)	2 years
Tasillio, T.	\$57,610	Custodian	9 years

Old Saybrook High School

Diaz, J.	\$59,580	Custodian	25 years
Franklin, M.	\$60,330	Custodian	17 years
Mitchell, D.	\$66,330	Head Custodian	26 years
Redmond, L.	\$55,380	Custodian	3 years
Tasillio, J.	\$58,990	Custodian	6 years

Grounds Maintenance–All Schools

Peterson, B.	\$62,650	Grounds and Maintenance Custodian	25 years
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District Maintenance–All Schools

Faulkingham, A.	\$78,260	Maintenance	18 years
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**OLD SAYBROOK PUBLIC SCHOOLS
FOOD SERVICES STAFF**

School Food Service is a self-funded activity.

	2021-2022 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2022
Nuzzo, M.	\$93,940	Food Service Director (12 months)	12 years
Nuzzo, M.	\$6,646	Catering Director	

Kathleen Goodwin School

Brodeur, R.	\$32,534	Chef/Manager	2 years
Bourne, L.	\$9,096	Food Service Helper	0 years
Sullivan, M.	\$19,110	Food Service Helper	3 years

Old Saybrook Middle School

Donohue, D.	\$19,809	Chef/Manager	6 years
Brown, A.	\$19,658	Food Service Helper	13 years
DaPonte, E.	\$13,467	Food Service Helper	3 years

Old Saybrook High School

Murtishi, G.	\$15,509	Chef/Manager	0 years
Zazzaro, I.	\$9,618	Chef/Manager	0 years
Courtney, G.	\$8,748	Food Service Helper	5 years
Kanizaj, B.	\$18,318	Food Service Helper	19 years

EMERGENCY MANAGEMENT

The Old Saybrook Office of Emergency Management continues to be home to one of the most proactive municipal emergency management programs in the State of Connecticut. Our emergency planning team is comprised of public safety professionals who possess a diverse knowledge base of emergency planning and crisis-management experience. This office is responsible for homeland security and emergency/crisis planning for the Town of Old Saybrook. Its staff continues to seek out opportunities to make Old Saybrook a disaster-resistant community. These efforts benefit the residents, visitors, and business owners of our special community.

The office maintains, within budgetary and storage space constraints, emergency response equipment that can be deployed at a moment’s notice to assist our community in times of crisis. These supplies include bottled water, sheltering supplies, showering supplies, traffic direction equipment, public health emer-

gency response equipment, and signage to assist with communications during an emergency.

Personnel from the Office of Emergency Management have responded to many emergencies this past year, assisting members of the Department of Police Services, the Old Saybrook Fire Department and the Old Saybrook Ambulance Association. At each emergency scene, Old Saybrook emergency management personnel serve as members of the unified command team tasked with mitigating an emergency/crisis. Additionally, emergency management personnel are responsible for coordinating regional, state, federal and private resources that are vital to the mitigation and recovery effort of any emergency.

This past year we continued our efforts to coordinate the Town's response to and recovery from the COVID-19 public health pandemic. The declaration of a local state of emergency made by First Selectman Carl P. Fortuna, Jr. continued as did the appointment of Chief Michael A. Spera as the incident commander for the Town's response and recovery efforts in relation to the pandemic. Much of this year's efforts were focused on maintaining PCR testing services at Saybrook Point and the complex process of applying for disaster-related public assistance grants through the Federal Emergency Management Agency (FEMA).

Numerous grants were applied for related to the Town's COVID-19 response as well as responses to Storm Isaias and Storm Henri. In the past fiscal year, \$761,786.89 was returned to the Town for our COVID-19 response, \$177,840.05 for Storm Isaias and \$36,980.06 for Storm Henri. In total, Old Saybrook Emergency Management was responsible for processing \$976,607 in public assistance grants for the Town of Old Saybrook. We wish to thank Public Safety Dispatchers Dan Adams and Andrea Gosselin for their outstanding efforts in assisting Chief Spera with this process. To date, Old Saybrook's COVID-19 response and recovery activities have been cost neutral for the Old Saybrook taxpayer.

The director continues as the longest-serving president of the Connecticut Emergency Management Association (CEMA). CEMA is the sole professional association for emergency management, emergency preparedness, and homeland security professionals in the State of Connecticut. The association, which represents all Connecticut municipalities and tribal nations, is responsible for advocating for the emergency management/homeland security profession both legislatively and operationally. The deputy director of emergency operations continues to oversee the Town's Emergency Operations Center, which serves as the command and control center for the Office of the First Selectman and the Town's Public Safety Leadership Team during a disaster.

The Old Saybrook Office of Emergency Management receives tremendous support from and enjoys positive working relationships with the Board of Selectmen, Old Saybrook Department of Police Services, Old Saybrook Fire Department, Old Saybrook Ambulance Association, Old Saybrook Board of Education, the Department of Public Works and the Connecticut River Area Health District. We thank the members of these associations and departments for their dedication and willingness to serve the citizens and visitors of the Town of Old Saybrook.

Michael A. Spera, *Director*

ESTUARY COUNCIL OF SENIORS

The Estuary Council of Seniors, Inc. (ECSI) is a nonprofit regional senior center located at 220 Main Street in Old Saybrook with congregate café sites in Killingworth, Lyme/Old Lyme, Old Saybrook and Clinton. Since 1974, the ECSI's mission has been to promote quality of life, community involvement, and independent living for people aged 50 and over. Last year the ECSI provided over **81k** nutritious meals including over **63k** home-delivered Meals on Wheels and over **11k** congregate meals as well as **352** rides to medical outpatient appointments outside the nine-town Estuary Region. Also, **1,800** individuals received free preventative health screenings, and participated in social and exercise programs.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers' group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes senior residents of the Estuary shoreline region. All in all we had over **100,000** visits to our center in the reported time-frame for meals, activities, support and fun.

During the reporting period for the Town of Old Saybrook, the Estuary served **98** residents a total of **15,000** home-delivered meals and an additional **104** residents joined us for **5k** congregate meals. Our Emergency Medical Outpatient Transportation provided **24** individuals with **75** rides to medical appointments. We had over **500** visits by a total of **923** people overall to the center from residents of Old Saybrook.

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fundraising efforts. I would like to thank the Town of Old Saybrook for your continued support of our programs.

For information and schedules of our services and programs, please call (800)388-1611 weekdays from 8:00 a.m.–4:00 p.m. and Saturday 9:00 a.m.–12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of the Town of Old Saybrook and to be an integral part of services for seniors in the Estuary Region.

Stan Mingione, *Executive Director*

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns have now grown to twelve and include Clinton, Chester, Deep River, Durham, Essex, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of

the area. To meet this goal, ETD operates public transit under the names 9 Town Transit (9TT) and XtraMile.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative who serves in a voluntary capacity to adopt policy, set budgets and conduct long-term planning for the district. Regular board meetings are held on the second Friday of every month at 9:00 a.m. at the Estuary Transit District. All meetings are open to the public.

ETD’s five routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. Door-to-door service is provided throughout all nine towns of the estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. ETD also provides a taxi voucher program to provide half-price taxi trips to seniors and people with disabilities and is the operator of the Clinton Trolley.

ETD’s services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.75 for deviated fixed routes, \$.85 for people with disabilities, and \$3.50 for Dial-A-Ride. Students of participating state colleges and universities may ride any route for free with a UPass. ETD also receives a Title III grant through the Area Agency on Aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare.

ETD continued to be severely impacted by COVID-19 during the year. Supply chain issues have impacted the ability to repair and replace vehicles, fuel costs have significantly increased and labor shortages have impacted staffing. Despite these challenges, ridership grew during the year, and by June was near pre-COVID levels. Federal relief funds have been critical in allowing ETD to continue operating at regular service levels.

Throughout the year, ETD worked with Middletown Transit District to transition into one combined agency. The towns of Durham, Middlefield and Middletown joined ETD in preparation for the July 1, 2022 merger date. The newly combined ETD will operate 66,000 hours of service over 1.3 million miles annually. Property has been purchased in Middletown for a shared maintenance facility for the combined fleet of 40 buses.

The Lower Connecticut River Valley Council of Governments completed a study of the countywide transit needs in the 17-town region served by ETD. The study provided many service improvement suggestions including expanding the span of service hours, new Sunday service, increasing frequencies and improving transfers between routes. ETD will begin implementing the suggestions over the next year, pending availability of funding.

Joseph Comerford, *Executive Director*

Board of Directors

John Hall	Westbrook
Joan Gay, <i>Vice-Chair</i>	Killingworth
David Lahm	Lyme
Tim Griswold, <i>Secretary</i>	Old Lyme
Charlie Norz, <i>Treasurer</i>	Old Saybrook
D.G. Fitton	Essex
Angus McDonald	Deep River

Leslie Strauss, <i>Chair</i>	Chester
Karl Kilduff	Clinton
Vacant	Durham
Jim Irish	Middlefield
Beverly Lawrence	Middletown
Bobbie Knoll Peterson	Middletown

Administrative Staff

Joseph Comerford, *Executive Director*
Jared Whitcomb, *Operations Director*
Halyna Famiglietti, *Finance Manager*
Patrick Hevrin, *Maintenance Director*

FINANCE DIRECTOR

For the fiscal year period ending June 30, 2022 (FY22), the preliminary financial results lead to an estimated surplus of approximately \$1.7 million. This surplus is attributable to a revenue surplus of \$1.4 million and an expense surplus of \$333 thousand. Prior to the close of the fiscal year, transfers of surplus to various capital programs will take place after full authorization.

The budget surplus can be broken down between the Board of Education (BoE) and the General Government (GG) as follows: BoE surplus \$245 thousand and GG surplus of \$1.5 million. The large revenue surplus is attributable to strong tax collections and local revenue receipts that exceeded expectations. The higher-than-expected level of local revenues were associated with mortgage recordings and building permits, which reflected local activities in the real estate market.

Over the past several years, and in accordance with the Board of Finance’s Fund Balance Policy to target a Budget Reserve Fund Balance of 15%, the Town has worked toward building its rainy-day fund from a rate of 6.5% in 2012 to its current level of 17% of FY21’s budget. The Town’s unassigned fund balance stands at \$8,038,980 as of June 30, 2021 to which the FY22 surplus will be added after finalization of the FY transfers and closing the year-end finances.

The budget for FY23 was approved at the May 10, 2022 referendum. The mill rate associated with this budget increased slightly to 20.08 from 20.05. The total budget for FY23 represented an increase of 2.52% over the FY22 budget. Assessed values in the Grand List of October 2021 assisted in keeping the mill rate level. The approved budget was designed to keep expenses in check while providing the Town with crucial services; supporting key financial strategies aimed at minimizing long-term liabilities; and to continue the dedication to funding capital programs.

Within the FY23 budget, debt service will decrease from 22,940,000 as of July 1, 2022 to \$20,315,000 by June 30, 2023. The Town maintains a municipal rating of Aa2 by Moody’s Investors Services, with our conservative financial management practices and structurally balanced operations supporting that rating.

As part of the FY23 budget, the Town will now fully fund the actuarially determined contribution in both its Town and Fire Department pension plans. This marks another key step toward managing the Town's long-term liabilities and strengthening our financial position.

The budget also provides \$735 thousand in capital and reserves as well as \$640 thousand in capital expenditures slated for FY23, for a total of \$1.37 million in capital invested into the Town of Old Saybrook.

The attainment of the budget reserve goal, prudent budget practices, and the building of capital and reserves all contribute to a strong financial foundation that will provide the Town with the financial tools it may need to navigate through difficult or uncertain economic periods.

Lee Ann Palladino, CFA, *Finance Director*

FIRE DEPARTMENT

The Old Saybrook Fire Department is composed of a completely volunteer force of 82 members. We responded to 502 incidents for the fiscal year of July 1, 2021 through June 30, 2022. The majority of the members are firefighters and the remaining are support members and juniors. Many man hours go into maintaining proficiency and state certifications. The majority of training is performed at the Fireman's Field training facility located on Elm Street. This training facility is supported totally by private donations. When properties are purchased in town and buildings or houses will be demolished, the Fire Department will perform specific trainings in the buildings that we cannot perform at the training facility.

Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. The Old Saybrook Fire Department also responds to neighboring towns to assist with rescues and structure fires. Due to our 12 miles of coastline, the Old Saybrook fire boat also responds to numerous marine calls and rescues in the Connecticut River and the Long Island Sound.

Members of the Old Saybrook Fire Department are listed below.

Line Officers

Joseph Johnson, *Chief of Department*

Steve Lesko, *Deputy Chief*

Bill DeCapua, *Assistant Chief of Apparatus*

William Heiney, *Assistant Chief of Training*

Ben Bagnati, *Captain of Apparatus*

Todd Steward, *Captain of Training*

Jeffrey Worman, *Training Lieutenant*

Nate Minegar, *Training Lieutenant*

Davis Boyd, *Engine Lieutenant*

John Guarnaccia, *Engine Lieutenant*

Jocelyn Hanley, *Ladder Lieutenant*

Thomas H. Heinssen, Jr., *Marine Lieutenant*

Past Chiefs Still Serving

Wayne Wysocki, *Past Chief 1983-1985*
 Coleman Bushnell, *Past Chief 1985-1999*
 Jeff True, *Past Chief 2003-2007*
 Clark Maxson, *Past Chief 2007-2010*
 John T. Dunn, *Past Chief 2010-2015*
 Jay C. Rankin, *Past Chief 2015-2018*

Administrative Officers

John T. Dunn, *President*
 Jackie Gearity, *Vice President*
 Anthony Cronin, *Secretary*
 David MacNeill, *Treasurer*

Firefighters

Christopher Cestaro	Holan Heiden	Craig Morrow
Geoff Siniblado	John Christensen	Thomas C. Heinssen
Richard Mulvihill	Kevin Slisz	Scott Colonghi
Matthew King	Geoff Nosal	Mike Spera
Matt Colwell	David LaMay	Greg Pereira
Brian Toolan	Anthony DiPasquale	Robert Lavoie
Todd Pompea	Dennis Truesdale	Eric Duncan
Tom Lemire	William Rochette	Charles Vigorita
Conor Duncan	Tom Listorti	Katie Rochette
Bruce Watford	Jack Dunn	Paul Listorti
Tom Rochette	Ed Yeager	Mark Finnegan
Chris Loader	Lou Rolon	Mike Franklin
Don Lucas	John Romano	Fernando Guimaraes
Kelsey Maynard	Anthony Ruitto	Pat Hanley
James Millspaugh	Ron Selines	

Probationary Firefighters

Richard Baurer	Anthony Graziano	Richard Scierka, Jr.
JoseValle-Gonzalez	Travis Burnett	Ian Marchaj
Liam Sweeney		

Junior Firefighters

Andrew Julius	William Potter	Dempsey Watford
Jack Forrest	Leah Slisz	

Support Members

David Elkins	Andy Greene	Bill True
David Faulkner	Eric Messner	Steve Goodstine
Max Sabrin		

A breakdown of responses for the fiscal year are shown below.
This list is shown in the NFIRS (National Fire Incident Reporting System) Codes

100 – Fire	48
200 – Overpressure Rupture, Explosion	2
300 – EMS Related Indents	139
400 – HAZMAT	47
500 – Service Calls	79
600 - Good Intent Incidents	37
700 – Fire Alarms & False Calls	143
800 – Severe Weather	7

Total Responses	502
Estimated damage from fire	\$1,500,000.00

Mutual Aid Received from Other Towns

Clinton	3
East Lyme	1
Essex	8
Old Lyme	4
Westbrook	10

Total	26
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Mutual Aid Provided to Other Towns

Clinton	8
Deep River	1
East Lyme	6
Essex	10
Lyme	2
Old Lyme	6
Westbrook	20

Total	53
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As the report shows, the Old Saybrook Fire Department has a great Mutual Aid relationship and provides mutual aid to our neighboring towns many times throughout the year.

Statistics of incidents unfortunately don't paint the true picture of the property and people assisted throughout the year by the Town's firefighters. Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. Some make their way into the paper.

Listed below are narratives from incidents that happened in Old Saybrook.

- July 16, 2021–The Fire Department responded to an automatic alarm coming in as a smoke detector in the rear hallway. Investigation revealed a significant level of smoke in the building and that the source was an electrical malfunction on a large commercial refrigeration unit.

- August 28, 2021–The Fire Department personnel on “Fill the Boot” detail noted smoke from the building at TJ’s Restaurant. OSFD dispatched to working fire and upon arrival found fire showing on side two exterior. FD personnel extinguished the fire.
- October 27, 2021–The Fire Department was called for a reported microwave fire inside a residence. Upon arrival all occupants were reported to be out but the fire was not contained. The fire was knocked down with a water can. Once the fire was confirmed to be extinguished, a PPV fan was set up to clear the smoke condition, the microwave and area around was overhauled and checked thoroughly with the thermal imaging camera and the residence was metered and no readings were found. The attic was also checked for extension and for a smoke condition.

Joseph W. Johnson, *Chief of Department*

FIRE MARSHAL

The Office of the Fire Marshal continues to be busy reviewing new construction and renovation projects as well as performing annual commercial inspections as required by the State Fire Code. These inspections include hotels, motels, mercantile, liquor establishments, restaurants and all apartments. The number of inspections totals approximately 1,100 to 1,300 businesses, some of which require yearly inspections and others that rotate on a four-year cycle. Even with the trying year we had due to the COVID-19 pandemic still lingering, our responsibilities did not cease, they increased. Many renovations were conducted while businesses continued to struggle but remained open. Dozens of initial inspections and continuing inspections were completed during construction. Liquor control inspections that were put on hold and extended by the State of Connecticut Consumer Protection were put in place recently, greatly impacting the ability of our department to service all our consumers.

The Fire Marshal’s Office is the sponsor of the Town’s Fire Safety Week activities. Last year more than 460 students in preschool through third grade were able to receive the visits from the Fire Department, although, due to lack of grant money, we were unable to purchase the annual educational materials provided by this office to show kids how to behave in a fire emergency and to familiarize them with firefighters and their equipment, the Fire Department was able to step in and provide some materials. We greatly appreciated the efforts of Jennifer Donahue who spent many hours setting up educational opportunities for the children by scheduling the demonstrations and coordinating the materials distribution for everyone. This year we are again applying for educational grants and hope to be more successful.

We continually educate business groups, civic organizations and any other persons in need of fire safety education. Families and home safety are our number-one priority. We strive to ensure that whether you live in or just visit the Town of Old Saybrook your time here will be amongst the safest for you and your family.

Please keep in mind the following tips to minimize the risk of fire damage to your home or business:

Make sure all smoke detectors and carbon monoxide detectors have fresh batteries before winter. Remember to change your batteries when you change your clocks! It will save your life by getting you up and out of a dangerous and toxic environment.

Have your fuel systems serviced and checked by a licensed professional either prior to or during the heating season. It is imperative to have heating sources checked over prior to using them for the heating season.

Please follow the guidelines for the House Numbering Ordinance: 1) numbers should be at least 3" in height; 2) numbers should be a contrasting color to the house or building; 3) numbers should be numeric figures; 4) if a home or business is far off the street, a supplemental number on a post, mailbox, or fence should be used to make it more visible to emergency responders.

Candles are very pretty and aromatic. However, be sure to blow them out when you leave the room or go to bed and avoid the use of them in the bedroom or other areas where people may fall asleep. Please keep them at least 12 inches away from anything that can burn.

Don't forget a safety escape plan for you and your family in the event of a fire or home incident. Know at least two ways out of a room if possible and make sure all doors and windows open easily for your access or for the Fire Department. Have an outside meeting location so all family members know where to go no matter what the emergency incident is. Remember to close the doors on the way out of the house and review this safety plan regularly with children and the elderly. Remember, if the smoke alarm sounds GET OUT AND STAY OUT AND CALL 911.

The Fire Marshal's Office would also like to remind all residents that any and all tents that are 400 square feet or larger and used for gatherings or displays are required to be inspected by both the fire marshal and the building inspector. This process includes a drawing of the area, flammability ratings for the tent, and inspection. Tents need to be 20 feet from: property lot lines, buildings, other tents, parked vehicles, and internal combustion engines. Open flames, grills, heaters, gas, combustible gases, or any other non-approved devices are not permitted within the tent. This information is readily available at the Building Department or the Office of the Fire Marshal in the Town Hall.

