



TOWN OF OLD SAYBROOK  
Board of Finance

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302 Main Street • Old Saybrook, Connecticut 06475-1741

BOARD OF FINANCE  
REGULAR MEETING MINUTES  
DECEMBER 18, 2018 7:00 P.M.  
FIRST FLOOR CONFERENCE ROOM

BOF Attendant Members

David LaMay, Chairman  
Carol Rzasa, V. Chairwoman  
Tom Stevenson  
Barry O'Neill  
John O'Brien  
Paul Carver  
Donna Nucci

Absent Members

In Attendance

Carl Fortuna, First Selectman  
Lee Ann Palladino, Finance Director  
Gerri Lewis, Clerk

**1. Call to order:**

Chairman LaMay called the meeting to order at 7:00 P.M.

**2. Pledge of Allegiance:**

Chairman LaMay led the pledge.

**3. Roll Call:** All present

**4. Minutes**

A motion to approve the minutes of November 20, 2018 was made by Mr. O’Neill, seconded by Mr. O’Brien was so voted unanimously.

A motion to approve the minutes of December 4, 2018 was made by Ms. Rzasa, seconded by Mr. O’Neill passed with one abstention.

## **5. Finance Director Report**

Ms. Palladino discussed a presentation of all department’s salaries which stated the year over year increase. The increase was broken down into annual increase, step raise, leap year pay, and organizational structural changes.

Ms. Palladino noted that this preliminary information will give the Boards of Finance (“BoF”) and Selectman (“BoS”) clear indications of the salary trends and provide salary and benefit analysis that will be useful during the department budget discussions.

Ms. Rzasa noted that there should be a Personnel Committee for elected officers. She offered to head up that committee. Selectman Fortuna offered that 2 people would be sufficient.

Chairman LaMay thanked Ms. Palladino.

## **6. Comments from the Chair**

Chairman LaMay thanked everyone for coming. He noted that the first budget discussion meeting with the Board of Selectmen will be on January 26<sup>th</sup>, 2019.

## **7. Selectman Report:**

Selectman Fortuna touched on the following:

- Garbage tipping fee costs will be going up;
- A contractor will be recommended for “The Kate”; job will start in the Spring

Chairman LaMay thanked Selectman Fortuna.

## **8. Meeting Calendar 2019**

Chairman LaMay noted that the first meeting in 2019 is January 15th.

## **9. Public Comment:** None

**Adjournment:** A motion to adjourn at 8:44 p.m. by Ms. Rzasa, seconded by Mr. Stevenson was so voted unanimously.

**This meeting was video-taped and can be viewed on Town Website YouTube.**

Submitted:

Gerri Lewis, Clerk