This office receives many requests for permits for outside burning of brush. These are more often than not refused because of the proximity of other residences or high hazard heat days. The environment is constantly drier these days and the chances of fire extension are far too great for this beautiful community.

For more information regarding this office, please visit www.oldsaybrookct.org and select Fire Marshal.

Peter Terenzi, Fire Marshal

HARBOR MANAGEMENT COMMISSION

The Town of Old Saybrook has the longest coastline of any community in Connecticut, and its Harbor Management Commission (HMC) works to address issues affecting management of all Old Saybrook harbors and waterfronts. The HMC's responsibilities include the Town's harbor management jurisdictions on the Connecticut River, North Cove, South Cove, near-shore Long Island Sound, and other navigable waters seaward of the mean high-water line identified in the Harbor Management Plan approved by the state and adopted by the Town in 2003.

HMC duties and responsibilities include all matters relating to the development, improvement, expansion, and management of public and private waterfront areas in Old Saybrook. The HMC works closely with the state's harbor master in the course of carrying out its responsibilities. This includes activities for overseeing the allocation and use of mooring locations, the use and condition of certain town waterfront facilities, including the town dock, ramp and landing at North Cove; the Clothesline Marina on North Cove Road; the Ferry Dock facility; and the management of the Town's Harbor Management Fund established under the Harbor Management Plan. The HMC does not have a full-time office in the Town Hall but provides assistance via telephone or email contact with either Commission Clerk Jennifer Donahue or Dock Master Scott Mitchell.

North Cove is the only designated Harbor of Refuge on Long Island Sound between New London and New Haven. There were 146 moorings placed in the dredged portion of North Cove this season. Three of the 146 moorings are town moorings which are available free of charge to transient boaters on a first-come-first-served basis. The HMC utilizes an online registration and fee payment tool for slip and mooring holders and wait list management. All three HMC-managed facilities have substantial wait lists.

The HMC has completed improvements to the Clothesline Marina in North Cove and the addition of two slips at the Ferry Road facility. The HMC plans to complete improvements to the North Cove launch ramp in fiscal year 2023. The projects are funded by fees collected by the commission for moorings and town-owned slips. Upcoming plans also include a review of the Harbor Management Plan.

Commissioners reviewed a number of applications during the year including three certificates of permission and nine proposed zoning changes as well as six LWRD license requests.

Scott Mitchell serves as both dock master for the Town and state harbor master appointed by the governor. As harbor master, Scott sits as a nonvoting ex-officio member of the commission. The HMC generally meets in the second-floor conference room of Town Hall or by Zoom meeting on the third Monday of each month, with specific meeting dates and times posted on the town website.

The Old Saybrook Harbor Management Commission is dedicated to its charge to achieve a safe and balanced use of the harbor area and protection of environmental quality in its areas of jurisdiction.

Robert Murphy, *Chair*

HISTORIC DISTRICT COMMISSION

The U.S. Department of Interior's National Park Service and the Connecticut General Assembly empower the Historic District Commission to promote the educational, cultural, economic and general welfare of the Town through the preservation and protection of buildings, places and districts of historic interest. The Old Saybrook Town Code authorizes the commission to review designs for the erection or alteration of the exteriors of buildings and structures within any local historic district for regulatory compliance—the Town adopted the North Cove Historic District in 1985.

The Board of Selectmen appoints five members and three alternates to the commission for a term of five years each.

During the 2022 fiscal year, the commission held seven meetings at which it approved two applications for Certificate of Appropriateness for the erection, alteration, demolition or removal of the exterior architectural features of principal or accessory buildings, structures, or other work on properties visible from a public place in the North Cove Historic District or adjacent waters. The commission also assisted the Old Saybrook Historical Society in recognizing the annual award for Achievement in Historic Preservation.

The commission raised \$15,000 for the restoration of the second phase of the historic “ghost sign” on the Corner of Main Street and Sheffield Street. The “ghost sign” is a fading historic commercial wall sign for Stokes Bros. Grocery and is a reminder of a time when Old Saybrook was developing quickly as a destination for summer vacation homes. The funds were raised from the generous donations of many community residents as well as a grant from the Community Foundation of Middlesex County. John Canning & Co. restored the Crowley Real Estate portion of the sign and phase two will likely be completed after Labor Day.

The commission said goodbye to member Mary Kennedy and welcomed Paul Knierim. The commission would like to thank Carolina Maharbiz of the Land Use Department who supports us as our administrative clerk.

The commission meets on the third Tuesday of each month at 7:00 p.m. in the Town Hall, second-floor conference room. Thomas Makowicki, building official, and Lynette Wacker, assistant town planner, assist with applications and enforcement of our regulations.

William A. Childress, Chair

HISTORICAL SOCIETY, OLD SAYBROOK

Dedicated to Preserving, Protecting and Promoting the History of Old Saybrook

Due to diminishing health restrictions, in 2021 the Hart House was reopened to the public for guided tours on Sundays. The Archives building also reopened to visitors on Tuesdays and Thursdays after a busy season of online inquiries handled by the Archives volunteers. The Heritage Gardens remained open to the public all year.

Renovations

Being closed to the public was an opportunity to continue making necessary repairs and renovations to the Hart House, including the installation of a new air conditioning system.

Sponsored Local Events

The Historical Society was able to resume a full schedule of sponsored events:

- July*—Historical bike-and-lecture tour of Pequot War sites
- August*—House & Garden tour which brought over 700 visitors to town
- September*—Free jazz concert by the U.S. Coast Guard's jazz ensemble
- October*—Guided tour of the historic Cypress Cemetery
- October*—Preservation Award to the Mays for their Dudley Building work
- November*—Erection of Lafayette historic-tour sign on the Trivet Green
- December*—Participation in the annual Torchlight Parade
- April*—Earth Day celebration in the Hart House Gardens with local Brownie Scouts
- May*—Commemorative James Pharmacy plaque awarded
- May*—Guided tour of the Upper Cemetery honoring war veterans
- May*—Participation in the town Memorial Day parade
- June*—Visit of all 3rd grade students for a history tour and lecture
- June*—Opening ceremony for the new Miss James/Ann Petry exhibit
- June*—Town green ceremony honoring WWII veteran Claude Zanni

Virtual Tour Videos Added to Website

Two new videos have been added to the society's website: *Touring Cypress Cemetery—A New Look at Old Stone*. Historian J.H. Torrance Downes narrates a tour of historic Cypress Cemetery featuring the ancient craft of funerary art carved on tombstones; *An Old Saybrook Veteran Honored* is a video of the moving eulogy delivered at the Normandy, France, gravesite of Claude Zanni, an Old Saybrook resident killed in WWII. His story is emblematic of all veterans who have paid the ultimate price for our freedom. The eulogy was delivered by writer/researcher Brett Martin, a recent George Washington University graduate from Clinton.

Special Award

The annual Historical Society award for Achievement in Historic Preservation was given to Jessica and Lincoln May for the restoration work on their *Dudley Building* on the corner of Main Street and Dudley Avenue. The Mays own the Saybrook Hardware as well as the entire building, which houses three other Main Street businesses.

In Memory

We lost four outstanding members who each served as volunteers for over 30 years: James Platt, Joan Wendler, Suzanna Otto, and Marianne Pfeiffer.

New Trustees

Two new trustees were added to the board in late 2021: local attorney Stephen Sheehan and Old Saybrook history writer Lamar LeMonte.

Current Exhibit Now Open

“Family Matters: Insights and Inspiration from Miss James and Ann Petry” focuses on the family of two women, connected by their family and residence in Old Saybrook, who faced racial and gender discrimination and through their personal strength and determination overcame these obstacles to become highly respected and accomplished individuals, one a local legend and the other a nationally known literary figure.

The Historical Society recognizes that their story has not been told locally and believes that many would benefit from knowing of this remarkable local family. Anna Louise James was a no-nonsense, hard-working woman who, for a half century, ran her pharmacy and dispensed prescriptions to cure illness and soothe the hearts and minds of generations of Saybrook residents and visitors. Ann (Lane) Petry, her niece, is recognized and nationally celebrated in the literary world but remains largely unrecognized in Old Saybrook.

Marie McFarlin, *President*

Officers

Marie McFarlin, *President*

Wayne Harms, *Vice President*

Stephan Brodeur, *Treasurer*

Theodora Kopcha, *Recording Secretary*

Trustees

Alan Cantor

David Carswell

Mark Delmonico

Lamar LeMonte

Leslie Mastrianna

Carol Rzasa

Arlene Sakatos

Katie Toolan

INFORMATION TECHNOLOGY

The Information Technology (IT) Department supports administrative departments located primarily within the Town Hall complex, including Parks and Recreation, Youth and Family Services, Public Works (Town Garage) and the Acton Public Library. Not within the scope of the IT Department are the Police and Fire Departments or the Board of Education and school system.

The coronavirus state of emergency which started in early 2020 continued into this fiscal year.

The end of FY 2021-2022 closed out the ninth year the IT Department has been supporting Town Hall services. During the last fiscal year, 721 support activities were logged, 5% less than the support year high of 758 calls logged during the COVID-19 year. COVID-19 created a 40% rise in service calls over the previous non-COVID-19 year.

Most COVID-19-related meeting restrictions were lifted this past year, leaving in place a legal framework for conducting board and commission meetings in a hybrid mode with both in-person and virtual remote attendance. Due to the flexibility and facility that hybrid meetings have demonstrated, all boards and commissions continued meeting in a hybrid manner after the mandated meeting restrictions were lifted. Personnel and financial (licensing) support requirements initially generated by COVID-19 transitioned from being emergency funded to being budget funded during this year.

In addition to responding to the general business and user support requests, progress was made on a number of initiatives:

- **Application to Cloud Migration.** The Town Clerk's searchable database (Laserfiche) for meeting agendas and minutes moved from the local Town Hall datacenter to the Laserfiche cloud-hosted service. Additionally, the Land Use Department database supporting zoning permit applications was integrated into the Building Department cloud-based Municipality permitting system.

These changes provide a number of availability and disaster recovery and business continuity (DR/BC) improvements. In the event that the Town Hall datacenter were to go offline due to fire, cyberattack or some other catastrophic event, the agenda and minutes database will continue to be operational since the service is maintained in the cloud.

- **Office365 Migration.** The migration of all office desktop applications from various legacy office software versions to Microsoft Office365 continued this year. The licensing vendor service was moved to provide higher flexibility and increased levels of support while keeping costs consistent.
- **Phone System Review.** In early 2022 an RFP was issued to solicit proposals to potentially replace the current Town Hall cloud-based VOIP telephone service which was originally implemented in 2015. Fifteen vendor proposals were compared. After reviewing the proposals in comparison to the features and costs of services currently in place, the decision was made to remain with the incumbent vendor at this time.
- **Wireless Phone Services.** In early 2022, wireless services for key Town Hall field personnel (fire marshal, building inspector, public works director) were migrated from being provisioned as a standard business service to an emergency responder service. This change provides the Town with priority mobile connectivity during critical times while reducing monthly service fees.
- **Operational Availability.** Key administrative applications such as the Town's finance/accounting system and the tax assessment and collection database applications experienced no outages, resulting in 100% availability during Town Hall business hours as software maintenance activities were performed outside normal business hours. Town Hall connectivity to the internet experienced no outages during the year (100% availability). Town Hall VOIP telephone services experienced a single 40-minute service outage resulting in service availability of 99.999841% availability during Town Hall business hours. During the outage, calls were routed to voicemail or secondary mobile devices.

- **Antivirus and Security.** Multi-tier antivirus capabilities kept Town Hall computers largely virus and malware free, resulting in no need for computer viruses to be manually cleaned from end user systems over the entire year. No virus events requiring file or system recovery occurred during the year.

As the year closed, potential projects for 2021-2022 supported by the IT Department include: Expansion of hybrid meeting capabilities to additional conference areas, establishing public wi-fi availability at recreational facilities, improving the efficiency of backup operations and increasing the integration between key business systems (Assessor, Tax Collector and Building Departments).

Larry Hayden, *IT Manager*

INLAND WETLANDS & WATERCOURSES COMMISSION

The Connecticut General Statutes empower the Inland Wetlands & Watercourses Commission to regulate activities occurring within inland wetlands or watercourses and to review any activity occurring in the adjacent upland that could negatively affect these natural resources. The commission does not regulate activities within or adjacent to tidal wetlands, the Connecticut River, or Long Island Sound.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each to provide coordination of land use policies. The membership of the commission is the same as those appointed to serve the Aquifer Protection Agency.

During the 2021 fiscal year, the commission held 13 meetings at which it acted upon 12 applications for new development with regulated activity of which six were residential in nature and six were commercial. The wetlands enforcement officer issued three administrative permits for regulated activities determined to have minimal impacts. The commission also responded to a number of violations of the regulations and pursued compliance. In addition, the commission continued to review its regulations to ensure they are current with statutory changes.

The commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first-floor conference room. Lynette Wacker, assistant town planner, serves as our enforcement agent. Carolina Maharbiz of the Land Use Department supports the commission as administrative clerk.

Colin Heffernan, *Chair*

KATHARINE HEPBURN CULTURAL ARTS CENTER—“The Kate”

The spirit of Katharine Hepburn lives on through her artistic works, those who adore her, and this one-of-a-kind community cultural arts center that serves as an artistic home to all who walk through its doors. The Kate appreciates the people of this town and the broader community who embrace this organization as a critical resource and take action to ensure its future.

One of the Kate's most important roles is to connect people with and through the arts. Each time you take your seat and the house lights dim—with the first note, the first line, the first image on screen—you are embarking on a shared experience with family, friends, and your fellow patrons. Thanks to our enthusiastic audience members, the Kate continues to be an exciting, vibrant hub in the community and a place for mutual understanding through art.

The Kate is a true cultural gift, joining together imaginative partners and collaborators to provide enriching programming and opportunities for our community. We have seen our programming mature through existing relationships with Florence Griswold Museum, Saybrook Stage Company, Old Saybrook School System, Eastern Connecticut Ballet, Salt Marsh Opera, Chestnut Hill Concert Series, Connecticut Public Broadcast Network, and more. We have also been fortunate to grow our offerings and events through new relationships with the Lyme Academy of Fine Arts and Vista Life Innovations.

The last year has been a trying one for arts organizations everywhere. Following our closure due to the COVID-19 pandemic, the Kate reopened and is back to full capacity. We're grateful to the community for supporting the Kate as a cultural nonprofit. It's because of your generosity that the Kate was able to reopen and get our staff and artists back to work.

This past year we saw nearly 45,000 patrons purchase tickets and more than 50,000 adults and children come through our doors. There were more than 260 shows and events and there have been almost 3,000 in the lifetime of the Kate. We have four full-time and seven regular part-time employees as well as many support staff for shows and events. There are approximately 175 volunteers who are a large part of the reason why we are able to do what we do every day.

One of our most ambitious projects of the last year was the renovation and reimagining of the Katharine Hepburn Museum. Located on the first floor of the Kate, the Katharine Hepburn Museum presents an authentic view of the cultural and historical impact of Miss Hepburn and her family. In addition to many photographs from Katharine Hepburn's life and career, the exhibit features her 1975 Primetime Emmy Award, examples of letters written to her family during the early years of her career, costume and personal wardrobe pieces, and two of her paintings, including a self-portrait.

The Kate is a key community hub allowing creativity and inspiration to grow, from children's camps and performances, to art films, to MET Opera and Bolshoi Ballet simulcasts. To provide the programming and impact that we do as a cultural nonprofit, we need the support and engagement of our community. Find out more about the Kate through our video at www.thekate.org/donate.

If you have not yet been to the Kate, or you are interested to learn more about what we do, we encourage you to stop by! The box office is open Tuesday through Friday, 10:00 a.m.–4:00 p.m., and one hour before all shows.

See you at the Kate!

Brett Elliott, *Executive Director*

The Kate, 300 Main Street, Old Saybrook, CT 06475

Admin: (860) 510-0473, Tickets: (860) 510-0453

www.thekate.org

Staff

Brett Elliott, *Executive Director*

Robin Andreoli, *Director of Development and Community Relations*

Michael Gatta, *Box Office Manager*

Jacob Kaufman, *Production Manager*

Nancy Noyes, *Business Manager*

Elise Maragliano, *Museum Coordinator*

Ruth Yakaitis, *Development Associate*

Marisa Calvi-Rogers, *Volunteer Coordinator*

Robin Menzies, *Camp Coordinator & Administrative Assistant*

Matthew Male, *Production Associate*

LAND USE DEPARTMENT

The Land Use Department administers the business of the following agencies: Aquifer Protection Agency, Architectural Review Board, Conservation Commission, Planning Commission, Historic District Commission and Inland Wetland & Watercourses Commission. The department takes a proactive approach to municipal needs by implementing studies, programs, and physical improvement as recommended in the Town's long-range plans including the Plan of Conservation & Development.

During the 2022 fiscal year the department held 111 regular meetings in addition to information sessions and community workshops. The department also hosted four land use education seminars and multiple commission-targeted training sessions tailored to educating members about their volunteer duties on regulatory commissions.

The department issued 262 administrative permit approvals and 17 flood permit approvals (Chapter 128, Town Code) as well as processing 72 technical reviews of permits for development for commission review and 14 petitions to amend the regulations initiated by commissions and developers.

The department also supported the following initiatives:

- **Flood Hazard Reduction**—Implementation of recent updates to Chapter 128 of the Town Code, Flood Plain Management, to include mandatory updates and increase freeboard requirements to two feet.
- **Historic Preservation**—Phase 1 of the historic “ghost sign” restoration on the corner of Main Street and Sheffield Street was completed. The department, alongside the Historic District Commission, raised \$15,000 for the second phase of the restoration, which is slated for completion in the next fiscal year. In addition, the department assisted the Planning Commission in rewriting the Cultural & Historic Section of the Plan of Conservation and Development.
- **Open Space Conservation**—The Town's Open Space Inventory was used to update the Town's Open Space Map.
- **Residential Development**—Assisted in writing zoning regulations for accessory dwelling units and expanded regulations for mixed-use apartments over Main Street businesses. Worked with the Planning Commission to draft updates to the Residential Development Section of the Plan of

Conservation and Development consistent with the Town of Old Saybrook Affordable Housing Plan (2021-2026).

- **Sustainable CT**—The Town of Old Saybrook is among 17 Connecticut municipalities to be recognized for achieving Sustainable CT silver-level certification. The department continues to work on initiatives and projects to maintain certification.
- **Technology Updates**—Compiled data for GIS parcel layers (zoning, sidewalks, open space, conservation easements and trails) for future map updates. Continued scanning process for pending and archiving applications, including uploading pending applications to the commission website for improved information access to the public.
- **Town Center Improvement**—Work with economic development director and other departments to successfully apply for grants for construction funding for sidewalks and planning for shovel-ready projects.

The Land Use Department is open to assist the public from 8:30 a.m. until 4:30 p.m. Monday through Friday. Lynette Wacker is the assistant town planner. Sarah Makowicki, Joanne Galli, Carolina Majarbiz and Brenda Condren-Hogan serve as recording clerks for our public meetings. Sarah Lyons, administrative assistant, manages the business functions of the department. The department would like to thank Meryl Moskowitz for her hard work and dedication since September of 2012. We are sad to see Meryl leave the department but congratulate her on her new job as assistant town clerk.

Christina Costa, CZEO, CFM, *Town Planner/Zoning Enforcement Officer*

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS (RiverCOG)

RiverCOG, one of Connecticut's nine Councils of Governments, is governed by the chief elected/executive officials of its 17-member municipalities: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides services such as household hazardous waste collection and now serves as the county-equivalent government for federal purposes. This fiscal year was a busy one for the staff at RiverCOG; we worked on many projects and welcomed a new regional planner, Ben Lovejoy, to our team.

The Regional Plan of Conservation and Development (RPOCD) was finalized in the early part of FY21. During the summer of 2021, public comments were reviewed and incorporated into the final document, which was adopted in September. A series of videos were created to explain the plan and assist the region's municipalities in using it. An interactive online mapping component was also created to allow municipalities to view and use the mapped data from the plan.

RiverCOG created its first Regional Housing Plan (RHP) to examine affordable housing, and housing in general, at the regional level. The RHP was created in two parts. The first is a regional analysis that addresses housing needs across the entire region. The second is comprised of individual 8-30j affordable housing plans for 12 of the region's participating municipalities. The draft plan was released for public comment on June 27, 2022.

In the spring of 2022, work began on a Comprehensive Economic Development Strategy (CEDS). RiverCOG worked to update the 2016 GrowSMART plan, which examines economic development and conditions in the region. Ultimately, the work done to update the GrowSMART plan will be incorporated into RiverCOG's first CEDS. This project was made possible by a federal grant from the Economic Development Administration.

In FY22, RiverCOG staff completed an update of the Regional Natural Hazard Mitigation Plan that includes individual annexes for 15 municipalities. The plan was adopted by participating towns and RiverCOG through June, July and August with final FEMA approval in September. The updated plan is multijurisdictional. Old Saybrook and Westbrook chose to do stand-alone plans and did not participate. In the Spring of 2022, we worked with the University of Connecticut's Connecticut Institute for Resilience and Climate Adaptation (CIRCA) and their Resilient Connecticut 2.0 project to review with all 17 of our municipalities their NHMP strategies and begin to create resiliency corridors. This work will continue through December 2022.

Executive Director Sam Gold continued work as co-chair of the DEMHS Region 2 COVID-19 Long-Term Recovery Team and to chair the Connecticut Association of COGs as well as to sit on multiple boards (Sustainable CT) and the state Advisory Commission on Intergovernmental Relations.

RiverCOG continued a legacy of legislative engagement with the state and federal governments on behalf of our member municipalities. In January 2022 we held our annual legislative COG/MPO meeting with the region's legislators and approved the year's legislative agenda. Staff members were able to provide testimony on many bills, aided by remote session access.

Under state statute, RiverCOG, through its Regional Planning Committee (RPC) or its delegated staff, reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines as well as municipal plans of conservation and development. This fiscal year we reviewed 60 inter-municipal zoning regulation referrals from our member municipalities and adjacent towns that addressed topics such as regulation changes for establishment of cannabis sales/production (prohibitions, moratoria and permitting), brew pubs, environmental overlay districts, and accessory dwelling units in response to Public Act 21-29. Referrals included review of Portland Village District applications as the town's Tier 1 reviewing agency.

RiverCOG continued to host and staff the nonprofit Gateway Commission which, for 49 years, has served the towns of Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook as the guardian of the scenic and ecological values of the lower Connecticut River. Working with the

eight town planning & zoning commissions, zoning boards of appeal, and town staff, Gateway oversees a scenic protection program comprised of acquisition of scenic and conservation easements and land and the administration of a program of development management within the Gateway Conservation Zone, located from the banks of the river up to the first ridge of river hillsides. The commission and its staff, contracted to Gateway by RiverCOG, reviewed and decided upon 30 special exception applications for dwellings over 4,000 square feet in total area, 30 applications for amendment of zoning regulation and zoning maps, and 35 applications for variances of zoning regulations—a total of 95 applications.

In addition to staffing Gateway, RiverCOG supported the health of the Connecticut River by educating communities about invasive species and monitoring and removing harmful plants. Invasive Hydrilla Verticillata continues to be a great threat to the ecology of the Connecticut River and to other bodies of water in New England and New York as it is easily transported through recreational boating activities. Through Senator Blumenthal's office we worked again this year to bring federal funding to bear for the creation of a Connecticut River Watershed Program to address the issue through the Army Corps of Engineers, the Connecticut Agricultural Experiment Station, and the Connecticut Department of Energy and Environmental Protection. A request for four years of appropriations for the program was submitted by the senator's office in May.

RiverCOG continued to host and staff the Lower Connecticut River Land Trust (LCRLT). This nonprofit entity's members include the communities and land trusts of the region. The LCRLT continues to establish itself and move forward to help all the land trusts under its regional umbrella. It concluded the first phase of a second Land Trust Advancement Initiative, with the possibility of continuing another phase should they request one through the Connecticut Land Conservation Council (CLCC) to better position itself through its governance structure and activities to serve the land trusts and communities of the region. Work was begun on a regional project to promote the open spaces and trails of the region and to raise funds for the stewardship needs of its member communities and land trusts.

RiverCOG continued to act as the fiduciary agent for the Department of Emergency Management and Homeland Security (DEMHS) Region 2 of the state's emergency planning efforts through grants provided by the federal government. Fiduciary duties include substantial financial record organization, certification of vendors and service providers, review of vendor quotes, payment of vendor invoices, attendance at monthly REPT meetings, administration and collection of Memorandums of Agreement from the 30 municipalities for each of numerous overlapping grants and preparing specific deliverables that are required in order to receive RiverCOG's funding allocation for the fiduciary responsibilities. At any one time, RiverCOG staff oversees execution of purchases of regional equipment and training using funds from four Federal Homeland Security grants totaling approximately \$1 million.

RiverCOG continues to offer Household Hazardous Waste (HHW) and paper shredding collections from April to October for the region. An increase of 6% totaling 2,871 households made the HHW 2021 season better than ever. The four paper shredding events totaled 39,600 pounds of paper collected. That was an 18% increase in the amount of paper collected for the year.

RiverCOG continued to host Connecticut’s only Regional Agriculture Council (RAC). A two-year Farm Viability Grant from the Department of Agriculture made it possible to purchase no-till equipment for regional farmers. A no-till drill, a transplanter, and a roller crimper were ordered to increase access to local farmland using a regenerative no-till method. This equipment will be shared amongst farmers in our region.

RiverCOG serves as the area’s Metropolitan Planning Organization (MPO) and is involved in many transportation-related projects through state and federal funding. In FY22 we completed the Regional Transportation Safety Plan, the Bicycle and Pedestrian Master Plan and coordinated with CTDOT on the update of the Locally Coordinated Human Services Transportation Plan. The MPO also was approved to study a link between the Airline Trail and Farmington Canal Trail. RiverCOG also participated in a LEAN process with CTDOT to improve the transportation planning process and to facilitate our interactions with the department.

- Other regional planning projects from fiscal year 2022 include:
- Hosted compost bin/rain barrel sales
 - Recognition of the state’s nine planning regions as county-equivalents for federal purposes
 - GIS creation of town digital elevation models from the 2016 lidar-based contours
 - Continued working with CTDOT on LOTCIP, TAP and other types of projects throughout the region, such as:
 - Merger of Estuary Transit District with Middletown Area Transit. This merger became official on July 1, 2022.
 - East Haddam swing bridge walkway and Haddam roundabouts
 - Middletown Route 9 at Miller/Portland St.
 - Route 9 CCTV installation
 - Municipal traffic counts
 - ADA and Title VI compliance measures

Sam Gold, *Executive Director*

Board of Directors, Officers & Executive Committee Members

Anthony Salvatore, <i>Chair</i>	Cromwell
Timothy Griswold, <i>Vice-Chair</i>	Old Lyme
Laura Francis, <i>Secretary</i>	Durham
Carl Fortuna, <i>Treasurer</i>	Old Saybrook
David Cox	East Hampton
Robert McGarry	Haddam

PARKS AND RECREATION

The Parks and Recreation Department and the Recreation Center are busy providing activities and times for residents to enjoy the many facilities that are available. The center's walking/jogging track, gym, and games room are open six days a week—seven days in the winter—while parks and most outside areas are available all year long. Park areas are open dawn to dusk.

The Parks and Recreation Department is governed by an elected board of seven commissioners and administered by a full-time director and staff. The commission is responsible for overseeing the operation, development, scheduling and maintenance of town-owned parks, beaches and recreation facilities. Also, the department provides a wide variety of year-round activities for residents from preschool-age to senior citizens. Included are seasonal sports (individual and team leagues), sports camps, arts and crafts classes, adult bridge, summer day camps, playground camps, bus trips, concerts, parent/child activities, dances, multiple adult and youth gym activities, after-school activities, teen center, skating, coach's clinics, exercise programs and multiple holiday/special events.

To better inform the community about activities and programs, the department's website is *oldsaybrookrec.com*. Everyone is encouraged to enjoy the diverse recreational opportunities at the following facilities:

- **Recreation Center.** Located behind the Town Hall, the full-size gym, walk/jog track, games room, preschool area, teen center, lighted outdoor basketball courts and department offices are located here. Printed schedules are available seasonally at the office.
- **Teen Center.** This program occurs Monday through Thursday after school until 5:30 p.m. for 6th–8th graders and Friday after school until 4:00 p.m. for 4th and 5th graders. Friday nights from 7:00 p.m. to 9:30 p.m. are special for the 6th–8th grade crowd. They enjoy events such as DJ nights, dodgeball tournaments, Halloween party, video game contests, Football League, Talent Show, movie nights, Black & White Party, and so much more. The 9th–12th graders enjoy our facility Monday through Thursday from 5:00 p.m. to 7:00 p.m. The high school crowd enjoys floor hockey, flag football, basketball, pool tables, big-screen TV, badminton, *etc.*

Membership forms and information are available at the Parks and Recreation office.

- **Kavanagh Park.** Located on Trask Road, this park has four tennis courts, basketball court, playscape, picnic tables, restroom, a youth baseball/softball field, and Splashpad. The Splashpad consists of six water elements on a concrete pad. This fun, safe facility is designed for preschool through 3rd graders. Donations from the Helen Eukers Fund and the Old Saybrook Rotary Club funded this area, which is open during the summer months for residents and their guests.
- **Clark Community Park.** Located on Schoolhouse Road, there is a lot to offer in its approximately 180 acres. Trails are maintained within the park and connect with the trail system at Great Cedars Conservation Area. This park area has two ball fields, basketball court, horseshoe pits, picnic area, restroom and shelter next to Crystal Lake. Trail maps are available at the

park and at the Parks and Recreation office for the miles of marked trails which take the hiker deeper into the beautiful woods. An annual Fishing Derby is held here each spring along with the Easter Rock Hunt.

- **Exchange Club Park.** Located on the corner of Bokum Rd and Route 154, this area has received upgrades and provides a pleasant area to relax and picnic. Winter skating with lights is available weather permitting.
- **Great Cedars Conservation Area.** Stewardship of this 300 plus-acre property is provided in partnership with the Conservation Commission. Trail maps are available and show the connection with Clark Community Park trails.
- **Great Cedars East.** Located on Millrock Road and Merritt Lane, this area provides trails on 115 acres. Trail maps are available and show the connection with Clark Community Park trails.
- **The Preserve.** Protected in spring 2015, this is jointly owned by the Town of Old Saybrook and the State of Connecticut after many years of conservation efforts. The Preserve is a 963-acre forest located in the towns of Old Saybrook, Essex and Westbrook. It was recognized as the largest remaining unprotected coastal forest between Boston and New York before its acquisition for conservation. Situated between Long Island Sound and the mouth of the Connecticut River, it is part of a relatively intact forest block of more than 6,000 acres and protects the drinking water supply for two towns. A management plan, including recreational opportunities, is currently being developed on access, hiking trails, and parking.
- **Memorial Park.** Located on the Town Green on Main Street, the gazebo is located here and hosts the department's summer Wednesday Night Free Concert Series along with many other community events such as the Memorial Day ceremony, craft fair and torchlight sing.
- **McMurray Field.** Located behind the Firehouse, this popular youth ball field (LL and PR) is used throughout the year and is named for Police Office Raymond McMurray. The field also hosts the annual Easter Egg Hunt sponsored by Parks and Recreation and the Old Saybrook Lion's Club for preschool through 3rd grade children.
- **Fort Saybrook Monument Park.** Located at Saybrook Point, a wealth of historical information on storyboards is offered here. There are boardwalks and views of the Connecticut River for public enjoyment. Restrooms are available.
- **Gardiner's Landing.** Located at Saybrook Point, this area offers Connecticut River viewing, fishing and passive recreation. Along with Monument Park, this area has received longtime support from the Fort Saybrook Monument Park Association.
- **Saybrook Point Park/Pavilion.** Located at the end of College Street, this venue provides great views of the mouth of the Connecticut River for all to enjoy. Picnic tables, benches, restrooms and a fishing area continue to make this park a popular riverfront destination. The Pavilion continues to provide a wonderful meeting space while also being available for rent by Old Saybrook residents

- **Saybrook Point Mini Golf.** Voted best mini golf course in CT in 2014 and 2015 by *Connecticut Magazine*, this property has been town-owned for over 25 years and continues to provide affordable fun for the entire family. This valuable financial resource for the town brings in revenue seasonally and is open Memorial Day through Labor Day daily and weekends only September through Columbus Day. Refreshment items are also available, making this a premier summer destination for all to enjoy.
- **Town Beach.** Located on Plum Bank Road, this area provides swimming and beach activities on Long Island Sound. Restrooms, concession, and lifeguards are provided Memorial Day weekend through Labor Day, weather permitting. Resident recreation passes are required for parking and are available at the Parks and Recreation office beginning the first week in May.
- **Harvey's Beach.** This area welcomes the public and provides access to Old Saybrook's waterfront. Located on Great Hammock Road and Long Island Sound, it provides an outdoor shower, changing rooms, restrooms, part-time refreshments and lifeguards. Resident parking passes are accepted or a daily admission fee is required. This beach is open Memorial Day through Labor Day, weather permitting.
- **Founder's Memorial Park.** Opened in the fall of 2008 and located at the end of Coulter Street, portions of the park are on land donated to the town by Robert and Elisha Clarke, members of the tenth-generation descendants of John Clarke, an original Saybrook Colony settler. This park provides wonderful viewing of North Cove and the Connecticut River. Many thanks to all the volunteers who continue to assist in keeping this area beautiful. Benches and information boards help visitors enjoy this gem.
- **Maple Avenue Playfield.** Located off of Maple Avenue, this one plus-acre field is used for drop-in play, tee ball, and junior soccer activity.
- **Ferry Crossing Ballfield.** Located off of Ferry Road, this park features an engineered playing surface for soccer games. The field, primarily used for U12 soccer players, is the largest of all the Parks and Recreation soccer fields.
- **Main Street Connection Park.** Located on Main Street, this park features three pickleball courts and a parking lot. The second phase of this park will be completed in the near future.

Most parks are available for public use outside of normal operational hours. Groups wishing to use an area need to fill out and get a facility request approved at the Parks and Recreation office. Reminder: dogs must be on leashes and walked on the perimeter of park areas. Please pick up after your pet—fines do apply.

The Parks and Recreation Department is an agency that relies on the cooperation, generosity and skill of many volunteers, civic organizations, other town agencies and school facilities. Anyone interested in becoming involved in a program or activity (coach, supervisor, or instructor) is encouraged to contact the office at (860) 395-3152.

Old Saybrook Parks and Recreation continues to thank the selectmen, other town agencies, and the numerous private sponsors of recreational activities that make the many special events, concerts, youth parties and activities possible.

Susan Esty, *Chair*

PENSION AND EMPLOYEE BENEFITS BOARD

The Pension and Employee Benefits Board (PBB) was established by the Town Code. Members are appointed by the Board of Selectmen (BoS).

The BoS is the fiduciary (with primary responsibility) of the retirement plans and employee benefits provided to town employees. The PBB's role is to oversee the finances and operations of the retirement plans and benefit programs and make recommendations to the BoS. The PBB assists the BoS in carrying out the duties as described in the Town of Old Saybrook Retirement Plan and the Old Saybrook Fire Company No. 1 Retirement Plan. The PBB also gives advice to the BoS on matters related to the deferred compensation plans and other employee benefit plans.

The PBB utilizes a number of independent professionals to assist in its work. Morgan Stanley provides discretionary management of the two defined benefit pension plans and is the advisor to employees participating in the deferred compensation plans. Milliman provides actuarial services related to the defined benefit pension plans. Brown & Brown is the consultant to the town for all other employee benefits.

Over the past five years the PBB has taken action to ensure long-term viability of the town benefit plans. These actions have included creating a new defined contribution 401a retirement program; conducting a long-term asset allocation study to ensure asset management meets plan objectives; creating a formalized Investment Policy Statement for the defined benefit plans; and formalizing an Investment Policy Statement for the deferred compensation plans; among other things.

The Town's Defined Benefit Plan ended the fiscal June 30 year with \$24,024,442 in assets. During the fiscal year the plan lost 14.78%, net of fees. For the past three, five and ten years the plan returned an annualized rate, net of fees of 4.31%, 5.17% and 7.04%, respectively. During fiscal 2022, the plan generated income of \$575,604, which, along with the town's contribution of \$817,164 and employee contributions of \$293,297, covered the annual benefit payments to pensioners (\$1,651,013). As of July 1, 2021, the last actuarial determination date, the plan was 85% funded.

Likewise, the Fire Department Defined Benefit Pension Plan, which provides a benefit for volunteer firefighters based on years of service and time contributed to the town, ended fiscal 2022 with assets of \$1,557,442. During the year the plan lost 13.52%, net of fees. For the past three and five years the plan returned an annualized rate, net of fees of 4.19%, 4.77%, respectively. The Town contributed \$180,000 during fiscal 2022 and \$150,503 was paid out in retirement benefits. As of July 1, 2021, the last actuarial determination date, the plan was 52.7% funded.

At the end of fiscal 2022 there were 93 town employees and 35 firefighters receiving a pension from their plans.

The Town also offers a Deferred Compensation 401a plan for all employees beginning employment after July 1, 2017; and a Deferred Compensation 457b plan into which all town employees can participate and make additional tax-deferred contributions. The Town matches employee contributions in the 401a plan up to 8% (5% required and 3% optional). The Town offers various investment options from which participants in the deferred compensation plans can choose. As of June 30, 2022, the 401a plan had 51 participants and assets of \$803,198, and the 457b plan had 82 participants and assets of \$3,404,210.

I want to give many thanks to the PBB volunteers. I also want to thank Suzanne Taylor and Lynn Dallas for their contributions to the PBB over the years. Both left the PBB during 2022, although, Suzanne continues as a non-voting member emeritus. We are also grateful for the assistance and advice of our investment advisors at Morgan Stanley, our actuaries at Milliman and our benefits consultants at Brown & Brown. I also want to personally thank Janet Vinciguerra, employee benefits coordinator; Lee Ann Palladino, finance director and pension plan administrator; and Jennifer Donahue, board secretary, for all their work in assisting the board with its charge.

The volunteers of the PBB, consultants, and staff have created a well-thought-out retirement and benefit program that continues to serve the employees of Old Saybrook with efficiency and effectiveness.

Darrell Pataska, *Chair*

PLANNING COMMISSION

The Connecticut General Statutes empower the Planning Commission to adopt and, as appropriate, amend the Town's Plan of Conservation & Development (POCD), which is a statement of the Town's goals and policies for land use. Using the POCD as a guide, the commission approves private subdivisions and advises the Zoning Commission as to the consistency of proposed amendments to the Town's zoning regulations as well as proposed improvements to land throughout town.

The electorate of Old Saybrook elects five members to serve for a term of four years each and the Board of Selectmen may appoint up to three alternate members for a term of two years each.

During the 2022 fiscal year, the commission held meetings at which it:

- approved two subdivision/lot line changes,
- approved two conservation easement applications,
- responded to requests for a report of consistency with the POCD about 14 zoning regulation/map changes,
- responded to requests for a report of consistency with the POCD about one special exception permit referral,
- responded to requests for a report of consistency with the POCD for one municipal improvement,

- discussed the Town's recently adopted Affordable Housing Plan, and
- held workshops to update the Residential Development and the Conservation & Open Spaces & Water Resources Sections of the Town's POCD.

Presently, Paula Kay represents the commission on the Inland Wetlands & Watercourses Commission. Doug McCracken and Michael Bender serve as the commission's representatives to the Regional Planning Committee of the Lower Connecticut River Valley Council of Governments. The commission thanks Mark Patterson for his service and dedication and welcomes Jon Miles as a new member this year.

The commission conducts hybrid meetings via Zoom and in person on the first and third Wednesdays of each month at 7:00 p.m. in the Town Hall, first-floor conference room.

The commission would like to thank Sarah Makowicki of the Land Use Department who supports us as our administrative clerk. Chris Costa, town planner, is available in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Nick Prevost, *Chair*

POLICE SERVICES, DEPARTMENT OF

The Old Saybrook Department of Police Services provides diverse traditional and nontraditional law enforcement services to our community, twenty-four hours a day, seven days a week. For the better part of each day, our department is the *only* municipal government agency open to serve the citizens and visitors of our community.

Old Saybrook citizens and those who visit our community expect, demand, and deserve prompt, professional law enforcement services. Business owners and residents alike depend on the Police Department to create a safe and sound atmosphere. This atmosphere, preserved by the Department of Police Services, enhances the local economy by making our community attractive to new businesses, patrons, and tourists. Parents demand that their children live in a safe community where they are befriended by the police. This includes the delivery of proactive services to students and faculty within our public and parochial schools. Our senior population requires nontraditional programs that provide them with crime prevention tips, identity protection, and prompt response to a medical crisis with superior equipment and well-trained personnel. As a police agency we are proud to meet the challenges presented and partner with the Old Saybrook community each day.

The quality of life we enjoy in Old Saybrook begins with the safety and security of our community.

The Old Saybrook Department of Police Services is responsible for the operation and administration of the Town's Emergency Communications Center. The center is staffed with trained, certified personnel that meet state mandates maintaining various state and national emergency communication certifications. The Emergency Communications Center is responsible for all emergency

and non-emergency telephone, radio, and facsimile communications for Old Saybrook's law enforcement, fire services, emergency medical services, and emergency management agencies. In addition to these duties, the center is the only after-hours point of contact for municipal departments including those that assist our agency in emergencies such as the Building Department, Connecticut River Area Health District (CRAHD), the Office of the Fire Marshal, the Office of the First Selectman, and the Department of Public Works. Public Safety Dispatchers serve as the vital link between those who need help and those that can provide help. The services that are provided by the Emergency Communication Division are unparalleled in the area and are essential to the success of Old Saybrook's first responder community. In the past fiscal year, the center received 28,723 calls and placed 11,427 phone calls. Out of the calls received, 4,434 were 911 calls. Additionally, our Public Safety Dispatchers serve as our vital records clerks, processing and transmitting paperwork to court, satisfying records requests, and ensuring vital, confidential records are properly safeguarded.

The men and women of the Department of Police Services are proud of our role as the community's primary medical first responder. When a medical emergency occurs in town, our Old Saybrook police officers are first to arrive with lifesaving knowledge, skills, and equipment. Police officers who are Emergency Medical Technicians can provide advanced care, administer lifesaving medication (including Epinephrine and Narcan), all within minutes from a call for help. This service continued to place a hazardous demand on our personnel over the past year as they responded to COVID-19-positive patients in need of medical aid, placing their own health in jeopardy to perform lifesaving work. In the past year, we responded to 1,540 medical emergencies. We are proud to offer this level of service, which is unmatched in our area, and enjoy working with the members of the Old Saybrook Ambulance Association and the Middlesex Health Paramedics.

In the Department's traditional law enforcement role, we continue to provide superior service. This past year, the Department logged 20,900 incidents. An "incident" is any type of call for service and/or self-initiated activity by a police officer, excluding motor vehicle law enforcement. As an example, an "incident" can be the direction of school traffic, responding to a burglar alarm, an actual burglary, providing emergency medical services, an accident investigation, a domestic violence matter, checking on the well-being of a prisoner, caring for a suicidal person, conducting a narcotics investigation, administrative matters, a parking complaint, performing a security check, and/or the investigation of a serious assault. There were 272 custodial arrests last year. (An individual involved in a custodial arrest is transported to the police department, processed in our detention facility and then either released on bond or transported to the Middletown Superior Court on the next available court date.) Only six persons under the age of 18 were arrested last year.

Law enforcement services are a very personal and private issue for those individuals involved. We remain discreet in the public reporting of matters to maintain as much privacy as possible for crime victims that reside in our small community.

In addition to calls for services last year, Old Saybrook police officers conducted 1,840 motor vehicle stops. Of these stops, 701 drivers were given verbal warnings, 790 received written warnings, 248 were issued an infraction and 82 were given a summons to appear in court for their motor vehicle violation. The remaining motor vehicle stops resulted in arrests for DUI (27), possession of illegal drugs, and/or the apprehension of a person on an outstanding warrant.

The dedicated members of the Animal Control Division continue to work tirelessly to ensure that domesticated animals' rights are protected, lost animals are reunited with their rightful owners, and great homes are found for those looking for a new family. All Animal Control Division members are per diem employees, who are compensated only when they are called to work. This fiscally efficient program requires the dedication of special employees, each of whom is dedicated to the welfare of domesticated animals and works in conjunction with our sworn law enforcement staff to complete sensitive investigations concerning cruelty to animals and/or animal bites.

The Marine Patrol had a very busy and successful season. We continue to appreciate the support of the marine community and their positive voices encouraging the continuation of proactive patrols during the boating season. During the season, we performed countless safety inspections, impromptu boating education "seminars," and emergency responses to vessels and/or persons in distress.

Giving Back....

Department members spent much time this past year volunteering to assist those in need.

In February, our "It's Time to Do your Duty" campaign was back again seeking donations of wipes and diapers to help Old Saybrook families with newborns. Working with Social Services, the Shoreline Diaper Bank, and Bare Necessities, we collected thousands of wipes and over 100 cases of diapers! These donations assist with preserving the health of our newest residents! We are happy to do our duty!

Over the summer months, our "Shorts4Sports" campaign ended on September 30, 2021. Police officers donated \$5 per day to wear our summer uniform, consisting of a polo shirt and shorts. The police union then matched each officer's donation—dollar for dollar. In total, with an additional private donation, the Department raised \$20,000 for the Old Saybrook High School turf field lights! We were proud to be one of the first donations received by the Rays for RAMS Committee, tasked with overseeing fundraising for the high school turf field light initiative. The Department supports our student athletes and can't wait for Friday Night Lights! GO RAMS!

In November, our annual "Give the Cops the Bird" campaign yielded much success once again. Department members collected more than 700 turkeys and over 3,000 lbs. of food that provided Old Saybrook families in need with all the fixings for both a Thanksgiving and Christmas dinner. Those in need picked up their turkey and all the trimmings at the Police Department. Remaining turkeys were donated to similar charities around the state. The Department thanks Youth

and Family Services, Stop & Shop, and the Connecticut Food Bank for their support with this important community service project.

In December, the “Make a Child’s Wish Come True” campaign yielded success once again! The Police Department was used to collect, sort, store, and then deliver new unwrapped toys. Once again partnering with Youth and Family Services, the collected toys, games, books, and stuffed animals were distributed to those in need at the Police Department.

We are appreciative of the generosity of all citizens who make these community give-back campaigns an enormous success! The Department is very thankful for those employees who gave their own time to participate in these valuable and necessary community events. Everyone’s efforts have made a true positive impact on the lives of our citizens in need and demonstrate the Department’s bond with the community.

Department Milestones

Following the August 2020 approval of the fleet replacement plan, the ten new police package Chevrolet Tahoes arrived. The delivery of these vehicles and the equipment to transform the vehicles into police vehicles was drastically delayed due to the worldwide microchip shortage and a significant disruption in the supply chain. We are eager to get all the new vehicles operational and on the road. This is the third time that the Town has approved the fleet replacement program which has yielded much success over the past nine years, reducing and flat funding vehicle maintenance costs, flat funding capital funding for police vehicles and, most of all, ensuring that our police officers have reliable and safe vehicles to perform their duties.

In December of 2020 the Police Commission approved a new records management and computer-aided dispatch system. During this past fiscal year, NexGen, who was awarded the project under its current state contract, worked with the Department to implement the new software. The last time the Department updated its records management system was in 1999. We expect the new software to assist with an eventual “paperless” system that will be mandated by the State Division of Criminal Justice.

The Department is proud of our police officers, public safety dispatchers, and support employees for their professionalism, dedication, and superior service to the citizens and visitors of the Town of Old Saybrook. We will continue to work hard every day, not only providing traditional and nontraditional law enforcement services, but to maintain, enhance, and earn our positive relationship with those we serve based on a foundation of trust, service, transparency, and compassion.

As always, the Department of Police Services wishes to thank our fellow public safety agencies, municipal government departments, the public school district, and regional and state partners. Without their assistance and collaborative efforts, it would be difficult to deliver superior services.

Michael A. Spera, *Chief of Police*

PROBATE COURT

The Saybrook District Probate Court serves the nine towns of Chester, Clinton, Deep River, Essex, Haddam, Killingworth, Lyme, Old Saybrook, and Westbrook, which have a combined population of approximately 62,000. Judge Jeannine Lewis presides over hearings and is supported by six staff including: Sharon Tiezzi, chief clerk, Marge Calltharp, Stella Caione (fka Beaudoin), Helene Yates, Jackie Craco, and Rose Nolin.

The court is located on the second floor of the Old Saybrook Town Hall, 302 Main Street, Old Saybrook, and is open from 8:30 a.m.–4:30 p.m. Monday through Friday. Paperwork for children’s matters can be filed in the Old Saybrook location; however, all hearings for children’s matters, with the exception of name changes, are heard by Judge Lewis at the Connecticut Children’s Regional Probate Court located at 1501 East Main Street, Meriden. Utilizing this court location enables families to benefit from the services of two full-time social workers, called family specialists, who assist in developing custody and visitation arrangements that provide healthier outcomes for children and their families. Additionally, the judge travels to the homes or residences of persons who are unable to appear in court due to infirmity or disability.

During the reporting year, the Saybrook District Probate Court administered matters with respect to the following areas of the law: 1,835 decedent’s estates; 357 conservatorships; 185 trusts; 158 guardianships of the intellectually disabled; 24 children’s matters, including termination of parental rights, temporary custody appointments, and guardianships; 45 name changes; 46 compromise of claims/appointments of a guardian of the estate of a minor; and 7 adoptions. The court also performs many administrative functions and processed 138 fee waivers for indigent individuals to allow full access to its services regardless of ability to pay.

Irrespective of COVID-19 restrictions, the court continues to operate by utilizing the Webex video conferencing platform which allows all hearings to take place in person, fully remotely, or a hybrid of the two. In addition to the daily work of the court, Judge Lewis presented to the Haddam 60 Club on the topic of senior scams, authored a short article for *Events Magazine* entitled, “Do I Need A Lawyer for Probate?,” was a guest lecturer at Connecticut College’s Elder Abuse Seminar speaking on the topic of the Probate Court’s role in addressing and preventing elder abuse, presented on the topic of Conservatorship Hearings & Liability Waivers During the Pandemic to Connecticut attorneys and probate judges, presented on the topic of the Conservator Standards of Practice for the Coalition on Elder Justice, and was a panel participant on the topic of Conducting Conservator Hearings for the CT Probate Assembly.

Honorable Jeannine Lewis, *Judge of Probate*

PUBLIC HEALTH NURSING BOARD

During FY 2022 the PHNB approved the renewal of the Visiting Nurses Association of Southeastern Connecticut (VNASC) contract providing nursing services to the residents of the Town of Old Saybrook for FY 2023. Karen DeSantis MSN, RN, was recently hired as VNASC’s director of home health and Tina Belmont, BSN, is the Old Saybrook town nurse. VNASC continues its affiliation with Yale New Haven Health.

The PHNB budget for FY 2023 approved by the Board of Selectmen has been increased by \$9,102 over last year’s budget. The PHNB 2023 budget total is \$55,123 of which \$36,287 is earmarked for the VNASC nursing contract. The uncontracted budget, which provides nursing/public health services through other providers, is \$14,636, the same as last year. Both clerical support and administrative expenses remain the same at \$1,200, and \$1,000, respectively.

The VNASC continues to be successful in providing nursing care to our residents at minimal cost to the Town. Alternate funding sources were utilized whenever feasible, with town funds allocated only as a last resort. During FY 2022, the total cost to the Town for VNASC nursing services was \$35,153, which was \$7,968 over the contractual agreement budget of \$27,185. In FY 2022, many of the outreach and education programs, health clinics, and health counseling clinics offered in a group setting had close to normal attendance. However, the need for in-home health/behavioral health nursing visits to elderly and disabled residents of Old Saybrook more than doubled; these increased visits explain the \$7,968 increase in the VNASC Contractual Nursing Budget. Of the \$14,636 budgeted for nursing services not covered by the VNASC contract, \$14,100 was spent, which was \$536 under budget.

PHNB Funding Activity	Actual Spending FY 2022	Below / (Over) the Budget
VNASC Contractual Nursing Services	\$35,153	(\$17,968)
Administrative Expenses	\$1,068	\$(68)
Uncontracted PH/ Nursing Services	\$14,100	\$536
ClericalSupport	\$1,150	\$50
Total Spending FY 2022	\$51,471	(\$7,450)

The VNASC provided a variety of health/nursing and outreach services, paid by town funds for the residents of Old Saybrook, during the fiscal year ending June 30, 2022. Services provided included: cholesterol and diabetes screening, diabetes education, blood pressure clinics and counseling, flu shots, foot care clinics, stroke screening, fall prevention, medication supervision, and health counseling and referrals. During the pandemic, many of these programs were cancelled; however, in FY 2022 the visit numbers have increased. Visits in 2022 were as follows: blood pressure clinic and counseling at the Estuary, 206 visits; blood pressure clinic at Saye Brooke Village, 285 visits; foot care clinic at Saye Brooke Village, 95 visits; and Social Service Workday, 25 clients. There were 83 outreach home visits for the purpose of health/behavioral health evaluation, education, advocacy, and referral. The outreach home visits ballooned from

20 in 2021 to 83 in 2022; many of the visits were made to elderly and disabled residents.

In FY 2022, the after-school nutrition education program *Grub Club* offered annually by nutritionist Kathy Cobb, MS, RD, was cancelled due to COVID-19. The PHNB did supply a nutrition grant of \$1,200 to Kathy Cobb to offer a summer feeding program called *Kidz Lunch Bunch*. The grant was funded with \$200 from the FY 2022 budget and \$1,000 that was not used in FY 2021 when *Grub Club* was cancelled. This year's food distribution site was Clark Memorial Field House. The program ran for eight days in July on Tuesdays and Thursdays and provided 325 healthy lunches to go at Clark Field and an additional 75 lunches at other sites. Please see the full *Kidz Lunch Bunch* Report on the PHNB section of the town website.

The PHNB responded to a grant request from Susan Consoli from Old Saybrook Social Services for another summer feeding program called the *Summer Grab Bag Feeding Program*; the PHNB provided a \$2,700 grant. This program ran for nine weeks June 29-August 23, providing one food bag weekly per family. Some of the foods offered were Cheerios, boxed milk, chocolate milk, apple juice, raisins, mac and cheese, assorted crackers, peanut butter, sun butter, Nutella and more. Each week approximately 29 food bags were given out.

The PHNB supported and funded both programs because hunger and food insecurity continue to be a problem here in Old Saybrook.

Old Saybrook Social Services requested grant funding from the PHNB for FY 2023 for the *Emergency Medical Fund*. This fund provides emergency prescription refills; transportation to doctors, chemotherapy, and radiation appointments; dressings and medical supplies; home health aide services; flu shots, *etc.* The board renewed the medical grant of \$1,000 for FY 2023. In FY 2022, 498 clients received help from the *Emergency Medical Fund*.

The *Hygiene Fund* grant offers Old Saybrook residents assistance with purchasing health/hygiene supplies such as hand sanitizer, toothpaste, soap, diapers (adult/infant), wipes, feminine hygiene products, all cleaning supplies, *etc.* Most of these items cannot be purchased with Food Stamps or WIC coupons. The PHNB approved a \$3,000 hygiene grant for FY 2023. In FY 2022 the hygiene grant was \$3,000 and helped 1,446 clients.

Since 2011, the PHNB has worked in collaboration with other local health professionals to alleviate a gap in dental services/care to residents of Old Saybrook. Individuals using this town fund are un/under-insured and most would not otherwise have dental care. The \$2,500 grant for FY 2022 helped 213 clients with care that included x-rays, oral surgery, extractions, dental fillings, root canals and dentures. The PHNB approved another \$6,000 grant for FY 2023.

In FY 2021, the PHNB gave seed money of \$1,800 to establish a *Better Hearing Program*. The program will offer financial help for hearing tests and hearing aids to elderly and low-income Old Saybrook residents who are un/under-insured. Old Saybrook Social Services will administer this grant and they plan to do some fundraising to offer help to more Old Saybrook residents.

Youth and Family Services requested a grant for \$1,200 for a new program called *Daddy Boot Camp*. The funds were used to train a parent educator in the basics of infant care, parenting skills, child growth and development, *etc.*

The parent educator is holding workshops and classes for new fathers passing on what he learned. These parenting programs are being offered in Old Saybrook and adjoining towns.

Our second mission is to enable the development and expansion of nursing resources by providing financial assistance for continuing education and scholarship programs at no additional cost to the Town. Our objective is to provide private funding for these programs without impacting the overall financial integrity of our existing endowment. We currently manage three private endowments: the Flanagan Fund, the Nightingale Fund, and the Morris Fund.

The following table summarizes the current financial condition of these funds:

Endowment	Funds Available
Flanagan Fund CD	\$37,315
Flanagan Activity	\$32,670
Nightingale Fund	\$32,189
Morris Fund	\$13,221
Endowment Total	\$115,395

To supplement the Nightingale Scholarship Fund, the PHNB sponsored its annual appeal beginning in January 2022. Appeal letters were mailed to residents and businesses in the Old Saybrook area and the response to this year’s appeal was amazing, raising \$22,995. With these funds, the nursing board offered a generous \$6,000 scholarship to Molly Nygard; she will attend an accredited nursing program in the fall. The PHNB also paid \$16,000 in scholarship funds to the four 2021 Nightingale Scholarship recipients. These recipients completed their first academic year in their respective nursing programs. The PHNB had a request for a scholarship funded by the Flanagan Adult Nursing Scholarship. This scholarship offers funds to nurses who are completing an advanced nursing degree. A \$5,000 scholarship was granted to Ashley Savino who completed her MSN at Sacred Heart University in May.

PHNB meetings are regularly scheduled at 7:00 p.m. on the second Thursday of each month, excluding the months of July and August. Meetings are held in the Old Saybrook Town Hall. Please visit the Public Health Nursing Board on the Town of Old Saybrook website for more detailed information.

Diane Aldi DePaola, RN, *Chair*

PUBLIC WORKS

The Public Works Department is responsible for the maintenance of 75 miles of roadways. Maintenance includes snowplowing, sidewalk repair, pruning and taking down trees, road sweeping, guardrail repair, cleaning of over 750 catch basins located throughout the Town, and cutting of grass at town-owned buildings, town islands, and along roadsides. The maintenance of town parks and beaches is under the direction of the Public Works Department through the Parks and Recreation Department.

The Public Works Department is staffed with the director of public works, a crew of six full-time employees, two full-time park maintainers and two 12-week part-time employees for summertime.

After 23 years of service, Crew Leader Pete Labriola retired. Pete began his career in August of 1998 as a maintainer II working his way up to crew leader. Pete's excellent mechanical abilities and equipment operation would make short work of any project. Pete was always there for his coworkers for help with tree work, firewood or concrete at their own homes. Pete ran his own trucking business before working for the town and with his exceptional knowledge of the highways and back roads, shared every shortcut from Connecticut, Massachusetts and New York, which was a great benefit when traveling to look at equipment or new paving alternatives. We all wish Pete a happy and healthy retirement.

The following projects were completed:

- Resurfaced roads with half-inch chip seal with an inch-and-a-half of hot mix asphalt overlay on School House Road from Wood Pond Road to Route 1. This project included paved driveway aprons.
- Resurfaced roads with half-inch chip seal with an inch-and-a-half of hot mix asphalt overlay on Ingham Hill Road from Route 1 to Elm Street. This project included paved driveway aprons.
- Installed new drainage on Saltaire Drive, Elm Street and Maplewood Road. Relocated a donated gazebo from Main Street to Founders Memorial Park.
- Installed new guardrail on Ferry Road.
- Installed a septic system with pump station and wood-chips-style leach field for the bathroom at Saybrook Point.
- Installed a new handicap ramp and railing at Town Beach.
- Assisted at the Goodwin School and installed electrical conduit for future air-conditioning.
- Assisted at the Old Saybrook High School football field and located conduit and installed conduit for the new field lights.

The Public Works Department purchased a used beach-grooming machine and rebuilt it. The machine digs down into the sand and sifts out rocks, cans, shells, branches and other debris. The Public Works crew plans to use the machine weekly early morning on Fridays. Beachgoers will enjoy a cleaner fresh-raked beach.

Public Works offers residential leaf pickup seasonally. Residents are asked to bag their leaves into biodegradable paper bags and place them at curbside. Residents can take loose leaves or bagged (biodegradable paper bags) leaves to the old landfill site located at the end of Coulter Street. Compost is available year round at the Transfer Station.

Larry Bonin, *Public Works Director*

REGISTRARS OF VOTERS

During the time period of July 1, 2021 to June 30, 2022, the Registrars of Voters Office had a total of 542 new voters. There were 722 changes to voter registrations, including name, address, and party affiliation as well as 619 voters removed from our current voter rolls, including those who moved to another town or state or died.

Every year we do a canvas of voters to remove from the voter rolls any voters that no longer live in Old Saybrook. We receive address information from various sources, including the Secretary of the State, the Department of Motor Vehicles and the United States Post Office. If you receive correspondence from our office stating, “Don’t lose your right to vote!” it will contain a letter asking if you are currently living at a new address that was supplied to our office by one of these sources. A stamped return envelope is included so that you can check off whether you have changed your address or still live in Old Saybrook and are simply a snowbird in the winter months. If you do not return the letter, you will be placed on our “inactive” list.

The 2021 municipal election on November 2, 2021 had 3,663 registered voters in District 1; 1,450 voted, for a turnout of 39%. District 2 had 4,975 registered voters and 2,085 voted, for a turnout of 41%. Total voter turnout was 3,535, for a total turnout of 40%.

The budget referendum on May 10, 2022 had a total of 8,761 registered voters; 197 people voted, a turnout of 2%. In 2021 the voter turnout for the budget referendum was also 2%.

Every election does matter in a democracy—your vote is your voice. We do our best to maintain the voter rolls and keep the polls running smoothly. We truly want to thank all the wonderful poll workers who work long hours each election day from 5:15 a.m. to 8:00 p.m. or even later. It wouldn’t be possible without their incredible dedication to maintaining democracy. If you are interested in working at the polls, give us a call.

You can register to vote, update your mailing address, or change your party affiliation or your name at SOTSCT.gov or at voterregistration.ct.gov. In-person voter registration can be done at the Registrar’s Office, the Town Clerk’s Office or at the DMV.

Vote!

Joan Strickland, *Democratic Registrar*

Joan Broadhurst, *Republican Registrar*

RIVERSIDE CEMETERY ASSOCIATION, INC.

The Old Saybrook Riverside Cemetery located at 59 Sheffield Street and incorporated on October 26, 1926, was established to provide burial space for the residents of Old Saybrook. A board of directors consisting of seven directors along with the president, treasurer, secretary and superintendent oversees the operation and establishes the regulations of the cemetery.

The annual meeting for 2021 was held May 20, 2022. The annual meeting date is now scheduled to take place between May 1st and 15th following the close of business on the previous December 31st.

The board has been quite active this year and improvements and enhancements continue, including more removal of overgrown foliage and dead trees. Construction of the southeast corner's "Riverside Reflections" is scheduled to begin in summer 2022 and will include a columbarium and sidewalks as well as granite benches and landscaping. An archives/office building is planned for the future.

The board of directors make every attempt to accommodate the needs of the public when a burial space is purchased. Copies of the rules and regulations, bylaws and a certificate of burial reservation to the gravesites is provided to each individual purchasing a gravesite(s).

During the past year the board suffered the loss of Honorary Director Margaret Viggiano.

Edward Marcolini, *Board President*

Officers

Edward Marcolini, *President*

Debbie Millspaugh, *Treasurer*

Ali Fogg, *Secretary*

Gloria Fogg, *Financial Advisor*

Patrick Burke, *Superintendent*

Directors

Philip Appell

Ali Fogg

Donna MacNeill

Barbara Maynard

William Peace

Thomas Stevenson

Fern Tryon

SELECTMEN, BOARD OF

The Board of Selectmen considers it a great honor to serve the residents of Old Saybrook. Allow this to be the board's report on the year that has passed.

As the chair of the Board of Selectmen, I consider the stewardship of the Town's finances to be perhaps the most important function of the board. The first selectman starts working on a budget in November by meeting with department heads to discuss wants and needs. All departments are requested to propose budgets that reflect personnel costs but no other increases. Capital requests are treated separately. Departments deliver their final budgets to the first selectman by January 15 and the first selectman then holds budget workshops with the Board of Selectmen, leading to a final recommendation to the Board of Finance by March 1. For several years now, the Board of Selectmen has been holding

joint budget meetings with the Board of Finance commencing in January. This was an effort by the first selectman to engage the Board of Finance early in the process, allowing more time for our board volunteers to familiarize themselves with the budget. The Board of Finance reviews the budget from March through April and submits the budget to the voters by referendum, usually in early May. The FY23 budget passed at referendum by a healthy margin and resulted in a nominal increase in the mill rate for Old Saybrook real property taxpayers. It was an unusual year as used vehicles soared in value. That increase in value did partially offset the increase in the mill rate. Obviously, this is a one-off occurrence due to the supply chain disruptions caused by the pandemic. Legislation has been passed at the state level that will prevent this from happening again.

I consider budget proposals as planning documents, and the Town of Old Saybrook has planned well. Sound financial planning over the last 11 years has led to funding stabilization in many parts of the budget. The Town continues to see a drop in bonded indebtedness with its large capital project list nearly complete. The FY22 budget ended with a significant surplus, mostly on the revenue side, outperforming many of our expectations given that most FY22 was another year impacted by COVID-19. Budget highlights include stable finances, appropriate capital investment and healthy reserves. At the end of FY22, our rainy-day fund is again exceptional (at 17%, up from 5% in 2011) and our capital reserves are in good shape. The 2022 fiscal year tallied another budget surplus due to tightly controlled spending and local revenues that surpassed expectations. We have capital reserves both for emergencies and for designated items. The board has also been careful to put monies aside for projects that arise that will make our community a better one in which to live. We are investing funds in our library, our Parks & Recreation facilities and sidewalks. These projects could not have been done without professional financial planning from our team here in town hall. I am proud to report that the Town of Old Saybrook's financial position is strong, a position confirmed by Moody's Investor Service and our municipal auditors, who continue to give our municipal finances excellent reviews. Old Saybrook's government is cost effective and responsive, and we will continue to explore ways to make it better.

The Board of Finance approved funds from the FY21 surplus to authorize Parks & Recreation to begin implementing a strategic plan. Improvements at all our parks are necessary as they age. One of the first projects that will be tackled will be Clark Community Park (sometimes referred to as Town Park) on Schoolhouse Road. Improvements to the fields and a disc golf course are coming soon. To help pay for these improvements, the mini-golf course increased fees by \$2 per ticket last year. That increased funding is solely dedicated to park improvements. The Board of Selectmen also recommended that \$250,000 be taken from the town surplus to be used to fund the town's pension plan. While the plan is, by all standards, a well-funded plan, it is not fully funded. Over the past 11 years, we have been working toward contributing the full actuarially determined annual contribution to the fund and, with the 2023 budget, we were able to achieve this goal.

One of the biggest accomplishments of FY22 was the attainment of the approvals and funding for lights at the Old Saybrook High School athletic fields.

There is a long and difficult history filled with mistrust related to lighting at the athletic fields, but a dedicated group of town leaders worked hard over the last two years to make certain that this process was transparent, technically sound, and successful. The Town contributed \$200,000 towards this project with an additional \$200,000 raised through private donations. Although I will not name all the folks who guided this project through, it was a massive effort and we are grateful for their work. Thank you to the Old Saybrook community for your support on this project.

The COVID-19 pandemic was again a big story for FY22. While it did not impact the town as it did in 2021, new variants continued to plague the state. Our regional health department has done a great job getting folks vaccinated and boosted in addition to all the other important things that they do.

Two new fire trucks were delivered in the FY22. Old Saybrook's Fire Department is the rock of the shoreline, with excellent membership numbers. The best equipment and strong financial incentives keep our membership robust and I thank our firefighters for their volunteerism.

We continue to upgrade the library. In FY22, we completed the install of a rear door system that will better keep the cold air out in the winter and the cool air inside in the summer. (Last fiscal year, we replaced the front door system.) As you can imagine, the staff is grateful for this improvement. We also continue to replace and repair the heat pumps that cool and heat the building. This was an unfortunate design from the beginning but we now have a handle on yearly maintenance, which contributes to the comfort of our staff and all who visit.

The Town continued upgrading sidewalks on Route 1, fixing sidewalks across the Oyster River bridge all the way to the intersection of Great Hammock Road. We also replaced sidewalks on Lynde Street and on Route 1. During FY22, the Town was notified that it had received a \$600,000 grant to construct and replace sidewalks on Route 1 from the Ocean State Job Lot Plaza to the Mobil station. This work should begin in the fall of 2022 or in 2023. In addition, the town is actively seeking to connect its sidewalk system on Route 1 all the way to the Westbrook line.

The Town applied for and received a Small Town Economic Assistance Grant (STEAP) to install two composting toilets, one for the pickle ball area and one for Clark Community Park (Town Park). We also commenced extensive repairs on the pit toilet at Saybrook Point. The Town will now have three functioning public toilets in high traffic areas, which has been a public request and a goal for Parks & Recreation for several years.

Lastly, the Town was not immune from the "Great Resignation." In FY2022, we lost more than a few valued employees that had been with the town for many years: Christina Antolino, Cindy Kane, Paul Baldi, Barry Maynard, Wayne Wysocki, Wendy Morison, Pete Labriola, Wendy Mill, Susie Beckman and Chelsea Graham. We thank them for their work for the Town of Old Saybrook. Several of these employees retired and others moved on to new opportunities. The Town Clerk's Office has two new employees who have hit the ground running and we look forward to the work they will do for us for years to come. The biggest change and challenge came in the Tax Collector's Office where we now have an entirely new department: Carol Rzasa, tax collector, and Andrea

Brundrett, assistant. These two had to learn the entire tax collection system in short order with assistance from fellow tax collectors in neighboring towns as well as other town employees (thank you Tax Assessor's Office!). Tax collection didn't skip a beat. Congratulations to Carol and Andrea and all our new employees for your hard work and dedication during a challenging time.

Our town benefits immensely from all those citizens who volunteer their time, from beautifying Main Street to helping out those less fortunate. We always need volunteers on our boards and commissions, so when you see an opportunity to make a difference, please consider putting your name forward. Government provides many services but needs a large and vibrant group of volunteers to run effectively. Thank you to all who make our Old Saybrook one of the greatest places to live, work and play.

Carl P. Fortuna, Jr., *First Selectman*

Scott M. Giegerich, *Selectman*

Matthew Pugliese, *Selectman*

SHORELINE SOUP KITCHENS & PANTRIES

Founded 33 years ago, the mission of Shoreline Soup Kitchens & Pantries is to provide food and fellowship to those in need and to educate our community about hunger and poverty.

We operate in partnership with faith communities in 11 shoreline towns: Old Saybrook, Essex, Chester, Clinton, Madison, East Lyme, Lyme, Old Lyme, Killingworth, Westbrook, and Deep River. We employ only a small staff, operating with the assistance of over 900 committed volunteers.

Due to the COVID-19 pandemic, an increased number of local families now struggle with food insecurity. The total number of people registered at one of our pantries last year was 11,337—40% more than before COVID. Any resident of Old Saybrook can come to a curbside free grocery distribution once a week at any one of our five food pantries, and all were welcome to free prepared meals at our eight meal sites (at present seven are open for “grab & go” meals and one site in Clinton offers a dine-in meal). Many residents in Old Saybrook continue to need help. During 2021 we registered 1,062 residents of Old Saybrook at one of our food pantries. This is an increase of 30% compared to 2019 when we registered 832 Old Saybrook residents.

In 2021 we shared 1.5 million pounds of food through our five pantries. All those who come receive bags of food containing fresh meat, bread, fresh fruits and vegetables, eggs, dairy and canned and packaged foods. Each household receives at least three bags of food at each distribution.

During 2021 our SSKP Old Saybrook Pantry, located at First Church of Christ, 366 Main Street, held food distributions on Tuesdays from 2:00 p.m. to 4:00 p.m. In 2021 they registered 2,136 guests and distributed 315,758 pounds of food: enough for 217,890 meals.

Our meal site in the Town of Old Saybrook at Grace Episcopal Church, located at 336 Main Street, prepared and distributed a lunch every Wednesday from noon to 1:00 p.m. Our volunteers served a total of 2,930 meals in 2021, including special Thanksgiving and Christmas meals.

The Old Saybrook residents we serve represent the working poor, the elderly, those struggling with illness and/or disabilities, and families with young children. In 2021, 49% of our guests belonged to a family of four or more, 34% of our guests were infants, children or teens, 14% were seniors, and 19% were living alone.

Your support makes a real difference in the lives of your neighbors in need in Old Saybrook. Your annual funding of \$7,500 provides funds to purchase food for many hundreds of Old Saybrook residents. In 2021 the Town of Old Saybrook also granted SSKP \$10,000 through the American Rescue Plan Act to help purchase a new refrigerated food truck with a hydraulic lift gate. This truck will help us safely deliver more food to our pantries for needy families.

To learn more about how you can give help or get help visit shorelinesoup-kitchens.org, find us on Facebook or call us at (860) 388-1988.

Amy Hollis, *Executive Director*

Board of Directors

Rev. Martha Epstein, *Chair*
 Jeffrey Mehler, *Treasurer*
 Jeannine Lewis, *Secretary*
 Rev. Charles Hamill
 Rona Malakoff
 Maria Corrao Marchant
 Sarah May
 Melissa Ozols
 James Schreck
 Diane Wolff
 Rev. Ryan Young

TAX COLLECTOR

Grand List Year: October 1, 2020
 Collection: July 1, 2021 through June 30, 2022
 Mill Rate: 20.05 (\$20.05 per \$1,000.00 in assessed value)

Taxable Property	# Bills	Tax Collectable Beg. Bal. 7/1/21	Uncollected Balance As of June 30, 2022
Real Estate	7,020	\$41,873,737.70	\$262,123.27
Personal Property	1,039	\$1,633,282.25	\$25,631.49
Motor Vehicle	12,157	\$2,344,039.64	\$45,952.63
Motor Vehicle Supplemental	2,605	\$517,826.83	\$18,986.63
Totals	22,821	\$46,368,886.42	\$352,694.02

Budgeted Collection Rate: 99%
 Collected 99.2% of beginning collectable

Additional Budget Categories

Back Tax Collection \$100,000.00 (budgeted)
Collected after adjustments \$141,903.85

Interest & Lien Fees \$100,000.00 (budgeted)
Collected after adjustments \$131,098.28

(Figures stated above subject to adjustment and change upon review by auditors.)

In compliance with and to meet the requirements of Connecticut State Statute: Chapter 204; Sec. 12-167 Reports of Tax Collectors – the Final Posted Rate Book for Grand List October 1, 2020 (fiscal year 7/1/2021 through 6/30/2022) will be on file in the Town Clerk’s Office, 302 Main Street, Old Saybrook, CT when printed.

We are committed to continuing our professional development. Whenever possible, we take advantage of educational seminars and opportunities offered by the Middlesex County Tax Collectors Association and the Connecticut Tax Collectors Association. We are constantly seeking solutions for improved operational efficiencies within the Tax Office. Our goal is to have the collected money available to the treasurer for investment as soon as possible.

Thank you to Andrea Brundrett, assistant to the tax collector, for her dedication, hard work and expertise. She is integral to keeping the office running smoothly.

Carol Rzasa, Tax Collector
Member, Middlesex County Tax Collectors Association
Member, Connecticut Tax Collectors Association

TOWN CLERK and REGISTRAR OF VITAL STATISTICS

Land Records Recorded	2,662
Survey/Subdivision Maps Recorded	16
Marriage Certificates Recorded	104
Birth Certificates Recorded	64
Death Certificates Recorded	180
Dogs/Kennels Registered	632/3
Monies Deposited to the General Fund	\$840,508
Monies Disbursed by Town Clerk	
Marriage Surcharge	\$2,754
Preservation Fees to State of CT	\$154,837

Welcome to my new assistants, Meryl Moskowitz and Mary Sue Hermann, who have joined the Town Clerk’s Office and will now be assisting you. Congratulations to Christina Antolino who moved on to an outside position of employment after 17 years and to Cindy Kane who retired after 14 years.

The State of Connecticut has enhanced the Death Registry system whereby we can access and print any record in the system. We can also access and print birth certificates from the Birth Registry from 2006 forward. Since births records are confidential you must have the proper identification to obtain a certified copy.

As always, we are here to serve your needs and inquiries regarding land records, vital records, births, deaths, marriage, dog licenses and a myriad of other tasks pertaining to this office. Do not hesitate to call us with any general government questions and we will guide you to where you can obtain the information you require.

Sarah V. Becker, CCMC, Town Clerk

TOWN TREASURER

During the past fiscal year, the town treasurer ensured that all money belonging to the Town was received, any funds that were paid out on behalf of the Town were properly authorized and that appropriate records were kept. The town treasurer also serves as, ex-officio, treasurer for the town trust funds, including the pension plans.

During the past fiscal year, the town treasurer, along with the investment committee, invested the Town's rainy-day funds in short-term ladder US Treasury bonds with defined maturity dates, fixed-interest payments and par values. Permissible town investments include local banks, Connecticut Short-Term Investment Fund and US government securities. Investments were managed to take advantage of rising interest rates.

In terms of the Town's budget surplus for FY22, revenues collected were significantly above budget. When comparing our performance of revenue collection from FY21, we ran ahead by 1%. We ended FY22 with a budget surplus of \$1,069,369 as of June 30, 2022, or 102.3% higher than our budgeted amount for FY22.

Barbara Labriola, Town Treasurer

TRANSFER STATION

The Transfer Station, located at 499 Middlesex Turnpike, is staffed with one full-time operator and four-part time attendants. The hours of operation are 9:00 a.m. to 1:00 p.m., Monday; CLOSED Tuesday; CLOSED Wednesday; 9:00 a.m. to 6:00 p.m., Thursday; 9:00 a.m. to 1:00 p.m., Friday; and 9:00 a.m. to 5:00 p.m., Saturday. The Transfer Station is CLOSED on Sunday. Hours may be adjusted due to holidays.

The following projects were completed:

- Installed new roofing and siding on the Transfer Station building.
- Remodeled the interior of the Transfer Station building, including the bathroom.
- Removed the garbage and recycling high towers that were no longer in use.
- Installed new hydraulic pumps on the garbage and recycling hoppers.

The Board of Selectmen issues Transfer Station passes to residents and property owners for use of the Town Transfer Station. Below are regulations relative to the issuance of these passes.

A *Transfer Station pass* may be obtained through www.oldsaybrookct.org [hover over QUICK LINKS and under REQUEST or APPLY FOR select

Transfer Station Residential Pass] or in person at the Town Hall, 302 Main Street, in the Selectman's Office. Please provide a current driver's license and vehicle registration displaying an Old Saybrook address. If your driver's license or registration does not include an Old Saybrook address, a suitable proof of residency such as a tax bill or utility bill must be presented.

Transfer Station passes are given to those who qualify at no charge.

Passes must be affixed to the driver's side of the windshield. Entrance to the Transfer Station will be denied if the pass is not affixed with the self-adhering tape.

Each household vehicle may obtain a pass. There is currently no expiration date for these passes.

Permanent, seasonal and part-time renters may apply for Transfer Station passes but must have proper proof of residency or tenancy. This includes utility bills, copies of a lease, tax bills or other satisfactory proof.

A seasonal visitor (friend house sitting, family visitor, *etc.*) is not eligible for a Transfer Station pass.

Business owners who will be using the Transfer Station need to obtain a Transfer Station Permit.

Residents who hire building contractors or landscape-type contractors that will be using the Transfer Station to drop off building demolition materials or brush and yard waste will need to obtain a Transfer Station Permit. The permit must be filled out prior to using the Transfer Station. The permit requests homeowner and contractor information including, type of work, description of waste, start/finish date, and signature. The homeowner will be contacted for contractor verification. Information provided on the permit must be accurate and any falsification will impose an immediate penalty as notification of first offense served.

The Transfer Station Permit is free and available on our website, www.oldsaybrookct.org [hover over QUICK LINKS and under REQUEST or APPLY FOR select Transfer Station Commercial Permit].

Pursuant to Chapter 118-13 of the Old Saybrook Town Code, a fine of \$100 will be imposed on any resident or nonresident caught illegally dumping at the Old Saybrook Transfer Station.

The Town does not provide municipal trash pick-up. Residents interested in trash pick-up need to hire a private trash hauler.

Old Saybrook residential-generated trash is accepted at the Transfer Station and ***must be separated*** for disposal. Recycling bins are provided for newspaper, cardboard, junk mail, books, office paper, pizza boxes, cereal boxes, magazines, telephone books, metal and glass food containers, plastic containers, and bottles. We continue to ask residents for help in our recycling efforts to reduce our tonnage. The savings for the taxpayer will be measurable and the benefit to the environment will be priceless. Recycling is one of the easiest and most cost-effective methods to save energy and reduce landfill waste while improving our environment. The Transfer Station has also implemented a number of other recycling options listed on the next page:

Food Scrap Recycling

Do your part to help Old Saybrook reduce waste disposal costs and create rich compost by collecting your food scraps and disposing of them in our special bins at the Transfer Station. It’s free and easy to do:

- 1) **Separate**—Sort food scraps and food-soiled paper from trash and recyclables.
 - 2) **Collect**—Use a kitchen food pail or other reusable containers or collect with paper bags or newspaper.
 - 3) **Dispose**—Empty kitchen pail or other reusable containers into the compost bin. Paper bags and newspaper can be thrown directly into the compost bin.
- Accepted items include: fruit, vegetables, meat, fish, bones, dairy, coffee grinds, tea bags (no staples), bread, pasta, rice and grains, eggshells, chips and snacks, nuts and seeds, leftover spoiled food, expired food and cut flowers.

No plastic bags, packaging, stickers, rubber bands or twist ties are allowed. No pet waste.

Bear with us as we start up this program. We have a lot to learn so we are happy to hear your suggestions: please contact larry.bonin@oldsaybrookct.gov.

Paint Recycling

Connecticut’s paint stewardship law requires the paint manufacturing industry to develop a financially sustainable and environmentally responsible program to manage leftover architectural paint. To accomplish this, paint manufacturers established PaintCare, a nonprofit funded by a fee paid by paint manufacturers for each can of paint sold. Manufacturers pass the fee to retailers, who then apply it to the price of paint. The fee is based on the size of the container:

\$0.00	Half pint or smaller
\$0.35	Larger than half pint up to smaller than 1 gallon
\$0.75	1 gallon
\$1.60	Larger than 1 gallon up to 5 gallons

PaintCare has a drop-off site at the Transfer Station. Households may drop off latex or oil-based paint, up to five gallons of paint per visit. Make sure the paint containers have lids and original labels and load them securely in your vehicle. PaintCare makes sure that your leftover paint is remixed into recycled paint, used as a fuel, made into other products, or is properly disposed if no other beneficial use for it can be found. For more information, please visit www.paintcare.org.

Textile Recycling

Tons of usable textiles—including clothing, footwear, towels, bedding and other fabric-based products are thrown away annually. Instead of becoming garbage, textiles can create a new source of revenue simply by recycling. Recycle Your Textiles is a drop-off site at the Transfer Station. Accepted items: clothing, accessories, footwear, linens, throw rugs, stuffed animals.

Mattress Recycling

The State of Connecticut passed a law requiring the mattress industry to create a recycling program for old mattresses discarded in the state. The mattress industry created the Mattress Recycling Council (MRC) to implement the program statewide. The primary goal of the MRC is to assist all Connecticut municipalities in recycling mattresses from our residents. Due to this program, mattresses can be discarded for free at the Old Saybrook Transfer Station.

Electronics Recycling

Electronics are also accepted at the Transfer Station. Residents may, free of charge, bring their unwanted electronics. Accepted materials include: computers, laptops, printers, fax machines, monitors, TV's, cell phones, tablets, video games, game consoles, VCR/DVD machines, remotes, keyboards, computer mice, modems, small appliances and stereo equipment. All electronic equipment is safely packaged and transported to a CT DEEP-approved facility for responsible and secure recycling in conjunction with Connecticut's Electronics Recycling Law, RCSA 22a-638-1.

Fees for brush/bulky waste material will be imposed as authorized under the provisions of Section 22a-220 of the General Statutes of Connecticut—Old Saybrook Transfer Stations Fees. A copy of the fee schedule is available in the Selectmen's Office, at the Transfer Station, and on our website www.oldsaybrookct.org.

Dumpsters are in place as well as separating bins for concrete, brick, asphalt, and dirt. By separating these items, delivery is now made to a local recycler and eliminates a disposal fee.

In FY 2022, the Transfer Station carted approximately:

1,418	Tons of Household Garbage (MIRA Transfer Station, Essex)
484	Tons of Single Stream: newspaper, bottles and cans, junk mail, cereal/pizza boxes, magazines, office paper, phone books (MIRA Transfer Station, Essex)
943	Tons of Bulky Waste (Calamari Recycling, Essex)
188	Tons of Scrap Metal (Calamari Recycling, Essex and Sattler's, Middletown)
26	Tons of Electronics (Take 2 Inc., Waterbury)
2	Tons Textiles (BayState)
1,500	Mattresses (CT MRC)
387	Units of Freon-Containing Devices (refrigerators/dehumidifiers) (Take 2 Inc., Waterbury)

The Transfer Station can be especially active with vehicle and pedestrian traffic and we ask that you follow the speed limit, stay alert and exercise patience.

Larry Bonin, Public Works Director

WATER POLLUTION CONTROL AUTHORITY

With the completion of Phase I and Phase II of the Wastewater Management District program, we have upgraded 59% of the total lots in the program. Fiscal Year 2023 moves forward with Phase III, which includes the five remaining beach areas: Plum Bank, Great Hammock Beach, Saybrook Manor, Indiantown, Chalker Beach, and the eight remaining houses in Cornfield Point.

Phase III is currently in the investigation and planning process. This phase is rather complex and will determine the method of addressing the remaining 41% of the lots in the district. It involves a group effort with DEEP, Fuss & O'Neill Consulting Engineers, the WPCA Board and the Board of Selectmen. The Town is committed to satisfying the DEEP and the court-stipulated judgement at the lowest possible cost to the Wastewater Management District residents. Any further onsite remediation will be determined in conjunction with the final approved plan for Phase III.

We submitted the results of our groundwater monitoring tests and subsequent MOD-FLO computer mounding analysis to the DEEP on April 1, 2022. Their response to the report will determine the magnitude of the next step.

The WPCA continues to administer the Septic System Pump-out Program, which requires residents to pump out their septic tanks every five years in accordance with Town Ordinance #75. Reminder postcards are mailed on a quarterly basis. Residents are encouraged to remind their service providers to record the pump-out data in the "Carmody" database. Please keep a receipt of the pump-out with the date in the event the pumper does not record it with Carmody.

Hard Construction and Construction Management Benefit Assessments for Phase I and Phase II will be billed in October 2022 with payments due in November 2022 and May 2023. Each bill includes individual payment stubs for the November and May payments, much like the tax collector's billing format.

Jim Vanoli, program manager, continues to focus on the Phase III planning process. His considerable engineering experience has provided invaluable understanding of and contribution to the investigation and planning of Phase III.

Jason Becker, *Chair*

YOUTH AND FAMILY SERVICES

Old Saybrook Youth and Family Services (OSYFS) has been a steadfast presence in service to the community for more than 45 years. The school system and town government as well as parents and other individuals, continue to see the value in consistent prevention education, positive youth development, and clinical counseling support for residents and family members. There are programs and services available to provide education and support for every developmental phase. Here are some examples of programs we were able to facilitate during the pandemic and beyond:

- Old Saybrook Early Childhood Council (OSECC) provides preschool readiness programming and teacher support
- Socialization groups for pre-K–4th grade

- After-school clubs provide creative and physical outlets in supervised settings for grades 5–8
- High school transitional program at Camp Hazen in partnership with OS Public Schools
- Culturally diverse parenting resources and support at all stages of development
- Youth Action Council for grade 8
- Community, parent education, and discussion workshops: in-person and virtual
- Prevention programming in partnership with the Governor’s Prevention Partnership for grades 9–12

Mandated by Connecticut General Statute § 10-19m, a Youth Service Bureau (YSB) *is an agency operated directly by one or more municipalities that is designed for planning, evaluation, coordination, and implementation of a network of resources and opportunities for children, youth, and their families. In addition, YSBs are responsible for the provision of services and programs for all youth to develop positively and to function as responsible members of their communities.*

YSBs have a broader scope of service than most other youth-serving agencies. In addition to providing direct services like other agencies, YSBs have a responsibility to assess the needs of youth, identify gaps in service and coordinate services for youth to fill the gaps and avoid duplication of services. A town may operate its YSB directly or combine with one or more towns to jointly operate a YSB, or a town may designate a private agency to act as its agent for the purpose of providing these services. The first community-based YSBs were established in the late 1960s in response to a growing concern regarding issues such as juvenile delinquency, family crisis, drug and alcohol abuse and school truancy. Currently there are 102 YSBs serving 145 towns across the state.

OSYFS is unique in its model of having the potential to provide “wrap-around care,” offering support to the *whole* family through clinical mental health services, youth activities and leadership development as well as supporting access to basic needs services when needed. OS Social Services is housed within the agency and serves as a critical hub for the most vulnerable members of our community.

This year we were able to provide in-person support within the Old Saybrook Public Schools (OSPS) where OSYFS clinicians and interns offered individual and group services for a wide range of student needs. There is regular communication with school guidance and support staff about the development of age-appropriate services for students. OSYFS-provided services are seen as an additional support, not a replacement for what the school so proactively provides. A benefit of OSYFS clinical services is that the family may receive treatment at the agency outside of school operating hours as well as support throughout the calendar year. During and post-pandemic, the referral and support process has been very active, with YFS clinicians additionally offering telehealth services. Using a HIPAA-compliant online platform to protect confidentiality and meet the rigorous requirements for providing mental health services virtually, all clinical

staff received training in the ethics and technology of virtual mental health. We will continue to provide treatment using this platform for the foreseeable future as it increases access to mental health services and reduces barriers to treatment such as transportation and scheduling impediments.

OSYFS has been very adaptable and receptive to changing needs within the community. The need for mental health and social services support has risen over the last ten years and, with sustained financial stressors and post-pandemic workforce constraints, the increase has been substantial. How and where OSYFS offers services is inherently flexible to accommodate the competing demands experienced by our student body and adult population. Responding to feedback from our commission and other boards, groups/services have been developed and offered for support around parenting, relationship building, anger management/conflict resolution, and substance abuse prevention and education. In response to the increased need for supportive services, OSYFS has diligently developed counseling practices for a broad range of therapeutic services as well as continuing to work to increase access to services and connect families with other therapeutic resources.

We contracted with a virtual translation service to increase access to an underserved, non-English-speaking portion of our community; we hope we can also utilize this service to increase the assimilation of this group of people into all areas of the community.

The OS Early Childhood Council (OSECC) works collaboratively with the OSPS to enable early identification and intervention for behavioral health issues with students, and to increase school readiness skills. OSECC sponsored the “One Book, One Town” initiative last fall in partnership with Acton Public Library to encourage early literacy skill building. Additionally, the book chosen, *We Need More Purple People*, focused on diversity and inclusion.

An area of continuing development is the Intern Training Program. OSYFS has Master’s degree–level interns across disciplines of clinical mental health counseling, social work, and marriage and family therapy. The interns offer additional support for our Positive Youth Development coordinators, thereby allowing us to offer extended programs that can accommodate more students. Their involvement allows OSYFS to provide more comprehensive coverage for in-school collaboration as well as allowing the agency to offer more varied services to individuals and families. The intern program adds a benefit to OSYFS at no cost to the taxpayer, and our connection to these schools offers our staff some additional training experiences at no cost.

In response to the increased need for supportive services, OSYFS has diligently developed counseling practices for a broad range of therapeutic services and continues to work to increase access to all services. Working collaboratively with other town departments, organizations, and schools, OSYFS has strengthened many of the community partnerships that have long been the foundation for programs and initiatives designed to promote relationship building and positive role modeling for youth. An annual shoreline clinical networking event invites primary care and behavioral health providers to come together to increase patients’ access to care. A program developed for the Goodwin School, ZENtime, offered students a chance to develop and practice emotion regulation

and self-soothing skills. Social-emotional lunch groups within the middle school are well attended and provide support to students throughout the school year. All ZEN students were able to practice their ZEN skills and come together for an evening with their parents so these skills could support more positive behavioral functioning at home. At the high school level, YFS clinicians offer special topic psychoeducation within health classes, often with the support of the E3 student members.

We would like to thank all who have contributed to our efforts over the past years. The Rotary Club, Old Saybrook/Westbrook Exchange Club, LIONS, Public Health Nursing Board, Masonic Lodge and Estuary Council of Seniors are some of our consistent civic organization partners. Many of our collaborative projects are successful due to a partnership with the Old Saybrook Police Department and Parks and Recreation. The Masonic Lodge hosted two fundraising “Curbside Dinners” for us this year, and they were a big hit with residents! We were involved with Economic Development to host the Starlight Festival in December, and our Starlight Fundraiser benefitted the Shoreline Soup Kitchen and Pantries.

A subgroup of our Youth Action Council is E3, through the Governor’s Prevention Partnership and the Department of Transportation, and this group remained active virtually throughout the year. E3 stands for “Encourage, Empower and Educate,” and these students were invited to present their peer substance abuse education message during OSHS health classes. This fall they will be presenting at the CYSA Annual Conference. Students in grades 9–12 are invited to become involved in E3 by calling OSYFS.

The staff of OSYFS have demonstrated their commitment to providing quality, compassionate care for the residents of Old Saybrook by the level of their involvement, by receiving additional training, by developing and facilitating many programs targeted to meet specific needs in the community, and more.

What is evident from our interactions with youth is that there is a strong need to stay engaged and connected—and having a goal and objectives to work on provides motivation to become involved in a community-based project. We resumed in-person Youth Action Council meetings with 8th graders for the last several months of the academic year, and look forward to resuming the high school group in the fall of 2022.

Family Programming

Opportunities were developed to provide topical information and affordable social events for families.

- Picnic and Play for Goodwin students and parents/caregivers
- Family events, including Curbside Dinners and Holiday Giving
- One Book, One Town book walk
- Support Groups and Therapeutic Groups
- Summertime groups for students transitioning to high school
- Stress Reduction/Mindfulness at the beach
- Asperger’s parents/grandparents support group, meets monthly
- Chill Group

Student Activities and Trips

- Six Flags
- Biking on Block Island
- Goodwin Picnic and Play
- Community Service Weeks for grades 7–12

Community Collaboration

OSYFS works closely with the schools, police, agencies, businesses, and organizations to assess community needs, develop strategies, and implement effective programs.

- After-school creative clubs for middle school youth
- Early Childhood Council
- Local Drug and Alcohol Prevention Council (LPC)
- Camp Hazen leadership retreat “The Hazen Huddle” for grades 9 and 10
- Student wellness programs at the middle school and high school
- PRIDE day at OSMS
- Collaboration with OSPD for turkey distribution and Holiday Giving
- Participant in Emergency Management Team

Social Services

Social Services assists Old Saybrook residents in need with emergency food; prescriptions; medical care; dental care; help with transportation to needed services; energy assistance; budget counseling; help applying for federal, state, and local programs; employment workshops; and children’s clothing, footwear, and back-to-school needs.

This past year there continued to be challenges as a result of an increased need due to COVID-19-related income loss as well as obstacles to our service-delivery systems. To meet the continued increase in need, we continued Social Service Help Day once a month on the fourth Thursday with CT Food Bank in a drive-through food pick up format to help provide for emergency food requests. We also added a summer kid’s food bag program to address the food needs of families with kids when the summer meals program ended this year and food prices were rising due to inflation.

At our Help Days we also provided needed toiletries, diapers, dental supplies, and thermometers in addition to continuing our backyard gardening program by distributing seeds and plants through the drive-through format. HUSKY, CT Dental Health Partnership, and other program resources distributed at our drive-through events and our local Lion’s Club volunteers helped with distribution. Our events served as many as 250 families each month.

We were not able to host a job fair this year, but instead worked with Workforce Alliance to make job training and virtual job fairs available online and via Zoom. We also worked with over 200 unemployed people to help navigate the changing unemployment benefit and application process online and helped with critical basic needs during the process to obtain benefits.

We helped many folks by assisting with online applications for Access Health so residents could sign up for needed lower-cost health care when they lost medical benefits due to job loss or a reduction of hours below full-time employment. Access Health expanded the open enrollment periods as well as

expanding the tax credits for many, allowing them to have commercial policies. The majority of these applicants were able to also qualify for HUSKY insurance for families with children as well as some adults. We also helped families apply when Access Health offered Covered CT plans at little to no cost to families that were above the HUSKY guidelines but still in need of more assistance.

We also continued to work with the Old Saybrook CARES Committee to assist residents who applied for help with food, rent, electric and child care expenses due to COVID-19-related loss of income.

Energy Assistance applications were adapted to be done in a hybrid model online, by phone and by mail as we were not able to host our traditional large in-person gathering where, at times, we have been able to sign up 100 families in a single day. Instead, this year, we handled these sign-ups individually and helped provide heat to over 150 households. This was increasingly needed as the fuel prices soared at the end of the season and are expected to remain high in the upcoming season.

Thanksgiving, holiday giving and school supplies distributions of needed food, gifts and supplies were provided for our children in need with partnerships and help from the Old Saybrook Police Department, with Youth and Family Services and our many local residents that stepped up to help neighbors in need in our community. There were 445 children from infants to age 17 in Old Saybrook receiving benefits from a state or local program according to state statistics this past year.

According to the State of Connecticut Department of Social Services statistics for people in Old Saybrook in 2021 there were 2,217 individuals receiving assistance from state programs. Of these, the majority were receiving HUSKY health care benefits, followed by Medicare Savings Plan Medicaid for elderly residents and SNAP food benefits. Our municipal office helps with most of these state applications and has been very busy helping our residents in need.

Municipal Agent for the Elderly

Our Municipal Agent for the Elderly is an officially appointed town representative responsible for providing the elderly and their families with information and assistance on programs, services, and benefits. Senior citizens continue to face numerous challenges, especially as changes occur in their health and costs continue to rise while their fixed incomes do not.

According to the State of CT DSS statistics for the Town of Old Saybrook, in 2021 we had 590 residents ages 65 and older on state assistance programs, receiving Medicaid and SNAP food benefits and using our food pantry and mobile truck food distributions. Seniors in need of emergency fuel assistance also comprise 58% of our applications.

Last year, to accommodate COVID-19-related issues of importance to our seniors, a computer station was installed in the SayeBrooke Village senior housing community room in order to assist more than 60 elderly residents to stay connected to loved ones, attend telehealth appointments and sign up online for vaccinations. Most of these residents did not otherwise have access to the internet. Help for this project was provided by our Public Health Nursing Board, our town nurse and the staff at SayeBrooke Village who assisted in helping

seniors use the new computer station. The computer station was used throughout this past year, keeping the seniors connected to services and family.

We are the point of contact for the Department of Health to register seniors that are shut in for vaccinations and work with OS Emergency Management and CRAHD, the regional health district, to connect these seniors. We also called and checked in on our seniors to make sure they were able to connect to any needed resources.

We helped seniors with applications for the Senior Farmer's Market Food Program as well as providing booklets of needed additional SNAP help to our seniors. We also helped to provide needed toiletries that are not covered by any other state program.

Every year we see an increase in seniors applying for and being approved for state program assistance in Old Saybrook. Some of the recent increase was due to COVID-19-related loss of part-time employment income that supplemented Social Security income; however, overall we are seeing an increase in this age demographic in town and a proportionate increase in seniors who are eligible for state program help. Senior housing needs remain the most requested need followed by health care, heating and food requests.

Heather McNeil, LMFT, LADC, *Director*

Susan Consoli, LPC, *Social Services Coordinator*

Laura-Dean Frazier, *Social Services Assistant*

ZONING BOARD OF APPEALS

The Connecticut General Statutes empower the Zoning Board of Appeals (ZBA) as the local judicial board that acts upon requests for variances from the Zoning Regulations or the Flood Plain Management chapters of the Town Code, as well as appeals of decisions of the zoning enforcement officer in upholding these standards. The board also acts on Certificates of Location for automotive uses.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each.

During the 2022 fiscal year, the board held 12 meetings at which it considered 32 petitions for variance of the Zoning Regulations.

In making its decisions regarding variances, the board considers whether the circumstances of the property are unique such that they result in an exceptional difficulty or unusual hardship in meeting the standards that are otherwise uniform for all other properties in the same zoning district. The board welcomes the comments of neighbors during the public hearing portion of any application and considers all information in judging the appropriateness of any variance.

The board would like to express its appreciation to longtime members Robert McIntyre, who has served since 2012 and as chair since 2019, and Dorothy Alexander, who has served in many capacities over the past 19 years. The board thanks them for their dedication and support over their tenures.

The board appointed Charles Gadon as chair and welcomed Matt Diamond and Erin Colwell to the ZBA.

The Zoning Board of Appeals meets the second Wednesday of each month at 7:00 p.m. in the Town Hall, first-floor conference room. Sarah Makowicki supports us as our administrative clerk. Chris Costa, town planner and zoning enforcement officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Charles Gadon, Chair

ZONING COMMISSION

The Connecticut General Statutes empower the Zoning Commission to regulate land uses and enforce its regulations for the protection of the public health, safety and welfare. The commission works exclusively with the Architectural Review Board for recommendations as to the aesthetics of any application for development according to the regulations and townwide design standards. The commission regards the testimony of residents and business owners who participate in its public hearings as an important element for consideration in its decision-making process—*please continue to attend and share your relevant local knowledge and experience.*

Old Saybrook elects five members to serve for a term of four years each and three alternate members for a term of two years each.

The commission frequently discusses its interpretations of the Zoning Regulations with business and property owners prior to considering proposals for development; these informal discussions reinforce consistency in policy and make for more efficient permitting of eventual development. During the 2022 fiscal year, the Zoning Commission met 21 times.

The commission reviewed nine petitions to amend the Zoning Regulations. Seven petitions were approved and two were denied.

The commission considered six applications for development by Special Exception and two for site plan review in addition to five major modifications to Special Exception permits and applications for minor modifications to modernize previously approved structures or business operations. Many of these applications included applications for Coastal Site Plan Review.

The commission approved 54 applications for annual outdoor seating renewals and three gravel pit renewals.

The zoning enforcement officer processed 215 applications for administrative approval of Certificates of Zoning Compliance, 40 applications for signs and 17 flood permit applications.

The commission amended the Zoning Regulations to permit detached accessory dwelling units (ADUs) consistent with Public Act (P.A.) 21-29 and the Board of Selectmen's 2021-2025 Affordable Housing Plan (AHP). The commission then opted out of P.A. 21-29 to allow for more discretion with ADU regulations in the future.

The commission employed a moratorium on recreational cannabis and amended its regulations to allow for retail cannabis facilities by Special Exception Permit only in locations where medical cannabis previously was permitted as a retail use before the latest statutory changes.

The commission amended its regulations twice to address problematic regulations, consolidate regulations for consistency and to make the regulations more user friendly.

The commission is an active participant in conversations about land use policy in Old Saybrook and it works regularly with other boards and commissions. Mark Caldarella represents the commission on the Inland Wetlands & Watercourses Commission.

The commission welcomed new members John Henry and Sandra Dizenzo.

The Zoning Commission meets on the first and third Mondays of each month at 7:00 p.m. in the Town Hall, first-floor conference room. All meetings are open to the public. Joanne Galli supports us as our administrative clerk. Chris Costa, town planner and zoning enforcement officer, who conducts our enforcement activities, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Robert C. Friedmann, *Chair*

SECTION III

EMPLOYEE WAGES AND REPRESENTATION

General Government employees are represented by two separate units of the American Federation of State, County & Municipal Employees Union (AFSCME):

Local 818, Council #4, Supervisory Unit, with a three-year contract through June 30, 2023.

Local 1303-278, Council #4, Non-Supervisory Unit, with a four-year contract through June 30, 2024.

General Government positions not represented by a union or bargaining unit include the finance director, library director, IT manager, employee benefits coordinator, certain positions within the WPCA, and those employees who work less than 20 hours per month on a regular basis. The wages for these employees and elected officials are established through the budget process.

There are two exclusive bargaining units for the Department of Police Services. Twenty-three full-time and seven part-time/per diem certified police officer positions are represented by the Connecticut Organization for Public Safety (C.O.P.S.). This contract expires June 30, 2024. Nine full-time certified public safety dispatcher positions are represented by the United Public Service Employees Union. This contract expires June 30, 2025. The salary and benefit structure for the remaining civilian employees of the department and the position of police lieutenant is established by the chief of police and approved by the police commission through budget approval. The chief of police maintains a non-expiring contract with the Town of Old Saybrook Board of Police Commissioners which details salary and benefit information.

The Board of Education is represented by five separate unions or bargaining units:

- 1) Old Saybrook Administrator's Organization, with a contract through June 30, 2025.
- 2) Old Saybrook Education Association, with a contract through August 31, 2023.
- 3) Old Saybrook Educational Secretaries' Union, AFSCME Local 1303-224, Council #4 with a contract through June 30, 2025.
- 4) Old Saybrook Custodial Union, AFSCME Local 1303-020, Council #4, with a contract through June 30, 2024.
- 5) Old Saybrook Paraprofessional Municipal Employees, Independent CILU Local #53 with a contract through June 30, 2024.

The salaries of the superintendent and director of operations, facilities and finance are determined by the Board of Education.

EMPLOYEE BENEFITS

The Board of Education and General Government provide health, dental and life insurance benefits to eligible full-time employees.

The Town's Defined Benefit Retirement Plan provides for pension benefits to eligible employees upon their retirement. In fiscal year 2021–2022 the Town contributed 9% of an employee's base wages to the Pension Fund. Board of Education employees (excluding teachers) and General Government employees contributed 5% of their base wages to the Pension Fund.

All General Government employees hired on or after July 1, 2017 (except for the Department of Police Services) participate in the Town's Defined Contribution Retirement Plan. The Town matches the mandatory employee contribution of 5%. In addition, employees have the option to contribute up to an additional 3% which the Town matches as well.

SALARIES FOR GENERAL GOVERNMENT EMPLOYEES

Base Pay represents salary for full-time employees and total pay for part-time employees. Additional Compensation represents overtime, work for other departments, payments from grants not included in the Town's salary budget, or payments in lieu of health insurance.

** Indicates part-time employees*

	Base Pay	Additional Compensation	FY 21-22 Total
ACCOUNTING			
Lewis, Melissa	\$55,320.69	\$0.00	\$55,320.69
Malave, Ngoc	\$73,659.63	\$0.00	\$73,659.63
Mardjekaj, Julie	\$2,352.75	\$0.00	\$2,352.75
Parashin, Lucia	\$65,322.71	\$164.96	\$65,487.67
Vinciguerra, Janet	\$62,859.70	\$2,283.50	\$65,143.20
ACTON PUBLIC LIBRARY			
Brouwer-Juarbe, Amanda	\$85,053.16	\$2,000.00	\$87,053.16
Mendes, Lisa	\$50,865.43	\$0.00	\$50,865.43
Sheehan, Emily	\$68,261.78	\$110.88	\$68,372.66
Wysocki, Wayne	\$45,219.90	\$14,246.97	\$59,466.87
*Alejo, Diana	\$4,189.46	\$0.00	\$4,189.46
*Baklik, Cynthia	\$23,421.52	\$0.00	\$23,421.52
*Baldi, Michele	\$5,593.87	\$0.00	\$5,593.87
*Bookman, Donna	\$5,889.92	\$0.00	\$5,889.92
*Chasse, Joan	\$24,297.81	\$0.00	\$24,297.81
*Davis, Barbara	\$1,893.74	\$0.00	\$1,893.74
*Everett, Rebecca	\$5,760.00	\$0.00	\$5,760.00
*Freese, Kathleen	\$15,919.44	\$0.00	\$15,919.44
*Gignac, Casi	\$2,066.16	\$0.00	\$2,066.16
*Giugno, Karen	\$11,856.25	\$0.00	\$11,856.25
*Hoff, Jennifer	\$4,273.50	\$0.00	\$4,273.50
*Kmiciek, Patricia	\$1,176.09	\$0.00	\$1,176.09
*Knobelsdorff, Kara Joan	\$23,089.27	\$0.00	\$23,089.27
*Knobelsdorff, Ria	\$23,047.30	\$0.00	\$23,047.30
*McCallum, Sheila	\$1,154.16	\$0.00	\$1,154.16
*Morgan, Devery	\$2,373.25	\$0.00	\$2,373.25

	Base Pay	Additional Compensation	FY 21-22 Total
*Noack, Susan	\$2,189.75	\$0.00	\$2,189.75
*Parrington, Chloe	\$22,908.14	\$0.00	\$22,908.14
*Saunders, Fiona	\$23,335.23	\$0.00	\$23,335.23
*Saunders, Laurie	\$1,614.40	\$0.00	\$1,614.40
*Sikora, Justyna	\$13,536.48	\$477.00	\$14,013.48
*Smith, Gerard	\$4,038.21	\$0.00	\$4,038.21
*Story, Brian	\$48,058.38	\$0.00	\$48,058.38
*Tappin, Donna	\$31,103.10	\$0.00	\$31,103.10
*Volano, Claudia	\$11,606.10	\$0.00	\$11,606.10
BOARD CLERKS			
*Merritt, Amanda	\$1,925.00	\$0.00	\$1,925.00
BOARD OF FINANCE			
*Lewis, Geraldine	\$5,490.00	\$0.00	\$5,490.00
BUILDING DEPT			
Makowicki, Thomas	\$93,514.48	\$253.50	\$93,767.98
*Lucas, Donald	\$1,137.50	\$0.00	\$1,137.50
ECONOMIC DEVELOPMENT			
*Beckman, Susan	\$25,688.25	\$1,083.45	\$26,771.70
FIRE MARSHAL			
Terenzi III, Peter	\$84,550.41	\$2,228.28	\$86,778.69
HARBOR MANAGEMENT			
*Mitchell, Scott	\$9,758.40	\$0.00	\$9,758.40
INFORMATION TECHNOLOGY			
Hayden, Lawrence	\$67,654.31	\$2,000.00	\$69,654.31
LAND USE			
Costa, Christina	\$103,862.51	\$2,437.50	\$106,300.01
Lyons, Sarah	\$57,208.01	\$0.00	\$57,208.01
*Galli, Joanne	\$5,855.00	\$0.00	\$5,855.00
*Gilman, Christeen	\$120.00	\$0.00	\$120.00
*Maharbiz, Carolina	\$4,400.00	\$0.00	\$4,400.00
*Makowicki, Sarah	\$5,995.00	\$0.00	\$5,995.00
*Nordberg, Julie	\$1,910.00	\$0.00	\$1,910.00
*Wacker, Lynette	\$38,546.54	\$0.00	\$38,546.54
PARKS & RECREATION			
Allen Jr, Raymond	\$86,007.16	\$1,594.00	\$87,601.16
Paradis, Jonathan	\$68,097.75	\$4,640.08	\$72,737.83
Pine, Rick	\$50,901.18	\$0.00	\$50,901.18
*Abbott, Celia	\$145.75	\$0.00	\$145.75
*Alsante, Kristina	\$3,210.44	\$316.00	\$3,526.44
*Barros, Alexander	\$1,815.94	\$156.00	\$1,971.94
*Barros, Nicholas	\$4,811.76	\$595.26	\$5,407.02
*Bergeron, William	\$887.00	\$0.00	\$887.00
*Bielawa, Anthony	\$31,560.85	\$0.00	\$31,560.85
*Bielawa, Victoria	\$249.76	\$0.00	\$249.76
*Bjorkman, Brett	\$2,058.06	\$0.00	\$2,058.06

	Base Pay	Additional Compensation	FY 21-22 Total
*Bohonowicz, Kyle	\$26,582.23	\$1,267.11	\$27,849.34
*Brady, Garrett	\$1,661.19	\$0.00	\$1,661.19
*Brady, Katelin	\$224.25	\$0.00	\$224.25
*Brinegar, Charles	\$1,795.00	\$4.88	\$1,799.88
*Brown, Davis	\$2,935.62	\$123.50	\$3,059.12
*Brown, Maxwell	\$237.25	\$0.00	\$237.25
*Cain, Terese	\$5,495.48	\$0.00	\$5,495.48
*Capuano, Katherine	\$1,977.00	\$0.00	\$1,977.00
*Cecunjanin, Ajdin	\$1,140.75	\$0.00	\$1,140.75
*Chapps, Kaitlyn	\$1,060.25	\$144.00	\$1,204.25
*Choedhar, Tenzin	\$498.75	\$0.00	\$498.75
*Cody, Allison	\$3,598.38	\$421.75	\$4,020.13
*Cody, Lily	\$2,508.38	\$214.50	\$2,722.88
*Connolly, Janet	\$216.75	\$0.00	\$216.75
*Cote, Daniel	\$922.50	\$0.00	\$922.50
*D'Anna, Taylor	\$3,782.50	\$4.50	\$3,787.00
*Daley, Caitlin	\$2,153.82	\$468.25	\$2,622.07
*DeAngelo, Cameron	\$1,129.56	\$159.00	\$1,288.56
*DeAngelo, Cody	\$419.25	\$0.00	\$419.25
*Dedominicis, Christian	\$4,928.82	\$103.50	\$5,032.32
*Dobratz, Lauren	\$347.75	\$0.00	\$347.75
*Egbert, Izak	\$217.75	\$0.00	\$217.75
*Fuda, Victor	\$4,379.57	\$94.50	\$4,474.07
*Gatta, Jack	\$4,463.55	\$245.38	\$4,708.93
*Gilson, Aidan	\$2,625.76	\$0.00	\$2,625.76
*Giugno, Audra	\$2,130.44	\$208.00	\$2,338.44
*Gometz, Tucker	\$1,011.50	\$78.00	\$1,089.50
*Gosselin, Camron	\$3,228.08	\$168.00	\$3,396.08
*Gosselin, Donna	\$8,017.77	\$0.00	\$8,017.77
*Grillo, Aidan	\$1,281.00	\$0.00	\$1,281.00
*Hanratty, Grace	\$3,678.70	\$468.00	\$4,146.70
*Hanratty, Luke	\$2,937.00	\$256.00	\$3,193.00
*Harshman, Lindsay	\$11,480.00	\$0.00	\$11,480.00
*Heinke, Chelsea	\$1,775.94	\$0.00	\$1,775.94
*Henderson, Connel	\$1,181.25	\$0.00	\$1,181.25
*Henderson, Katherine	\$2,826.00	\$0.00	\$2,826.00
*Henderson, Molly	\$1,974.44	\$0.00	\$1,974.44
*Hilger, Logan	\$1,084.50	\$0.00	\$1,084.50
*Interlandi, Dennis	\$17,128.88	\$701.00	\$17,829.88
*Interlandi, Mary Ellen	\$324.00	\$0.00	\$324.00
*Kapij, Trenton	\$4,283.75	\$67.50	\$4,351.25
*King, Dyllon	\$3,068.88	\$234.88	\$3,303.76
*Kulmann, Bradley	\$3,019.75	\$0.00	\$3,019.75
*Lafreniere, Abigail	\$526.00	\$169.00	\$695.00
*Laudano, Patricia	\$3,819.10	\$0.00	\$3,819.10
*Lavoie, Tyler	\$334.75	\$0.00	\$334.75
*Lech, Joshua	\$1,634.75	\$0.00	\$1,634.75
*Marinelli, Mary	\$2,470.00	\$0.00	\$2,470.00

	Base Pay	Additional Compensation	FY 21-22 Total
*Medbury, Logan	\$2,366.00	\$156.00	\$2,522.00
*Mirabelle, Jada	\$1,348.00	\$102.00	\$1,450.00
*Morrell, Nicholas	\$1,241.75	\$0.00	\$1,241.75
*Murallo, Jillian	\$4,804.50	\$0.00	\$4,804.50
*O'Neil, Courtney	\$2,350.00	\$0.00	\$2,350.00
*Pascoe, Victor	\$2,132.50	\$0.00	\$2,132.50
*Pavlovich, Jake	\$1,407.00	\$0.00	\$1,407.00
*Percival, Carson	\$5,586.63	\$76.50	\$5,663.13
*Potter, Caroline	\$5,688.82	\$416.50	\$6,105.32
*Potter, Catherine	\$4,145.01	\$381.50	\$4,526.51
*Potter, William	\$8,010.04	\$595.00	\$8,605.04
*Rice, Nathaniel	\$4,248.06	\$76.50	\$4,324.56
*Romano, Allison	\$4,796.19	\$0.00	\$4,796.19
*Root, Alexie	\$409.50	\$0.00	\$409.50
*Rueckert, Avery	\$2,882.26	\$214.50	\$3,096.76
*Ryan, Elizabeth	\$1,951.81	\$469.00	\$2,420.81
*Skiles, Emmy	\$444.00	\$0.00	\$444.00
*Skiles, Noah	\$185.25	\$156.00	\$341.25
*Sloane, Alexandra	\$363.75	\$0.00	\$363.75
*Solecki, Joelle	\$417.38	\$0.00	\$417.38
*Somosky, Abigail	\$46.38	\$0.00	\$46.38
*Stangel, Aubrey	\$161.56	\$0.00	\$161.56
*Suits, Michael	\$1,141.75	\$0.00	\$1,141.75
*Sumby, Hannah	\$3,245.51	\$329.13	\$3,574.64
*Sumby, Lucas	\$325.56	\$0.00	\$325.56
*Toolan, Brian	\$1,293.50	\$0.00	\$1,293.50
*Van Der Horst, Robbert	\$875.00	\$0.00	\$875.00
*Welsh, Eilis	\$3,660.75	\$466.50	\$4,127.25
*White, Cassidy	\$2,885.63	\$359.50	\$3,245.13
*White, Teagan	\$2,919.26	\$352.38	\$3,271.64
*Winstead, Christyna	\$1,908.50	\$188.50	\$2,097.00
*Wisialowski, Kyle	\$2,869.82	\$114.00	\$2,983.82
*Wisialowski, Peter	\$217.75	\$0.00	\$217.75
*Witczak, John	\$2,449.13	\$510.00	\$2,959.13
*Wollack, Madison	\$7,122.44	\$90.00	\$7,212.44
*Worman, Logan	\$3,730.50	\$81.38	\$3,811.88
PUBLIC WORKS			
Bonin, Larry	\$96,266.56	\$4,140.68	\$100,407.24
Claffey, William	\$70,743.38	\$1,167.10	\$71,910.48
Evangelisti, Cameron	\$69,330.44	\$4,331.65	\$73,662.09
Hoadley, Matthew	\$58,156.80	\$1,691.59	\$59,848.39
Labriola, Peter	\$44,194.01	\$17,239.24	\$61,433.25
Nickerson, Matthew	\$40,786.71	\$1,411.30	\$42,198.01
Pace Jr, Michael	\$58,142.82	\$3,869.00	\$62,011.82
Regan, Patrick	\$58,156.80	\$2,568.88	\$60,725.68
Root, Trevor	\$55,244.16	\$2,146.32	\$57,390.48
Way, Todd	\$69,305.60	\$3,627.76	\$72,933.36
*Konishesky, John	\$7,649.26	\$11.63	\$7,660.89
*Montesi Jr, Edward	\$5,144.73	\$0.00	\$5,144.73

	Base Pay	Additional Compensation	FY 21-22 Total
REGISTRAR OF VOTERS			
*Broadhurst, Joan	\$12,249.96	\$0.00	\$12,249.96
*Strickland, Joan	\$12,249.96	\$0.00	\$12,249.96
SELECTMEN			
Fortuna, Carl	\$90,919.12	\$0.00	\$90,919.12
Neri, Georgiann	\$60,825.66	\$99.97	\$60,925.63
Palladino, Lee Ann	\$111,204.13	\$2,000.00	\$113,204.13
*Giegerich, Scott	\$8,234.88	\$0.00	\$8,234.88
*Pugliese, Matthew	\$8,234.88	\$0.00	\$8,234.88
SOCIAL SERVICES			
Consoli, Susan	\$65,290.54	\$1,316.57	\$66,607.11
*Dean-Frazier, Laura	\$13,801.50	\$0.00	\$13,801.50
TAX ASSESSOR			
Wood, Norman	\$84,115.46	\$0.00	\$84,115.46
TAX COLLECTOR			
Brundrett, Andrea	\$2,462.86	\$0.00	\$2,462.86
Maynard, Barry	\$56,197.72	\$0.00	\$56,197.72
Morison, Wendy	\$49,938.24	\$9,858.63	\$59,796.87
Rzasa, Carol	\$15,438.70	\$500.00	\$15,938.70
TOWN CLERK			
Antolino, Christina	\$45,859.15	\$10,011.09	\$55,870.24
Becker, Sarah	\$75,270.33	\$0.00	\$75,270.33
Moskowitz, Meryl	\$7,674.68	\$0.00	\$7,674.68
*Hermann, Mary Sue	\$1,989.25	\$0.00	\$1,989.25
*Kane, Cynthia	\$34,478.40	\$7,358.21	\$41,836.61
*Migliaccio, Sharon	\$4,690.00	\$0.00	\$4,690.00
TOWN HALL			
Baldi, Paul	\$35,904.00	\$7,268.18	\$43,172.18
*Arthurs, Edward	\$2,991.48	\$0.00	\$2,991.48
*Beaudoin, Sofia	\$1,906.25	\$0.00	\$1,906.25
*DeFrance, Ava	\$789.38	\$0.00	\$789.38
*Donahue, Jennifer	\$46,934.94	\$0.00	\$46,934.94
*Marchese, Paula	\$1,926.10	\$0.00	\$1,926.10
*Moran, Daniel	\$24,488.40	\$0.00	\$24,488.40
*O'Herlihy, Ellen	\$44,023.02	\$0.00	\$44,023.02
*Riordan, Bridget	\$49,547.25	\$159.37	\$49,706.62
*Zychowski, Rebecca	\$49,455.51	\$0.00	\$49,455.51
TRANSFER STATION			
Champlin, Richard	\$69,305.60	\$674.76	\$69,980.36
*Hunter, Anthony	\$28,862.38	\$171.93	\$29,034.31
*Rascoe, William	\$39,304.75	\$241.16	\$39,545.91
*Therrien, James	\$39,178.93	\$113.24	\$39,292.17
TREASURER			
*Labriola, Barbara	\$5,333.36	\$0.00	\$5,333.36
TREE WARDEN			
*Kiely, James	\$9,000.00	\$0.00	\$9,000.00

	Base Pay	Additional Compensation	FY 21-22 Total
WATER POLLUTION CONTROL			
*Lewis, Gratia	\$47,893.09	\$0.00	\$47,893.09
*Vanoli, James	\$60,180.80	\$0.00	\$60,180.80
YOUTH & FAMILY SERVICES			
Eckert, Brittany	\$44,093.56	\$3,780.94	\$47,874.50
Graham, Chelsea	\$30,763.62	\$278.83	\$31,042.45
Hayden, Heather	\$93,147.63	\$1,676.88	\$94,824.51
Mill, Wendy	\$21,559.29	\$1,762.20	\$23,321.49
Stahr, Adam	\$34,911.47	\$263.25	\$35,174.72
*Bruzzeze, Salvatore	\$4,308.43	\$0.00	\$4,308.43
*Deal, Joanne	\$2,746.75	\$0.00	\$2,746.75
*Gaidry, Angela	\$50,040.60	\$0.00	\$50,040.60
*Howley, Melissa	\$5,564.28	\$0.00	\$5,564.28
*Steinmacher, Samantha	\$51,672.60	\$0.00	\$51,672.60

Starting on the next page is a list of Police Department personnel and the compensation they received for services provided during the fiscal year. All full-time, certified police officers and dispatchers earn an annual salary. This is listed as “base salary.” Also listed in the “base salary” category are the educational, longevity, professional development, K-9 feeding/grooming and vacation cash out payments earned by an employee.

In addition to their regular schedules, officers are required to work above and beyond their 40-hour work week and therefore earn additional compensation. This additional compensation includes the backfilling of vacation and sick days; maintaining minimum manpower on all shifts; staffing community events; responding to critical incidents that require more personnel resources than the on-duty patrol shift offers; attending mandatory professional development; and working on investigations that take longer than the normal eight-hour work day. This category also includes monies earned when working Marine Patrol. Salary and the majority of “additional compensation” come from the department’s operating budget (tax dollars). Some monies included in “additional compensation” are funded by state and federal grants to support activities such as DUI checkpoints and Click It or Ticket initiatives.

The COVID-19 column represents compensation earned while performing tasks related to the public health pandemic. Monies in this category are expected to be reimbursed by the federal government.

The final category is compensation received from private duty jobs. Examples of “private duty” include when a contractor hires a police officer to police a private social or business event for security reasons or a construction company hires a police officer to direct traffic at a construction site. When officers work these events, they do so on their time off and thus earn additional compensation. The compensation earned comes directly from the individual or company that chose to hire the police officer (non-tax dollars). In addition to invoicing the private person/company for the police officer’s compensation and FICA, the Town also assesses a fee for the police vehicle that is used as well as for administrative processing. These funds are managed through an off-budget account overseen by the town treasurer.

OLD SAYBROOK DEPARTMENT OF POLICE SERVICES

TOTAL PAY FISCAL YEAR 2021-2022

Base Pay represents salary for full-time employees and total pay for part-time employees. Additional Compensation represents overtime, work for other departments, payments from grants not included in the Town's salary budget, or payments in lieu of health insurance.

** Indicates part-time employees*

	Base Pay	Additional Compensation	COVID Pay	Private Duty	FY 21-22 Total
DISPATCHER					
Adams, Daniel	\$61,853.60	\$22,821.78	\$362.70	\$0.00	\$85,038.08
Fox, Daniel	\$29,823.68	\$23,919.59	\$0.00	\$0.00	\$53,743.27
Franklin, Jennifer	\$61,603.60	\$13,511.51	\$0.00	\$0.00	\$75,115.11
Gosselin, Andrea	\$61,853.60	\$22,021.41	\$362.70	\$0.00	\$84,237.71
Moriarty, Charles	\$52,628.00	\$13,426.88	\$0.00	\$0.00	\$66,054.88
Murray, Caitlin	\$52,634.40	\$15,916.66	\$0.00	\$0.00	\$68,551.06
Offner, Lea	\$52,378.00	\$16,291.46	\$0.00	\$0.00	\$68,669.46
Sepulveda, Brianna	\$23,365.20	\$4,599.84	\$0.00	\$0.00	\$27,965.04
Shake Jr, James	\$60,873.60	\$8,805.50	\$225.00	\$0.00	\$69,904.10
*Barrett, Robert	\$0.00	\$19,278.03	\$0.00	\$0.00	\$19,278.03
*Coco, Phillip	\$31,210.46	\$0.00	\$0.00	\$0.00	\$31,210.46
PD SUPPORT					
D'Amato, Jennifer	\$65,090.56	\$4,235.35	\$322.49	\$0.00	\$69,648.40
*Gardner, Michael	\$62,500.14	\$0.00	\$0.00	\$0.00	\$62,500.14
*Hanley, Patrick	\$43,391.44	\$1,030.95	\$0.00	\$0.00	\$44,422.39
*Newton, Thomas	\$5,321.25	\$0.00	\$0.00	\$0.00	\$5,321.25
*Sharma, Sonal	\$552.06	\$0.00	\$0.00	\$0.00	\$552.06
*Sirisoukh, Patrick	\$18,811.79	\$385.22	\$897.39	\$0.00	\$20,094.40
*Sunday, Mary	\$4,612.61	\$0.00	\$0.00	\$0.00	\$4,612.61
*Van Der Horst, Karen	\$0.00	\$792.00	\$0.00	\$0.00	\$792.00
POLICE SERVICES					
Ciccone, Philip	\$93,063.91	\$7,982.29	\$0.00	\$20,513.62	\$121,559.82
Cruz, Jaime	\$62,651.34	\$14,965.64	\$0.00	\$28,968.56	\$106,585.54
DeFrance, August	\$79,429.60	\$28,170.10	\$0.00	\$1,482.25	\$109,081.95
DeMarco, Christopher	\$95,574.86	\$31,125.59	\$68.42	\$20,975.96	\$147,744.83
DePerry, Jeffrey	\$109,899.79	\$16,149.85	\$0.00	\$7,055.79	\$133,105.43
Dwyer, Christopher	\$30,362.70	\$11,574.57	\$0.00	\$142.33	\$42,079.60
Hackett, Stephen	\$100,465.27	\$12,114.15	\$400.80	\$2,206.27	\$115,186.49
Hardy, Solomon	\$88,969.86	\$17,285.36	\$0.00	\$9,502.14	\$115,757.36
Harris, Austin	\$37,273.70	\$9,524.21	\$0.00	\$7,395.92	\$54,193.83
Micowski, Mark	\$86,213.50	\$23,581.38	\$0.00	\$4,123.29	\$113,918.17
Milardo, Stephanie	\$70,125.75	\$9,183.59	\$0.00	\$230.36	\$79,539.70
Mora, Brayan	\$62,651.34	\$14,234.61	\$498.91	\$21,355.82	\$98,740.68
Moreau, Tyler	\$65,279.80	\$13,197.88	\$569.30	\$4,389.27	\$83,436.25
Nyenhuis, Sabine	\$56,170.99	\$8,685.23	\$456.88	\$1,585.10	\$66,898.20
Palmieri, Christopher	\$84,034.77	\$19,112.21	\$0.00	\$4,912.50	\$108,059.48
Schulz, Tyler	\$72,264.12	\$26,873.72	\$0.00	\$10,747.13	\$109,884.97
Simpson, James	\$39,845.16	\$2,266.57	\$0.00	\$0.00	\$42,111.73
Spera, Michael	\$176,014.42	\$24,699.80	\$0.00	\$0.00	\$200,714.22
Tabor III, Albert	\$82,028.71	\$18,486.52	\$0.00	\$6,889.47	\$107,404.70

	Base Pay	Additional Compensation	COVID Pay	Private Duty	FY 21-22 Total
Tourjee, Amanda	\$76,806.15	\$20,469.70	\$171.87	\$11,802.79	\$109,250.51
Walsh, Ryan	\$94,425.43	\$14,128.41	\$404.64	\$6,132.49	\$115,090.97
White, Benjamin	\$62,743.53	\$13,884.31	\$401.03	\$4,350.57	\$81,379.44
White, Jared	\$18,204.20	\$9,708.76	\$0.00	\$313.12	\$28,226.08
Williams, Eric	\$85,184.57	\$32,430.76	\$0.00	\$13,981.27	\$131,596.60
Wright, Heather	\$79,685.57	\$17,499.59	\$284.65	\$18,895.24	\$116,365.05
Zarbo, Joshua	\$79,416.32	\$21,888.86	\$0.00	\$17,855.87	\$119,161.05
*Aresco, Scott	\$52,177.43	\$5,991.55	\$0.00	\$0.00	\$58,168.98
*Brown, William	\$1,373.46	\$0.00	\$0.00	\$0.00	\$1,373.46
*Caffery, Dawn	\$5,146.75	\$4,917.09	\$138.40	\$0.00	\$10,202.24
*Cryder, Katherine	\$0.00	\$309.05	\$0.00	\$0.00	\$309.05
*Gabianelli, Karen	\$51,393.82	\$5,825.75	\$797.00	\$5,830.60	\$63,847.17
*Kiako, James	\$0.00	\$2,995.61	\$0.00	\$548.88	\$3,544.49
*Lamay, David	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
*McDonald, Timothy	\$4,810.16	\$1,204.94	\$0.00	\$17,312.42	\$23,327.52
*Mulvihill Jr, Michael	\$0.00	\$10,896.17	\$797.02	\$227.72	\$11,920.91
*Perrotti, David	\$29,487.23	\$2,229.63	\$0.00	\$455.44	\$32,172.30
*Pitasi, Thomas	\$0.00	\$161.91	\$0.00	\$0.00	\$161.91
*Rooney, Lawrence	\$14,610.78	\$3,851.96	\$645.18	\$8,991.61	\$28,099.53
*Swallow, Eric	\$180.00	\$180.00	\$0.00	\$0.00	\$360.00
*Tanner, Allyson	\$0.00	\$6,535.61	\$555.07	\$929.13	\$8,019.81
*Van Der Horst, Robbert	\$40,892.20	\$31,294.63	\$0.00	\$1,009.47	\$73,196.30
*Walton, Matthew	\$0.00	\$60.00	\$0.00	\$0.00	\$60.00
*Westerson, Grant	\$1,575.26	\$796.06	\$0.00	\$0.00	\$2,371.32

SECTION IV

FINANCIAL REPORT FOR FISCAL YEAR 2021–2022

General Fund Statements of Revenues and Expenditures, Actual Versus Budget, for the Town of Old Saybrook for the year ended June 30, 2022, are presented here for informational purposes only. They are not intended to represent full financial disclosure.

The complete general purpose financial statements and related notes, as required by governmental auditing standards, are being prepared by Mahoney Sabol as a part of their annual financial audit of the Town. The complete audit report will be available for public review in the office of the Old Saybrook Town Clerk and on the Town's website at www.oldsaybrookct.org.

GENERAL FUND REVENUES — BUDGET AND ACTUAL

For the Fiscal Year Ended June 30, 2022

	Budget	Actual	Variance
PROPERTY TAXES			
Interest and Lien Fees	100,000	131,229	31,229
Property Taxes, Prior Years	100,000	157,974	57,974
Property Taxes, Current Year	45,418,717	45,886,688	467,971
Telecommunication Taxes	35,000	31,867	(3,133)
	45,653,717	46,207,759	554,042
INTERGOVERNMENTAL REVENUES			
State Board of Education ECS	130,000	197,798	67,798
Grant in Lieu of Taxes	34,000	39,963	5,963
Local Capital Improvement Program	53,000	65,578	12,578
Special Education Excess	-	223,739	223,739
Municipal Revenue Sharing	-	60,918	60,918
Veteran/Disability Elderly Tax Relief	-	10,583	10,583
Town Aid Road	246,000	246,583	583
	463,000	845,162	382,162
LOCAL INCOME			
Board of Selectmen	2,000	2,450	450
Investment Income	75,000	8,460	(66,540)
Miscellaneous Revenues	45,000	92,690	47,690
Town Clerk	400,000	677,966	277,966
Land Use	20,000	27,381	7,381
Police Department	7,000	3,933	(3,067)
Building Department	180,000	297,996	117,996
Fire Marshal	3,000	5,587	2,587
Acton Public Library	2,000	3,294	1,294
Town Beach Pass	45,000	41,248	(3,752)
Harvey's Beach Pass	55,000	88,118	33,118
Park & Recreation	180,000	188,990	8,990

	Budget	Actual	Variance
Vicky Duffy Pavilion	2,000	14,983	12,983
Transfer Station	55,000	66,978	11,978
	1,071,000	1,520,073	449,073
Total General Fund Revenue	47,187,717	48,572,864	1,385,147

GENERAL FUND EXPENSES—BUDGET AND ACTUAL

For the Fiscal Year Ended June 30, 2022

Department	Budget	Actual	Variance
Accounting	308,316	293,982	(14,334)
Animal Control	25,000	25,000	—
Arch Review Bd	3,711	3,713	2
Assessment Appeals	6,697	2,062	(4,635)
Assessor	172,103	179,036	6,933
Board of Finance	63,625	57,567	(6,058)
Building	143,508	144,879	1,370
Capital Outlay	745,000	744,615	(385)
Conservation Commission	4,514	2,423	(2,091)
Economic Development	66,161	54,429	(11,731)
Emergency Management	204,029	197,163	(6,866)
Engineering	135,000	158,041	23,041
Environmental Health	162,000	144,980	(17,020)
Ethics	950	—	(950)
Fire Dept.	600,695	597,190	(3,505)
Fire Marshal	145,281	145,924	643
Harbor Mgmt Commission	21,924	21,654	(270)
Historic District	5,381	2,518	(2,863)
Information Technology	199,606	209,294	9,688
Inland/Wetlands	8,703	5,811	(2,892)
Insurance	377,000	392,174	15,174
Land Use	363,095	324,228	(38,867)
Legal Services	105,000	107,480	2,480
Library - Acton	1,039,083	974,809	(64,274)
Main Street Maintenance	10,000	7,340	(2,660)
Marine Patrol	61,015	46,929	(14,085)
Nursing	44,021	51,606	7,585
Parks - Other	65,280	79,881	14,601
Parks Vicky Duffy Pav	12,300	19,538	7,238
PD - Field Service	3,662,744	3,501,465	(161,279)
PD - Support Service	1,092,953	1,023,808	(69,145)
PD General Expenditures	547,663	663,701	116,038
Planning Commission	15,361	15,140	(221)

Department	Budget	Actual	Variance
Political Sub Divisions	139,556	135,866	(3,690)
PW Admin	1,077,660	1,011,139	(66,521)
PW Highway and Street	578,280	591,365	13,085
PW Snow and Ice	74,874	67,121	(7,753)
PW Vehicle/Equip Maint	81,000	98,079	17,079
Recreation	613,296	635,093	21,797
Recreation Mini Golf	75,566	78,138	2,572
Registrar of Voters	62,690	49,879	(12,812)
Retiree Health Ins	264,000	255,623	(8,377)
Selectmen	419,857	413,913	(5,944)
Social Services	121,376	118,458	(2,918)
Street Lighting	80,000	52,293	(27,707)
Tax Collector	220,362	216,459	(3,903)
The Kate	71,500	64,896	(6,604)
Town Clerk	263,999	266,502	2,503
Town Hall	496,735	515,269	18,534
Transfer Station Operations	359,413	402,633	43,220
Treasurer	8,634	8,814	181
Tree Warden	55,689	63,612	7,924
TS Waste Transport/Dispo	340,900	298,948	(41,952)
Vital Statistics	1,350	752	(598)
Waste Collection	32,500	34,123	1,623
Water Hydrant	658,500	640,104	(18,396)
WPCA Admin	284,294	263,519	(20,775)
YFS	413,517	413,517	—
ZBA	13,447	20,510	7,063
Zoning Commission	34,794	34,611	(183)
	17,261,508	16,949,621	(311,887)
Debt Service GG	3,209,844	3,209,844	—
Board of Education	26,771,365	26,749,544	(21,821)
Townwide Budget	47,242,717	46,909,009	(333,708)

